

WINDSOR POLICE SERVICE BOARD

PUBLIC MEETING



Council Chambers, Windsor City Hall, 350 City Hall Square West, Windsor



Start: Thursday, May 21, 2026 - 12:00pm

End: Thursday, May 21, 2026 - 1:30pm

1. Agenda

1.1 May 21 2026 Public Agenda.pdf

2. Call to Order

3. Declarations of Conflict & Pecuniary Interest by Members

4. Approval of Agenda

5. Approval of Minutes

5.1 Public Minutes of March 26 2026, 2026.pdf

5.2 Public In Camera Minutes of March 26 2026.pdf

6. Business Arriving from the Minutes

7. Monthly Reports

7.1 Crime Stats (Verbal).pdf

7.2 Crimestoppers Report March & April.pdf

7.3 PSB Report.pdf


7.4 Section 81 Report - 25-OCI-357 - Privacy Coordinator Approved Copy.pdf

7.4 Section 81 Report - SIU Case #25-OCI-320 - Privacy Coordinator Approved.pdf


7.5 2026 May PUBLIC HR Report.pdf


8. Quarterly Reports

 8.1 2026 Board Report Q1 CCP and POP.pdf


 8.2 - Amherstburg Q1.pdf

 8.3 YCJA Quarterly Report 2026-Q1 - Final.pdf

 8.4 2026 Q1 Use of Force Dashboard.pdf


 8.5 WPS Q1 Financial Variance.pdf

9. Legal


 9.1 Report - OECM Discount Agreements - May 2026.pdf

 9.2 WPS to Board-Section 14 Agreement OPP.pdf


10. Annual Reports

 10.1 HR-006 Equal Opportunity Discrimination and Workplace Harassment - 2025 Annual Report FINAL.pdf

 10.2 HR-014 Use of Auxiliaries and Volunteers - 2025 Annual Report FINAL.pdf

 10.3 P-019 Hate Bias Motivated Crime and Hate Propaganda Offences 2026 FINAL.pdf

 10.4 P-020 Witness Protection and Security - 2026 Annual Report FINAL .pdf


 10.5 P-022-Underwater Search and Recovery Unit 2026 FINAL.pdf

 10.6 P-023 - Tactical Units May 2026 FINAL.pdf


 10.7 P-033 Police Action at Labour Disputes May 2026.pdf

 10.8 P-034 Policing First Nations Occupations and Protests 2026 FINAL.pdf

 10.9 P-035 Criminal Investigations Management and Procedures 2026 FINAL.pdf

 10.10 P-036 Investigations into Homicides - 2026 FINAL.pdf









 10.11 P-044 Collection Preservation and Control of Evidence and Property - 2026 FINAL.pdf

 10.12 P-045 Persons in Custody - Prisoner Transportation 2026 FINAL.pdf













 10.13 P-047 Crime Call and Public Disorder Analysis - 2025 Annual Report FINAL.pdf


 10.14 P-050 Safe Storage of Police Firearms - 2026 Annual Report FINAL.pdf


 10.15 P-055 Illegal Gaming FINAL 2026.pdf


-  10.16 P-056 Communicable Diseases - 2026 Annual Report FINAL.pdf
-  10.17 P-057 Speed Measuring Devices 2026 Annual Report FINAL.pdf
-  10.18 P-058 Sexual Assault-Indecent Act Investigation - 2026 FINAL.pdf
-  10.19 P-059 Supervision 2026 FINAL.pdf
-  10.20 P-060 Respecting Proceeds of Crime - 2026 Annual Report FINAL.pdf
-  10.21 P-062-Parental and Non Parental Abductions 2026 FINAL.pdf
-  10.22 P-063 Equipment Body Armour 2026 FINAL.pdf
-  10.23 P-064 Firearms Training and Investigations 2026 FINAL.pdf


11. Communications


-  11.1 26-0017 - All Chiefs Memo - Update to 2D Barcode on Ontario Drivers Licences and Photo Cards.pdf
-  26-0017 - Attachment - MTO Memo - Update to 2D Barcode on Ontario Driver's Licences and Photo Cards.pdf
-  26-0018 - All Chiefs Memo - Legal Requirements under Sections 25.1 to 25.4 of the Criminal Code of Canada (2025-26).pdf
-  26-0018 - Attachment - Section 25 Annual Report Collection v3.2 (2025-26) fillable.pdf
-  26-0019 - All Chiefs Memo - Human Trafficking Conference 2026.pdf
-  26-0019 - Attachment 1 - Agenda - 2026 Human Trafficking Conference.pdf
-  26-0019 - Attachment 2 - Speakers - 2026 Human Trafficking Conference.pdf
-  26-0019 - Attachment 3 - Registration Form - 2026 Human Trafficking Conference - Fillable.pdf
-  26-0020 - All Chiefs Memo - Updates to Forms used in the Administration of CL (Sex Offender Registry) 2000 Available as of April 1 2026.pdf
-  26-0020 - Attachment - SPD Memo - Updates to Forms used in the Administration of CL (Sex Offender Registry), 2000 Available as of April 1, 2026.pdf
-  26-0021 - All Chiefs Memo - O. Reg. 87 24 Amendments_Mental Health Crisis Response Education and Applied Training Program (1).pdf
-  26-0022 - All Chiefs Memo - Launch of Permanent and Expanded Tow Zone Program Effective April 1 2026.pdf


 26-0022 - Attachment - Launch of Permanent and Expanded Tow Zone Program Effective April 1 2026.pdf


 26-0023 - All Chiefs Memo - Police Week 2026.pdf

 26-0023 - Attachment - Ministry Social Media Submission Template - Police Week 2026.pdf


 26-0024 - All Chiefs Memo - Updates to Residency Legal Presence and Commercial Class Work Eligibility Requirements for DLs.pdf


 26-0024 - Attachment - Updates to Residency Legal Presence and Commercial Class Work Eligibility Requirements for DLs.pdf


 11.2 Inspector General of Policing Memorandum.pdf

 11.3 Windsor Police Service Board Bursary (2026-2027).cleaned.pdf

12. New Business

 12.1 Board Report - Donation of 1951 Historic Vehicle (May 2026).pdf

 12.2 Disbursement of WPSB Funds Policy.pdf

 12.3 Amendment to WPSB Policy P-058 Sexual Assault Investigations.pdf

13. AAdjournment



ITEM 1.1

PUBLIC Agenda

Date: Thursday, May 21, 2026
Time: 12:00 Noon
Location: Council Chambers, Windsor City Hall, 350 City Hall Square West

1. Agenda
 - 1.1 Agenda
2. Call to Order
3. Declarations of Conflict & Pecuniary Interest by Members
4. Approval of Agenda
5. Approval of Minutes
 - 5.1 Public Minutes of the WPSB meeting of March 26, 2026
 - 5.2 Public In Camera Minutes of the WPSB meeting of March 26, 2026
6. Business Arriving from the Minutes
7. Monthly Reports
 - 7.1 Crime Statistics – VERBAL
 - 7.2 Crime Stoppers Report
 - 7.3 PSB Report
 - 7.4 Section 81 Reports
 - 7.5 Human Resources
8. Quarterly Reports
 - 8.1 CCP/POP Q1
 - 8.2 Amherstburg Detachment – Policing Activities Q1
 - 8.3 Youth Crime Q1
 - 8.4 Use of Force Q1
 - 8.5 Financial Report Q1

9. Legal

9.1 OEMC Customer-Supplier Discount Agreements

9.2 Section 14 Report

10. Annual Reports

10.1HR-006 Equal Opportunity; Discrimination and Workplace Harassment Prevention Policy

10.2HR-014 Use of Auxiliaries and Volunteers Policy

10.3P-019 HATE/BIAS Motivated Crime and Hate Propaganda Offences

10.4P-020 Witness Protection and Security Policy

10.5P-022 Underwater Search and Recovery Units Policy

10.6P-023 Tactical Units Policy

10.7P-033 Police Action at Labour Disputes Policy

10.8 P-034 Policing First Nations Occupations and Protests Policy

10.9 P-035 Criminal Investigative Management and Procedures Policy

10.10 P-036 Investigations Into Homicides Policy

10.11 P-044 Collection Preservation and Control of Evidence and Property Policy

10.12 P-045 Persons in Custody/Prisoner Transportation Policy

10.13 P-047 Crime, Call and Public Disorder Analysis Policy

10.14 P-050 Safe Storage of Firearms Policy

10.15 P-055 Illegal Gaming Policy

10.16 P-056 Communicable Diseases Policy

10.17 P057 Speed Measuring Devices Policy

10.18 P-058 Sexual Assault Investigations Policy

10.19 P059 Supervision Policy

10.20 P-060 Proceeds of Crime Policy

10.21 P-062 Parental and Non-Parental Abductions Policy

10.22 P-063 Equipment and Body Armour Policy

10.23 P-064 Firearms Training and Investigations Policy

11. Communications

11.1 All Chiefs Memos

11.2 Inspector General of Policing – Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update

11.3 University of Windsor Bursary

12. New Business

12.1 Donation of surplus historic vehicle

12.2 WPSB Policy – Disbursement of Funds

12.3 Amendment to WPSB Policy P-058 Sexual Assault Investigations

13. Adjournment

Date of Next Meeting – Thursday, July 23, 2026



ITEM: 5.1

Public Minutes

DATE OF MEETING:	Thursday, March 26, 2026
LOCATION:	Council Chambers, Windsor City Hall
MEMBERS PRESENT:	Mayor Drew Dilkens Councillor Jo-Anne Gignac Sophia Chisholm Councillor Jim Morrison David Hammond Rakesh Naidu Nick Dzudz
REGRETS:	Mayor Michael Prue, Amherstburg, Advisor
STAFF PRESENT:	Chief Jason Crowley Deputy Chief Karel DeGraaf Deputy Chief (A) Ken Cribley Superintendent Paolo DiCarlo Superintendent Chris Werstein Barry Horrobin, Director of Planning and Physical Resources Gary Francoeur, Director of WPS Corporate Communications Constable Bianca Jackson, WPS Corporate Communications Hank Zehr, Advisor, Inspectorate of Policing
RECORDER:	Administrative Director

1. Agenda

1.1 Agenda

2. Call to Order

Meeting is called to order at 12:00 p.m.

3. **Declarations of Conflict and Pecuniary Interest by Members**

NONE

4. **Approval of Agenda**

Motion to approve the Public Agenda for the meeting of Thursday, March 26, 2026, Moved by D. Hammond Seconded by S. Chisholm

BE IT RESOLVED THAT the Public agenda for the Windsor Police Service Board meeting of March 26, 2026, be approved as circulated.

The motion carried

5. **Approval of Minutes**

5.1 Public Minutes of January 22, 2026

Motion to approve the Minutes of January 22, 2026 Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Public Board Minutes of the Windsor Police Service Board meeting of January 22, 2026 be approved as amended to reflect that David Hammond was in attendance.

The motion carried

5.2 Public In Camera Minutes of January 22, 2026

Motion to approve the Public In Camera Minutes of January 22, 2026 Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Public In Camera Board Minutes of the Windsor Police Service Board meeting of January 22, 2026 be approved as circulated.

The motion carried

5.3 Public In Camera Minutes of the Emergency WPSB meeting of February 10, 2026

Motion to approve the public in camera minutes of the WPSB Emergency meeting of February 10, 2026 Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Public In Camera Board Minutes of the Windsor Police Service Board Emergency Meeting of February 10, 2026 be approved as circulated.

The motion carried

5.4 Public Minutes of the WPSB Finance Committee meeting of March 6, 2026

Motion to receive the public minutes of the WPSB Finance Committee meeting Moved by J. Gignac
Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives the Public Minutes of the WPSB Finance Committee meeting dated March 6, 2026.

The motion carried

6. Business Arriving from the Minutes

NONE

7. Delegations/Presentations

7.1 St. John's Ambulance – Award Presentations

Chief Jason Crowley and Board Chair, Mayor Drew Dilkens, presented seven officers with St. John Ambulance Lifesaving Awards in recognition of their outstanding lifesaving efforts.

For further details, refer to the WPSB livestream record: <https://windsorpolice.ca/about/wps-board/meeting-minutes> starting at **Minute: 00:48**

8. Monthly Reports

8.1 Complaints System

Motion to receive the Complaints System Report Moved by J. Gignac Seconded by R. Naidu

BE IT RESOLVED THAT the Windsor Police Service Board receives the Complaints System Report as circulated.

The motion carried

8.2 Section 81 Report(s)

Motion to receive the Section 81 Report(s) Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives the Section 81 Report(s) as circulated.

The motion carried

8.3 Crime Stoppers Report

Motion to receive the Crime Stoppers Report Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives the Crime Stoppers Report as circulated.

The motion carried

8.4 Crime Statistics – VERBAL REPORT

Motion to receive the verbal Crime Statistics Report Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives the verbal Crime Statistics Report as presented by the Chief of Police.

The motion carried

For further details, refer to the WPSB livestream record: <https://windsorpolice.ca/about/wps-board/meeting-minutes> starting at **Minute: 7:29**

8.5 Human Resources Report

Motion to approve amendments to the MOU with the University of Windsor and to University of Windsor Special Constable appointments Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board hereby approves the amendments to the MOU with the University of Windsor and to the University of Windsor Special Constable Appointments.

BE IT FURTHER RESOLVED THAT the board hereby authorizes the Chair to execute the Agreement on the Board's behalf.

The motion carried

9. Quarterly Reports

9.1 Q4 2025 Year-End Variance

Motion to receive the Q4 2025 Year-End Variance Report Moved by JJ. Morrison Seconded by D. Hammond

BE IT RESOLVED THAT the Board receives for information the Q4 2025 Year-End Variance Report as circulated.

The motion carried

For further details, refer to the WPSB livestream record: <https://windsorpolice.ca/about/wps-board/meeting-minutes> starting at **Minute: 26:39**

10. Legal

10.1 Legal Services Report

Motion to approve renewal of A.M.-P.M. Towing & Recovery Inc. Vehicle Towing and Storage Services Agreement Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board approves the renewal of the Agreement dated January 24, 2023 with A.M.-P.M. Towing & Recovery Inc. for the provision of Vehicle Towing and Storage services for an additional three (3) term pursuant to Paragraph 2 of the Agreement.

BE IT FURTHER RESOLVED THAT the Board authorizes the Chair to execute all necessary documentation to give effect to the renewal.

The motion carried

Motion to approve the Licence to Use Agreement with the Sandwich Teen Action Group (STAG) Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board hereby approves the Licence to Use Agreement between the Board and the Sandwich Teen Action Group.

BE IT FURTHER RESOLVED THAT the Chair be authorized to execute the Agreement on behalf of the Board.

The motion carried

Motion to approve the CPKN Subscription Agreement Moved by J. Gignac Seconded by J. Gignac

BE IT RESOLVED THAT the Windsor Police Service Board hereby approves the CPKN Subscription Agreement between the Board and CPKN.

BE IT FURTHER RESOLVED THAT the Board hereby authorizes the Chair to execute the Agreement on the Board's behalf.

The motion carried

11. Annual Reports

11.1 University of Windsor Annual Report

Motion to receive the University of Windsor Special Constable Annual Report Moved by S. Chisholm Seconded by J. Gignac

BE IT RESOLVED THAT the Windsor Police Service Board receives the University of Windsor Special Constable Annual Report.

The motion carried

11.2 WPS Annual Report

Motion to approve the WPS 2025 Annual Report Moved by S. Chisholm Seconded by Seconded by J. Gignac

BE IT RESOLVED THAT the Windsor Police Service Board approves the Windsor Police Service 2025 Annual Report.

The motion carried

11.3 Waiver of Record Check Fees

Motion to continue waiver of Record Check Fees Moved by S. Chisholm Seconded by Seconded by J. Gignac

BE IT RESOLVED THAT the Windsor Police Service Board approves that the record check fees continue to be waived for the organizations contained in the administrative report for the 2026 calendar year.

The motion carried

11.4 Use of Force Annual Report

Motion to receive Use of Force Annual Report Moved by S. Chisholm Seconded by J. Gignac

BE IT RESOLVED THAT the Windsor Police Service Board receives the Year- End Use of Force Report as circulated.

The motion carried

11.5 2025 Missing Persons Annual Report

Motion to receive 2025 Missing Persons Annual Report Moved by S. Chisholm Seconded by Seconded by J. Gignac

BE IT RESOLVED THAT the Windsor Police Service Board receives the 2025 Missing Persons Annual Report as circulated.

The motion carried

11.6 Amherstburg 2025 Policing Activities Report

Motion to receive 2025 Missing Persons Annual Report Moved by S. Chisholm Seconded by J. Gignac

BE IT RESOLVED THAT the Windsor Police Service Board receives the Amherstburg 2025 Policing Activities Report as circulated.

The motion carried

11.7 Youth Crime Annual Report

Motion to receive 2025 Missing Persons Annual Report Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives the Youth Crime Annual Report as circulated.

The motion carried

11.8 Freedom of Information 2025 Annual Report

Motion to receive 2025 Freedom of Information Annual Report Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives the 2025 Freedom of Information Annual Report as circulated.

The motion carried

11.9 Fleet Collisions and Damage 2025 Annual Report

Motion to receive 2025 Missing Persons Annual Report Moved by J. Morrison Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives Fleet Collisions and Damage 2025 Annual Report as circulated.

The motion carried

11.10 Professional Standards Branch 2025 Annual Report

Motion to receive Professional Standards Branch 2025 Annual Report Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives the Professional Standards Branch 2025 Annual Report as circulated.

The motion carried

11.11 Property Audit Annual Report

Motion to receive Property Audit Annual Report Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives the Property Audit and Hazardous Materials Summary Annual Report as circulated.

The motion carried

12. Communications

12.1 All Chiefs Memos

Motion to receive All Chiefs Memos Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives the 2All Chiefs Memos as circulated.

The motion carried

13. New Business

13.1 Exemplary Awards and Retirement Banquet

Motion to defers request for funding for WPS Exemplary Awards and Retirement Banquet Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board defers the funding request in the amount of \$23,230.00, the 2025 Annual Exemplary Awards and Retirement Banquet.

BE IT FURTHER RESOLVED THAT a draft policy be developed regarding the expenditure of discretionary funds out of the WPSB account.

The motion carried

13.2 Federal Firearms Buy-Back Program

Motion to receive the Federal Firearms Buy-Back report Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives the Federal Firearms Buy-Back Report as presented by the Chief of Police.

The motion carried

13.3 Crime Stoppers Bicycle Sales Invoice and 13.4 Crime Stoppers Donation Request

Motion to approve payment of Crime Stoppers Bicycle Sales Invoice and Request for Donation
Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service board approves the payment of the Crime Stoppers invoice in the amount of \$881.00 for 2025 bicycle sales.

BE IT FURTHER RESOLVED THAT the Windsor Police Service Board authorizes a donation to Crime Stoppers in the amount of \$1400.00.

The motion carried

14. Adjournment

Motion to adjourn the Public meeting of the Windsor Police Service Board Moved by J. Gignac
Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board adjourns the Public meeting of March 26, 2026 at 12:34 p.m.

The motion carried

Date of next meeting: May 21, 2026



ITEM: 5.2

**Minutes – In Camera
Windsor Police Service Board
March 26, 2026**

Meeting called to order at 1:00 p.m.

Members in Attendance:

**Mayor Drew Dilkens (Chair)
Councillor Jo-Anne Gignac (Vice Chair)
Sophia Chisholm
Councillor Jim Morrison
David Hammond
Rakesh Naidu
Nick Dzudz**

Regrets: Mayor Michael Prue, Advisor, Town of Amherstburg

Also in Attendance:

**Chief Jason Crowley
Karel DeGraaf, Deputy Chief – Operational Support
Kenneth Cribley, Deputy Chief (A) – Operations
Hank Zehr, Advisor, Inspectorate of Policing
Norma Coleman, Administrative Director**

Motion by S. Chisholm, seconded by D. Hammond to move In-Camera for discussion of the following items:

- No. 7 Litigation or potential litigation affecting the board, including matters before administrative tribunals Section 44(2)(e); Personal matters about an identifiable individual, including members of the police service or any other employee of the board Section 44(2)(b);
- No.8 Security of the property of the board Section 44(2)(a); Personal matters about an identifiable individual, including members of the police service or any other employee of the board Section 44(2)(b); Financial information owned by the board Section 44(s)(i)
- No. 9 Labour relations or employee negotiations Section 44(2)(d); Litigation or potential litigation affecting the board, including matters before administrative tribunals Section 44(2)(e); A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board Section 44(2)(j);

Information that Section 8 of the Municipal Freedom of Information and Protection of Privacy would authorize a refusal to disclose if it were contained in a record Section 44(2)(k)

No. 10 Personal matters about an identifiable individual, including members of the police service or any other employee of the board Section 44(2)(b); Confidential Commercial/Financial Information that belongs to the board Section 44(2)(i)

The motion carried

Declarations of Pecuniary Interest:

None declared

Discussion on items of business

Moved by S. Chisholm, Seconded by J. Morrison to move back into public session.

The motion carried

Moved by J. Morrison, seconded by S. Chisholm that the Administrative Director be directed to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera WPSB Meeting held March 26, 2026.

- 7.
 - 7.1 That the information contained in the in-camera report from the Deputy Chief of Police respecting litigation **BE RECEIVED**
 - 7.2 That the information in the in-camera report from the Deputy Chief of Police respecting litigation **BE RECEIVED**
 - 7.3 That the information contained in the in-camera report from the Deputy Chief of Police respecting personal matter **BE RECEIVED**
 - 7.4 That the recommendation(s) contained in the in-camera report from the Deputy Chief of Police respecting personal matters **BE APPROVED**
- 8.
 - 8.1 That the information contained in the in-camera report from the Deputy Chief of Police respecting property of the board **BE RECEIVED**
 - 8.2 That the information contained in the in-camera report from the Deputy Chief of Police respecting personal matter(s) **BE RECEIVED**
 - 8.3 That the information contained in the in-camera report from the Deputy Chief of Police respecting financial information **BE RECEIVED**
 - 8.4 That the information contained in the in-camera report from the Deputy Chief of Police respecting personal matter(s) **BE RECEIVED**

- 8.5** That the information contained in the in-camera report from the Deputy Chief of Police respecting litigation/personal matter **BE RECEIVED**
- 9.** **9.1** That the information contained in the in-camera report with respecting litigation or potential litigation affecting the board, including matters before administrative tribunals **BE RECEIVED**
- 9.2** That the Solicitor Client Privileged information to the WPSB regarding litigation or potential litigation affecting the board, including matters before administrative tribunals **BE RECEIVED**
- 9.3** That the recommendation(s) contained in the in-camera report from the Deputy Chief of Police respecting a position, plan, procedure **BE APPROVED**
- 9.4** That the information in the in-camera correspondence with respect to labour relations/employee negotiations **BE RECEIVED** and that the direction of the Board **BE APPROVED**
- 9.5** That the recommendation(s) contained in the in-camera report from the Deputy Chief of Police with respect to a position, plan, procedure **BE APPROVED**
- 9.6** That the recommendation(s) contained in the in-camera report from the WPS Legal Counsel respecting litigation or potential litigation affecting the board, including matters before administrative tribunals **BE APPROVED**
- 9.7** That the information contained in the in-camera correspondence with respect to information that Section 8 of the Municipal Freedom of Information and Protection of Privacy would authorize a refusal to disclose if it were contained in a record **BE RECEIVED**
- 10.** **10.1** That the information in the in-camera report with respect to personal matter **BE APPROVED**
- 10.2** That the recommendation(s) in the in-camera report from the Deputy Chief of Police with respect to Commercial/Financial information owned by the board **BE APPROVED**
- 6.** **Business Arriving from the Minutes:**
That the direction of the board with respect to matter contained in the in-camera minutes of February 10, 2026, **BE APPROVED**

Moved by S. Chisholm, seconded by J. Gignac that the meeting be adjourned (1:49 p.m.)



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 7.1

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: Crime Statistics
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

Attached are the Crime Statistics to accompany the Chief of Police Verbal Reporting to the Board.

CONCLUSION:

The report is attached.

PREPARED BY: Gary Francoeur, Director Corporate Communications Unit



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Windsor (Jurisdiction All)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	243	274	-31	-11.3%	188	55	647	676	-29	-4.3%	110	45.3%	328	195	80.2%	526	81.3%
Abduction (Forcible Confinement)	1	2	-1	-50.0%	5	-4	10	7	3	42.9%	1	100.0%	10	1	100.0%	10	100.0%
Assault	149	179	-30	-16.8%	108	41	387	413	-26	-6.3%	77	51.7%	224	130	87.2%	344	88.9%
Homicide	0	0	0	0.0%	1	-1	1	4	-3	-75.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Violence	2	0	2	200.0%	0	2	2	3	-1	-33.3%	2	100.0%	2	2	100.0%	2	100.0%
Robbery	17	11	6	54.5%	4	13	27	30	-3	-10.0%	3	17.6%	7	8	47.1%	12	44.4%
Sexual Violations	17	31	-14	-45.2%	20	-3	55	72	-17	-23.6%	6	35.3%	27	10	58.8%	38	69.1%
Threats/Harassment	57	51	6	11.8%	50	7	165	147	18	12.2%	21	36.8%	57	44	77.2%	119	72.1%
Crimes Against Property	762	876	-114	-13.0%	642	120	2156	2374	-218	-9.2%	36	4.7%	203	99	13.0%	336	15.6%
Arson	4	4	0	0.0%	2	2	8	17	-9	-52.9%	1	25.0%	3	1	25.0%	3	37.5%
Break and Enter	68	111	-43	-38.7%	55	13	180	270	-90	-33.3%	9	13.2%	48	15	22.1%	59	32.8%
Fraud	154	140	14	10.0%	138	16	468	418	50	12.0%	4	2.6%	21	11	7.1%	36	7.7%
Mischief	100	139	-39	-28.1%	71	29	245	297	-52	-17.5%	4	4.0%	22	19	19.0%	58	23.7%
Possession Stolen Property	8	16	-8	-50.0%	6	2	24	34	-10	-29.4%	4	50.0%	15	8	100.0%	23	95.8%
Theft	428	466	-38	-8.2%	370	58	1231	1338	-107	-8.0%	14	3.3%	94	45	10.5%	157	12.8%
Other Criminal Code Violations	157	138	19	13.8%	165	-8	489	426	63	14.8%	110	70.1%	359	128	81.5%	401	82.0%
Drug Crime	5	9	-4	-44.4%	7	-2	19	26	-7	-26.9%	4	80.0%	15	5	100.0%	18	94.7%
Other Federal Statute Violations	8	4	4	100.0%	2	6	11	6	5	83.3%	4	50.0%	6	4	50.0%	6	54.5%
Provincial Statute Violations	63	91	-28	-30.8%	67	-4	206	277	-71	-25.6%	8	12.7%	27	9	14.3%	30	14.6%
Traffic Violations	33	17	16	94.1%	41	-8	105	64	41	64.1%	23	69.7%	89	32	97.0%	100	95.2%
Total	1271	1409	-138	-9.8%	1112	159	3633	3849	-216	-5.6%	295	23.2%	1027	472	37.1%	1417	39.0%

DISCLAIMER: The Canadian Centre for Justice and Community Safety Statistics (Statistics Canada) utilizes the Uniform Crime Reporting Survey (UCR) to collect incident-based data on the nature and extent of crime in Canada. An incident is defined as a set of connected events (usually contained in one general occurrence report) that are committed by the same group or groups of persons and occurred at the same time and place. An incident may contain one or more violations of the law, however the UCR survey counts the most serious violation present as determined by the maximum penalty. Any violations against a person take precedence over violations against property.

For example, a suspect enters a retail location on May 1, 2024 and commits the offences of shoplifting, mischief and assault. The assault is the most serious violation that is counted in the survey, as it is a crime against person.



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Windsor (Entire City Only)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	226	260	-34	-13.1%	174	52	591	642	-51	-7.9%	100	44.2%	298	181	80.1%	481	81.4%
Abduction (Forcible Confinement)	1	2	-1	-50.0%	5	-4	9	7	2	28.6%	1	100.0%	9	1	100.0%	9	100.0%
Assault	140	173	-33	-19.1%	102	38	363	393	-30	-7.6%	70	50.0%	209	121	86.4%	321	88.4%
Homicide	0	0	0	0.0%	1	-1	1	4	-3	-75.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Violence	2	0	2	200.0%	0	2	2	3	-1	-33.3%	2	100.0%	2	2	100.0%	2	100.0%
Robbery	17	11	6	54.5%	4	13	26	30	-4	-13.3%	3	17.6%	6	8	47.1%	11	42.3%
Sexual Violations	14	30	-16	-53.3%	19	-5	46	71	-25	-35.2%	4	28.6%	21	8	57.1%	32	69.6%
Threats/Harassment	52	44	8	18.2%	43	9	144	134	10	7.5%	20	38.5%	50	41	78.8%	105	72.9%
Crimes Against Property	737	858	-121	-14.1%	632	105	2099	2313	-214	-9.3%	36	4.9%	200	99	13.4%	330	15.7%
Arson	4	4	0	0.0%	2	2	8	15	-7	-46.7%	1	25.0%	3	1	25.0%	3	37.5%
Break and Enter	66	109	-43	-39.4%	54	12	176	260	-84	-32.3%	9	13.6%	47	15	22.7%	58	33.0%
Fraud	144	131	13	9.9%	135	9	449	392	57	14.5%	4	2.8%	21	11	7.6%	36	8.0%
Mischief	98	135	-37	-27.4%	69	29	239	289	-50	-17.3%	4	4.1%	22	19	19.4%	58	24.3%
Possession Stolen Property	8	16	-8	-50.0%	6	2	23	34	-11	-32.4%	4	50.0%	15	8	100.0%	22	95.7%
Theft	417	463	-46	-9.9%	366	51	1204	1323	-119	-9.0%	14	3.4%	92	45	10.8%	153	12.7%
Other Criminal Code Violations	151	128	23	18.0%	160	-9	469	406	63	15.5%	105	69.5%	348	123	81.5%	389	82.9%
Drug Crime	5	9	-4	-44.4%	7	-2	18	26	-8	-30.8%	4	80.0%	14	5	100.0%	17	94.4%
Other Federal Statute Violations	8	3	5	166.7%	2	6	11	5	6	120.0%	4	50.0%	6	4	50.0%	6	54.5%
Provincial Statute Violations	61	85	-24	-28.2%	65	-4	199	267	-68	-25.5%	8	13.1%	27	9	14.8%	30	15.1%
Traffic Violations	32	15	17	113.3%	38	-6	99	60	39	65.0%	23	71.9%	85	31	96.9%	95	96.0%
Total	1220	1358	-138	-10.2%	1078	142	3486	3719	-233	-6.3%	280	23.0%	978	452	37.0%	1348	38.7%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Amherstburg

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	15	14	1	7.1%	14	1	53	33	20	60.6%	10	66.7%	30	13	86.7%	44	83.0%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Assault	9	6	3	50.0%	6	3	24	20	4	20.0%	7	77.8%	15	9	100.0%	23	95.8%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Sexual Violations	2	1	1	100.0%	1	1	8	1	7	700.0%	2	100.0%	6	2	100.0%	6	75.0%
Threats/Harassment	4	7	-3	-42.9%	7	-3	19	12	7	58.3%	1	25.0%	7	2	50.0%	13	68.4%
Crimes Against Property	25	18	7	38.9%	10	15	57	59	-2	-3.4%	0	0.0%	3	0	0.0%	6	10.5%
Arson	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	2	2	0	0.0%	1	1	4	10	-6	-60.0%	0	0.0%	1	0	0.0%	1	25.0%
Fraud	10	9	1	11.1%	3	7	19	25	-6	-24.0%	0	0.0%	0	0	0.0%	0	0.0%
Mischief	2	4	-2	-50.0%	2	0	6	7	-1	-14.3%	0	0.0%	0	0	0.0%	0	0.0%
Possession Stolen Property	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	0	0	0.0%	1	100.0%
Theft	11	3	8	266.7%	4	7	27	15	12	80.0%	0	0.0%	2	0	0.0%	4	14.8%
Other Criminal Code Violations	5	9	-4	-44.4%	4	1	17	18	-1	-5.6%	4	80.0%	8	4	80.0%	9	52.9%
Drug Crime	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Federal Statute Violations	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	6	-4	-66.7%	2	0	7	10	-3	-30.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	48	50	-2	-4.0%	33	15	141	125	16	12.8%	14	29.2%	46	18	37.5%	65	46.1%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 1 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	11	6	5	83.3%	4	7	18	25	-7	-28.0%	3	27.3%	6	11	100.0%	17	94.4%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	3	3	0	0.0%	1	2	6	11	-5	-45.5%	1	33.3%	2	3	100.0%	6	100.0%
Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	0	1	100.0%	0	1	1	2	-1	-50.0%	1	100.0%	1	1	100.0%	1	100.0%
Sexual Violations	2	3	-1	-33.3%	2	0	4	4	0	0.0%	0	0.0%	2	2	100.0%	4	100.0%
Threats/Harassment	5	0	5	500.0%	1	4	7	7	0	0.0%	1	20.0%	1	5	100.0%	6	85.7%
Crimes Against Property	21	27	-6	-22.2%	25	-4	63	76	-13	-17.1%	1	4.8%	2	2	9.5%	3	4.8%
Arson	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	4	4	0	0.0%	1	3	6	13	-7	-53.8%	1	25.0%	2	1	25.0%	2	33.3%
Fraud	9	10	-1	-10.0%	10	-1	30	25	5	20.0%	0	0.0%	0	0	0.0%	0	0.0%
Mischief	2	3	-1	-33.3%	0	2	3	10	-7	-70.0%	0	0.0%	0	1	50.0%	1	33.3%
Possession Stolen Property	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Theft	6	10	-4	-40.0%	14	-8	24	26	-2	-7.7%	0	0.0%	0	0	0.0%	0	0.0%
Other Criminal Code Violations	1	1	0	0.0%	1	0	6	9	-3	-33.3%	0	0.0%	1	0	0.0%	1	16.7%
Drug Crime	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	1	0	1	100.0%	2	-1	4	2	2	100.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	36	35	1	2.9%	33	3	95	115	-20	-17.4%	6	16.7%	13	15	41.7%	25	26.3%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 2 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> Crimes Against the Person	41	28	13	46.4%	30	11	96	72	24	33.3%	14	34.1%	39	32	78.0%	80	83.3%
<input type="checkbox"/> Abduction (Forcible Confinement)	1	0	1	100.0%	2	-1	3	1	2	200.0%	1	100.0%	3	1	100.0%	3	100.0%
<input type="checkbox"/> Assault	23	19	4	21.1%	17	6	52	42	10	23.8%	10	43.5%	25	20	87.0%	46	88.5%
<input type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	6	5	1	20.0%	1	5	8	7	1	14.3%	0	0.0%	1	3	50.0%	4	50.0%
<input type="checkbox"/> Sexual Violations	3	2	1	50.0%	3	0	10	7	3	42.9%	1	33.3%	5	2	66.7%	7	70.0%
<input type="checkbox"/> Threats/Harassment	8	2	6	300.0%	7	1	23	14	9	64.3%	2	25.0%	5	6	75.0%	20	87.0%
<input type="checkbox"/> Crimes Against Property	76	153	-77	-50.3%	77	-1	241	380	-139	-36.6%	1	1.3%	12	6	7.9%	24	10.0%
<input type="checkbox"/> Arson	0	0	0	0.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	7	26	-19	-73.1%	11	-4	26	62	-36	-58.1%	0	0.0%	5	1	14.3%	8	30.8%
<input type="checkbox"/> Fraud	17	18	-1	-5.6%	23	-6	61	49	12	24.5%	1	5.9%	1	2	11.8%	3	4.9%
<input type="checkbox"/> Mischief	15	32	-17	-53.1%	13	2	43	77	-34	-44.2%	0	0.0%	2	1	6.7%	4	9.3%
<input type="checkbox"/> Possession Stolen Property	0	2	-2	-100.0%	1	-1	3	3	0	0.0%	0	0.0%	3	0	0.0%	3	100.0%
<input type="checkbox"/> Theft	37	75	-38	-50.7%	29	8	108	186	-78	-41.9%	0	0.0%	1	2	5.4%	6	5.6%
<input type="checkbox"/> Other Criminal Code Violations	13	16	-3	-18.8%	9	4	34	41	-7	-17.1%	8	61.5%	20	9	69.2%	23	67.6%
<input type="checkbox"/> Drug Crime	0	1	-1	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Federal Statute Violations	2	0	2	200.0%	2	0	4	0	4	400.0%	1	50.0%	3	1	50.0%	3	75.0%
<input type="checkbox"/> Provincial Statute Violations	1	0	1	100.0%	3	-2	4	6	-2	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
Total	139	202	-63	-31.2%	129	10	399	514	-115	-22.4%	29	20.9%	92	53	38.1%	149	37.3%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 3 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	53	66	-13	-19.7%	45	8	137	149	-12	-8.1%	31	58.5%	83	43	81.1%	114	83.2%
Abduction (Forcible Confinement)	0	1	-1	-100.0%	1	-1	2	2	0	0.0%	0	0.0%	2	0	0.0%	2	100.0%
Assault	39	47	-8	-17.0%	29	10	98	92	6	6.5%	24	61.5%	64	33	84.6%	86	87.8%
Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	1	0	1	100.0%	0	1	1	1	0	0.0%	1	100.0%	1	1	100.0%	1	100.0%
Robbery	6	2	4	200.0%	1	5	8	10	-2	-20.0%	2	33.3%	2	4	66.7%	4	50.0%
Sexual Violations	3	3	0	0.0%	6	-3	10	18	-8	-44.4%	1	33.3%	5	2	66.7%	8	80.0%
Threats/Harassment	4	13	-9	-69.2%	8	-4	18	25	-7	-28.0%	3	75.0%	9	3	75.0%	13	72.2%
Crimes Against Property	185	167	18	10.8%	132	53	459	429	30	7.0%	10	5.4%	50	29	15.7%	86	18.7%
Arson	1	2	-1	-50.0%	1	0	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	18	19	-1	-5.3%	12	6	46	42	4	9.5%	1	5.6%	14	2	11.1%	16	34.8%
Fraud	27	24	3	12.5%	21	6	68	74	-6	-8.1%	1	3.7%	3	2	7.4%	4	5.9%
Mischief	22	36	-14	-38.9%	17	5	56	76	-20	-26.3%	2	9.1%	9	8	36.4%	21	37.5%
Possession Stolen Property	2	3	-1	-33.3%	1	1	6	5	1	20.0%	1	50.0%	2	2	100.0%	6	100.0%
Theft	115	83	32	38.6%	80	35	281	229	52	22.7%	5	4.3%	22	15	13.0%	39	13.9%
Other Criminal Code Violations	56	38	18	47.4%	49	7	150	131	19	14.5%	39	69.6%	113	48	85.7%	131	87.3%
Drug Crime	0	5	-5	-100.0%	4	-4	5	10	-5	-50.0%	0	0.0%	4	0	0.0%	5	100.0%
Other Federal Statute Violations	1	0	1	100.0%	0	1	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	40	72	-32	-44.4%	43	-3	136	214	-78	-36.4%	7	17.5%	26	8	20.0%	29	21.3%
Total	342	353	-11	-3.1%	284	58	913	946	-33	-3.5%	91	26.6%	298	135	39.5%	390	42.7%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 4 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	22	38	-16	-42.1%	21	1	75	85	-10	-11.8%	11	50.0%	42	17	77.3%	60	80.0%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Assault	13	23	-10	-43.5%	12	1	45	52	-7	-13.5%	6	46.2%	30	11	84.6%	40	88.9%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	1	0	0.0%	0	1	1	3	-2	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	0	4	-4	-100.0%	1	-1	3	9	-6	-66.7%	0	0.0%	1	0	0.0%	2	66.7%
Threats/Harassment	8	10	-2	-20.0%	8	0	25	21	4	19.0%	5	62.5%	10	6	75.0%	17	68.0%
Crimes Against Property	80	107	-27	-25.2%	55	25	228	297	-69	-23.2%	7	8.8%	26	15	18.8%	39	17.1%
Arson	0	1	-1	-100.0%	0	0	2	3	-1	-33.3%	0	0.0%	2	0	0.0%	2	100.0%
Break and Enter	5	12	-7	-58.3%	4	1	18	27	-9	-33.3%	3	60.0%	8	3	60.0%	9	50.0%
Fraud	18	15	3	20.0%	11	7	44	53	-9	-17.0%	1	5.6%	3	3	16.7%	6	13.6%
Mischief	16	16	0	0.0%	10	6	35	32	3	9.4%	1	6.3%	2	3	18.8%	5	14.3%
Possession Stolen Property	1	2	-1	-50.0%	0	1	2	6	-4	-66.7%	1	100.0%	2	1	100.0%	2	100.0%
Theft	40	61	-21	-34.4%	30	10	127	176	-49	-27.8%	1	2.5%	9	5	12.5%	15	11.8%
Other Criminal Code Violations	20	15	5	33.3%	9	11	39	41	-2	-4.9%	12	60.0%	28	17	85.0%	34	87.2%
Drug Crime	0	0	0	0.0%	1	-1	2	4	-2	-50.0%	0	0.0%	1	0	0.0%	2	100.0%
Other Federal Statute Violations	1	0	1	100.0%	0	1	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	3	2	1	50.0%	3	0	12	8	4	50.0%	1	33.3%	1	1	33.3%	1	8.3%
Traffic Violations	1	0	1	100.0%	5	-4	10	5	5	100.0%	1	100.0%	8	1	100.0%	9	90.0%
Total	127	162	-35	-21.6%	94	33	367	441	-74	-16.8%	32	25.2%	106	51	40.2%	145	39.5%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 5 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	21	30	-9	-30.0%	16	5	58	69	-11	-15.9%	12	57.1%	35	18	85.7%	50	86.2%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	15	16	-1	-6.3%	5	10	34	38	-4	-10.5%	9	60.0%	22	14	93.3%	32	94.1%
Homicide	0	0	0	0.0%	1	-1	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Violence	1	0	1	100.0%	0	1	1	0	1	100.0%	1	100.0%	1	1	100.0%	1	100.0%
Robbery	0	0	0	0.0%	0	0	1	3	-2	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	1	7	-6	-85.7%	3	-2	6	8	-2	-25.0%	1	100.0%	4	1	100.0%	5	83.3%
Threats/Harassment	4	7	-3	-42.9%	7	-3	15	19	-4	-21.1%	1	25.0%	7	2	50.0%	11	73.3%
Crimes Against Property	103	90	13	14.4%	62	41	231	240	-9	-3.8%	6	5.8%	17	12	11.7%	27	11.7%
Arson	1	1	0	0.0%	0	1	1	2	-1	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	10	16	-6	-37.5%	8	2	25	30	-5	-16.7%	2	20.0%	8	3	30.0%	10	40.0%
Fraud	12	13	-1	-7.7%	10	2	37	27	10	37.0%	1	8.3%	1	1	8.3%	1	2.7%
Mischief	11	13	-2	-15.4%	6	5	21	31	-10	-32.3%	0	0.0%	1	1	9.1%	3	14.3%
Possession Stolen Property	3	2	1	50.0%	0	3	4	4	0	0.0%	1	33.3%	2	3	100.0%	4	100.0%
Theft	66	45	21	46.7%	38	28	143	146	-3	-2.1%	2	3.0%	5	4	6.1%	9	6.3%
Other Criminal Code Violations	10	3	7	233.3%	17	-7	35	26	9	34.6%	6	60.0%	29	7	70.0%	30	85.7%
Drug Crime	3	2	1	50.0%	0	3	3	2	1	50.0%	3	100.0%	3	3	100.0%	3	100.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	6	2	4	200.0%	2	4	9	6	3	50.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	6	0	6	600.0%	3	3	11	6	5	83.3%	4	66.7%	9	6	100.0%	11	100.0%
Total	149	127	22	17.3%	100	49	347	349	-2	-0.6%	31	20.8%	93	46	30.9%	121	34.9%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 6 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	10	26	-16	-61.5%	9	1	35	57	-22	-38.6%	3	30.0%	20	7	70.0%	28	80.0%
Abduction (Forcible Confinement)	0	1	-1	-100.0%	0	0	1	1	0	0.0%	0	0.0%	1	0	0.0%	1	100.0%
Assault	6	19	-13	-68.4%	5	1	19	37	-18	-48.6%	2	33.3%	12	5	83.3%	17	89.5%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	1	0	0.0%	0	1	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	0	3	-3	-100.0%	0	0	2	8	-6	-75.0%	0	0.0%	1	0	0.0%	1	50.0%
Threats/Harassment	3	2	1	50.0%	4	-1	12	10	2	20.0%	1	33.3%	6	2	66.7%	9	75.0%
Crimes Against Property	36	36	0	0.0%	26	10	98	92	6	6.5%	0	0.0%	7	0	0.0%	9	9.2%
Arson	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	6	7	-1	-14.3%	5	1	14	19	-5	-26.3%	0	0.0%	2	0	0.0%	2	14.3%
Fraud	13	9	4	44.4%	9	4	38	34	4	11.8%	0	0.0%	4	0	0.0%	4	10.5%
Mischief	4	4	0	0.0%	4	0	13	5	8	160.0%	0	0.0%	1	0	0.0%	3	23.1%
Possession Stolen Property	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Theft	13	15	-2	-13.3%	8	5	33	33	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Criminal Code Violations	4	4	0	0.0%	3	1	13	13	0	0.0%	2	50.0%	6	2	50.0%	7	53.8%
Drug Crime	0	0	0	0.0%	1	-1	1	2	-1	-50.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	1	1	0	0.0%	1	0	2	2	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	2	1	1	100.0%	2	0	5	4	1	25.0%	1	50.0%	4	2	100.0%	5	100.0%
Total	53	68	-15	-22.1%	42	11	154	170	-16	-9.4%	6	11.3%	38	11	20.8%	50	32.5%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 7 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	14	20	-6	-30.0%	7	7	30	39	-9	-23.1%	5	35.7%	12	14	100.0%	26	86.7%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	7	12	-5	-41.7%	5	2	16	28	-12	-42.9%	5	71.4%	11	7	100.0%	16	100.0%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	0	3	-3	-100.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Threats/Harassment	7	5	2	40.0%	2	5	14	8	6	75.0%	0	0.0%	1	7	100.0%	10	71.4%
Crimes Against Property	34	23	11	47.8%	25	9	85	56	29	51.8%	0	0.0%	1	3	8.8%	4	4.7%
Arson	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	1	5	-4	-80.0%	1	0	4	8	-4	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
Fraud	15	8	7	87.5%	8	7	37	26	11	42.3%	0	0.0%	0	1	6.7%	1	2.7%
Mischief	3	4	-1	-25.0%	3	0	7	6	1	16.7%	0	0.0%	1	1	33.3%	2	28.6%
Possession Stolen Property	1	0	1	100.0%	0	1	1	0	1	100.0%	0	0.0%	0	1	100.0%	1	100.0%
Theft	14	6	8	133.3%	13	1	36	16	20	125.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Criminal Code Violations	2	1	1	100.0%	2	0	9	6	3	50.0%	0	0.0%	3	1	50.0%	4	44.4%
Drug Crime	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	0	2	200.0%	0	2	2	0	2	200.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	0	0	0	0.0%	0	0	3	2	1	50.0%	0	0.0%	2	0	0.0%	2	66.7%
Total	52	44	8	18.2%	34	18	129	103	26	25.2%	5	9.6%	18	18	34.6%	36	27.9%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 8 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	26	9	17	188.9%	20	6	67	52	15	28.8%	14	53.8%	36	19	73.1%	54	80.6%
Abduction (Forcible Confinement)	0	0	0	0.0%	2	-2	2	0	2	200.0%	0	0.0%	2	0	0.0%	2	100.0%
Assault	16	7	9	128.6%	13	3	42	35	7	20.0%	8	50.0%	21	12	75.0%	36	85.7%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	0	1	100.0%	0	1	3	0	3	300.0%	0	0.0%	2	0	0.0%	2	66.7%
Sexual Violations	2	2	0	0.0%	2	0	5	5	0	0.0%	1	50.0%	3	1	50.0%	3	60.0%
Threats/Harassment	7	0	7	700.0%	3	4	15	10	5	50.0%	5	71.4%	8	6	85.7%	11	73.3%
Crimes Against Property	70	67	3	4.5%	67	3	243	205	38	18.5%	5	7.1%	33	15	21.4%	64	26.3%
Arson	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	6	5	1	20.0%	8	-2	16	13	3	23.1%	0	0.0%	1	2	33.3%	3	18.8%
Fraud	8	12	-4	-33.3%	5	3	38	38	0	0.0%	0	0.0%	5	1	12.5%	10	26.3%
Mischief	15	4	11	275.0%	1	14	30	12	18	150.0%	1	6.7%	1	2	13.3%	11	36.7%
Possession Stolen Property	1	1	0	0.0%	3	-2	4	4	0	0.0%	1	100.0%	4	1	100.0%	4	100.0%
Theft	40	45	-5	-11.1%	50	-10	155	137	18	13.1%	3	7.5%	22	9	22.5%	36	23.2%
Other Criminal Code Violations	11	10	1	10.0%	17	-6	43	28	15	53.6%	8	72.7%	29	9	81.8%	34	79.1%
Drug Crime	0	1	-1	-100.0%	0	0	3	2	1	50.0%	0	0.0%	3	0	0.0%	3	100.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	2	0	0.0%	1	1	5	9	-4	-44.4%	0	0.0%	0	0	0.0%	0	0.0%
Total	113	92	21	22.8%	108	5	372	306	66	21.6%	30	26.5%	110	47	41.6%	165	44.4%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 9 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	10	20	-10	-50.0%	13	-3	33	42	-9	-21.4%	3	30.0%	11	7	70.0%	22	66.7%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	5	11	-6	-54.5%	10	-5	22	24	-2	-8.3%	2	40.0%	9	5	100.0%	18	81.8%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	2	-1	-50.0%	1	0	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	2	2	0	0.0%	0	2	2	4	-2	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
Threats/Harassment	2	5	-3	-60.0%	2	0	7	10	-3	-30.0%	1	50.0%	2	2	100.0%	4	57.1%
Crimes Against Property	74	92	-18	-19.6%	91	-17	262	299	-37	-12.4%	6	8.1%	35	12	16.2%	48	18.3%
Arson	1	0	1	100.0%	1	0	2	1	1	100.0%	1	100.0%	1	1	100.0%	1	50.0%
Break and Enter	3	8	-5	-62.5%	1	2	9	24	-15	-62.5%	2	66.7%	4	2	66.7%	4	44.4%
Fraud	15	13	2	15.4%	19	-4	54	35	19	54.3%	0	0.0%	3	0	0.0%	4	7.4%
Mischief	7	9	-2	-22.2%	7	0	16	19	-3	-15.8%	0	0.0%	2	2	28.6%	4	25.0%
Possession Stolen Property	0	1	-1	-100.0%	1	-1	2	3	-1	-33.3%	0	0.0%	2	0	0.0%	2	100.0%
Theft	48	61	-13	-21.3%	62	-14	179	217	-38	-17.5%	3	6.3%	23	7	14.6%	33	18.4%
Other Criminal Code Violations	5	13	-8	-61.5%	12	-7	23	28	-5	-17.9%	4	80.0%	16	4	80.0%	17	73.9%
Drug Crime	0	0	0	0.0%	1	-1	1	1	0	0.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Federal Statute Violations	0	2	-2	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	4	-2	-50.0%	4	-2	12	7	5	71.4%	0	0.0%	0	0	0.0%	0	0.0%
Total	94	131	-37	-28.2%	124	-30	338	381	-43	-11.3%	16	17.0%	70	26	27.7%	95	28.1%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

March

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 10 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	15	17	-2	-11.8%	8	7	38	52	-14	-26.9%	4	26.7%	14	12	80.0%	29	76.3%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	13	16	-3	-18.8%	5	8	29	34	-5	-14.7%	3	23.1%	13	11	84.6%	24	82.8%
Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	1	-1	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	0	1	-1	-100.0%	1	-1	2	4	-2	-50.0%	0	0.0%	0	0	0.0%	2	100.0%
Threats/Harassment	2	0	2	200.0%	1	1	6	11	-5	-45.5%	1	50.0%	1	1	50.0%	3	50.0%
Crimes Against Property	54	93	-39	-41.9%	68	-14	180	233	-53	-22.7%	0	0.0%	15	5	9.3%	24	13.3%
Arson	1	0	1	100.0%	0	1	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	4	7	-3	-42.9%	3	1	10	22	-12	-54.5%	0	0.0%	3	1	25.0%	4	40.0%
Fraud	9	9	0	0.0%	17	-8	39	31	8	25.8%	0	0.0%	1	1	11.1%	3	7.7%
Mischief	3	13	-10	-76.9%	6	-3	13	19	-6	-31.6%	0	0.0%	1	0	0.0%	2	15.4%
Possession Stolen Property	0	2	-2	-100.0%	0	0	1	5	-4	-80.0%	0	0.0%	0	0	0.0%	0	0.0%
Theft	37	62	-25	-40.3%	42	-5	116	156	-40	-25.6%	0	0.0%	10	3	8.1%	15	12.9%
Other Criminal Code Violations	19	21	-2	-9.5%	20	-1	60	64	-4	-6.3%	17	89.5%	53	17	89.5%	55	91.7%
Drug Crime	2	0	2	200.0%	0	2	2	1	1	100.0%	1	50.0%	1	2	100.0%	2	100.0%
Other Federal Statute Violations	3	0	3	300.0%	0	3	3	0	3	300.0%	3	100.0%	3	3	100.0%	3	100.0%
Provincial Statute Violations	3	2	1	50.0%	1	2	6	8	-2	-25.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	1	2	-1	-50.0%	2	-1	4	5	-1	-20.0%	0	0.0%	2	1	100.0%	3	75.0%
Total	97	135	-38	-28.1%	99	-2	293	363	-70	-19.3%	25	25.8%	88	40	41.2%	116	39.6%

CRIME OVERVIEW

Year-Over-Year (March 2026)

PROPERTY CRIMES

762

↓ 13%

CRIMES AGAINST PEOPLE

243

↓ 11.3%

OTHER CRIMINAL CODE VIOLATIONS

157

↑ 13.8%

(Includes child sexual abuse and exploitation material, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

(COMPARED TO MARCH 2025)



CRIME OVERVIEW

Year-to-Date

PROPERTY CRIMES

2,156

↓ 9.2%

CRIMES AGAINST PEOPLE

647

↓ 4.3%

OTHER CRIMINAL CODE VIOLATIONS

489

↑ 14.8%

(Includes child sexual abuse and exploitation material, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

(COMPARED TO JANUARY TO MARCH 2025)



CRIME OVERVIEW

Windsor Wards (March 2026)





WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 7.2

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Meeting
CSPA SECTION: Add more below if needed

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **Crime Stoppers monthly report**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

That the Windsor Police Service Board

Note the following Crime Stoppers statistical report for the month of April 2026

FINANCIAL IMPLICATIONS: N/A

SUMMARY:

Monthly statistical report.

DISCUSSION: Crime Stoppers stats

Background

Monthly stats

Proposed Changes

N/A

CONCLUSION: Statistical report attached

PREPARED BY: Rick Surette / Jamie Fummerton



Windsor & Essex County Crime Stoppers

Police Coordinator Report
March 1st to March 31st, 2026

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor & Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

Bell Media is currently restructuring their workforce and programming process. As such, the weekly Crime Stoppers segment has been temporarily paused. We would like to thank former AM800 employees Sloane Cummings and Scott Chidwick for including Crime Stoppers in their weekly programming schedule and wish them luck with their future endeavors.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

This statistical report is reflective of March 1st to March 31st, 2026.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.

Constable Jamie Fummerton – Windsor Police Service.

TOTAL POPULATION REPRESENTED – 422,630 (2021 CENSUS).

POPULATION (CITY) – 229,660.

POPULATION (COUNTY) – 136,725.

POPULATION (LASALLE) – 32,721.

POPULATION (AMHERSTBURG) – 23,524.



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: March 2026 Run Date: 2026/04/01

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	137	193	171	0	0	0	0	0	0	0	0	0
Tip Follow-ups	77	141	152	0	0	0	0	0	0	0	0	0
Arrests	15	9	12	0	0	0	0	0	0	0	0	0
Cases Cleared	12	16	24	0	0	0	0	0	0	0	0	0
Charges Laid	28	28	53	0	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	3	10	21	0	0	0	0	0	0	0	0	0
Rewards Approved	\$900	\$900	\$2,850	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	2	1	3	0	0	0	0	0	0	0	0	0
Rewards Paid	\$600	\$300	\$1,100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	0	5	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	1	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$8,700	\$492	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$7,000	\$2,068	\$314,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$3,800	\$3,100	\$132,865	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$10,800	\$13,868	\$447,357	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	501	0	0	0	501	65,551
Tip Follow-ups	370	0	0	0	370	24,531
Calls Received	0	0	0	0	0	3,138
Arrests	36	0	0	0	36	7,291

Cases Cleared	52	0	0	0	52	10,688
Charges Laid	109	0	0	0	109	10,886
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	34	0	0	0	34	2,043
Rewards Approved	\$4,650	\$0	\$0	\$0	\$4,650	\$1,300,785
# of Rewards Paid	6	0	0	0	6	999
Rewards Paid	\$2,000	\$0	\$0	\$0	\$2,000	\$842,652
# of Weapons Recovered	5	0	0	0	5	572
# of Vehicles Recovered	1	0	0	0	1	39
Property Recovered	\$9,192	\$0	\$0	\$0	\$9,192	\$13,821,745
Cash Recovered	\$323,068	\$0	\$0	\$0	\$323,068	\$986,701
Drugs Seized	\$139,765	\$0	\$0	\$0	\$139,765	\$121,352,250
Total Recovered	\$472,025	\$0	\$0	\$0	\$472,025	\$136,160,696

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2026/03/01 to 2026/03/31

Offense Type	Count
Animal Cruelty	0
Arson	2
Assault	8
Attempt Murder	0
Breach of Condition	4
Break and Enter	3
By Law	1
Child Abuse	0
COVID-19	0
Cybercrime	1
Disqualified Driving	0
Drugs	43
Elder Abuse	1
Fraud	11
Highway Traffic Act	6
Hit and Run / Fail to Remain	1
Homicide	3
Human Smuggling	0
Human Trafficking	3
Illegal Cigarettes	1
Immigration	0

Impaired Driver	2
Indecent Act	0
Liquor (sales to minors, sales without licence)	0
Mischief	1
Missing Person	0
Motor Vehicle Collision	0
Possession of Stolen Property	3
Prostitution/Morality	2
Repeat Impaired Driver	2
Robbery	2
Sexual Assault	1
Stolen Vehicle	0
Suspended Driver	0
Suspicious Activity	9
Terrorism	0
Test Tip	0
Theft	29
Threats	1
Warrant	8
Weapons	9
<i>Other</i>	17
<i>Unknown</i>	1
Total	175



Windsor & Essex County Crime Stoppers

Police Coordinator Report
April 1st to April 30th, 2026

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor & Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

CTV Segment

Crime prevention and education pertaining to the safe transaction of electronic classified purchases recorded at the WPS Jefferson Collision Reporting Centre - featured on April 27th.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

This statistical report is reflective of April 1st to April 30th, 2026.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.

Constable Jamie Fummerton – Windsor Police Service.

TOTAL POPULATION REPRESENTED – 422,630 (2021 CENSUS).

POPULATION (CITY) – 229,660.

POPULATION (COUNTY) – 136,725.

POPULATION (LASALLE) – 32,721.

POPULATION (AMHERSTBURG) – 23,524.

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	501	158	0	0	659	65,709
Tip Follow-ups	370	152	0	0	522	24,683
Calls Received	0	0	0	0	0	3,138
Arrests	36	1	0	0	37	7,292
Cases Cleared	52	1	0	0	53	10,689
Charges Laid	109	4	0	0	113	10,890
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	38	2	0	0	40	2,049
Rewards Approved	\$5,300	\$600	\$0	\$0	\$5,900	\$1,302,035
# of Rewards Paid	7	4	0	0	11	1,004
Rewards Paid	\$2,750	\$1,100	\$0	\$0	\$3,850	\$844,502
# of Weapons Recovered	5	0	0	0	5	572
# of Vehicles Recovered	1	0	0	0	1	39
Property Recovered	\$9,192	\$200	\$0	\$0	\$9,392	\$13,821,945
Cash Recovered	\$323,068	\$950	\$0	\$0	\$324,018	\$987,651
Drugs Seized	\$139,765	\$5,050	\$0	\$0	\$144,815	\$121,357,300
Total Recovered	\$472,025	\$6,200	\$0	\$0	\$478,225	\$136,166,896

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2026/04/01 to 2026/04/30

Offense Type	Count
Animal Cruelty	0
Arson	4
Assault	7
Attempt Murder	4
Breach of Condition	2
Break and Enter	1
By Law	2
Child Abuse	0
COVID-19	0
Cybercrime	2
Disqualified Driving	3
Drugs	31
Elder Abuse	1
Fraud	7
Highway Traffic Act	7
Hit and Run / Fail to Remain	2
Homicide	6
Human Smuggling	0
Human Trafficking	2
Illegal Cigarettes	0
Immigration	0

Impaired Driver	3
Indecent Act	0
Liquor (sales to minors, sales without licence)	0
Mischief	1
Missing Person	0
Motor Vehicle Collision	1
Possession of Stolen Property	0
Prostitution/Morality	4
Repeat Impaired Driver	1
Robbery	3
Sexual Assault	0
Stolen Vehicle	5
Suspended Driver	0
Suspicious Activity	11
Terrorism	0
Test Tip	0
Theft	18
Threats	1
Warrant	4
Weapons	9
<i>Other</i>	15
<i>Unknown</i>	2
Total	159



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 7.3

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: Add more below if needed

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **Professional Standards Branch Public Report**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

FINANCIAL IMPLICATIONS: (if applicable)

SUMMARY:

Enclosed are the statistics from January to March for complaints against Special Constables, March and April statistics and status for Investigations that fall under the mandate of the Special Investigations Unit.

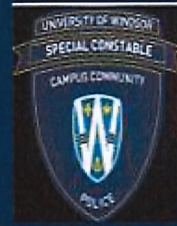
CONCLUSION:

Summary of complaints against Special Constables, and statistics and status of SIU investigations from March and April 2026

PREPARED BY: Staff Sergeant Jacqueline Khoury



HONOUR IN SERVICE



Total Complaints Involving Special Constables

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2025	0	0	1	0	2	0	0	0	0	0	0	0	3
2026	0	0	0										0

0

New conduct complaints involving Special Constable Officers.

Windsor Special Constable Officer(s)

0

University of Windsor Special Constable Officer(s)

0

DISPOSITIONS OF PUBLIC & INTERNAL CONDUCT COMPLAINTS

0

Unsubstantiated

0

Substantiated

1

Pending

SUMMARY OF PENALTIES & COMPARATIVE DATA

	JANUARY		FEBRUARY		MARCH		TOTAL	
	2025	2026	2025	2026	2025	2026	2025	2026
Unsubstantiated	0	0	0	0	0	0	0	0
Substantiated	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspended After Investigation	0	0	0	0	0	0	0	0
Forfeiture of Hours	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Withdrawn	0	0	0	0	0	0	0	0

Date Received	Summary	Status/Resolution	Date Closed	# of Days To Complete File
Mar 6/25	University of Windsor Special Constable was involved in a domestic violence incident while off duty. Criminal Charges #1. CC sec 266-IPV Assault #2. CC sec. 184(1)-Intercept Private Communication	Suspended from duty while criminal matter and conduct investigation are pending. Criminal Court Date- Sep 9, 2026		



MARCH 2026- SIU

New SIU Investigations Received this month

2

Closed Investigations this month

0

SIU Investigations Pending

4

1	Complaint(s) Received in 2024 remain open
1	Complaint(s) Received in 2025 remain open
2	Complaint(s) Received in 2026 remain open

ANNUAL COMPARATIVE DATA

2022	2023	2024	2025	2026
13	12	15	11	2

SIU INVESTIGATION DECISIONS

NOT INVOKED	0
TERMINATED	0
CLOSED BY MEMO	0
CLOSED BY REPORT	0
CHARGED CRIMINALLY	0

Sec. 32 (PSA)/Sec. 81 (CSPA)
(Year to Date)

# PSB Required to Submit	1
# Completed by PSB	1
# PSB Report Pending	0

of Required Sec. 32/Sec. 81 submissions include files that closed in previous months.

Dispositions may have been from investigations disseminated from a previous reporting period.



APRIL 2025

New SIU Investigations Received this month

0

Closed Investigations this month

0

SIU Investigations Pending

4

1	Complaint(s) Received in 2024 remain open
1	Complaint(s) Received in 2025 remain open
2	Complaint(s) Received in 2026 remain open

ANNUAL COMPARATIVE DATA

2022	2023	2024	2025	2026
13	12	15	11	2

SIU INVESTIGATION DECISIONS

NOT INVOKED	0
TERMINATED	0
CLOSED BY MEMO	0
CLOSED BY REPORT	0
CHARGED CRIMINALLY	0

Sec. 32 (PSA)/Sec. 81 (CSPA)
(Year to Date)

# PSB Required to Submit	0
# Completed by PSB	0
# PSB Report Pending	0

of Required Sec. 32/Sec. 81 submissions include files that closed in previous months.

Dispositions may have been from investigations disseminated from a previous reporting period.



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 7.4

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: Add more below if needed

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **SIU Section 81 Report (25-OCI-357)**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

FINANCIAL IMPLICATIONS: (if applicable)

SUMMARY:

Please see attached redacted Section 81 report.

CONCLUSION:

Redacted Section 81 report for SIU occurrence #25-OCI-357 attached.

PREPARED BY: Staff Sergeant Khoury

WINDSOR POLICE SERVICE
PROFESSIONAL STANDARDS BRANCH



SECTION 81 REVIEW: SIU 25-OCI-357

AFFECTED PERSON: Injured Person
INCIDENT DATE: September 11, 2025
INVESTIGATED BY: Sergeant Steve Owen
WPS PSB NUMBER: SI2025-009
WPS CASE NUMBER: 2025-96527

Executive Summary

1. This review is pursuant to section 81 of the Community Safety and Policing Act. It will review the applicable policies of the Windsor Police Service (WPS), the services provided, and the conduct of its members.

Background

2. On September 12, 2025, the WPS contacted the Special Investigations Unit of the Ministry of the Solicitor General as a result of WPS Event #2025-96527. This contact was initiated to maintain consistent adherence with provincial legislative requirements during an exigent matter that required clear and direct communication.
3. It was determined that the facts-in-issue regarding the events with respect to the serious injury of the Affected Person, who was arrested and in police custody, met the threshold as defined under the Special Investigations Unit Act. This information exchange as to the details of the aforementioned event caused the Special Investigations Unit to invoke their mandate and commence an investigation.
4. Section 81 of the Community Safety and Policing Act requires the Chief of Police to commence an investigation forthwith into any incidents in which the SIU invokes its mandate. Assigned to this investigation was Sergeant Steve Owen of the WPS Professional Standards and Risk Management Unit. This report is based on a factual review of the events, the actions of the involved officers, and a review of applicable WPS policies.

Methodology

5. The scope of this Section 81 review has identified a number of Windsor Police Service Directives and Policies. The purpose of this review is to ensure compliance with the Community Safety and Policing Act, including its Regulations and Ontario Policing Standards, and overall policing best practices. During the investigation, the PSB Investigator reviewed all involved officer's written reports in Versadex and their notes, plus all relevant Directives and Policies.

Scope of Review

6. This review pursuant to Section 81 of Community Safety and Policing Act will review the applicable policies of the Service, the services provided, and the conduct of its members.
7. Examined in relation to this incident were the following Windsor Police Service Directives:
 - a. WPS Directive 716-01 – Special Investigations Unit
 - b. WPS Directive 711-00 – Use of Force
 - c. WPS Directive 711-04 – Agency Conducted Energy Weapon
 - d. WPS Directive 730-01 – Arrest
 - e. WPS Directive 730-02 – Assault/Resist/Obstruct Police Investigations
 - f. WPS Directive 734-01 – Handcuffing, Restraints and Spit Hoods
 - g. WPS Directive 863-01 – Supervisory Response
 - h. WPS Directive 731-01 – Prisoner Care and Control

Involved Persons

Affected Person (aka “Complainant”)

- Injured Person

Subject Official (SO)

- Windsor Police Service Constable - SO

Witness Officials (WO)

- Windsor Police Service Constable – WO #1
- Windsor Police Service Sergeant – WO #2

Civilian Witnesses (CW)

- CW #1
- CW #2

Investigators

- Sergeant Steve Owen – Windsor Police; Professional Standards
- Mr. Scott MacLean – SIU; lead investigator

Summary

1. On September 11, 2025, at 8:40 pm, the WPS received a call from a resident advising that there was an unwanted shirtless male, the Affected Person, in their rear yard who told the caller that a vehicle was after him. While en route, the WPS received another call from a neighbour across the street advising that the Affected Person had just approached them stating someone was after him.
2. At 8:50 pm, a third call was received by the WPS from CW #2, who stated that the Affected Person broke into her residence and demanded her vehicle. Her husband, CW #1, chased the Affected Person and was still with him in their garage.
3. At 8:51 pm, the SO and WO #1 arrived and overheard yelling from within the garage. The SO and WO #1 made their way to the side door and observed CW #1

in the window who advised them that the Affected Person was still inside the garage.

4. The SO and WO #1 entered the garage and located the Affected Person inside a parked vehicle. The Affected person was shirtless and appeared to be in a state of panic. The Affected Person locked the vehicle, so WO #1 accessed the keys from CW #2.
5. The SO opened the door to the vehicle and asked the Affected Person to step out, but he refused. The SO attempted to pull the Affected Person from the vehicle, but the Affected Person raised both legs and kicked the SO in the chest. The SO grabbed the Affected Person's feet and attempted to pull him from the vehicle, but the Affected Person continued to have a strong grip on the steering wheel and headrest. The SO informed the Affected Person that he was under arrest, but he continued to resist.
6. WO #1 crawled into the passenger side to attempt to free the Affected Person's hands but was unsuccessful. The SO delivered two closed hand strikes to the Affected Person's face. The Affected Person kicked the SO again and released one hand, punching the SO in the head. The SO was able to place a handcuff on one of the Affected Person's wrists, but the Affected Person was still holding onto the headrest with the other hand, while continuing to kick at the SO.
7. The Affected Person removed his hand from the headrest and exited the vehicle as he grabbed the SO's legs to attempt to pull him to the ground, which failed. The Affected Person grabbed at the SO's belt. The SO deployed his conductive energy weapon (CEW) to the Affected Person's left side.

8. The Affected Person became compliant and dropped to the ground. Seconds later the Affected Person began fighting again. WO #2 arrived and assisted in controlling the Affected Person allowing officers to handcuff him.
9. At 9:02 pm, paramedics arrived to assess the Affected Person and transport him to hospital. He was bleeding from his nose and snorting out loud, unable to lift his head to communicate with officers.
10. On September 12, 2025, at 5:35 am, it was determined that the Affected Person had sustained facial fractures.
11. Based on the facts and circumstances noted above, the WPS made notification to the SIU at 6:11 am on September 12, 2025. The SIU invoked their mandate, dispatching a team of three Investigators, arriving on scene at 4:00 pm.
12. On January 7, 2026, the Special Investigations Unit notified Chief Jason Crowley pursuant to Section 34 of the Special Investigations Unit Act, that their investigation was complete, and a report had been filed with the Attorney General. The Special Investigations Unit indicated that there were no reasonable grounds in the evidence to proceed with criminal charges against the Subject Official.

POLICY REVIEW

Special Investigations Unit; Directive 716-01, Effective 2025-05-15

13. Rationale:

- a. The Special Investigations Unit (SIU) is a civilian agency with a legislative mandate to ensure transparent oversight of law enforcement occurrences across Ontario. The legislative framework for the SIU is set out in the Special Investigations Unit Act, 2019. The SIU is independent of any police service and operates at arm's length from the Ministry of the Attorney General. The mandate of the SIU is to conduct investigations into circumstances that result in serious injury or death, the discharge of a firearm at a person, or an allegation of a sexual assault, which were the result of actions of a police official and may have criminal implications.
- b. Section 31 of the Special Investigations Unit Act requires that members of the Windsor Police Service shall co-operate fully with members of the SIU. The Special Investigations Unit Act addresses the conduct and duties of police officers with respect to SIU investigations. The purpose of this Directive is to ensure clear direction for members of the Windsor Police Service in fulfilling their legislated duty with the SIU.
- c. Section 81 of the Community Safety and Policing Act states: If the SIU Director causes an incident to be investigated under section 15 of the Special Investigations Unit Act, 2019 involving a member of a police service, other than a deputy chief of police, the chief of police of the police service shall investigate,
 - (a) the member's conduct in relation to the incident;
 - (b) the policing provided by the member in relation to the incident;and

(c) the procedures established by the chief of police as they related to the incident.

14. Findings:

- a. At the time of this incident, Directive 716-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Use of Force; Directive 711-00, Effective 2025-07-04

15. Rationale:

- a. The authority to use force on a person carries a great responsibility. It is incumbent on a Police Service to provide the proper tools, training and guidance to its Members to ensure that this responsibility is always paramount in the decision making process.
- b. It is important that the Service have access to information concerning the frequency and types of force used by police and the circumstances under which it occurs. This information is used to guide local training, refine policy and assist in the identification of provincial trends and training needs.
- c. The purpose of this Directive is to establish policy and procedures with respect to the reporting of use of force required by CSPA O.Reg. 391/23 and O. Reg 267/18. The other directives in the 711 series are specific to the various Use of Force tools.

16. Findings:

- a. At the time of this incident, Directive 711-00 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Agency Conducted Energy Weapon; Directive 711-04, Effective 2023-01-23

17. Rationale:

- a. The Ministry of Community Safety and Correctional Services (MCSCS) has authorized the carrying and usage of Conducted Energy Weapons (CEW). Expanded use of the CEW provides authorization to front line constables assigned to patrol services, constables assigned to Drugs and Guns, Morality and Target Base. The Emergency Services Unit, Front Line Supervisors or Designates and Supervisors in Drugs and Guns and Target Base continue to have authorization to carry the CEW.
- b. The CEW has a direct impact on the human central nervous system. CEWs use propelled probes and wires or direct contact to conduct energy to stimulate the central nervous system and overrides both the Sensory and Muscular Nervous systems causing what is referred to as Neuromuscular Incapacitation. CEW technology uses similar electrical impulses to cause stimulation of the nerves that control movement.
- c. The purpose of this Directive is to establish policy and procedures regarding the administration, use, maintenance, downloading and reporting of the CEW.

18. Findings:

- a. At the time of this incident, Directive 711-04 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Arrest; Directive 730-01, Effective 2025-07-21

19. Rationale:

- a. The purpose of this Directive is to establish policy and procedures with respect to arrest, which encompasses the legal, constitutional and case law requirements relating to arrest. This directive will outline that all arrests of persons shall be made in accordance with the provisions of the Criminal Code, Charter of Rights and Freedoms, Provincial Statutes and Common Law, and that the rights of all arrested persons under the Canadian Charter of Rights and Freedoms shall be protected.
- b. Revisions have been made to this directive in accordance with the provisions outlined in the Community Safety and Policing Act, O.Reg. 392/23 s.6(1)(4)(xi), ensuring compliance with current standards.

20. Findings:

- a. At the time of this incident, Directive 730-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Assault/Resist/Obstruct Police Investigations; Directive 730-02; Effective 2022-11-01

21. Rationale:

- a. The purpose of this Directive is to establish policy and procedures with respect to arrests involving Assault Police, Resist Arrest and Obstruct Police, all of which terms include the legal, constitutional and case law requirements relating to arrest.
- b. Events involving assault police, resist arrest, and obstruct police present some of the highest risk to the reputation of our officers and our organization.

This directive will outline that all arrests of persons shall be made in accordance with the provisions of the Criminal Code, Charter of Rights and Freedoms, Provincial Statutes and Common Law, and that the rights of all arrested persons under the Canadian Charter of Rights and Freedoms shall be protected.

22. Findings:

- a. At the time of this incident, Directive 730-02 was under review. Officers were in full compliance and adhered to the directive that was in place at the time. On November 27, 2025, the Directive was reviewed and there were no changes made. There are no further recommendations.

Handcuffing, Restraints and Spit Hoods; Directive 734-01; Effective 2022-05-25

23. Rationale:

- a. Handcuffs/Leg Restraints and Disposable Restraints are a temporary means of restraint used to control a person to prevent escape, prevent injury to the police or public including the person handcuffed and to prevent the possible destruction of evidence. The proper use of all restraints provides a positioning advantage for police officers/members in the event a person attacks, resists or attempts to escape.
- b. Due to the health risks associated with human saliva exposures, the need to protect officers is increasingly important. Therefore, the use of Spit Hoods is approved to provide protection against the transfer of saliva or blood from a prisoner in custody.

24. Findings:

- a. At the time of this incident, Directive 734-02 was under review. Officers were

in full compliance and adhered to the directive that was in place at the time. On January 23, 2026, the Directive was reviewed and there were no changes made. There are no further recommendations.

Supervisory Response; Directive 863-01; Effective 2025-06-10

25. Rationale:

- a. Adequacy Standards Regulations require the establishment of processes and procedures on supervision that set out the circumstances where a supervisor must be notified of an event and where the supervisor must attend at or become involved in an event. These requirements are also embedded in the event specific Directives.
- b. The purpose of this Directive is to list the circumstances where a patrol supervisor must attend a scene, circumstances where the patrol supervisor must be notified of the occurrence, and the supervisory reporting requirements.

26. Findings:

- a. At the time of this incident, Directive 863-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Prisoner Care and Control; Directive 731-01; Effective 2025-06-27

27. Rationale:

- a. The purpose of this Directive is to establish policy and procedures relative to care and control of prisoners detained in the Detention Centre. The police owe a duty of care to those in custody. Offenders are entitled to humane treatment and immediate medical care if needed.

- b. The Sergeant assigned to the Detention Centre is the Officer-in-Charge (OIC) for the purposes of this Directive. The Officer in Charge is responsible to ascertain the need for medical attention for offenders and arrange for medical attention if circumstances so indicate, resolving all doubt in favour of prisoner wellbeing.
- c. The Officer in Charge of the Detention Centre shall ensure that the appropriate special precautions are taken for offenders who are known or suspected to be: violent or exhibit violent behaviour, mentally ill or have a developmental disability, suicidal, emotionally disturbed or under the influence of alcohol/drugs or suffering a medical emergency.
- d. Offenders have a right to private consultation with counsel. Offenders may be allowed to contact family or friends while in custody, with the approval of the OIC and/or a member of the Investigations Branch.

28. Findings:

- a. At the time of this incident, Directive 731-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Services

29. The PSB Investigator reviewed the services provided by the Windsor Police members who attended the incident. The review found no issues with the services that were provided by these members.

Conduct

30. On September 11, 2025, in the evening hours, the SO and his partner, WO #1, were dispatched to the residence in the area of Cabana Road East and Walker Road. CW #2 had contacted police to report a break and enter in progress. The intruder, the Affected Person, had assaulted her husband, CW #1, and demanded their vehicle.

31. The Affected Person was in a drug-induced psychosis, filled with paranoia about people chasing him to do him harm. He had broken into the rear entrance of CW #1 and CW #2's home and was demanding their vehicle to escape.

32. At 8:51 pm, the SO and WO #1 arrived and confronted the Affected Person inside the garage. The Affected Person was sitting in the driver's seat of a GMC Terrain parked in the garage. WO #1 retrieved the keys and unlocked the doors to the vehicle. The SO opened the driver's door and attempted to wrestle the Affected Person out of the vehicle. The Affected Person was gripping onto the driver's seat headrest and the steering wheel. Strikes were exchanged between the Affected Person and the SO before the Affected Person was extricated from the vehicle. The Affected Person continued to resist while on the ground and was tazed by the SO. WO #2 arrived shortly after and assisted with handcuffing the Affected Person.

33. Following his arrest, the Affected Person was transported to hospital and diagnosed with facial fractures. The attending physician would not elaborate further.

34. Due to the facts and circumstances noted above, the Windsor Police Service made notification to the SIU at 6:11 am on September 12, 2025. The SIU subsequently contacted the attending physician, who upon being provided a release by the Affected Person, confirmed the Affected Person had sustained a fractured orbital bone and a fractured nasal bone.

35. A Windsor Police Service Constable was designated as a Subject Official, along with two Witness Officials and two Civilian Witnesses. The SIU interviewed the two Witness Officials and two Civilian Witnesses as part of their investigation. The Subject Official did not consent to an interview with the SIU Investigator.

36. On January 7, 2026, the Special Investigations Unit notified Chief Jason Crowley that pursuant to Section 34(4) of the Special Investigations Unit Act, their investigation was complete, and a report had been filed with the Attorney General. The Special Investigations Unit indicated that there were no grounds in the evidence to proceed with criminal charges against the Subject Official.

37. The SIU Director, Mr. Joseph Martino, explained:

- a. "The Complainant was seriously injured in the course of his arrest by WPS officers on September 11, 2025. The SIU was notified of the incident and initiated an investigation, naming the SO the subject official. The investigation is now concluded. On my assessment of the evidence, there are no

reasonable grounds to believe that the SO committed a criminal offence in connection with the Complainant's arrest and injuries."

- b. "Pursuant to section 25(1) of the *Criminal Code*, police officers are immune from criminal liability for force used in the course of their duties provided such force was reasonably necessary in the execution of an act that they were required or authorized to do by law."
- c. "I am satisfied that the SO was within his rights in seeking to arrest the Complainant for breaking and entering contrary to section 348(1) of the *Criminal Code*. With information at his disposal from the 911 call that the Complainant had entered the home of CW #1 and CW #2 without permission and assaulted CW #1, the officer had lawful grounds to take the Complainant into custody for the offence."
- d. "As for the force used against the Complainant, the evidence does not reasonably establish that it was unnecessary. On the contrary, the evidence indicates that the Complainant vigorously resisted his arrest, kicking the SO at least twice in the chest and punching him in the forehead. The officer responded with like force by punching the Complainant twice. The Complainant continued to resist, even after he was out of the vehicle. At one point, having wrapped his arms around the SO's waist, the officer discharged his CEW. The deployment was effective but only momentarily, and the Complainant continued to struggle once the discharge ended. It was only with the assistance of WO #2, arriving shortly after the CEW discharge, that the officers managed to secure the Complainant in handcuffs. On this record, there is no showing of excessive force by the SO.

38. The SIU Director concluded, "In the result, while I accept that the Complainant's injuries were incurred in the altercation that marked his arrest, there are no reasonable grounds to attribute them to any unlawful conduct on the part of the SO. As such, there is no basis for proceeding with criminal charges in this case. The file is closed."

Conclusion

39. After reviewing the policies, procedures and services provided with respect to this review, no misconduct issues were noted with respect to the actions of the Subject Official, nor any other member of the Windsor Police Service in relation to this incident on September 11, 2025. The Windsor Police Service cooperated fully and as required with the Special Investigations Unit.

40. The Special Investigations Unit concluded that there were no reasonable grounds to lay a criminal charge against the Subject Official. This review, as outlined, concludes that there is no misconduct pursuant to the Community Safety and Policing Act of Ontario. Accordingly, this file is closed.

Respectfully Submitted,



Sergeant Steve Owen
Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated: January 28, 2026

Supervisor – Manager Approval:

Jacqueline Khoury

Staff Sergeant Jacqueline Khoury
Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated: January 28, 2026

Submitted to Chief's Office: _____

Office of the Chief of Police Approval:

Approved by:

D/C. K.A. De Greef

Chief of Police Jason Crowley (or Designate)

Windsor Police Service

150 Goyeau Street

Windsor, Ontario

N9A 6J5

Date: *February 3, 2026*

Windsor Police Services Board Submission Due Date: _____



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 7.4

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: Add more below if needed

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **SIU Section 81 Report (25-OCI-320)**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

FINANCIAL IMPLICATIONS: (if applicable)

SUMMARY:

Please see attached redacted Section 81 report.

CONCLUSION:

Redacted Section 81 report for SIU occurrence #25-OCI-320 attached.

PREPARED BY: Staff Sergeant Khoury

WINDSOR POLICE SERVICE
PROFESSIONAL STANDARDS BRANCH



SECTION 81 REVIEW: SIU 25-OCI-320

AFFECTED PERSON: Injured Party
INCIDENT DATE: August 19, 2025
INVESTIGATED BY: Sergeant Darius Goze
WPS PSB NUMBER: SI2025-008
WPS CASE NUMBER: 2025-87440

Executive Summary

1. This review is pursuant to section 81 of the Community Safety and Policing Act. It will review the applicable policies of the Windsor Police Service (WPS), the services provided, and the conduct of its members.

Background

2. On August 20, 2025, the Windsor Police Service contacted the Special Investigations Unit of the Ministry of the Solicitor General as a result of Windsor Police Event #2025-87440. This contact was initiated to maintain consistent adherence with provincial legislative requirements during an exigent matter that required clear and direct communication.
3. It was determined that the facts-in-issue regarding the events with respect to the serious injury of the Affected Person, who was arrested and in police custody, met the threshold as defined under the Special Investigations Unit Act. This information exchange as to the details of the aforementioned event caused the Special Investigations Unit to invoke their mandate and commence an investigation.
4. Section 81 of the Community Safety and Policing Act requires the Chief of Police to commence an investigation forthwith into incidents in which the SIU invokes its mandate and the Director concludes their file with a Director's Report. Assigned to this investigation was Sergeant Darius Goze of the WPS Professional Standards and Risk Management Unit. This report is based on a factual review of the events, the actions of the involved officers, and a review of applicable WPS policies.

Methodology

5. The scope of this Section 81 review has identified a number of Windsor Police Service Directives and Policies. The purpose of this review is to ensure compliance with the Community Safety and Policing Act, including its Regulations and Ontario Policing Standards, and overall policing best practices. During the investigation, the PSB Investigator reviewed all involved officer's written reports in Versadex and their notes, plus all relevant Directives and Policies.

Scope of Review

6. This review pursuant to Section 81 of Community Safety and Policing Act will review the applicable policies of the Service, the services provided, and the conduct of its members.
7. Examined in relation to this incident were the following Windsor Police Service Directives:
 - a. WPS Directive 716-01 – Special Investigations Unit
 - b. WPS Directive 711-00 – Use of Force
 - c. WPS Directive 730-01 – Arrest
 - d. WPS Directive 730-02 – Assault/Resist/Obstruct Police Investigations
 - e. WPS Directive 734-01 – Handcuffing, Restraints and Spit Hoods
 - f. WPS Directive 731-01 – Prisoner Care and Control
 - g. WPS Directive 732-02 – Prisoners Admitted to Hospital

Involved Persons

Affected Person (aka “Complainant”)

- Injured Person

Subject Official (SO)

- Windsor Police Service Constable – SO

Witness Officials (WO)

- Windsor Police Service Constable – WO #1
- Windsor Police Service Constable – WO #2
- Windsor Police Service Constable – WO #3

Civilian Witnesses (CW)

- CW #1
- CW #2

Investigators

- Sergeant Darius Goze – Windsor Police; Professional Standards
- Mr. Barry Millar – SIU; lead investigator

Summary

1. On August 19, 2025, at 9:42 p.m., the Windsor Police Service (WPS) received a 911 call from CW #1 requesting police assistance regarding his son, the Affected Person, who was extremely intoxicated and yelling at his parents. CW #1 also reported that the Affected Person has been violent in the past.
2. Officers, including the SO, arrived at the address and were advised that the Affected Person had struck CW #1's wife (CW #2) in the head with a broomstick. CW #2 refused to provide a statement against the Affected Person, and it was

agreed that the Affected Person would leave the residence and spend the night elsewhere. The Affected Person packed a bag and left with the officers.

3. The Affected Person became verbally abusive and belligerent towards the officers as he was being led down the corridor to the stairwell. Concerned with the Affected Person's combativeness and intoxication, WO #3 decided to arrest him for public intoxication.
4. As he was being advised that he was under arrest, the Affected Person turned to face WO #3 and delivered a two-handed push. WO #3, WO #1, WO #2, and the SO intervened physically to gain control of the Affected Person. A violent struggle between the parties occurred during which strikes were exchanged, and the Affected Person was grounded on the first floor at the bottom of the stairwell. WO #3 and the SO received cuts to the arm and face, respectively.
5. He was eventually handcuffed behind the back and taken into custody. He was arrested for two counts of Assault Peace Officer and was informed of his legal rights. Emergency Medical Services (EMS) attended the scene to assess the Affected Person's injuries. The Affected Person was subsequently transported to the hospital for further medical assessment, where it was discovered that he had suffered a broken nose as a result of his interaction with police.
6. Based on the facts and circumstances noted above, the Windsor Police Service made notification to SIU on August 20, 2025, at 3:29 a.m. The SIU invoked their mandate.
7. On December 15, 2025, the Special Investigations Unit notified Chief Jason Crowley pursuant to Section 34 of the Special Investigations Unit Act, that their

investigation was complete, and a report had been filed with the Attorney General. The Special Investigations Unit indicated that there were no reasonable grounds in the evidence to proceed with criminal charges against the Subject Official.

Policy Review

Special Investigations Unit; Directive #716-01, Effective 2025-05-15

8. Rationale:

- a. The Special Investigations Unit (SIU) is a civilian agency with a legislative mandate to ensure transparent oversight of law enforcement occurrences across Ontario. The legislative framework for the SIU is set out in the Special Investigations Unit Act, 2019. The SIU is independent of any police service and operates at arm's length from the Ministry of the Attorney General. The mandate of the SIU is to conduct investigations into circumstances that result in serious injury or death, the discharge of a firearm at a person, or an allegation of a sexual assault, which were the result of actions of a police official and may have criminal implications.
- b. Section 31 of the Special Investigations Unit Act requires that members of the Windsor Police Service shall co-operate fully with members of the SIU. The Special Investigations Unit Act addresses the conduct and duties of police officers with respect to SIU investigations. The purpose of this Directive is to ensure clear direction for members of the Windsor Police Service in fulfilling their legislated duty with the SIU.
- c. Section 81 of the Community Safety and Policing Act states: If the SIU Director causes an incident to be investigated under section 15 of the Special Investigations Unit Act, 2019 involving a member of a police service,

other than a deputy chief of police, the chief of police of the police service shall investigate,

- (a) the member's conduct in relation to the incident;
- (b) the policing provided by the member in relation to the incident; and
- (c) the procedures established by the chief of police as they related to the incident.

9. Findings:

- a. At the time of this incident, Directive #716-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Use of Force; Directive #711-00, Effective 2025-07-04

10. Rationale:

- a. The authority to use force on a person carries a great responsibility. It is incumbent on a Police Service to provide the proper tools, training and guidance to its Members to ensure that this responsibility is always paramount in the decision making process.
- b. It is important that the Service have access to information concerning the frequency and types of force used by police and the circumstances under which it occurs. This information is used to guide local training, refine policy and assist in the identification of provincial trends and training needs.
- c. The purpose of this Directive is to establish policy and procedures with respect to the reporting of use of force required by CSPA O.Reg. 391/23:

Use of Force and Weapons. The other directives in the 711 series are specific to the various Use of Force tools.

11. Findings:

- a. At the time of this incident, Directive #711-00 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Arrest; Directive #730-01, Effective 2025-07-21

12. Rationale:

- a. The purpose of this Directive is to establish policy and procedures with respect to arrest, which encompasses the legal, constitutional and case law requirements relating to arrest. This directive will outline that all arrests of persons shall be made in accordance with the provisions of the Criminal Code, Charter of Rights and Freedoms, Provincial Statutes and Common Law, and that the rights of all arrested persons under the Canadian Charter of Rights and Freedoms shall be protected.

13. Findings:

- a. At the time of this incident, Directive #730-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Assault/Resist/Ostruct Police Investigations; Directive #730-02; Effective 2022-11-01

14. Rationale:

- a. The purpose of this Directive is to establish policy and procedures with respect to arrests involving Assault Police, Resist Arrest and Obstruct Police, all of which terms include the legal, constitutional and case law requirements relating to arrest.
- b. Events involving assault police, resist arrest, and obstruct police present some of the highest risk to the reputation of our officers and our organization. This directive will outline that all arrests of persons shall be made in accordance with the provisions of the Criminal Code, Charter of Rights and Freedoms, Provincial Statutes and Common Law, and that the rights of all arrested persons under the Canadian Charter of Rights and Freedoms shall be protected.

15. Findings:

- a. At the time of this incident, Directive #730-02 was due for review. Officers were in full compliance and adhered to the directive that was in place at the time. The Directive was updated on November 27, 2025.

Handcuffing, Restraints and Spit Hoods; Directive #734-01; Effective 2022-05-25

16. Rationale:

- a. Handcuffs/Leg Restraints and Disposable Restraints are a temporary means of restraint used to control a person to prevent escape, prevent injury to the police or public including the person handcuffed and to prevent the possible destruction of evidence. The proper use of all restraints provides

a positioning advantage for police officers/members in the event a person attacks, resists or attempts to escape.

- b. Due to the health risks associated with human saliva exposures, the need to protect officers is increasingly important. Therefore, the use of Spit Hoods is approved to provide protection against the transfer of saliva or blood from a prisoner in custody.

17. Findings:

- a. At the time of this incident, Directive #734-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Prisoner Care and Control; Directive #731-01; Effective 2025-06-27

18. Rationale:

- a. The purpose of this Directive is to establish policy and procedures relative to care and control of prisoners detained in the Detention Centre. The police owe a duty of care to those in custody. Offenders are entitled to humane treatment and immediate medical care if needed.
- b. The Sergeant assigned to the Detention Centre is the Officer-in-Charge (OIC) for the purposes of this Directive. The Officer in Charge is responsible to ascertain the need for medical attention for offenders and arrange for medical attention if circumstances so indicate, resolving all doubt in favour of prisoner wellbeing.

- c. The Officer in Charge of the Detention Centre shall ensure that the appropriate special precautions are taken for offenders who are known or suspected to be: violent or exhibit violent behaviour, mentally ill or have a developmental disability, suicidal, emotionally disturbed or under the influence of alcohol/drugs or suffering a medical emergency.
- d. Prisoners have a right to private consultation with counsel. Prisoners may be allowed to contact family or friends while in custody, with the approval of the OIC and/or a member of an Investigations Branch.

19. Findings:

- a. At the time of this incident, Directive #731-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Prisoners Admitted to Hospital; Directive #732-02; Effective 2025-06-27

20. Rationale:

- a. Occasionally, persons suffer from injury or illness prior to, during, or after arrest and yet prior to arraignment or release from custody. The Windsor Police Service is under an obligation to ensure the requirements of the Criminal Code are met with regards to the timely release or arraignment of prisoners.

21. Findings:

- a. At the time of this incident, Directive #732-02 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Services

22. The PSB Investigator reviewed the services provided by the Windsor Police members who attended the incident. The review found no issues with the services that were provided by these members.

Conduct

23. On August 19, 2025, at 9:42 p.m., the Windsor Police Service (WPS) received a 911 call from CW #1 requesting police assistance regarding his son, the Affected Person, who was extremely intoxicated and yelling at his parents. CW #1 also reported that the Affected Person has been violent in the past.

24. Officers, including the SO, arrived at the address and were advised that the Affected Person had struck CW #1's wife (CW #2) in the head with a broomstick. CW #2 refused to provide a statement against the Affected Person, and it was agreed that the Affected Person would leave the residence and spend the night elsewhere. The Affected Person packed a bag and left with the officers.

25. The Affected Person became verbally abusive and belligerent towards the officers as he was being led down the corridor to the stairwell. Concerned with the Affected Person's combativeness and intoxication, WO #3 decided to arrest him for public intoxication.

26. At 10:42 p.m., WO #3 placed the Affected Person under arrest for being intoxicated in a common area of a residence. The Affected Person turned to face WO #3 and delivered a two-handed push. WO #3, WO #1, WO #2 and the SO intervened physically to gain control of the Affected Person.

27. The Affected Person continued to fight officers. He continued to kick at the officers and refused to put his hands behind his back. The Affected Person was able to free one of his arms and struck the SO with a closed fist in the face. Officers were able to gain control and he was eventually handcuffed behind the back and was taken into custody. The Affected Person continued to kick and spit at officers after his arrest.
28. WO #3 and the SO received cuts to the arm and face, respectively, while the Affected Person suffered a broken nose as a result of the incident with police. He was subsequently transported by ambulance to the hospital for treatment. The Affected Person was charged with Being Intoxicated in a Common Area of a Residence and two counts of Assault Peace Officer.
29. Based on the circumstances outlined above, the Windsor Police Service notified the SIU on August 20, 2025, at 3:29 a.m. The SIU invoked its mandate and dispatched a team of three investigators, who arrived the following day at 9:24 a.m.
30. On August 21, 2025, a Windsor Police Service Constable was designated as the Subject Official, along with three Witness Officials and two Civilian Witnesses. The SIU interviewed the three Witness Officials and two Civilian Witnesses as part of their investigation. The Subject Official did not consent to an interview with the SIU.
31. On December 15, 2025, the Special Investigations Unit notified Chief Jason Crowley that pursuant to Section 34(4) of the Special Investigations Unit Act, their investigation was complete, and a report had been filed with the Attorney General. The Special Investigations Unit indicated that there were no reasonable grounds in the evidence to proceed with criminal charges against the Subject Official.

32. The SIU Director, Mr. Joseph Martino, explained:

- a. “The Complainant was seriously injured in the course of his arrest by WPS officers on August 19, 2025. The SIU was notified of the incident and initiated an investigation, naming the SO the subject official. The investigation is now concluded. On my assessment of the evidence, there are no reasonable grounds to believe that the SO committed a criminal offence in connection with the Complainant’s arrest and injury.
- b. Pursuant to section 25(1) of the *Criminal Code*, police officers are immune from criminal liability for force used in the course of their duties provided such force was reasonably necessary in the execution of an act that they were required or authorized to do by law.
- c. With reason to believe that the Complainant was significantly inebriated and a danger to himself and others, I am satisfied that the officers were within their rights in moving to arrest him for public intoxication under section 31 of the *Liquor Licence and Control Act, 2019*. When the Complainant pushed WO #3, he was also subject to arrest for assault police contrary to sections 270(1)(a) and (b) of the *Criminal Code*.
- d. I am further satisfied that the SO and the other officers did not exceed the remit of justified force in effecting the Complainant’s arrest. The evidence indicates that the Complainant was on the receiving end of multiple punches and knee strikes by the officers, including a punch to the face by WO #3, several punches to the face by the SO, four knee strikes to the torso and legs by WO #1 and a couple of punches to the abdomen by WO #2. The evidence also indicates that the force used by the police occurred in the

course of a violent and protracted struggle in which the Complainant punched and kicked at the officers, striking the SO in the face. It is alleged that the Complainant was punched after he was subdued by the officers. That evidence, however, is contested by the officers and undermined by a civilian who witnessed the tail end of the struggle and did not observe any such force. On this record, I am unable to reasonably conclude that the force used by the officers was more than was necessary in the circumstances.

e. In the result, while I accept that the Complainant broke his nose in the altercation that marked his arrest, there are no reasonable grounds to believe the injury was attributable to unlawful conduct on the part of the arresting officers. As such, there is no basis for proceeding with criminal charges in this case. The file is closed”.

f. WPS Officers were dispatched to the scene and, while acting in the lawful execution of their duties, were confronted by a combative subject that necessitated the use of force. The officers’ conduct was consistent with established guidelines, legislation, and internal Directives and expectations. Ultimately, the officers’ actions were appropriate under the circumstances.

Conclusion

33. After reviewing the policies, procedures and services provided with respect to this review, no misconduct issues were noted with respect to the actions of the subject official, nor any other member of the Windsor Police Service in relation to this incident on August 19, 2025. The Windsor Police Service cooperated fully and as required with the Special Investigations Unit.

34. The Special Investigations Unit concluded that there were no reasonable grounds

to lay a criminal charge against the Subject Official. This review, as outlined, concludes that there is no misconduct pursuant to the Community Safety and Policing Act of Ontario. Accordingly, this file is closed.

Respectfully Submitted,



Sergeant Darius Goze, #12833
Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated: December 31, 2025

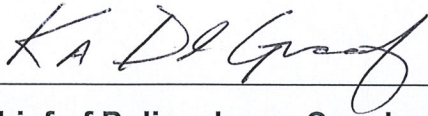
Supervisor – Manager Approval:

Jacqueline Khoury

Staff Sergeant Jacqueline Khoury
Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated: January 2, 2026

Office of the Chief of Police Approval:

Approved by:



Chief of Police Jason Crowley (or Designate)

Windsor Police Service
150 Goyeau Street
Windsor, Ontario
N9A 6J5

Date: January 5, 2026

Windsor Police Services Board Submission Due Date: _____

ITEM 7.5

WINDSOR POLICE SERVICE

Human Resources



Police Service
Board Report

Retirements



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

BOARD MEETING DATE: 21 May 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: _____

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **Human Resources Monthly Report - Retirements**
PURPOSE: Update / Information Purposes Only

SUMMARY:

The following members have announced their retirements from the Windsor Police Service:

Paul Brothers (#5194)

Date Hired WPS: November 1, 1999
Previous Service OPP: Aug 28, 1995 – Oct 28, 1999
Date Retired: April 30, 2026
Total Years of Service: 30 yrs & 8 months

Melissa Taylor (#20548)

Date Hired WPS: January 1, 2019
Previous Service Amherstburg: April 18, 1995 – December 31, 2018
Date Retired: April 29, 2026
Total Years of Service: 31 years

David Kellam (#8774)

Date Hired: May 1, 1995
Date Retired: April 30, 2026
Years of Service: 31 years

Viktor Burany (#20538)

Date Hired WPS: January 1, 2019
Previous Service Amherstburg: December 10, 1995 – December 31, 2018
Date Retired: April 30, 2026
Total Years of Service: 30 yrs & 5 months

PREPARED BY: Director Bryce Chandler

WINDSOR POLICE SERVICE

Human Resources



Police Service
Board Report

Promotions



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

BOARD MEETING DATE: 21 May 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: _____

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **Human Resources Monthly Report**
PURPOSE: Update / Information Purposes Only

SUMMARY:

The following individuals were promoted to the rank of **Sergeant** effective May 3, 2026:

- **Constable Trevor Snyder (#16009)**
- **Constable Domenic Stramacchia (#16479)**

PREPARED BY: Director Bryce Chandler



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 8.1

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **2026 Q1 City Centre Policing (CCP) and Problem-Oriented Policing (POP)**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

Enclosed are the compiled statistics for the City Centre Policing (CCP) and Problem-Oriented Policing (POP) Unit for the first quarter of 2026. The report includes noteworthy incidents from the POP Unit during this period.

CONCLUSION:

The report is attached.

PREPARED: Patti Pastorius, A/Inspector Patrol Response

CITY CENTRE PATROL (CCP) STATISTICS FOR 2026 – Q1

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL ARRESTS	102	101	95										298
PIC APPREHENSIONS	20	15	15										50
ARREST WARRANTS	48	50	30										128
RETURN-OTHER JURISDICTIONS	3	1	1										5
CC/CDSA CHARGES	133	107	110										350
PON/PART 111'S	36	40	37										113
CALLS FOR SERVICE	959	966	1026										2951

PROBLEM-ORIENTED POLICING (POP) STATISTICS FOR 2026 – Q1

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL ARRESTS	56	61	58										175
PIC APPREHENSIONS	1	1	0										2
ARREST WARRANTS	32	38	36										106
RETURN-OTHER JURISDICTIONS	2	5	0										7
CC/CDSA CHARGES	12	29	17										58
PON/PART 111'S	5	6	4										15
CALLS FOR SERVICE	152	178	175										505

2026 Q1 HIGHLIGHTS FOR POP UNIT

Case# 26-899

POP officers were made aware of a recent string of fires that were reported in the city. While on patrol POP officers heard a broadcast of another fire taking place. Through investigation, POP officers were able to locate the accused, who had fled the area on foot. Once placed under arrest, the accused was charged with: Arson - damage to property (3 counts) and Failure to comply with probation order.

Case# 26-1070

POP and members of the Bail Compliance Unit received information on the whereabouts of a known wanted party who had recently discarded his GPS monitoring device which was assigned to the accused upon his release. POP officers conducted static surveillance on the apartment building. Ultimately the accused attempted to flee from the apartment building but was arrested by POP officers prior to reaching the exit stairwell. The accused was charged with: Fail to comply with Release Order (2 Counts)

Case #26-4948

POP officers were conducting a routine walkthrough of a downtown apartment complex, when they observed a male that they were aware was wanted for several violent offences. Upon seeing the officers, the wanted male fled and a brief foot pursuit ensued. The officers were able to catch the male and he was arrested. The male was charged with: Forcible Confinement, Robbery with Violence and Utter Death Threats.

Case# 25-13571

POP officers were made aware of a male party who was wanted on several charges for cutting off his ankle monitor. Officers were familiar with the male's identity as they have had numerous past professional dealings. Through investigation officers learned the whereabouts of this male. Officers attended the residence and conducted several door knocks resulting in the male observing officers through the window but refusing to come out. POP officers along with K9 set up containment of the residence. The wanted male jumped out of a second-floor window onto the roof off a car and then over a fence. After a short foot chase officers located and took the male into custody without any further incident. The involved male was charged with 2 counts of failing to comply with release order and 1 count of mischief under \$5000.

Case# 26-17372

Through investigation, POP officers were able to locate and identify where a wanted party was residing in the downtown core of Windsor. POP officers were able to set up surveillance on the apartment building and called out the individual from the residence. The subject was arrested without incident on the strength of his arrest warrant for Breach Probation. This male was further charged with: First Degree Murder.

Case# 26-22806

POP and Bail Compliance officers observed a male party who was on house arrest, driving around the city without his surety. Mobile surveillance was conducted on the subject which led to a shopping mall in the city's west end. Once the subject was away from his vehicle, POP and BCU attempted the arrest. A brief foot pursuit engaged, leading to the arrest of the subject without incident. The accused was charged with: Fail to Comply with Release order, Unlawfully Possess Schedule I Substance, Drive while under suspension and Use plate not authorized for vehicle.

Case# 26-25986

POP officers were made aware of a male who was wanted on outstanding Windsor Police and OPP Essex warrants for numerous property crimes offences. POP officers located the male at a residence within the city. POP officers arrested this male without incident. The male was charged with 1 count of mischief under \$5000, 9 counts of Break and Enter, 1 count of Have Face Masked/Disguise, Possess Break and Enter tools, Possess Prohibited Device, Breach Probation, 2 counts of Breach Release Order, Possess Restricted Weapon While Prohibited.

Case# 26-300873

POP officers attended a retail business for a Theft in Progress. The involved male was also bound by court conditions to not attend at this business. The involved male also had an outstanding arrest warrant on file. POP officers located the male within the store and he was arrested. This male was charged with 5 counts of theft under \$5000, 1 count of Breach Probation and 1 count of Have Face Mask/Disguise.



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 8.2

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **2026 Q1 – Amherstburg Detachment**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

Enclosed are the 2026-Q1 Amherstburg Policing Activities report.

CONCLUSION:

The report is attached.

PREPARED BY: Patti Pastorius, A/Inspector Patrol Response

**2026 POLICING ACTIVITIES REPORT
WINDSOR POLICE SERVICE AMHERSTBURG DETACHMENT**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
CALLS FOR SERVICE													
Dispatch Generated Incidents (CAD calls)	695	589	729										2013
Self-Generated Walk-In Incidents	6	5	12										23
TOTAL INCIDENTS	701	594	741	0	0	0	0	0	0	0	0	0	2036
PROVINCIAL OFFENCES													
Traffic Offences	286	302	363										951
Part III Summons	23	5	11										39
Liquor Offences	0	0	0										0
Other Provincial Offences	7	0	2										9
TOTAL	316	307	376	0	0	0	0	0	0	0	0	0	999
CRIME STATISTICS													
Attempted Murder	0	0	0										0
Robbery	1	0	0										1
Break and Enter	1	1	2										4
Theft Over	1	0	1										2
Theft Under	11	3	8										22
Possession Stolen Goods	1	0	0										1
Fraud	5	3	10										18
Mischief	2	2	2										6
Assault (All)	10	6	9										25
Drugs	0	0	0										0
Firearms	0	0	0										0
Arson/Fire Calls	0	0	0										0
Impaired Driving	1	2	1										4
Federal Statutes	0	0	0										0
Other Criminal Code	10	4	5										19
TOTAL	43	21	38	0	0	0	0	0	0	0	0	0	102
COMMUNITY OUTREACH ACTIVITIES													
Community Service Calls / Coast	16	22	15										53



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 8.3

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: Add more below if needed

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **2026 Q1 Youth Criminal Justice Act (YCJA) and Youth Crime**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

To be received for information.

FINANCIAL IMPLICATIONS:

SUMMARY:

Enclosed are the compiled statistics for YCJA and Youth Crime for the first quarter of 2026. The report includes notable Q1 youth-related trends.

CONCLUSION:

The YCJA Q1 report is attached

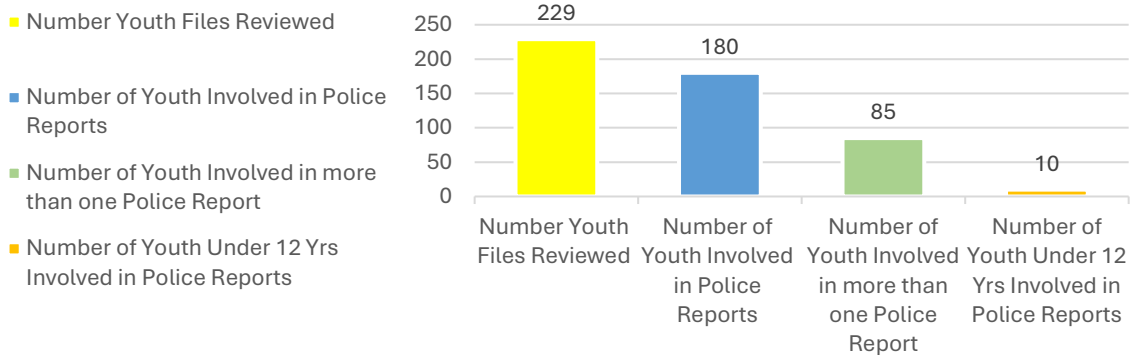
PREPARED BY: Inspector Jen Crosby



Windsor Police Service Youth Crime Statistics 2026 – Q1

Note: The Windsor Police Service *YCJA Audit Coordinator* audits/reviews all youth related files. The purpose of auditing youth files is to ensure they are done in a thorough and fulsome manner and in keeping with our Service Directives and the Youth Criminal Justice Act [YCJA]. This audit ensures a more complete data set is obtained which positions the Windsor Police Service to better serve the needs of the youths and the community as a whole

2026 YTD Breakdown



Notes on Q1 Stats:

Three youths who had frequent contact with the Windsor Police Service (WPS) in 2025 — were recently released from custody in April 2026.

One of the top YO by occurrence with 8 incidents in Q1 was involved in a rash of locker thefts from local fitness centers, stealing wallets and then using the stolen credit cards to commit tap fraud. The Financial Crimes Unit is still investigating and YO is not from Windsor-Essex County.

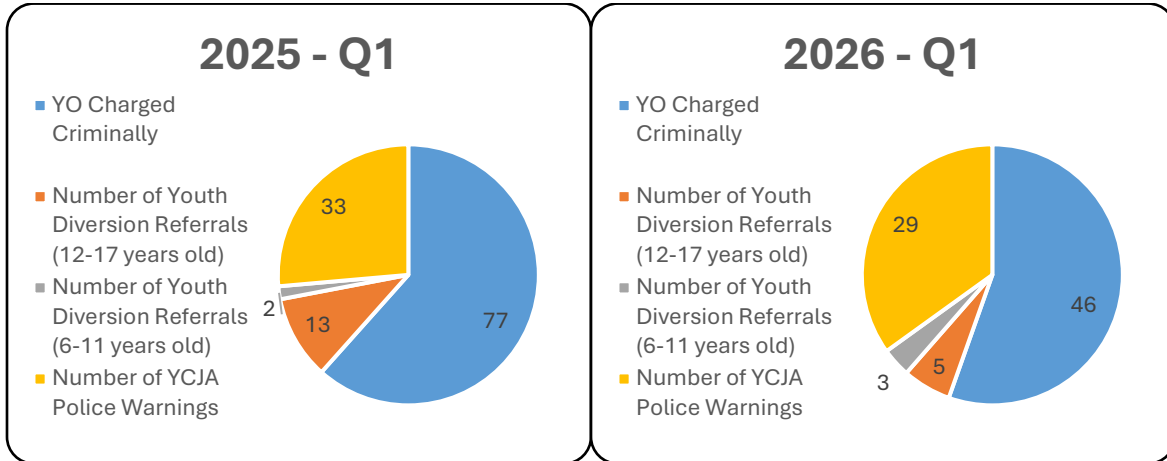
During the first quarter, Patrol officers attended the Maryvale complex a total of 78 times.

In response to the volume of calls for service, WPS officers, including 2 Inspectors, a Staff Sergeant, and the YCJA Coordinator, met with Maryvale staff to discuss the ongoing concerns. It was identified that many of the issues are connected to two cottages rented/managed and supervised by the Children’s Aid Society (CAS). Compounding issues is that the youths placed at Maryvale have highly complex needs that make foster care placement unsuitable.

Maryvale Executive Director Andrew Ward has indicated that he expects a reduction in police presence once Stratford Children’s Services, a licensed youth service provider, assumes full management responsibility for these youths. Stratford Children’s Services took over management of one cottage in April 2026 and, pending government approval, plans to assume responsibility for



the second cottage as well. Once this transition is complete, CAS will no longer have a presence on site.



YOUTH CRIME STATISTICS FOR 2026

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
YO CHARGED CRIMINALLY	16	16	14										46
YO DIVERSION REFERRALS 12-17 YRS	2	1	2										5
YO DIVERSION REFERRALS 6-11 YRS	0	2	1										3
YCJA POLICE WARNINGS	9	8	12										29
REPORTED YOUTH UNDER 12 INVOLVEMENT	1	1	2										4

*These numbers have been amended to reflect current data changes



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 8.4

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: 2026 Q1 – Use of Force Dashboard
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

Attached is the 2026 – Q1 Use of Force Dashboard from the Professional Advancement Unit.

CONCLUSION:

The report is attached.

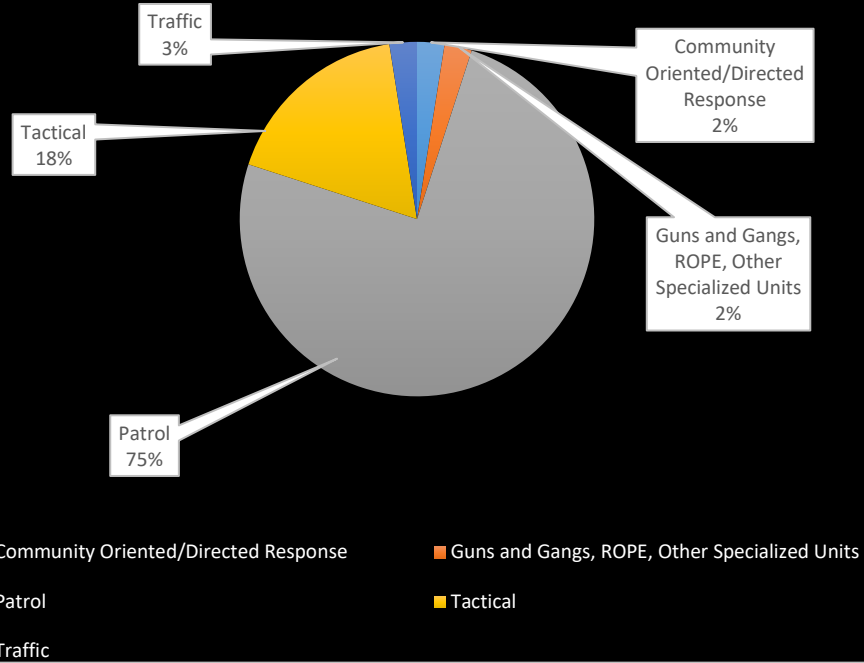
PREPARED BY: Mark Murphy, Inspector Professional Advancement



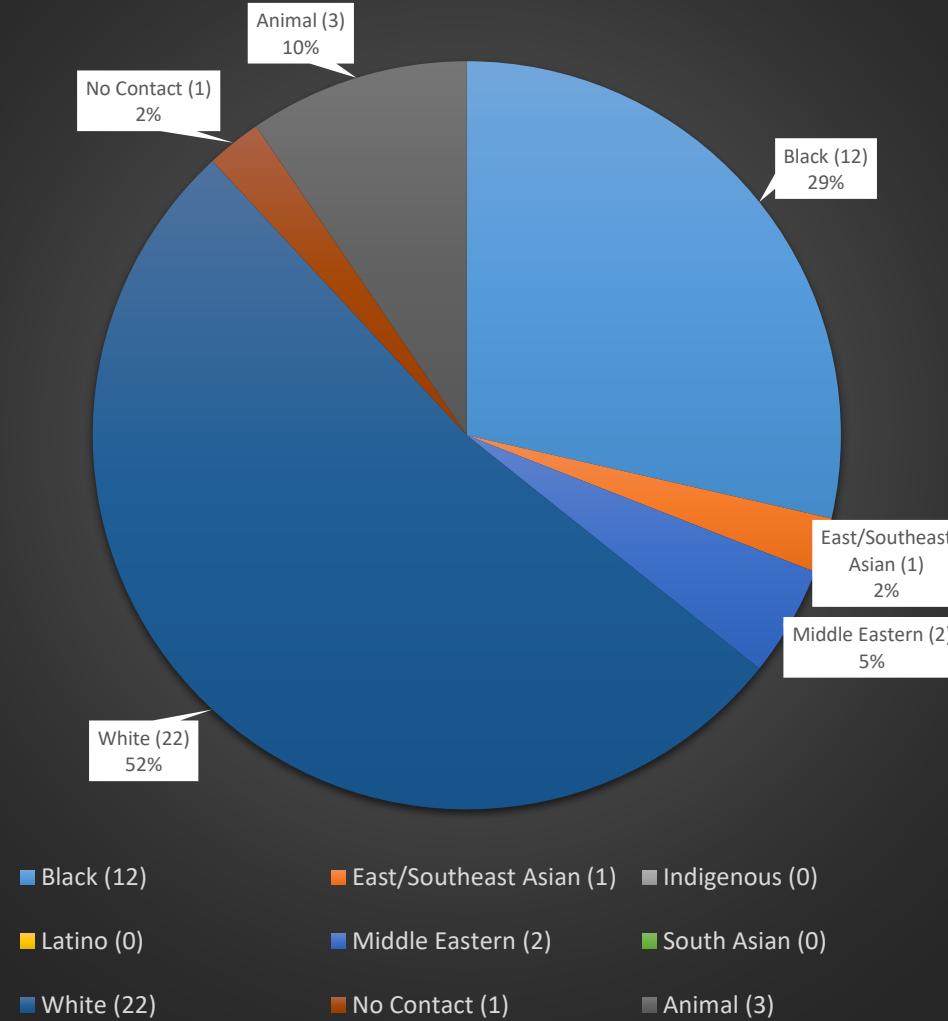
2026 Q1 Use of Force Dashboard

33568 Calls for Service – 40 Reports from 32 Events (0.12%)

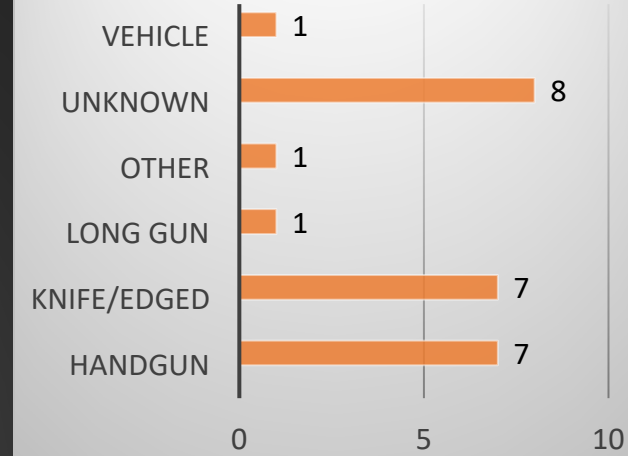
Type of Assignment



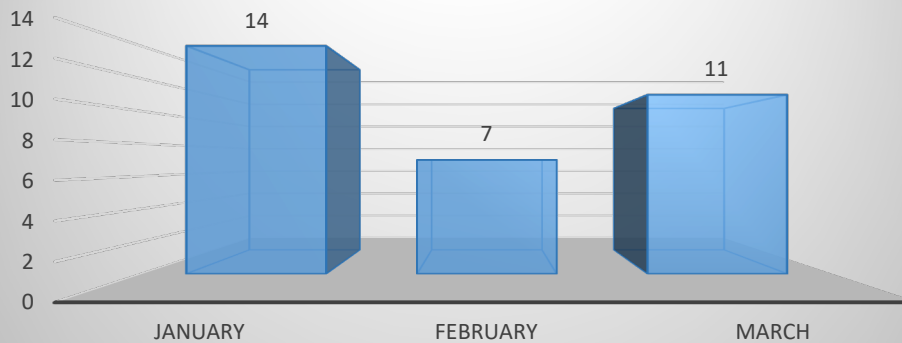
Perceived Race of Subject (per event)



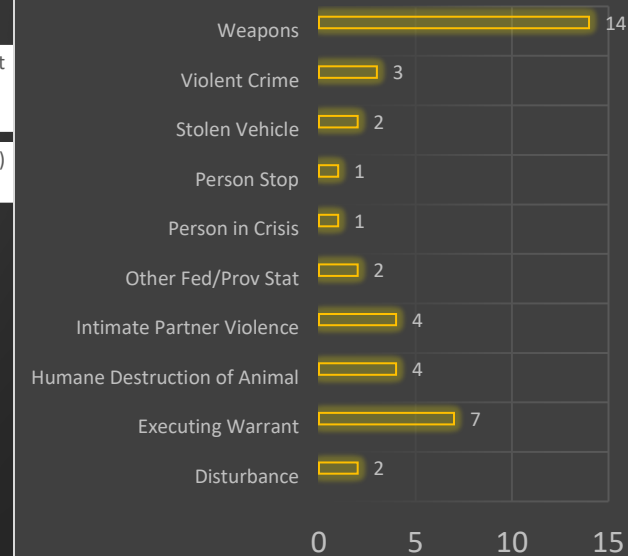
Weapon Carried by Subject



Events per Month



Type of Incident

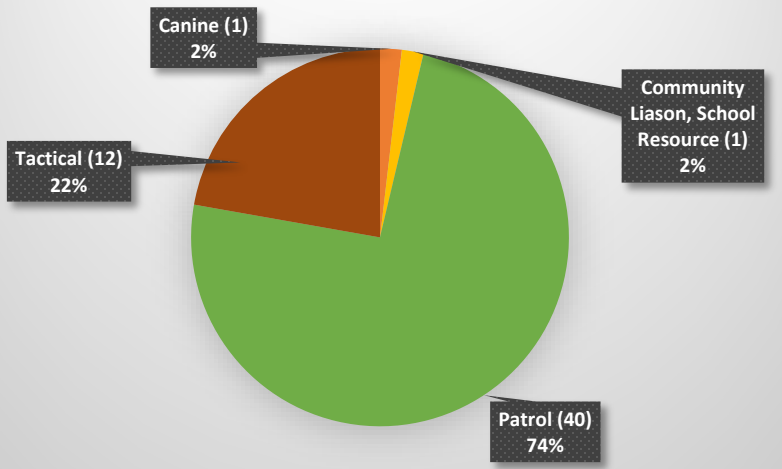




2025 Q1 Use of Force Dashboard

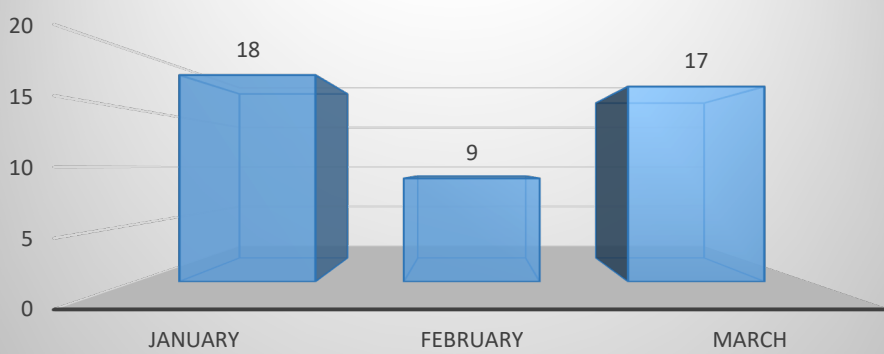
30723 Calls for Service – 55 Reports from 44 Events (0.18%)

Type of Assignment

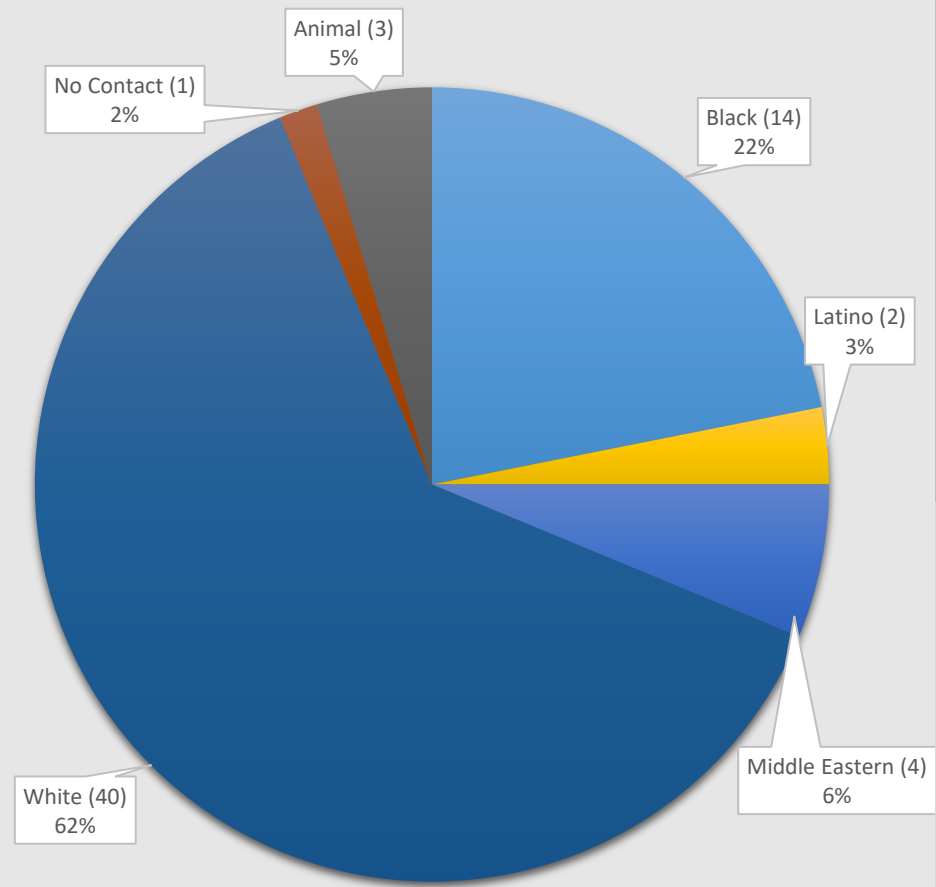


Canine (1) Community Liason, School Resource (1) Patrol (40) Tactical (12)

Events Per Month

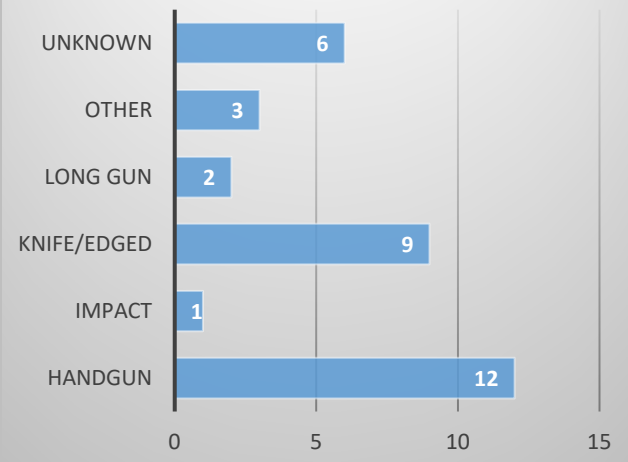


Perceived Race of Subject (per reported event)

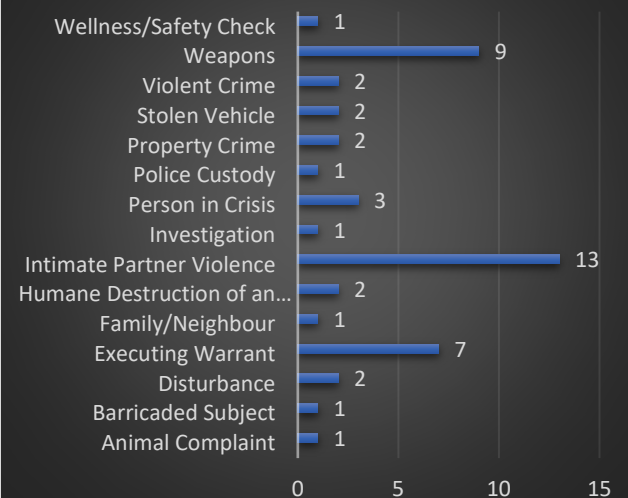


Black (14) East/Southeast Asian (0) Indigenous (0)
 Latino (2) Middle Eastern (4) South Asian (0)
 White (40) No Contact (1) Animal (3)

Weapon Carried by Subject



Type of Incident

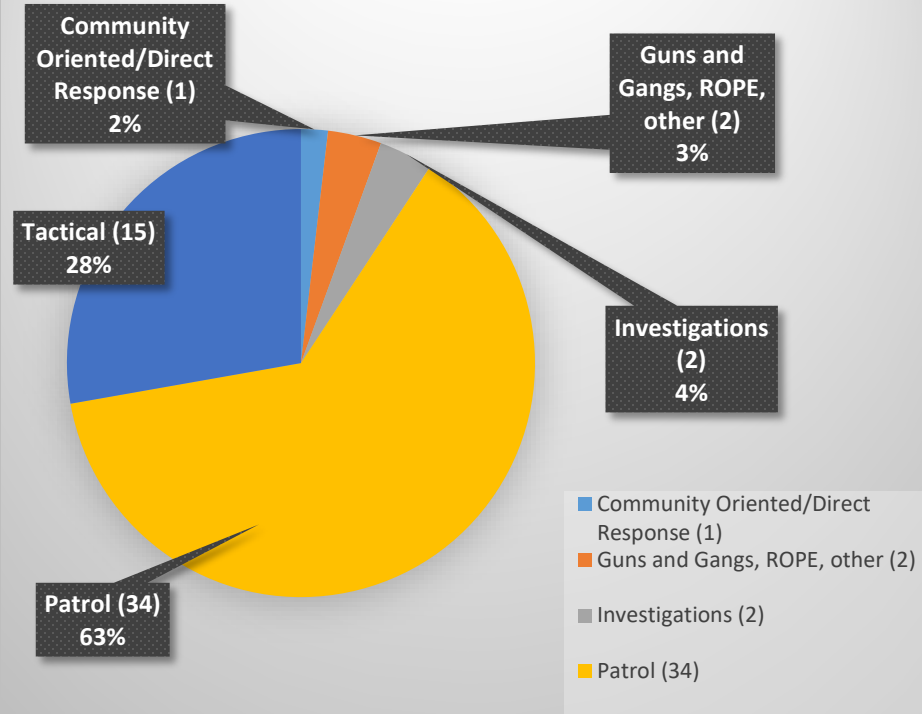




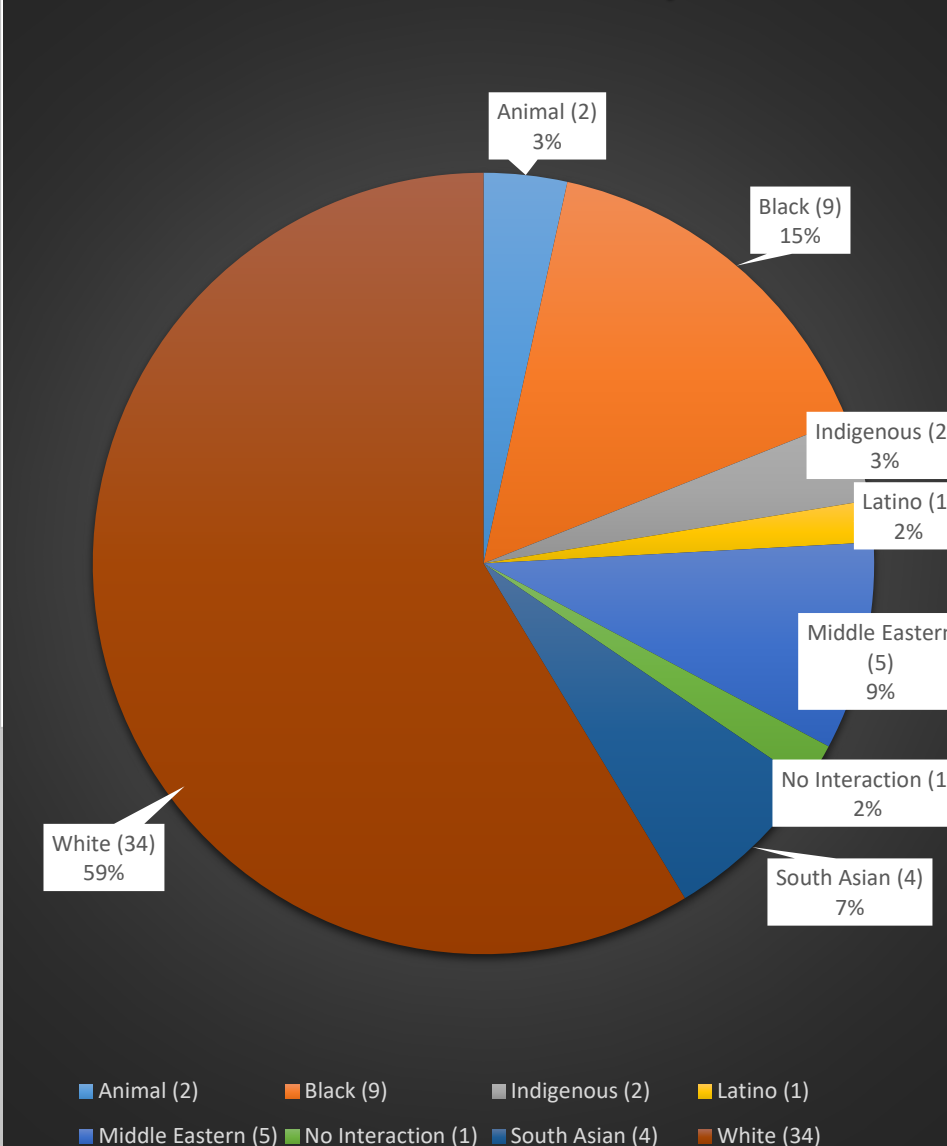
2024 Q1 Use of Force Dashboard

35865 Calls for Service – 54 Reports (0.15%)

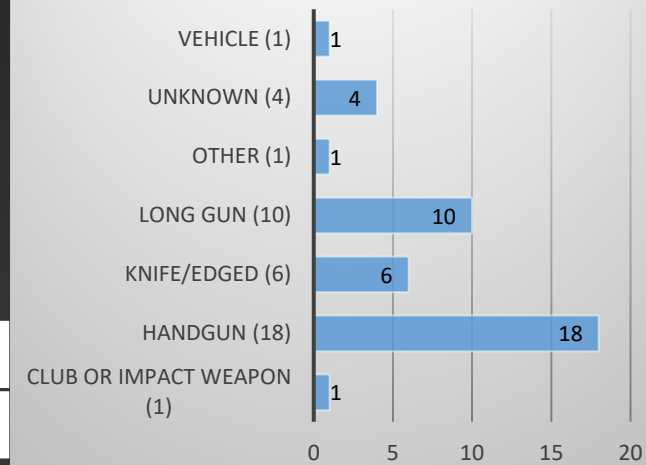
Type of Assignment



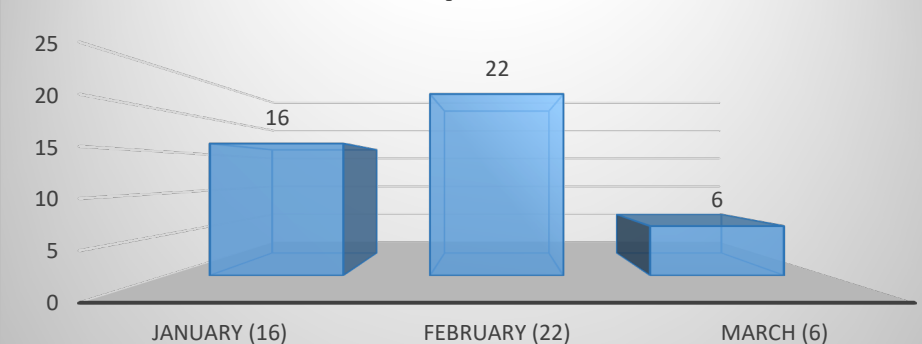
Perceived Race of Subject



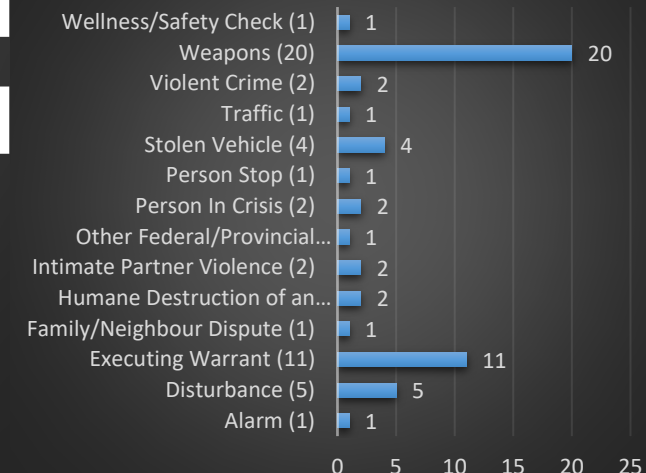
Weapons Carried by Subject



Events per Month



Type of Incident

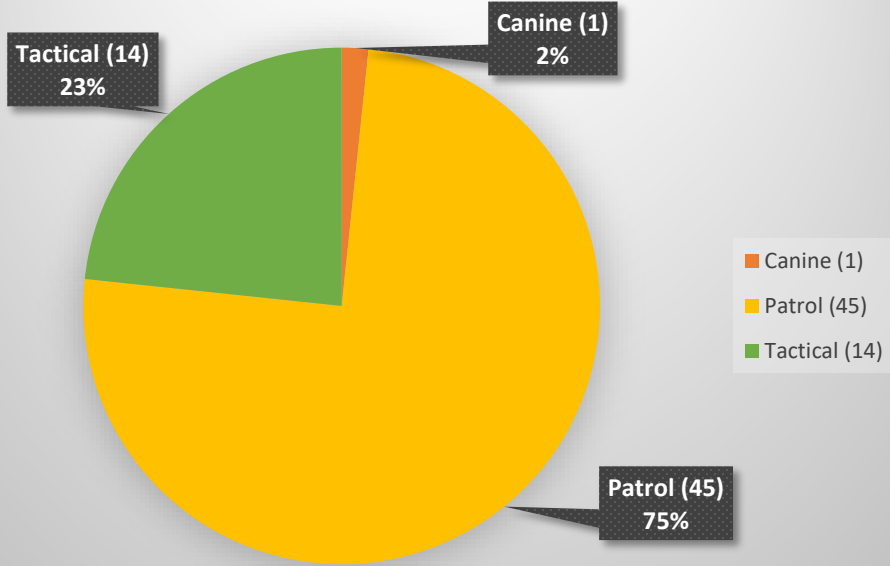




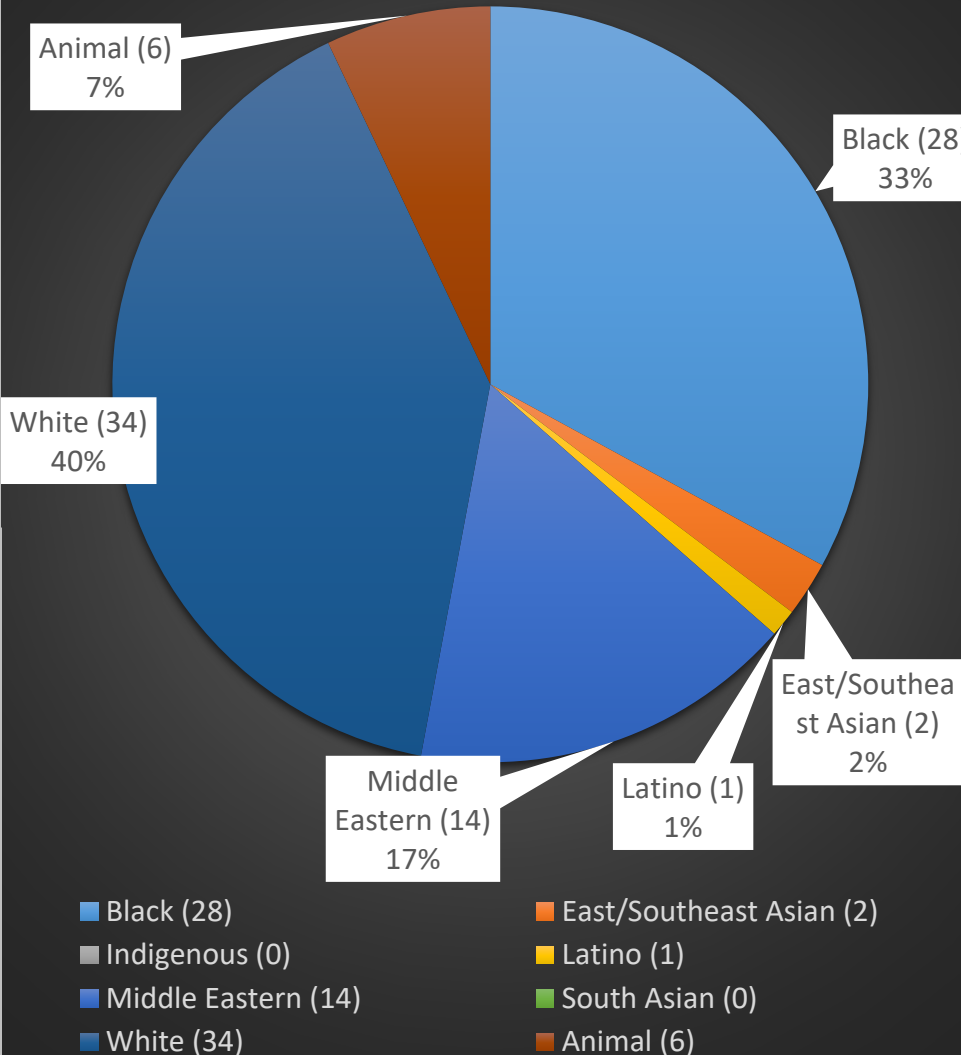
2023 Q1 Use of Force Dashboard

32189 Calls for Service – 60 Reports (0.18%)

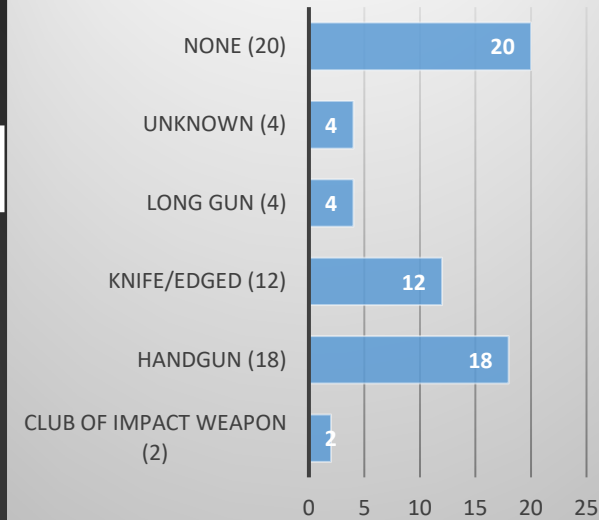
Type of Assignment



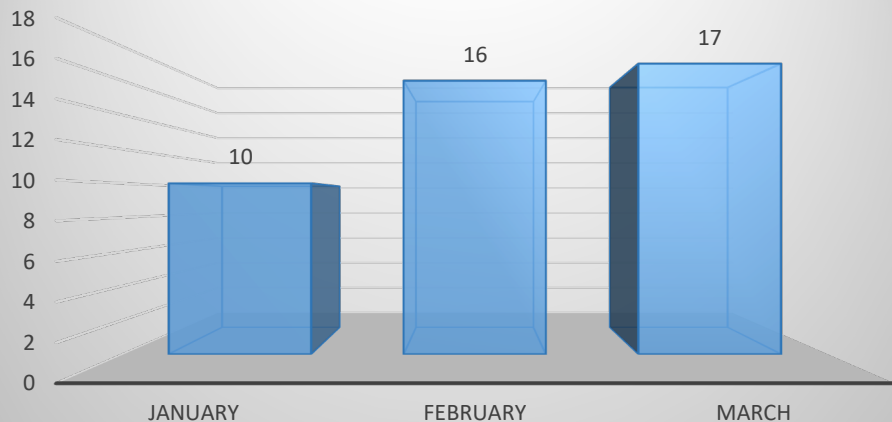
Perceived Race of Subject



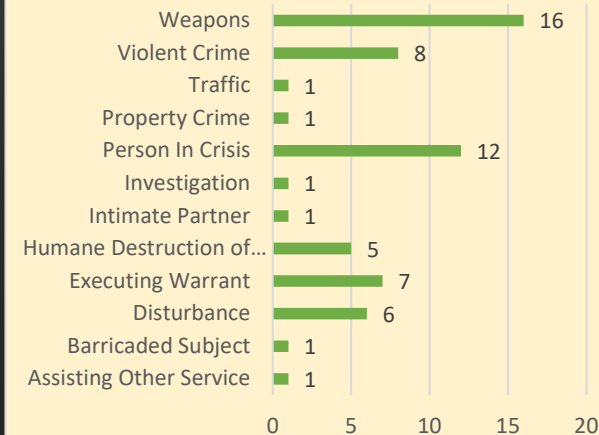
Weapon Carried By Subject(s)



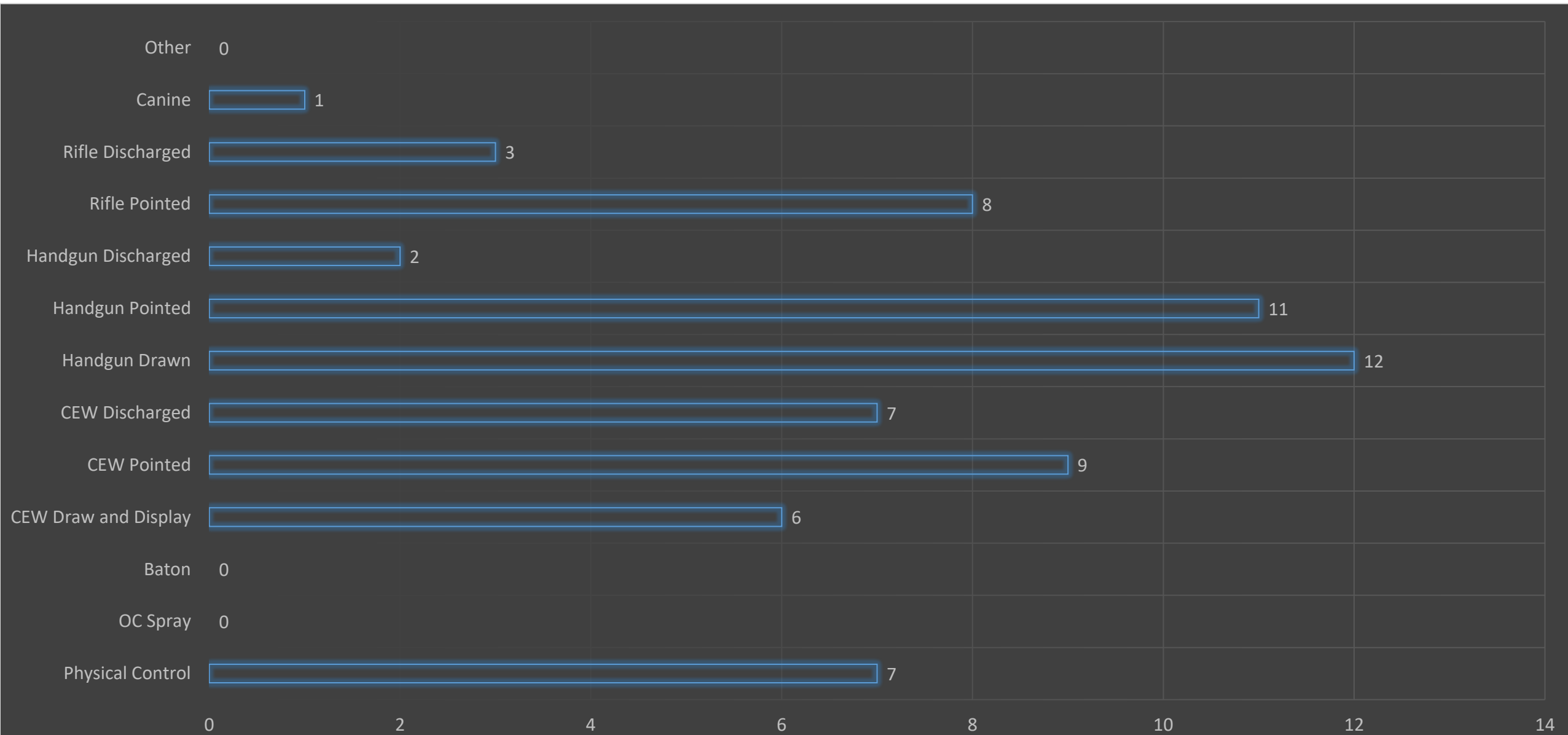
Events per Month



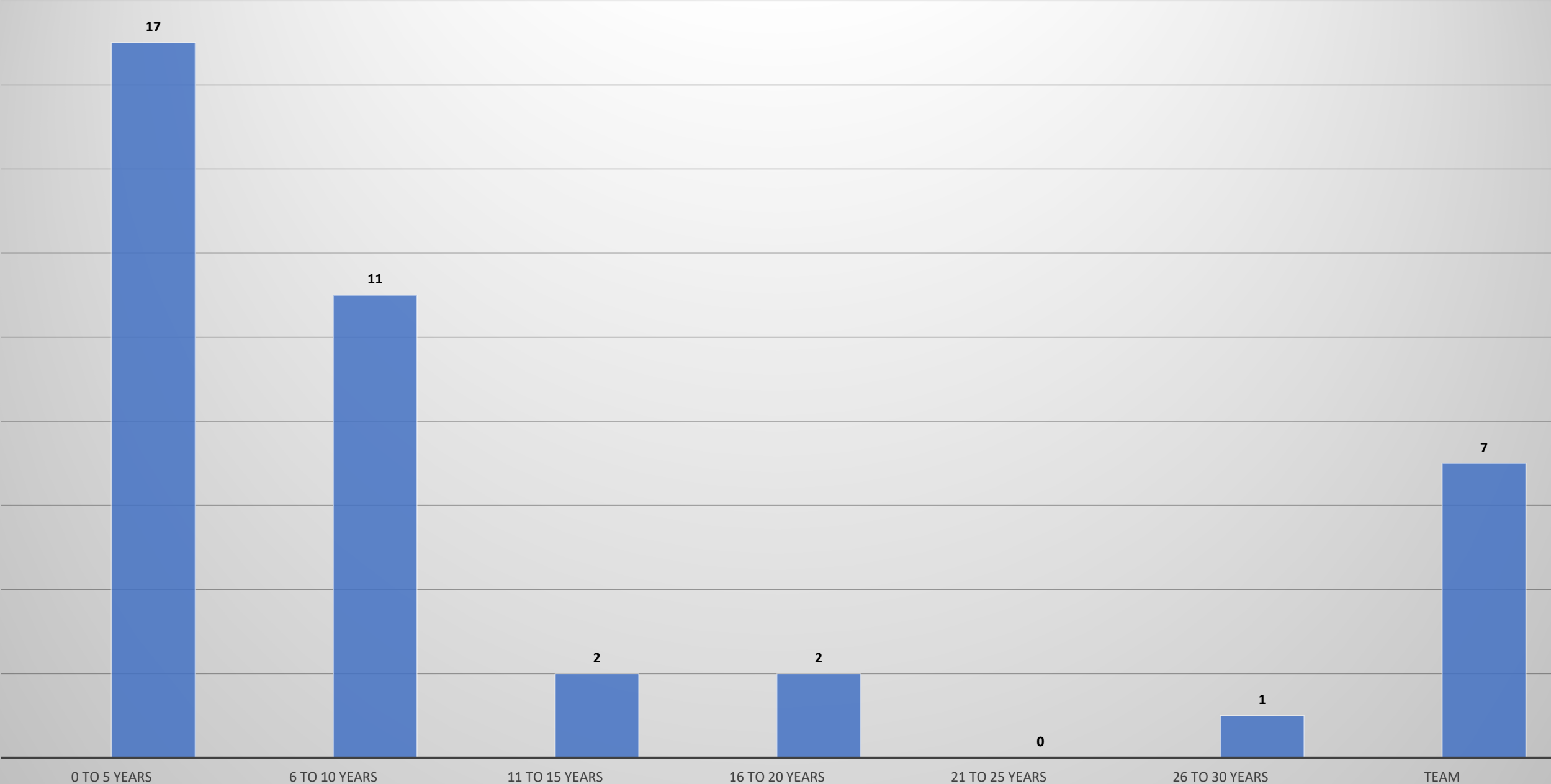
Type of Call



Type of Force Used by Officer

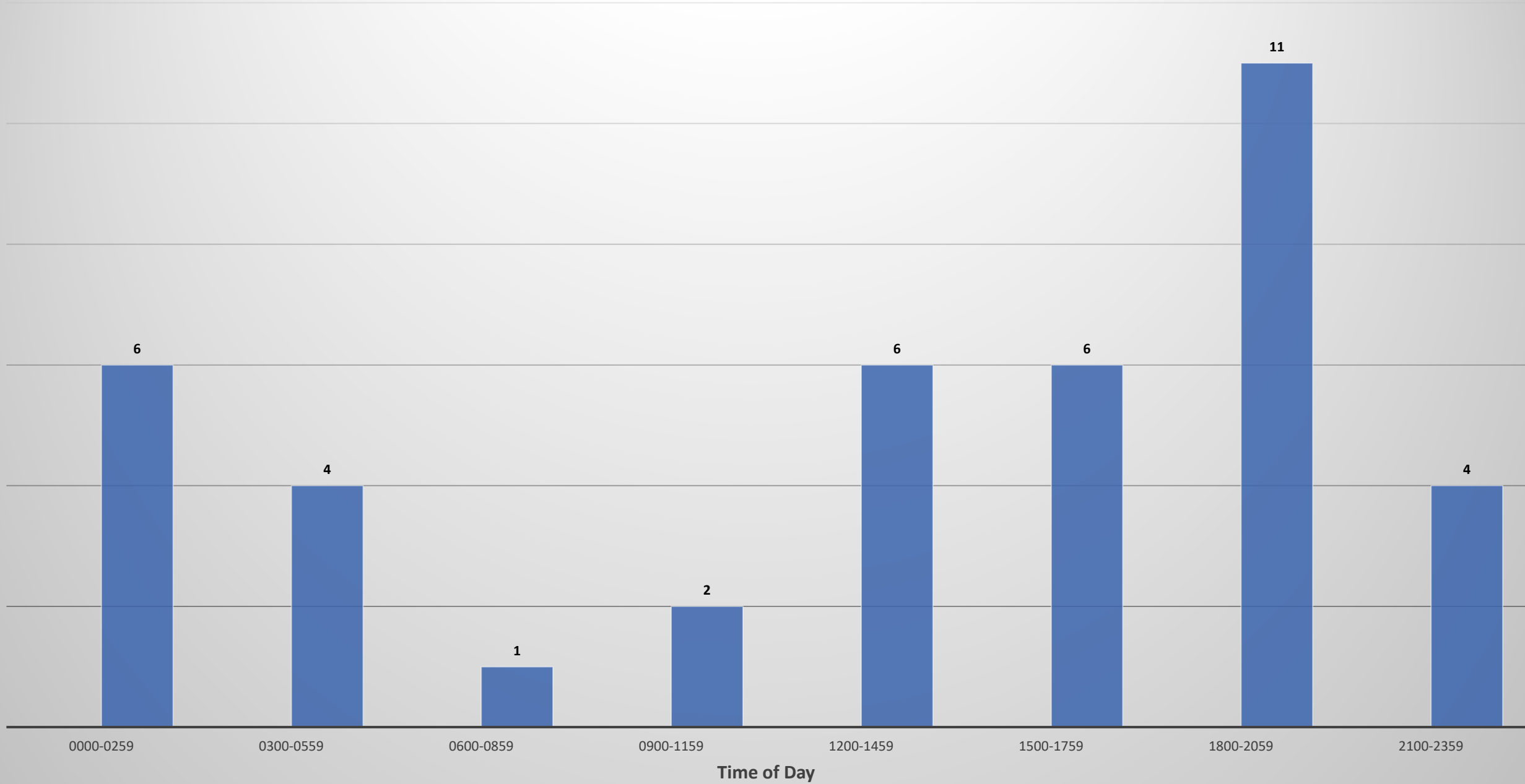


Officer's Years of Experience



When Did the Event Occur?

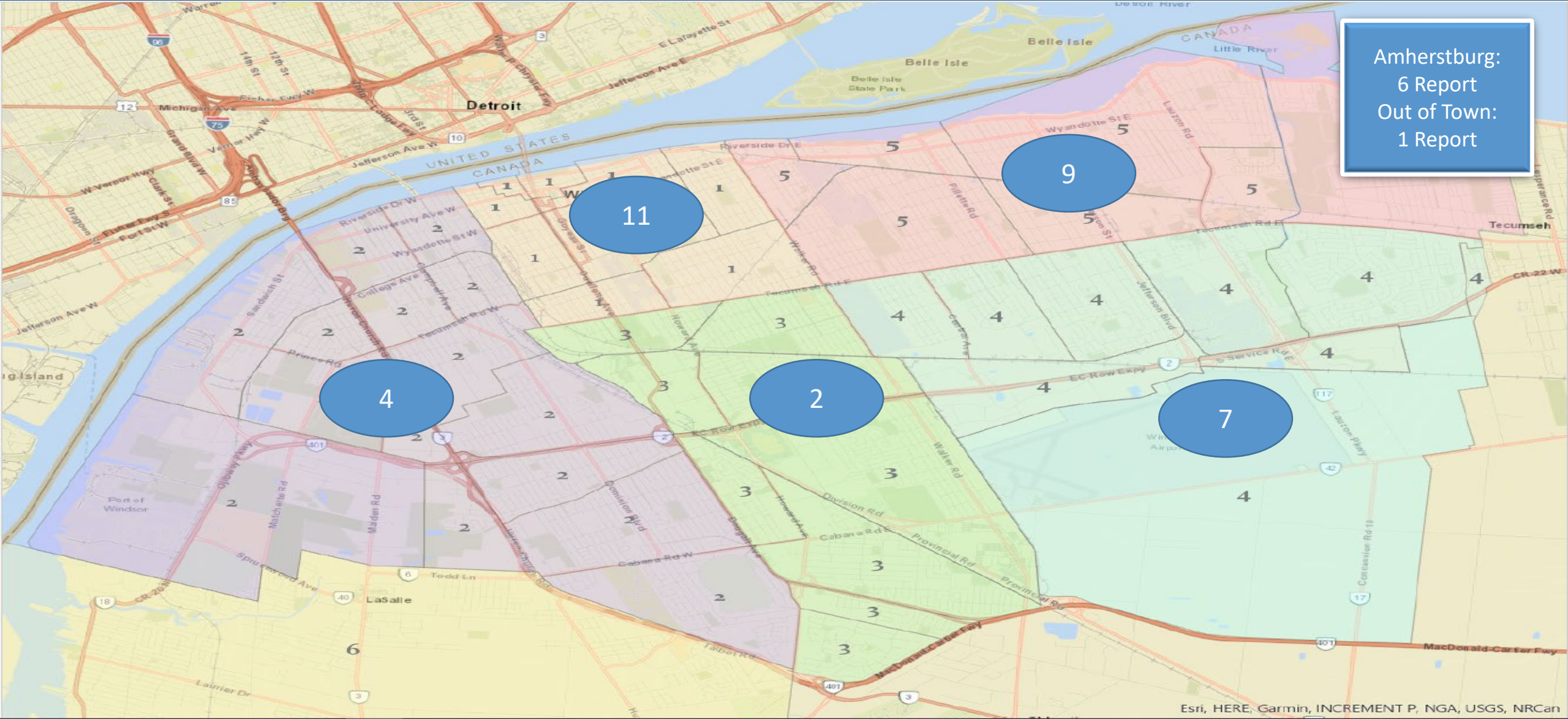
Number of Events



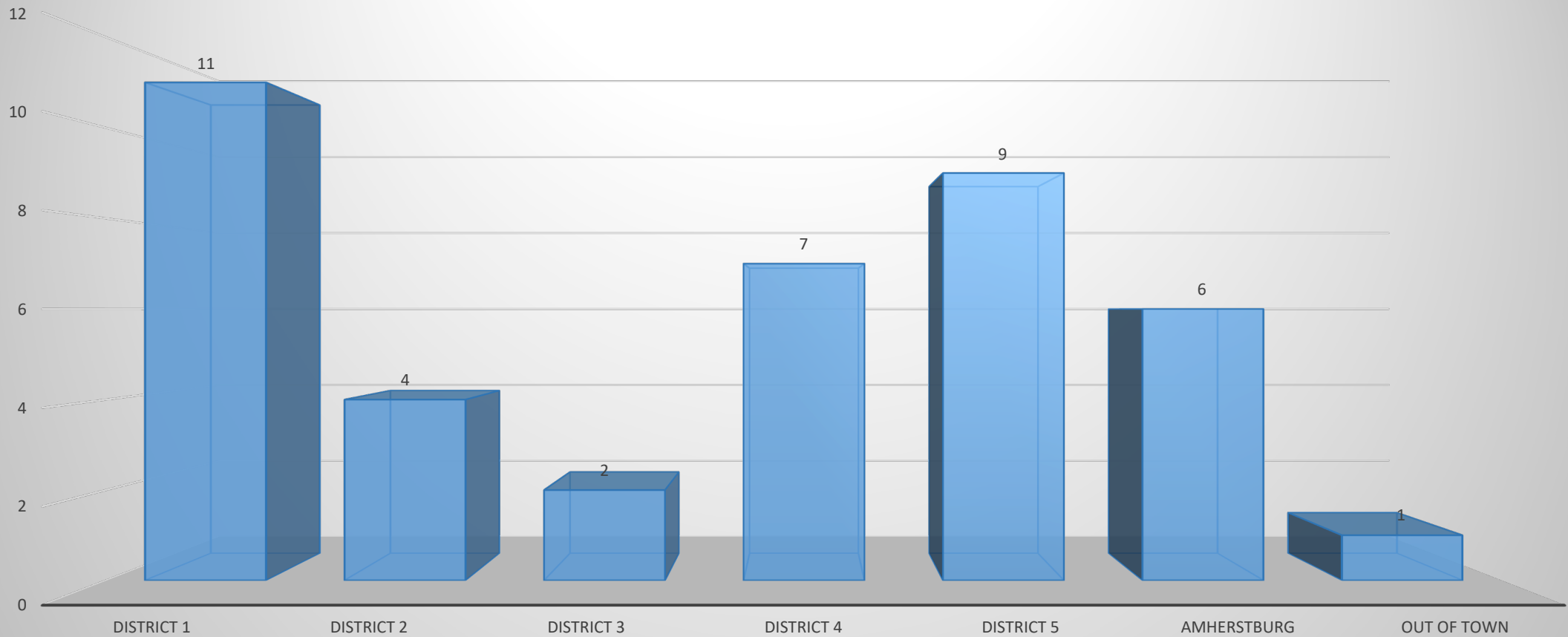
Additional Information

- 5 subjects were reported injured:
 - no medical attention was required for 3
 - 1 required treatment on the scene
 - 1 was admitted to a medical facility;
- 1 officer was injured but no treatment was required
- There was an average of 1.1 subjects per report
- In 23 of 40 events (58%) the subject was perceived to have access to weapons

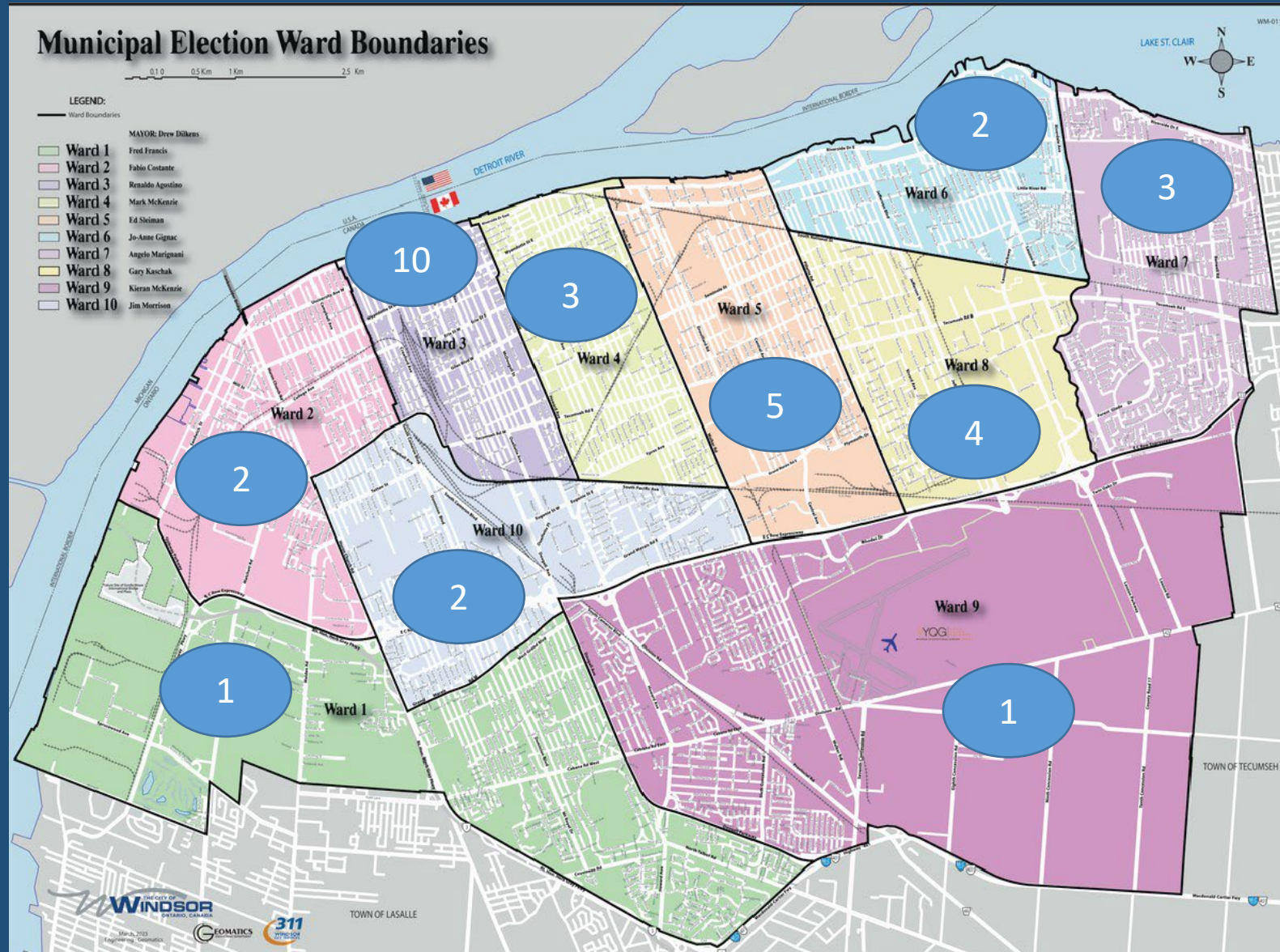
2026 Q1 Use of Force Map by District (# of Use of Force Reports)



2026 Q1 Use of Force Reports by District

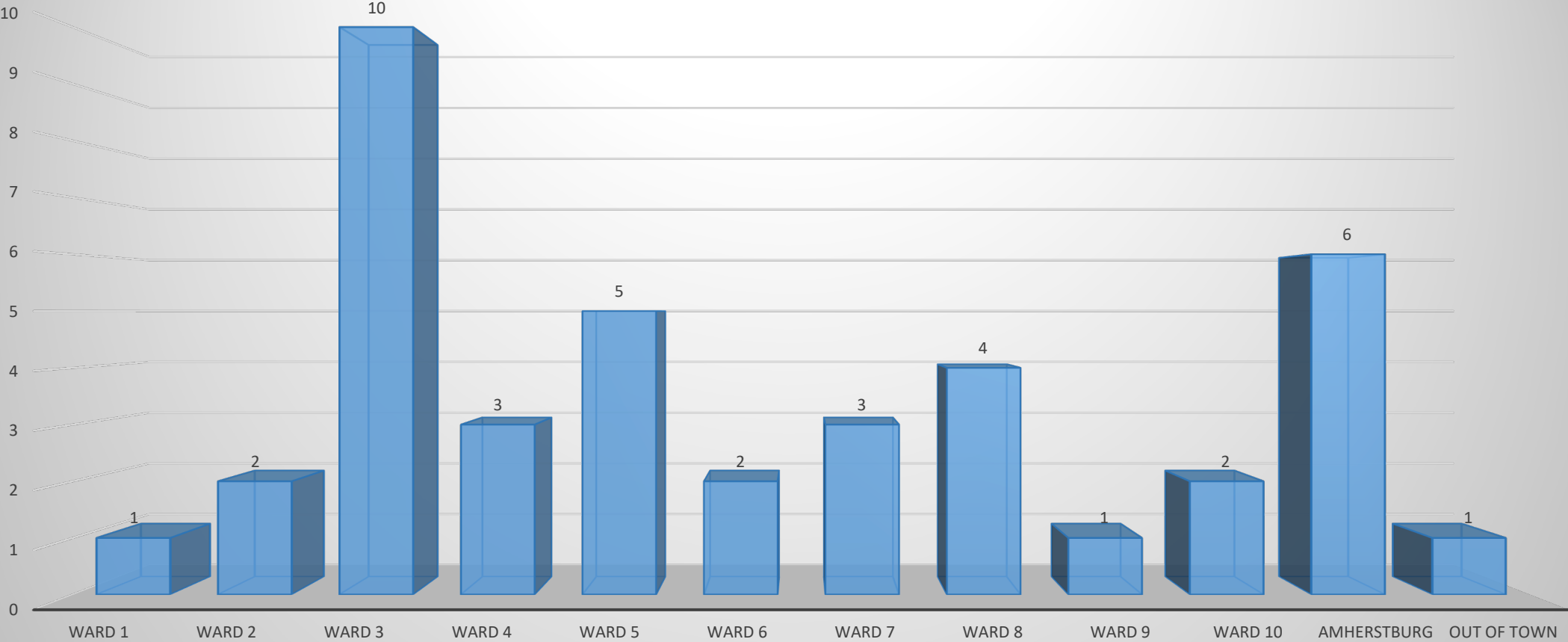


2026 Q1 Use of Force Map by Ward (# of Use of Force Reports)



Amherstburg:
6 Report
Out of Town:
1 Report

2026 Q1 Use of Force Reports by Ward





WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 8.5

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **2026 WPS Q1 Operating Budget Variance**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board receive the Q1 operating budget variance for information.

SUMMARY:

This report is a preliminary and high-level review of financials to date for the Windsor Police Service (WPS). Although a first quarter variance report would normally examine activity through the first three months of the year, we have reviewed the financials as of April 30th, 2026 to allow for an additional month of activity to be examined. At this time, a substantial variance is not anticipated at year-end based on an initial review. This projection forms part of a city-wide variance report which is expected to be presented to City Council on June 29th, 2026. The PeopleSoft Financial Summary Variance Report by Department reports a 31% commitment of the budget at 33% of the fiscal year elapsed.

Although unforeseen events globally has resulted in rising fuel prices in recent months, fuel costs for WPS have been mitigated as a result of increased procurement through City owned fuel sites. A deficit is not currently projected for fuel, however, any potential negative variance that may result if fuel costs continue to escalate are expected to be handled through a corporate mitigation strategy to fully or partially offset those variances.

CONCLUSION:

It is challenging to predict a year-end position at this time due to seasonal variations and unforeseen events. The WPS will continue to monitor for any unforeseen financial challenges and apprise the WPSB accordingly throughout the year. Timing and processing issues, such as various outstanding entries, backlogs in processing of payables and outstanding revenues, impact the completeness of our financial reporting. However, based on an initial review of revenues and expenditures to date, it is currently projected that WPS will remain on budget by year-end.

PREPARED BY: Mark Spizzirri, Senior Manager Financial Planning – ABC's



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 9.1

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: _____

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **OECM Customer-Supplier Discount Agreements**
PURPOSE: Seeking Decision

RECOMMENDATION:

THAT the Windsor Police Service Board **AUTHORIZE** the Chair of the Board to sign and execute OECM (Ontario Education Collaborative Marketplace) Customer-Supplier Agreements with various vendors, in accordance with the related OECM/Supplier Master Agreements, whenever such agreements present potential savings to the Windsor Police Service, subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by the City of Windsor Chief Financial Officer / Treasurer.

FINANCIAL IMPLICATIONS:

There are no costs related to the execution of OECM (Ontario Education Collaborative Marketplace) Customer-Supplier Agreements.

The agreements simply provide the Windsor Police Service (WPS) with opportunities for discounted pricing as defined in the various OECM/Supplier Master Agreements.

The execution of these agreements does not change procurement processes, as defined in the City of Windsor Purchasing By-Law. There are no purchase or exclusivity obligations related to these agreements.

Any purchases made under these agreements will be funded from approved capital and operating budgets.

SUMMARY:

This report seeks authorization for the Chair of the Windsor Police Service Board to sign and execute OECM (Ontario Education Collaborative Marketplace) Customer-Supplier Agreements with various vendors, whenever such agreements present an opportunity for cost savings to the Windsor Police Service. Each agreement will remain subject to review by the City Solicitor, the Director of Technology Services, and the City of Windsor Chief Financial Officer / Treasurer prior to execution.

DISCUSSION:

Background

The Ontario Education Collaborative Marketplace (OECM) is a not-for-profit collaborative sourcing partner for Ontario's education, municipal, and broader public sectors. OECM collaborates with innovative, reputable suppliers to provide a variety of quality products and services, enabling cost savings for Ontario's public sector.

The OECM was initially established by the Ontario government to stimulate collaboration within the educational sector, and the program was later expanded to offer products and services to Ontario's broader public sector.

WPS entered its first OECM agreement per the following approval from the Windsor Police Service Board (WPSB):

BR2026-007:

BE IT RESOLVED THAT	the Windsor Police Service Board authorize the Chair of the Board to sign and execute a Customer-Supplier Agreement with Dell Canada Inc., in accordance with the OECM Master Agreement OECM-2024-461-01 between OECM and Dell Canada Inc., subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology, and as to financial content by City Finance.
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Proposal

The discounts provided through the Dell OECM agreement noted above proved to be beneficial.

With that, the recommendation in this report is to authorize the Chair of the Board to sign and execute future OECM Customer-Supplier Agreements with various vendors whenever those agreements have the potential to provide savings to WPS. Each agreement would continue to be subject to satisfactory review by the City Solicitor, the Director of Technology Services, and the City of Windsor Chief Financial Officer / Treasurer prior to execution.

OECM has a significant roster of vendors in the following three categories of services, which provide potential value to WPS: 1) End User Computing Products and Related Services; 2) Hardware - Networking Products and Related Services; and 3) Software License Products and Related Services.

CONCLUSION:

Authorizing execution of OECM Customer-Supplier Agreements enables WPS to access competitively established pricing and standardized terms without purchase or exclusivity obligations. This provides a flexible, compliant mechanism to achieve best value when advantageous to WPS. Consistent with WPS's commitment to prudent fiscal stewardship, Technology Services continuously identifies, evaluates, and leverages public-sector discount

programs and cooperative procurement vehicles across all technology domains to secure optimal pricing and terms for the Service.

PREPARED BY: Matt Caplin, Director, Technology Services



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 9.2

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: _____

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: Ontario Provincial Police Section 14 Alternate Provision of Policing Agreement
PURPOSE: Seeking Decision

RECOMMENDATION

That the Windsor Police Service Board:

1. **Approve** entering into a Section 14 Alternate Provision of Policing Agreement with the Ontario Provincial Police, in a form substantially consistent with the attached agreement template and any finalized schedules;
2. **Authorize** the Board Chair and such other signing officers as required to execute the agreement and any related schedules or amending documents, subject to required approvals; and
3. **Direct** that a copy of the executed agreement, and any future approved amendments or schedule changes, be provided to the Inspector General as required.

The agreement template expressly contemplates that the Board ensure a copy of the agreement, and any later amendments, including new or deleted schedules, are provided to the Inspector General.

FINANCIAL IMPLICATIONS: (if applicable)

There are **no routine costs or payments required** for services provided under the Section 14 agreement, except in limited circumstances expressly contemplated by the agreement. The template states that no cost or payment is required, subject to a possible reimbursement arrangement for a specific situation or event, or where a policing function later becomes chargeable with advance notice and transition to a separate reimbursable arrangement.

Accordingly, the proposed agreement does not create a standing financial commitment for Windsor Police Service or the Board at the outset. If future circumstances trigger reimbursement or a fee-for-service structure for a specific policing function, those matters should return for separate review, approval, and budget consideration.

SUMMARY:

Section 14 of the *Community Safety and Policing Act, 2019* permits a police service board and the Commissioner of the OPP to enter into an agreement for the OPP to provide prescribed policing functions within the board's area of responsibility, subject to Ministerial approval and the requirements of Ontario Regulation 398/23. The uploaded agreement template is expressly framed as an "Alternate Provision of Policing Agreement (Section 14 Agreement) for the Provision of Policing Functions."

Under the template:

- the Board remains responsible for the provision of policing functions in its area of responsibility as required by the CSPA;
- the OPP may provide requested policing functions either continuously or temporarily, to the extent requested under the agreement;
- requests are subject to operational capacity and operational feasibility;
- the agreement term is five years from the latest date of signature; and
- policing functions are to be identified through schedules that may later be added or removed with Ministerial approval.

This report recommends Board approval so Windsor Police Service can formalize a framework to request prescribed OPP policing functions when needed.

DISCUSSION:

1. Legislative and Operational Framework

The agreement template is grounded in the *Community Safety and Policing Act, 2019* and Ontario Regulation 398/23. It states that section 14 permits the Board and the Commissioner to enter into an agreement for prescribed policing functions in the Board's area of responsibility, and that the Commissioner's participation is subject to the Minister's approval.

Importantly, the template also states that the Board **remains responsible** for the provision of policing functions in its area of responsibility in a manner and to the extent required by the CSPA. The agreement therefore does not transfer the Board's statutory accountability; rather, it establishes a lawful mechanism through which the OPP may assist by providing specified policing functions when requested. 26-0011 - Attachment - Ontario Provincial Police Section 14 Agreement Template.pdf

2. Scope of Services

The agreement template provides that the OPP will deliver the policing functions set out in attached schedules, and that all requests for such functions, including Public Order Unit assistance, will be assessed for operational capacity and provided when operationally feasible.

The template also distinguishes between:

- **urgent requests**, to be made through the OPP Provincial Operations Centre by telephone;
- **non-urgent requests**, to be made by email to the OPP Provincial Operations Centre;
- **highly sensitive or contentious non-urgent requests**, to be directed to the Commissioner; and
- **ongoing services**, for which the parties are to develop operating procedures. 26-0011 - Attachment - Ontario Provincial Police Section 14 Agreement Template.pdf

This structure supports a practical and scalable framework for accessing specialized or prescribed policing functions while maintaining clear request pathways.

3. Term, Amendments, and Termination

The agreement template establishes a **five-year term** from the latest date of the parties' signatures, with review prior to renewal. Either party may terminate on one year's written notice, subject to waiver of that notice period, and default-based termination may occur on sixty days' written notice, subject to the dispute resolution provisions.

The template further permits schedules to be added or removed during the term through amendment, but any amendment must be in writing and must receive the **Minister's approval**. The Board is also required to provide the Inspector General with a copy of the amended agreement or notice of schedule removal.

These provisions are important from a governance perspective because they allow flexibility as operational needs evolve, while preserving oversight and formal approval requirements.

4. Financial Considerations

The template is clear that there is **no cost or payment required** for services provided under the agreement, except as otherwise set out. It also contemplates two exceptions:

1. where the parties agree that the OPP will be reimbursed for a specific situation or event; and
2. where the OPP must begin charging for a policing function in the future, in which case the OPP must generally provide at least one year's notice and the service would transition out of this no-cost agreement structure into a reimbursable arrangement, subject to approval requirements.

For Board purposes, this means the agreement primarily creates an enabling framework rather than an immediate budget pressure, but future use cases could carry financial implications depending on the function requested and the funding model in place at that time.

5. Privacy, Confidentiality, and Information Management

The agreement contains detailed provisions respecting confidentiality and disclosure. The parties must keep exchanged information confidential, securely store it, and use it only for the purposes of carrying out the agreement, unless disclosure is required by law. It also expressly references FIPPA, MFIPPA, the CSPA, and other applicable legislation as the framework governing safeguarding, collection, use, and disclosure of information.

The template also requires immediate notice between parties regarding disclosure requests that may affect the other party, including requests under access or privacy legislation, and requires consultation and assistance in responding to such requests.

Given the operational sensitivity of police information-sharing, these provisions are material and should be reflected in any local implementation procedures.

6. SIU, Incident Notification, and Operational Accountability

The template includes a detailed framework for incidents that may trigger notification to the Special Investigations Unit. It addresses initial determination responsibilities, notification obligations, scene preservation, liaison between services, and cooperation in post-investigation review and reporting.

This is significant where Windsor Police Service members and OPP members may both be engaged in a policing function under the agreement. The template helps clarify operational responsibilities and coordination expectations in serious incident scenarios.

7. Insurance, Indemnification, and Risk

The agreement states that the Board is responsible for maintaining its own appropriate insurance and is **not covered by the Province of Ontario's insurance program** for claims arising from the agreement. It also contains indemnification language in favour of the OPP for claims attributable to the Board's acts or omissions in connection with the agreement.

8. Governance and Dispute Resolution

The agreement includes a staged dispute resolution process beginning with the Regional Commander and Board representatives, escalating if necessary to the Commissioner or Deputy Commissioner and Board representatives. It also confirms that Ontario law governs the agreement and that amendments must be written, signed, and Minister-approved.

This provides an orderly mechanism for addressing interpretation, administration, or performance issues if they arise.

CONCLUSION

The proposed Section 14 OPP agreement provides Windsor Police Service and the Windsor Police Service Board with a formal legal framework to request prescribed OPP policing functions when operationally required. The agreement preserves the Board's statutory responsibility for policing in its jurisdiction, establishes a no-cost baseline subject to limited exceptions, provides a five-year term, and includes governance, privacy, SIU, indemnification, and amendment provisions appropriate to inter-service policing arrangements in Ontario.

Board approval is recommended, subject to final legal and operational review of the completed agreement schedules and execution requirements.

PREPARED BY: Deputy Chief Karel DeGraaf



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.1

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **WPSB Policy Annual Report: HR-006 Equal Opportunity and Workplace Harassment Prevention**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board receive for information.

SUMMARY:

As per Policy **HR-006 Equal Opportunity and Workplace Harassment Prevention**

5.2 ANNUAL REPORTING REQUIREMENTS

The Chief shall provide the Board with an annual statistical report. The report shall contain:

- a) a summary of the written procedures relating to equal opportunity; discrimination and workplace harassment prevention;
- b) the status of Service compliance with the said procedures;
- c) confirmation that Members have been trained in accordance with section 4.2;
- d) the number and nature of harassment complaints received during the preceding 12 months and the disposition of such complaints;
- e) an annual statistical report on the Equal Opportunity Plan results;
- f) an analysis of the grievance activity relating to equal opportunity, discrimination, and workplace harassment, during the preceding calendar year which includes the status of grievances, resolutions (outcomes), and identifies any observable trends.

CONCLUSION:

The report is attached.

PREPARED BY: Bryce Chandler, Director Human Resources and Legal

HONOUR IN SERVICE



Date: May 6, 2026

To: Chair and Members of the Police Service Board

From: Bryce Chandler

Re: HR-006 – Equal Opportunity Discrimination and Workplace Harassment Prevention

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements: WPSB Board Policy HR-006 requires an annual reporting of details equal opportunity in the workplace and taking appropriate measures to prevent discrimination and harassment in the workplace.	
Directive Name: Mandatory Reporting Human Rights Directive Equity, Diversity, and Inclusion Directive Workplace Violence, Harassment, and Sexual Harassment	Directive Number: WPS Directive 112-01 WPS Directive 310-01 WPS Directive 309-01 WPS Directive 361-04

Last Reviewed on: WPS 112-01: 06/18/2025	Scheduled For Next Review: 06/18/2028	Reviewed By: Inspector – Executive Officer
WPS 309-01: 04/24/2025	04/24/2028	Director, Human Resources
WPS 310-01: 01/22/2025	01/22/2028	Director, Human Resources
WPS 361-04: 12/16/2025	12/01/2026	Director, Human Resources

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins: The Annual Human Resources Report provides all information regarding workplace harassment / violence complaints, which are also reported at each WPSB meeting during the year. Information regarding training, the implementation of the EDI Strategic Plan, as well as updates, is also provided annually in the Annual Human Resources Report.

Sincerely,
Bryce Chandler
Legal Counsel and Director, Human Resources



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.2

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **WPSB Policy Annual Report: HR-014 Use of Auxiliaries and Volunteers**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board receive for information.

SUMMARY:

As per Policy **HR-014 Use of Volunteers and Auxiliaries**

- 5.1.1 The Chief shall make a written report to the Board for any requests or recommendations for appointments and initiation of auxiliary recruiting drives, promotion, demotion, suspension, or termination of the appointment of auxiliary members of the Service.
- 5.1.2 The Chief shall make a written report to the Board each year. The report shall include:
- a) a summary of the written procedures that address the use of auxiliaries/volunteers;
 - b) the status of Service compliance with said procedures;
 - c) confirmation that auxiliary members have been trained in accordance with section 4.3.1;
 - d) generally commenting on the appointment process in respect of auxiliary members;
 - e) confirming the number and rank of auxiliary members and any changes since the date of the last report;
 - f) confirming the work performed by the auxiliary members; and
 - g) an indication of resources used and cost associated with the Windsor
 - h) Auxiliary Police Service.

CONCLUSION:

The report is attached.

PREPARED BY: Bryce Chandler, Director Human Resources and Legal

HONOUR IN SERVICE



Date: May 7, 2026

To: Chair and Members of the Police Service Board

From: Bryce Chandler

Re: **HR-014 Use of Auxiliaries and Volunteers**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements:

WPSB Policy HR-014 establishes the importance of addressing the appointment, authority, and restrictions of the use of Auxiliary Police Service members and individuals who may volunteer their services from time to time. In compliance with the requirements, the following Directives ensure compliance with WPSB Policy HR-014.

Directive Name:

**Use of Volunteers
Auxiliary Police Service**

Directive Number:

**WPS Directive 310-09
WPS Directive 890-01**

Last Reviewed on:

WPS 310-09: 17/06/2025

Scheduled For Next Review:

17/06/2027

Reviewed By:

Director – Human Resources

WPS 890-01: 03/05/2026

01/10/2029

**Superintendent – Patrol
Services**

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

The Annual Report will be provided in the HR Annual Report.

Sincerely,

Bryce Chandler

Legal Counsel and Director, Human Resources



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.3

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-019 Hate/Bias Motivated Crime**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy # **HATE/BIAS Motivated Policy Number P-019**

DIRECTION TO THE CHIEF

4.1 PROCEDURES

4.1.1 The Chief shall develop and implement written procedures for the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes in accordance with the guidelines set out in the Manual, and amendments thereto.

4.2 MONITORING

4.2.1 The Chief shall develop and implement written procedures to monitor all responses to complaints of Hate Propaganda Offences and/or Hate/Bias Motivated Crimes to ensure compliance with the said procedures.

4.3 INFORMATION TO THE COMMUNITY

4.3.1 The Chief shall ensure that community organizations, school boards, victims' organizations, social service agencies, and the media are aware that the Service has developed written procedures for the Investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes.

4.4 COMMUNITY PLAN

4.4.1 The Chief shall ensure that the Services works, where possible, with

community organizations, school boards, victims' organizations, and social service agencies to prevent the repetition of Hate Propaganda Offences and hate/Bias Motivated Crimes and to counter the activities of organized hate groups in the community.

4.5 TRAINING

4.5.1 The Chief shall ensure that all Members are advised of this Policy and further that all Members are advised of the written procedures of the Service for the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes.

4.5.2 The Chief shall ensure that Members Involved in the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes have the requisite knowledge, skills, and abilities, and that at least one member of a team primarily responsible for investigating Hate/Bias Motivated Crimes and Hate Propaganda Offences completes prescribed training.

4.6 The procedures referred to above shall be in accordance with Appendix A.

5. REPORT TO THE BOARD

5.1 The Chief shall make a written report to the Board each year in respect of the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes. The report shall include:

- (a) a summary of the written procedures concerning the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes, including changes since the date of the last report;
- (b) the status of Service compliance with the said procedures;
- (c) confirmation that Members dealing with Hate Propaganda Offences and Hate/Bias Motivated Crimes have been trained in accordance with section 4.5; and
- (d) a report on the Service's involvement in community organizations to prevent the repetition of Hate Propaganda Offences and Hate/Bias Motivated Crimes.

CONCLUSION:

The report is attached.

PREPARED BY: Paolo Di Carlo, Superintendent Investigation Services

HONOUR IN SERVICE



Date: April 28, 2026

To: Chair and Members of the Police Service Board

From: Superintendent Paolo Di Carlo

Re: **WPSB Policy P-019 Hate/Bias Motivated Crime and Hate Propaganda Offences**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

The Directive on Hate/Bias Motivated Crimes and Propaganda (781-01) has been reviewed to ensure full compliance with the Community Safety and Policing Act and the applicable Windsor Police Service Board policy.

The Windsor Police Service has established comprehensive written procedures for the investigation of Hate Propaganda Offences and Hate/Bias Motivated Crimes, fully aligned with the Policing Standards Manual. Supervisory and command review processes are in place to ensure these procedures are applied consistently and that all responses to hate-motivated occurrences are properly monitored.

The Service continues to work proactively with community organizations, school boards, social service agencies, and media partners to ensure these stakeholders are aware of the Service's investigative procedures. The Service also collaborates closely with community partners to help prevent the recurrence of hate-motivated incidents and to counter the activities of organized hate groups.

All Members have been informed of the Board Policy and the Service's procedures. Personnel assigned to hate crime investigations possess the required knowledge, skills, and abilities, and at least one team member has completed the prescribed specialized training.

The Service has submitted its annual report, which includes a summary of current procedures and identifies any changes since the previous reporting period. The report outlines the Service's compliance with investigative and monitoring requirements, confirms that Members involved in these investigations have received the necessary training, and details the Service's involvement in community-based initiatives aimed at preventing hate-motivated incidents and countering organized hate activity.

Directive Name:
Hate/Bias Motivated Crimes and Propaganda

Directive Number:
781-01

Last Reviewed on:
04/27/2026

Scheduled For Next Review:
April 2027

Reviewed By:
Superintendent P. Di Carlo

All associated policies and procedures have been reviewed and are in place. These directives remain current and in full compliance with all applicable standards.

Sincerely,

Superintendent Paolo Di Carlo
Investigation Services



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.4

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-020 Witness Protection and Security**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-020: Witness Protection and Security

The Chief shall make a written report to the Board on or before August 30 of each year in respect of Witness Protection and Security. The report shall include:

- (a) a summary of the written procedures concerning witness protection and security and witness assistance;
- (b) the status of Service compliance with the said procedures; and
- (c) on an anonymous basis, the cost of witness protection and assistance.

CONCLUSION:

The report is attached.

PREPARED BY: David DeLuca, Inspector Investigations Support

HONOUR IN SERVICE



Date: May 6, 2026

To: Chair and Members of the Police Service Board

From: Inspector David DeLuca

Re: **P-020 Witness Protection and Security**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements: Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.	
Directive Name: Witness Protection Program	Directive Number: 782-01

Last Reviewed on: May 5, 2026	Scheduled For Next Review: June 2027	Reviewed By: Inspector David DeLuca
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All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins: <i>The Windsor Police Service maintains a dedicated reserve fund for Witness Protection and Security. Over the past year, there have been no expenditures from this fund, as there was no requirement to utilize the allocated resources for witness protection purposes.</i>

Sincerely,
Dave DeLuca
Inspector, Investigations Support



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.5

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-022 Underwater Search and Recovery Units**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-022: Underwater Search and Recovery Units

The Chief shall make a written report to the Board on or before August 30 of each year in respect of services of Underwater Search and Recovery. The report shall include:

- (a) a summary of the procedures as required by this Policy;
- (b) the status of Service compliance with the said procedures;
- (d) confirmation of training in accordance with section 4.1; and
- (e) a summary of the circumstances in which Underwater Search and Recovery services have been deployed.

CONCLUSION:

The report is attached.

PREPARED BY: Andrew Randall, Inspector Patrol Operational Support



Date: April 23, 2026

To: Chair and Members of the Police Service Board

From: Inspector Andrew RANDALL, Patrol Operational Support

Re: **WPSB Policy P-022 – Underwater Search and Recovery Units**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Directive 793-06 – Marine Incidents is a comprehensive policy that has been updated to ensure compliance with Windsor Police Service Board policy, as well as the Policing Standards Manual.

The directive specifically outlines procedures relating to rescue operations, including **Underwater Search and Recovery** incidents.

The Windsor Police Service does not maintain its own **Underwater Search and Recovery Unit**.

The Ontario Provincial Police (OPP) Dive Team is the primary response agency for underwater search and recovery incidents and is available 24 hours a day to respond to dive-related operations. This includes, but is not limited to, the search for and recovery of presumed drowning victims and missing persons, in accordance with OPP policies and established procedures. In such circumstances, Windsor Police Service personnel, including members of the Marine Unit, provide operational support as required.

Pursuant to section 19 of the *Community Safety and Policing Act (CSPA)* respecting **Requests for Temporary Assistance**, formal requests for OPP dive team support are made through the following two channels:

1. Operational Request: Contacting the **Provincial Operations Centre (POC)** to initiate the operational request for assistance.
2. Formal Written Request: Submitting a formal written request from the **Executive Office of the Chief of Police** to the **Office of the Commissioner of the Ontario Provincial Police**.

The Directive also sets out the requirement to ensure that the **Canadian Forces Rescue Coordination Centre (RCC) Trenton** has been contacted as soon as practicable. RCC Trenton is responsible for initiating and coordinating **international mutual aid** in circumstances where cross-border assistance is necessary. This includes notifying the **United States Coast Guard Station Belle Isle** to request assistance, or, where appropriate, directing **Windsor Police Service personnel** to make that notification on its behalf.

This process ensures that requests for specialized underwater search and recovery assistance are made through the appropriate operational and administrative channels, and that all such incidents are managed in accordance with applicable legislative requirements, governing policies, and established inter-agency procedures.

The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities, and procedures for members of the Service.

Directive Name:
Marine Incidents

Directive Number:
793-06

Last Reviewed on:
10/06/2025

Scheduled For Next Review:
01/06/2028

Reviewed By:
Insp A. Randall

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Sincerely,



Inspector Andrew RANDALL
Patrol Operational Support



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.6**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-023 Tactical Units**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-023: Tactical Units

The Chief shall make a written report to the Board on or before August 30 of each year in respect of the Tactical Unit. The report shall include:

- (a) a summary of the procedures as required by this Policy;
- (b) the status of Service compliance with the said procedures;
- (c) confirmation of the development and maintenance of the Manual on Tactical Unit services;
- (d) a summary of the circumstances in which the Tactical Unit has been deployed;
- and
- (e) confirmation that Members have been trained in accordance with Section 5.3.

CONCLUSION:

The report is attached.

PREPARED BY: Andrew Randall, Inspector Patrol Operational Support



Date: May 6, 2026

To: Chair and Members of the Police Service Board

From: Inspector Andrew RANDALL, Patrol Operational Support

Re: **WPSB Policy P-023 – Tactical Units**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Directive 811-01 - Emergency Services Unit Deployment is a comprehensive policy which has been updated to comply with the Windsor Police Service Board policy, as well as the CSPA and Policing Standards Manual.

The Service developed the Emergency Services Unit Manual, which was updated in May 2026, and is an Appendix to the Directive.

The Emergency Services Unit, overseen by a Staff Sergeant, is available for deployment, 24 hours a day, and consists of two (2) Sergeants, two (2) Team Leaders (PCs) and fourteen (14) Constables.

The Emergency Services Unit is capable of undertaking containment, the apprehension of armed barricaded persons, immediate intervention including the use of less lethal options and hostage rescue that will include immediate rapid deployment to an active event, initial negotiation, only if required and explosive forced entry utilizing the services of a Police Explosive Forced Entry Technician.

The Unit also plans and carries out high-risk search warrant entries and planned arrests involving persons suspected of possessing a firearm or otherwise posing a significant threat, and, when requested, assist with Mental Health Act apprehensions involving persons believed to be armed or violent.

The Emergency Services Unit provides support in the following areas:

1. CODE 200 – Critical Incident situations
2. Situations involving weapons
3. High risk arrests and violent offender apprehensions
4. Violent MHA apprehensions
5. High risk vehicle stops and takedowns
6. High risk court security and transport
7. Close Protection (security) detail
8. High risk warrant service
9. Hostage Rescue
10. High risk surveillance

- 11. In-service training instruction
- 12. Community relations
- 13. Any other situations where the training or equipment of the unit's members would assist members of the Windsor Police Service

All Emergency Services Unit members have completed the Basic Tactical Operator Course (BTOC).

Some members have received additional training in specialties, including Hostage Rescue, Active Attacker, Rappelling, Breacher, Sniper, Crisis Negotiation – Tactical, Use of Force, and Less Lethal Applications.

The Emergency Services Unit trains one day per week, including additional training days (monthly) for Hostage Rescue, and specialties (Rappelling / Breacher / Sniper).

The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

Directive Name: Emergency Services Unit Deployment	Directive Number: 811-01
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Last Reviewed on: 01/05/2026	Scheduled For Next Review: 01/05/2027	Reviewed By: Insp. A. Randall
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All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Sincerely,



Inspector Andrew RANDALL
Patrol Operational Support



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.7

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-033 Police Action at Labour Disputes**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-033: Police Action at Labour Disputes

The Chief shall make a written report to the Board on or before August 30th of each year in respect of police action at labour disputes. The report shall include:

- (a) a summary of the written procedures concerning police action at labour disputes;
- (b) the status of Service compliance with the said procedures; and
- (c) a summary of any incidents of police response to a labour dispute.

CONCLUSION:

The report is attached.

PREPARED BY: Andrew Randall, Inspector Patrol Operational Support



Date: April 23, 2026

To: Chair and Members of the Police Service Board

From: Inspector Andrew RANDALL, Patrol Operational Support

Re: **WPSB Policy P-033 – Police Action at Labour Disputes**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Directive 793-09 – Labour Disputes is a comprehensive directive that has been reviewed and updated to align with Windsor Police Service Board policy and the applicable requirements of the *Policing Standards Manual*.

The Service has designated a permanent Labour Management Liaison Officer at the rank of Sergeant.

The Liaison Officer is responsible for establishing and maintaining communication with employers, unions, and other relevant stakeholders during labour disputes. This role includes providing information about the Service's procedures and police response, including the distribution of a pamphlet or other informational material outlining the police role in labour disputes.

The Liaison Officer is responsible for explaining the role of police in these situations, including clarification respecting lawful picketing, access rights, public safety considerations, and behaviours that may constitute criminal offences, breaches of the peace, or other contraventions of the law. This ensures that all parties understand both their rights and their responsibilities during the course of a labour dispute.

In addition, the Liaison Officer maintains ongoing communication with all parties involved and meets with representatives as required to support the peaceful management of the dispute. These discussions may address matters such as preservation of the peace, crowd management, traffic control, crime prevention, access to property, and the identification of practical strategies to reduce tension and minimize the potential for conflict or escalation.

The Directive further reinforces that labour disputes are primarily civil matters. Accordingly, Windsor Police Service members will not act as arbitrators or mediators between the parties. The role of police is to preserve the peace, maintain public order, prevent and investigate unlawful activity, and protect the lawful rights of all persons involved.

WPS Directives serve as the primary governance documents for the Windsor Police Service. The directive(s) identified below establish the roles, responsibilities, and procedures to be followed by members of the Service.

Directive Name:
Labour Disputes

Directive Number:
793-09

Last Reviewed on:
19/12/2025

Scheduled For Next Review:
01/12/2026

Reviewed By:
Insp. A. Randall

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Sincerely,



Inspector Andrew RANDALL
Patrol Operational Support



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.8

BOARD MEETING DATE: May 4, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-034 Policing First Nations Occupations and Protests**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-034: Policing First Nations Occupations and Protests

The Chief shall make a written report to the Board on or before August 30 of each year in respect of supervision. The report shall include:

- (a) a summary of the written procedures concerning Policing First Nations Occupations and Protests; and
- (b) the status of Service compliance with the said procedures.

CONCLUSION:

The report is attached.

PREPARED BY: Robert Wilson, Inspector Patrol Support

HONOUR IN SERVICE



Date: May 7, 2026

To: Chair and Members of the Police Service Board

From: Inspector Robert Wilson, Patrol Support

Re: WPSB Policy P-034 Policing First Nations Occupations and Protests

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

The Windsor Police Service is currently developing the Directive to comply with the Windsor Police Services Board's direction to establish and maintain written procedures in accordance with Ontario Regulation 405/23, relating to policing First Nations occupations and protests. The Directive, currently in draft form, is expected to be completed and finalized within the next two months.

Directive Name:

Land Occupation Response

Directive Number:

N/A

Last Reviewed on:

N/A

Scheduled For Next Review:

N/A

Reviewed By:

Insp. R. Wilson

All associated policies and procedures are currently in development.

Sincerely,

Inspector Robert Wilson
Patrol Response



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.9

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-035 Criminal Investigative Management and Procedures**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-035: **CRIMINAL INVESTIGATIVE MANAGEMENT AND PROCEDURES**

DIRECTION TO THE CHIEF

4.1 CRIMINAL INVESTIGATION MANAGEMENT PLAN

4.1.1 The Chief shall prepare a Criminal Investigation Management Plan that addresses general criminal investigation procedure.

4.1.2 The Chief shall ensure that the Criminal Investigation Management Plan meets the investigative needs of the Service, including identifying the types of occurrences which should be investigated through a combined or cooperative service delivery method.

4.1.3 The Chief shall ensure that the Criminal Investigation Management Plan refers to the existence of additional guidelines dealing with specific type of occurrences that address procedures and processes that are unique to that type of occurrence.

4.1.4 The Chief shall ensure that the Criminal Investigation Management Plan is reviewed on an annual basis and amended as required.

4.2 PROCEDURES

4.2.1 The Chief shall develop and maintain written procedures on processes for undertaking and managing criminal investigations.

4.2.2 The Chief ensure that the police service has one or more members who are criminal investigators.

4.2.3 The Chief shall establish a selection process for criminal investigators which shall ensure that Members who provide this service meet the requirements of O. Reg. 392/23: Adequate and Effective Policing (General).

4.3 TRAINING

4.3.1 The Chief shall ensure that the procedures developed and maintained in Section 4.2 ensure that Members to whom a supervisor assigns an occurrence have the training, knowledge, skills, and abilities to investigate that type of occurrence.

4.4 INVESTIGATIVE SUPPORTS

4.4.1 The Chief shall ensure that the Service has investigative supports, including supports in the areas of scenes of crime analysis, forensic identification, canine tracking, physical surveillance, electronic interception, video and photographic surveillance, polygraph, and behavioral science.

4.4.2 The Chief shall establish written procedures and processes in respect of the investigative supports referred to in section 4.4.1 above.

4.4.3 The Chief shall ensure that the procedures in respect of investigative supports include that a person providing investigative supports in the areas of scenes of crime analysis or forensic identification have successfully completed the required Ministry accredited training.

4.4.4 The Chief shall ensure that persons who provide any type of investigative supports have the knowledge, skills, and abilities to provide that support.

4.5 POLICE SERVICE GUIDELINES

4.5.1 The Chief shall ensure that all written procedures referred to above are in accordance with Appendix A and this Policy.

REPORT TO THE BOARD

5.1 The Chief shall make a written report to the Board each year in respect of the criminal investigation management plan. The report shall include:

- (a) a summary of the Criminal Investigation Management Plan;
- (b) the status of Service compliance with the said procedures;
- (c) confirmation that Members have been trained in accordance with section 4.3; and
- (d) confirmation of the appropriate use of investigative supports in accordance with section 4.4.

CONCLUSION:

The report is attached.

PREPARED BY: Paolo Di Carlo, Superintendent Investigation Services

HONOUR IN SERVICE



Date: April 28, 2026

To: Chair and Members of the Police Service Board

From: Superintendent Paolo Di Carlo

Re: **WPSB Policy P-035 Criminal Investigative Management and Procedures**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Directive 780-00, Criminal Investigation Management, has been reviewed and updated to ensure compliance with the Community Safety and Policing Act, applicable Windsor Police Service Board policy.

The Windsor Police Service confirms full compliance with the Board's expectations for criminal investigative management. The Service maintains a comprehensive Criminal Investigation Management Plan that is reviewed annually and updated as required. Written procedures governing the undertaking and management of criminal investigations are in place, including a formal selection process for criminal investigators consistent with provincial regulatory requirements. All members assigned investigative responsibilities possess the necessary training, knowledge, skills, and abilities to effectively investigate the types of occurrences to which they are assigned. The Service also ensures that all required investigative supports remain available and accessible.

The Service has met all annual reporting obligations to the Board. The annual report provides a summary of the Criminal Investigation Management Plan, outlines compliance with investigative and procedural requirements, and confirms that members have received the training necessary for their investigative roles. The report also addresses the use and adequacy of investigative supports and confirms that they are being applied appropriately. Through these measures, the Windsor Police Service affirms full compliance with all expectations set out in the governing Board policy.

Directive Name:

Criminal Investigation Management

Directive Number:

780-00

Last Reviewed on:

04/27/2026

Scheduled For Next Review:

April 2027

Reviewed By:

Superintendent P. Di Carlo

All associated policies and procedures have been reviewed and are in place. These directives remain current and in full compliance with all applicable standards.

Sincerely,

Superintendent Paolo Di Carlo
Investigation Services



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.10**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-036 Investigations into Homicides**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-036-Investigations into Homicides

The Chief shall make a written report to the Board on or before August 30 of each year in respect of investigations into homicides.

The report shall include:

- (a) a summary of the written procedures concerning homicide and attempted homicide investigations;
- (b) confirmation that the procedures are in compliance with the Ministry's designated Ontario Major Case Management Manual and O. Reg. 394/23: Major Case Management and Approved Software Requirements;
- (c) the status of Service compliance with the procedures; and
- (d) a summary of training given to Members regarding homicide and attempted homicide investigations.

CONCLUSION:

The report is attached.

PREPARED BY: Jennifer Crosby, Inspector Investigations Branch



Date: May 4, 2026

To: Chair and Members of the Police Service Board

From: Inspector Jennifer Crosby

Re: **P-036 Investigations into Homicides**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describes the roles, responsibilities and procedures for members of the Service.

Death Investigations

Directive Number:

780-06

Last Reviewed on:

06/04/2025

Scheduled For Next Review:

06/04/2026

Reviewed By:

Inspector – Investigations

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

- Directive and policy are in compliance
- Procedures are in compliance with OMCM Manual and O.Reg 394/23: Major Case Management and Approved software requirements
- Members involved in these investigations are trained to the Ministry standards

Sincerely,

Inspector Jennifer Crosby
Investigations Branch



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.11**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-044 Collection Preservation and Control of Evidence and Property**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-044: Collection Preservation and Control of Evidence and Property

The Chief shall make a written report to the Board on or before August 30 of each year in respect of services of Collection Preservation and Control of Evidence and Property.

The report shall include:

- a) summary of written procedures concerning the Collection Preservation and Control of Evidence and Property
- b) confirmation that the written procedures comply with Appendix A and Section 258 of the CSPA;
- c) the status of Service compliance with the said procedures; and
- d) the result of the annual audit of the Property and evidence held by the Police Service.

CONCLUSION:

The report is attached.

PREPARED BY: David DeLuca, Inspector Investigations Support



Date: May 6, 2026

To: Chair and Members of the Police Service Board

From: Inspector David DeLuca

Re: **Collection, Preservation and Control of Evidence and Property P-044**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

**Property & Evidence Control –
General Procedures**

Directive Number:
770-01

Last Reviewed on:
22/02/2024

Scheduled For Next Review:
22/02/2026

Reviewed By:
**Inspector – Investigative
Support**

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

- Directive and policy are in compliance
- Directives 771-01, 772-02, 772-03, 772-04, 772-05, 772-06, 772-07, 772-08, 772-08, 772-10, 772-11 and 772-12 each deal with how specific items are dealt with ie. 772-10 Bicycles
- Directive 151-01 Audits – up to date with Responsible Manager – Inspector – Professional Standards
- Written procedures are compliance with Appendix A and Section 258 of the CSPA
- Annual property/evidence audit was completed and was in compliance with Ministry prescribed standards

Sincerely,

Inspector David DeLuca
Investigations Support Branch



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.12**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-045 Persons in Custody – Prisoner Transportation**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-045: Persons in Custody / Prisoner Transportation

The Chief shall make a written report to the Board each year. The report shall include:

- (a) a summary of the written procedures regarding prisoner care and control including prisoner transportation;
- (b) confirmation of compliance with the procedures regarding prisoner care and control including prisoner transportation; and
- (c) a summary of the training given to Members involved in prisoner care and Members used to escort prisoners.

CONCLUSION:

The report is attached.

PREPARED BY: Andrew Randall, Inspector Patrol Operational Support



Date: April 23, 2026

To: Chair and Members of the Police Service Board

From: Inspector Andrew RANDALL, Patrol Operational Support

Re: **WPSB Policy P-045 – Persons in Custody – Prisoner Transportation**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Directive **731-01 – Prisoner Care & Control**, Directive **731-03 – Detention Centre**, Directive **733-01 – Transportation of Prisoners and Persons in Crisis**, and Directive **732-02 – Prisoners Admitted to Hospital** have been reviewed and updated to ensure compliance with the **Community Safety and Policing Act**, applicable **Windsor Police Service Board policy**, and the **Policing Standards Manual**.

These Directives establish the Service's requirements respecting the care, custody, supervision, transportation, and medical management of prisoners and other persons in custody. They set out the roles, responsibilities, and procedures to ensure prisoners are treated humanely, appropriately monitored, and provided medical attention when required.

The Windsor Police Service continues to maintain procedures to support its duty of care to all persons in custody. The Detention Unit Sergeant and assigned Special Constables are responsible for the care and supervision of prisoners and for ensuring appropriate precautions are taken when a prisoner presents as violent, mentally ill, suicidal, intoxicated, or in medical distress.

The Service uses secure vehicles (Offender Transport Vehicles / Caged Patrol Vehicles) for the transportation of prisoners to and from the Detention Centre, courts, hospitals, and other detention facilities, and, where appropriate, for the transportation of persons in crisis to psychiatric or medical facilities.

Where a person in custody requires medical treatment, procedures are in place to ensure care is provided while maintaining compliance with legal obligations related to detention, release, and court appearance.

The Service also maintains training processes for members assigned to detention and prisoner escort functions. Newly hired Special Constables assigned to the Detention Unit and Court Services complete a six-week training program delivered by the Windsor Police Service Training Branch, the required CSPA online thematic training modules, and the Ontario Police College proctored final examination. In addition, they complete a minimum of five weeks of on-the-job training in the Detention Unit and five weeks of on-the-job training in Court Services.

Experienced Special Constables assigned to these functions complete an intensive five-week training program, together with the required online thematic training and Ontario Police College final examination. All Special Constables also attend annual In-Service Training in areas that include prisoner care and handling, Use of Force, de-escalation, and First Aid/CPR.

Sworn members receive training related to prisoner care and escorting through Cadet Orientation, Pre-OPC training, Basic Constable Training, Post-OPC training, and annual In-Service Training.

The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities, and procedures for members of the Service.

Directive Name: Prisoner Care & Control Detention Centre Transportation of Prisoners and Persons in Crisis Prisoners Admitted to Hospital		Directive Number: 731-01 731-03 733-01 732-02	
Last Reviewed on: 27/06/2025 04/02/2026 26/02/2026 27/06/2025	Scheduled For Next Review: 01/06/2026 01/02/2027 01/02/2027 01/06/2026	Reviewed By: Insp. A. Randall Insp. A. Randall Insp. A. Randall Insp. A. Randall	

All associated policies and procedures have been reviewed and are in place. These directives remain current and in full compliance with all applicable standards.

Sincerely,



Inspector Andrew RANDALL
Patrol Operational Support



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.13

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **WPSB Policy Annual Report: P-047**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-047: Crime, Call and Public Disorder Analysis

The Chief shall make a written report to the Board each year in respect of crime, call and public disorder analysis. The report shall include:

- (a) a summary of the written procedures concerning crime, call and public disorder analysis;
- (b) confirmation of Service compliance with the said procedures;
- (c) an indication of the resources used, and costs associated with crime analysis;
- (d) the criteria and process to be used for sharing relevant crime, call and public disorder analysis with municipal councils and officials, school boards, community organizations and groups, businesses and members of the public; and
- (e) a summary of crime, calls for service and public disorder patterns, trends and forecasts based on crime, call and public disorder analysis.

CONCLUSION:

The report is attached.

PREPARED BY: Scott Jeffery, Inspector Executive Office



Date: May 6, 2026

To: Chair and Members of the Police Service Board

From: Inspector Scott Jeffery

Re: **P-047 Crime, Call and Public Disorder Analysis**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

Directive Name:

Crime, Call and Public Disorder Analysis

Directive Number:

862-05

All associated policies and procedures have been reviewed and are in place. The directive remains in full compliance with all applicable standards.

Additional Add Ins:

A summary of crime analysis is included in the Windsor Police Service Annual Report and made readily available to community partners and officials. Crime data is also published monthly on the Windsor Police Service website and shared through social media platforms.

The costs associated with crime analysis cannot be precisely quantified, as data collection and analysis are integrated throughout the organization. Resources involved include, but are not limited to:

- Information Technology (IT) personnel responsible for developing business intelligence tools
- Crime and Intelligence Analysts
- Data entry personnel
- Frontline officers
- Departmental managers
- Executive leadership

Sincerely,

Scott Jeffery
Inspector
Executive Office



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.14**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **WPSB Policy Annual Report: P-050 Safe Storage of Firearms**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board receive for information.

SUMMARY:

As per Policy **P-050 Safe Storage of Firearms**

5.1 REPORTING REQUIREMENTS- EXCEPTION BASED REPORTING

- 5.1.1 The Chief shall make a written report to the Board immediately following any incidents involving the discharge of a firearm:
- (a) when a member of the police service, accidentally discharges a firearm during the ordinary firearm maintenance in accordance with the rules of the police service;
 - (b) there has been property damage;
 - (c) there has been a personal injury or death;
 - (d) the procedures with respect to firearms safety were not followed; and
 - (e) in any other circumstance where, in the opinion of the Chief, there is significant issue or potential liability to the Board or the Service.

5.2 ANNUAL REPORTING REQUIREMENTS

- 5.1.2 The Chief shall make a yearly written report to the Board with respect to the safe storage of police service firearms. The report shall contain:
- (a) a summary of the written procedures relating to the safe storage of police service firearms;
 - (b) the status of Service compliance with the said procedures; and
 - (c) (c) confirmation that Members have been trained in accordance with

CONCLUSION:

The report is attached.

PREPARED BY: Marc Murphy, Inspector Professional Advancement

HONOUR IN SERVICE



Date: May 6, 2026

To: Chair and Members of the Police Service Board

From: Inspector Marc Murphy

Re: **P-050 Safe Storage of Police Firearms**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

Directive Name:

Firearms Range- Indoor and Outdoor

Directive Number:

433-02

Last Reviewed on:

05/05/2026

Scheduled For Next Review:

07/02/2026

Reviewed By:

**Inspector Marc Murphy
Deputy Chief Karel Degraaf**

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

The following related directives have also been reviewed:

Use of Force Directive 711-00

Agency Firearms Directive 711-01

Agency Carbine Directive 711-06

WPS members have been trained in accordance with Section 4.2 of this policy.

Sincerely,

Inspector Marc Murphy

Patrol Advancement



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.15**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-055 Illegal Gaming**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-055: Illegal Gaming

The Chief shall make a written report to the Board on or before August 30 of each year in respect of Illegal Gaming. The report shall include:

- a) summary of written procedures concerning investigations into illegal gaming; and
- b) the status of Service compliance with the said procedures

CONCLUSION:

The report is attached.

PREPARED BY: David DeLuca, Inspector Investigations Support

HONOUR IN SERVICE



Date: May 7, 2026

To: Chair and Members of the Police Service Board

From: Inspector David DeLuca

Re: P-055 Illegal Gaming

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

Directive Name:

Criminal Investigation Management

Directive Number:

780-00

Last Reviewed on:

2026-05-06

Scheduled For Next Review:

April 2027

Reviewed By:

Insp. David DeLuca

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

N/A

Inspector David DeLuca
Investigation Support



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.16**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **WPSB Policy Annual Report: P-56 Communicable Diseases**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board receive the attached updated policy status report for information.

SUMMARY:

As per Policy #P-56: Communicable Diseases

A complete review of the Windsor Police Service Directive on this subject matter has been reviewed in concert with the applicable WPSB policy and has been updated accordingly to ensure compliance and conformity.

CONCLUSION:

The report is attached hereto.

PREPARED BY: Barry Horrobin, Director of Planning & Physical Resources



Date: April 28, 2026

To: Chair and Members of the Windsor Police Service Board

From: Barry Horrobin – Director of Planning & Physical Resources

Re: **P-056 COMMUNICABLE DISEASES**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements: Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.	
Directive Name: COMMUNICABLE DISEASES	Directive Number: 362-01

Last Reviewed on: 12/06/2025	Scheduled For Next Review: 12/06/2026	Reviewed By: Barry Horrobin - Director
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All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

<p>After thoroughly reviewing the Board's policy, I can confirm the corresponding WPS directive for this issue (362-01), which has been recently updated, is congruent to it and addresses all key procedures that have been directed to the Chief by the Board.</p> <p>A total of 24 WPS employees initially received subject-specific training, in collaboration and instructional oversight from the Windsor-Essex County Health Unit (WECHU) in 2018, fulfilling "designated officer" certification.</p> <ul style="list-style-type: none">• 20 of the 24 officers initially trained remain employed, while 4 have since retired. <p>A total of 9 additional employees received the designated officer training in October 2025, bringing the current number of trained/certified staff to 29.</p> <ul style="list-style-type: none">• Preliminary plans are in place to train an additional 10-12 staff in the Fall of 2026 <p>Training is promoted, tracked, and confirmed by the Joint Occupational Health & Safety Committee</p>
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Sincerely,

Barry Horrobin,
Director of Planning & Physical Resources



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.17**

BOARD MEETING DATE: May 4, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-057 Speed Measuring Devices**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-057: Speed Measuring Devices

The Chief shall make a written report to the Board on or before August 30 of each year in respect of supervision. The report shall include:

- (a) a summary of the written procedures concerning Speed Measuring Devices; and
- (b) the status of Service compliance with the said procedures.

CONCLUSION:

The report is attached.

PREPARED BY: Robert Wilson, Inspector Patrol Support



Date: May 6, 2026

To: Chair and Members of the Police Service Board

From: Inspector Robert Wilson, Patrol Support

Re: **WPSB Policy P-057 – Speed Measuring Devices**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Directive 851-02 - Speed Enforcement, establishes the Windsor Police Service's written procedures governing the use and function of speed detection devices, including stationary radar, moving radar, LIDAR, and vehicle pacing. The directive confirms that speed enforcement is generally conducted in areas where speed has been identified as a contributing factor in collisions, in response to citizen complaints, or in locations where speed violations are prevalent. It further assigns responsibility for directing speed enforcement operations to the Traffic Enforcement Unit, with Patrol Response providing supplementary support as required.

The directive outlines clear operational procedures for members using speed detection devices, including requirements for device testing, safe set-up, proper operation, equipment handling, and restrictions on transmitting when devices are not in use. It also includes specific procedures for stationary radar, moving radar, and LIDAR devices, as well as direction regarding malfunctioning equipment, equipment assignment, maintenance, monthly audits, and documentation. These procedures support consistent, safe, and accountable speed enforcement practices.

The directive also addresses membership and training requirements by ensuring that members receive the appropriate training before operating speed detection devices. Members are prohibited from using stationary radar, moving radar, or LIDAR unless they have successfully completed the required accredited or prescribed training. The directive establishes the knowledge, skills, and abilities required for members performing this function by setting out training topics that include radar and LIDAR theory, speed management, cosine angle effect, sources of interference, operator health and safety, operational procedures, equipment maintenance, case law, court testimony, speed observation, target identification, and device set-up and testing.

To support ongoing competency, the directive requires members who may operate speed detection devices to successfully complete refresher training at least every 36 months. It also requires instructors to complete refresher instructor training at least every 60 months. Training records are maintained by the Training Unit, and the directive requires the Service to maintain a list of members trained and qualified to operate radar or LIDAR devices. This establishes a skills development and learning framework for members performing speed enforcement functions.

The directive further ensures that appropriate equipment is used and available to members conducting speed enforcement. It requires speed measuring devices to comply with applicable NHTSA performance standards adopted by the IACP, occupational exposure limits, and manufacturer certification requirements. Devices must be tested and certified at the time of purchase and following any major repair, with calibration, certification, maintenance, repair, and assignment records maintained by the Radar Coordinator.

The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

Directive Name:
Speed Enforcement

Directive Number:
851-02

Last Reviewed on:
04/05/2026

Scheduled For Next Review:
01/05/2027

Reviewed By:
Insp. R.Wilson

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Sincerely,



Inspector Robert Wilson
Patrol Support



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.18

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-058 Sexual Assault Investigation**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-058-Sexual Assault-Indecent Act Investigations

The Chief shall make a written report to the Board on or before August 30 of each year in respect of services of sexual assault occurrences.

This report will contain:

- (a) a summary of the written procedures concerning sexual assault investigations, including changes since the date of the last report;
- (b) confirmation that the procedures are in compliance with the Ministry's designated Ontario Major Case Management Manual and O. Reg. 394/23: Major Case management and Approved Software Requirements;
- (c) the status of Service compliance with the said procedures;
- (d) a summary of the training given to Members with respect to sexual assault;
- (e) a summary of the steps taken by the Service to monitor and evaluate response to sexual assault occurrences; and
- (f) a summary of the issues dealt with by the Sexual Assault Committee.

CONCLUSION:

The report is attached.

PREPARED BY: Jennifer Crosby, Inspector Investigations Branch



Date: May 11, 2026

To: Chair and Members of the Police Service Board

From: Inspector Jennifer Crosby

Re: **P-058 Sexual Assault Investigations**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service. Of note, Item 5.1 (f) a summary of issues dealt with by the Sexual Assault Committee, there is currently no Committee in place to date.

Sexual Assault/Indecent Act Investigation

Directive Number:

780-07

Last Reviewed on:
11/05/2026

Scheduled For Next Review:
31/03/2027

Reviewed By:
Inspector – Investigations

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

- Directive and policy are in compliance
- Procedures are in compliance with OMCM Manual and O.Reg 394/23: Major Case Management and Approved software requirements
- Members involved in these investigations are trained to the Ministry standards
- Cases are monitored utilizing the UCR Class Codes in conjunction with Clearance Rates

Sincerely,

Inspector Jennifer Crosby
Investigations Branch



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.19**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-059**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-059: Supervision

The Chief shall make a written report to the Board on or before August 30 of each year in respect of supervision. The report shall include:

- (a) a summary of the written procedures concerning supervision; and
- (b) the status of Service compliance with the said procedures.

CONCLUSION:

The report is attached.

PREPARED BY: Patti Pastorius, A/Inspector Patrol Response

HONOUR IN SERVICE



Date: May 8, 2026

To: Chair and Members of the Police Service Board

From: Acting Inspector Patti Pastorius, Patrol Response

Re: **WPSB Policy P-059 Supervision**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Directive 863-01 – Supervisory Response is a comprehensive policy which has been updated to comply with the Windsor Police Service Board policy, as well as the CSPA and Policing Standards Manual.

The Supervisory Response Directive outlines the responsibilities, expectations, and procedures related to front-line supervision within the Windsor Police Service. It is designed to meet Adequacy Standards Regulations by establishing clear guidance on when supervisors must be notified or attend specific events. The directive sets out scenarios that require mandatory supervisor dispatch or notification, along with associated reporting obligations. It reinforces the availability of 24/7 supervision through Patrol Response, Command Supervision, and Major Incident Command.

The directive emphasizes accountability, communication, and oversight, requiring supervisors to attend serious incidents such as violent crimes, MVCs involving officers, SIU investigations, and other high-risk events. It also mandates communication protocols for changes in case classification, ensures that members do not leave jurisdiction without proper authorization, and outlines the responsibilities of the E911 Centre, Patrol Officers, Sergeants, Staff Sergeants, and Inspectors in ensuring effective supervisory oversight. Overall, the directive promotes officer support, operational effectiveness, and public confidence through robust supervisory practices.

The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

Directive Name:
Supervisory Response

Directive Number:
863-01

Last Reviewed on:
06/05/2025

Scheduled For Next Review:
01/06/2026

Reviewed By:
Insp. R. Wilson

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Sincerely,

Acting Inspector Patti Pastorius
Patrol Response



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.20**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-060 Respecting Proceeds of Crime**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-060: Respecting Proceeds of Crime

The Chief shall make a written report to the Board on or before August 30 of each year in respect of Proceeds of Crime. The report shall include:

- a) summary of written procedures concerning proceeds of crime investigations
- b) the status of Service compliance with the said procedures; and;
- c) amount of proceeds of crime seized and the disposition of such proceeds

CONCLUSION:

The report is attached.

PREPARED BY: David DeLuca, Inspector Investigations Support

HONOUR IN SERVICE



Date: May 6, 2026

To: Chair and Members of the Police Service Board

From: Inspector David DeLuca

Re: **P-060 Respecting Proceeds of Crime**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

Directive Name:

Proceeds of Crime Investigations

Directive Number:

783-01

Last Reviewed on:

2024-01-03

Scheduled For Next Review:

January 2027

Reviewed By:

Inspector David DeLuca

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

In 2025 we seized \$170,451.51 Canadian Currency and \$1,003.00 US Currency. Due to the currency being seized in 2025, none of the cases were dealt with through the courts and/or have come up for disposition. All of 2025 seizure currency is still in our possession.

However, for cases that were disposed of through 2025 (any case that concluded in court in the previous 12 months, so January 2024 to December 2024), \$174,073.75 Canadian Currency and \$1,413.00 US Currency was given to the Seized Property Management Directorate (SPMD) as forfeited currency.

Sincerely,

Inspector David DeLuca
Investigation Support Branch



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.21**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-062 Parental and Non-parental Abductions**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-062: Parental and Non-Parental Abductions

The Chief shall make a written report to the Board on or before August 30 of each year in respect of services parental and non-parental abductions.

This report will contain:

- a) a summary of the written procedures concerning investigations into parental and non parental abductions and attempts
- b) confirmation that the procedures are in compliance with the Ministry's designated Ontario Major Case Management Manual
- c) the status of Service compliance with said procedures
- d) a summary of training given to Members regarding parental and non-parental abductions and attempts

CONCLUSION:

The report is attached.

PREPARED BY: Jennifer Crosby, Inspector Investigations Branch



Date: May 4, 2026

To: Chair and Members of the Police Service Board

From: Inspector Jennifer Crosby

Re: **P-062 Parental and Non-Parental Abductions**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describes the roles, responsibilities and procedures for members of the Service.

Abductions and Attempt – Parental – Non-Parental – Amber Alert

Directive Number:
781-16

Last Reviewed on:
23/09/2024

Scheduled For Next Review:
23/09/2027

Reviewed By:
Inspector – Investigations

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

- Directive and policy are in compliance
- Procedures are in compliance with those contained in the Ontario Major Case Management Manual
- Trained provided to members is in compliance with Ministry prescribed standards.

Sincerely,

Inspector Jennifer Crosby
Investigations Branch



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 10.22

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **WPSB Policy Annual Report: P-063 Equipment and Body Armour**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board receive the attached updated policy status report for information.

SUMMARY:

As per Policy #P-063: Equipment and Body Armour

A complete review of the Windsor Police Service Directive on this subject matter has been reviewed in concert with the applicable WPSB policy and has been updated accordingly to ensure compliance and conformity.

CONCLUSION:

The report is attached hereto.

PREPARED BY: Barry Horrobin, Director of Planning & Physical Resources

HONOUR IN SERVICE



Date: April 28, 2026

To: Chair and Members of the Windsor Police Service Board

From: Barry Horrobin – Director of Planning & Physical Resources

Re: WPSB Policy P-063 - EQUIPMENT AND BODY ARMOUR

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Service Board.

Reporting Requirements: Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.	
Directive Name: EQUIPMENT – BODY ARMOUR OCCUPATIONAL HEALTH & SAFETY	Directive Number: 461-01 361-01

Last Reviewed on: 07/17/2024 01/06/2026	Scheduled For Next Review: 07/17/2027 01/08/2027	Reviewed By: Barry Horrobin – Director Barry Horrobin – Director
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All associated policies and procedures have been reviewed and are in place. The applicable directives remain current and in full compliance with all applicable standards.

Additional Add Ins: <p>After thoroughly reviewing the Board's policy, I can confirm the corresponding WPS directives for this issue (Directives 461-01 and 361-01), which are both currently up to date, are congruent to it and address all key procedures that have been directed to the Chief by the Board.</p> <p>In addition to the Stores Manager, 5-7 members of the WPS Training Branch staff have received and maintained subject-specific training as it relates to the proper inspection, sizing, and maintenance of soft body armour issued to employees, in accordance with section 4.2.1 of the board's policy, to ensure this equipment is maintained in proper working order for every employee's health and safety.</p> <ul style="list-style-type: none">• Training occurs regularly to ensure enough employees remain certified to inspect and confirm ongoing performance of soft body armour and is tracked by the Stores Manager.
--

Sincerely,

Barry Horrobin,
Director of Planning & Physical Resources



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD **ITEM 10.23**

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Ken Cribley, A/Deputy Chief Operations
SUBJECT: **WPSB Policy Annual Report: P-064 Firearms Training and Investigations**
PURPOSE: Update / Information Purposes Only

RECOMMENDATION:

THAT the Windsor Police Service Board

To be received for information.

SUMMARY:

As per Policy #P-064: Firearms Training and Investigations

The Chief shall make a written report to the Board on or before August 30 of each year in respect of Firearms Training and Investigations. The report shall include:

- (a) a summary of the written procedures concerning managing investigations and preventing offences/occurrences involving firearms;
- (b) the status of Service compliance with the said procedures; and
- (c) confirmation that Members were trained in accordance with Section 4.2 of this Policy.

CONCLUSION:

The report is attached.

PREPARED BY: David DeLuca, Inspector Investigations Support



Date: May 7, 2026

To: Chair and Members of the Police Service Board

From: Inspector David DeLuca

Re: **Firearms Training and Investigations**

The following report is submitted in accordance with the reporting requirements of the above noted policy of the Windsor Police Services Board.

Reporting Requirements:

Report shall include summary of written procedures. The WPS Directives are the primary control documents for the WPS. The Directive(s) indicated below describe the roles, responsibilities and procedures for members of the Service.

**Offences Involving Firearms
P-064**

Directive Number:
781-02

Last Reviewed on:
05/07/2026

Scheduled For Next Review:
05/07/2027

Reviewed By:
**Inspector – Investigative
Support**

All associated policies and procedures have been reviewed and are in place. The directive remains current and in full compliance with all applicable standards.

Additional Add Ins:

Agency Firearms Directive #711-01

Last Reviewed
03/24/2023

Next Review Date
January 2027

- Directive and policy are in compliance
- Members are trained in accordance with the prescribed standards

Sincerely,

Inspector David DeLuca
Investigations Support Branch

ITEM 11.1

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Update to 2D Barcode on Ontario Driver's
Licences and Photo Cards

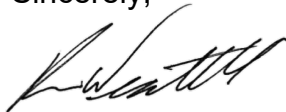
DATE OF ISSUE:	March 26, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0017
PRIORITY:	Normal

At the request of the Ministry of Transportation's (MTO) Oversight and Agency Governance Division (OAGD), I am sharing the attached communication to inform the policing community of an update to the 2D barcode on the Ontario driver's licence and Ontario photo card which will be reflected in cards with an issue date of March 30, 2026, or later.

For further information, please review the attached memo from Melissa Djurakov, Assistant Deputy Minister, OAGD, MTO. If you have any questions, please contact Karrie Altobello, Manager, Partner Management and Oversight Office MTO, at (416) 554-1851 or by email at karrie.altobello@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Transportation

Ministère des Transports



Oversight and Agency
Governance
Division
Assistant Deputy Minister's
Office

Division de la surveillance et de
la gouvernance des
organismes
Bureau du sous-ministre
adjoint

777 Bay Street, 30th Floor
Toronto ON M7A 2J8

777, rue Bay, 30^e étage
Toronto ON M7A 2J8

MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Melissa Djurakov
Assistant Deputy Minister
Oversight and Agency Governance Division, Ministry of
Transportation

DATE: March 24, 2026

SUBJECT: *Update to 2D Barcode on Ontario Driver's
Licences and Photo Cards*

The purpose of this memorandum is to advise the policing community of an update to the 2D barcode on the Ontario driver's license and Ontario photo card. Driver's licences and photo cards will look the same. The only change will be to the 2D barcode data. Police services that scan cards may see a difference in the formatting of the data and version code. The American Association of Motor Vehicle Administrators (AAMVA) updated its Card Design Standards in June 2025. To stay aligned with these changes, MTO will adopt the updated standards for all cards issued on or after March 30, 2026.

This update ensures that newly issued cards reflect the latest AAMVA requirements. Cards issued before March 30, 2026 will remain fully compliant, as they met the standards in place at the time they were produced.

There will be no impact on frontline law enforcement. The changes are technical only and do not affect how officers verify identification. Supporting details are provided in **Appendix A** and **Appendix B**.

As of March 30th, 2026, the following updates will apply to the 2D barcode on Drivers' Licences and Ontario Photo Cards:

- American Association of Motor Vehicle Administrators Version Number is updated from Version 9 to Version 11.
- Address Postal Code Field format is changed from an 11-character fixed alphanumeric field (F11ANS) to a 9-character variable alphanumeric field (V9ANS).

I would ask that you please bring this memorandum to the attention of the appropriate members of your service. If you have any questions or require further clarification, please contact Karrie Altobello, Manager, Partner Management and Oversight Office, at (416) 554-1851 or by email at karrie.altobello@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "Melissa Djurakov". The signature is written in a cursive, flowing style.

Melissa Djurakov
Assistant Deputy Minister
Oversight and Agency Governance Division, Ministry of Transportation

APPENDIX A – Card Images

Appendix A provides a visual reference showing where the 2D barcode and the Issue Date are located on the card. This is included to help readers clearly identify the relevant fields referenced in the document.



APPENDIX B – Summary of 2D Barcode Changes

This appendix outlines recent updates to the AAMVA-compliant 2D barcode format, including changes to the version code and the postal code field. These changes will be seen once a 2D barcode is scanned.

1. Version Code Update

The AAMVA standard version code for 2D barcode compliance has been updated from **Version “09”** to **Version “11”**.

- **Previous Ontario 2D barcode version code:**
ANSI 636012**09**0002
- **Updated Ontario 2D barcode version code:**
ANSI 636012**11**0002

All 2D barcodes that comply with the current AAMVA standard must now be designated with **Version “11”**.

2. DAK Postal Code Field

AAMVA has revised the format of the postal code field (DAK) within the 2D barcode.

The field has changed from a **fixed 11-character format (F11ANS)** to a **variable 9-character format (V9ANS)**.

- **Canadian postal codes:**
Canadian postal codes will be formatted as a six-character alphanumeric string without spaces.
Example: A1A1A1
- **United States postal codes:**
If the full postal code is not known, trailing zeros must be used to pad the field to nine (9) characters.
Example: 123450000

These changes ensure continued compliance with the updated AAMVA 2D barcode standard.

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Legal Requirements under Sections 25.1 to 25.4 of the
*Criminal Code of Canada***

DATE OF ISSUE:	April 2, 2026
CLASSIFICATION:	For Action
RETENTION:	May 2, 2026
INDEX NO.:	26-0018
PRIORITY:	Normal

Requirement for Annual Reporting

The Solicitor General is required to prepare reports for the periods of February 1, 2025, to January 31, 2026, on the use of specific portions of the law enforcement justification provisions by police officers in Ontario in accordance with the *Criminal Code*. In order to comply with this obligation, the following information is required:

- **Number of Designations by a Senior Official Under Subsection 25.1 (6):**
The number of times a Senior Official made emergent designations and the nature of conduct being investigated in these instances. As per this subsection, a Senior Official may temporarily (not more than 48 hours) designate a Public Officer if, by reason of exigent circumstances, it is not feasible for the Solicitor General to designate the Public Officer and the Public Officer would be justified in committing the act or omission.
- **Number of Authorizations by a Senior Official Under Paragraph 25.1 (9) (a):**
The number of times a Senior Official provided written authorization to a Public Officer to commit an act or omission – or direct its commission - that would otherwise constitute an offence, and which was likely to result in serious loss of or damage to property, prior to the act(s) or omission(s) being committed. State the type(s) of act(s)/omission(s) that was committed.

➤ **Number of Times that Acts or Omissions Were Committed by Public Officers in Accordance With Paragraph 25.1 (9) (b):**

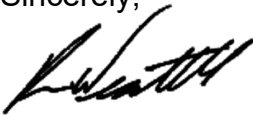
The number of times that a Public Officer, without prior written approval from a Senior Official and purporting to act pursuant to clause 25.1 (9) (b), committed an act or omission – or directed its commission – that would otherwise constitute an offence and which was likely to result in serious loss of or damage to property. State the type(s) of act(s) or omission(s) that was committed.

In order to maintain consistency in the ministry's reporting, the attached reporting template provides you with general categories for (a) nature of conduct being investigated and (b) types of acts or omissions authorized to be committed, or committed, by a Public Officer or directed by a Public Officer, which would otherwise constitute an offence. The categories are accessible by drop-down boxes embedded within the form. The document is protected when completed.

Please complete the attached reporting template and return it to Criminal Intelligence Service Ontario by May 2, 2026. Replies or questions may be emailed with encryption directly to C24@ontariocis.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **2026 Human Trafficking Conference**

DATE OF ISSUE:	April 8, 2026
CLASSIFICATION:	For Action
RETENTION:	May 27, 2026
INDEX NO.:	26-0019
PRIORITY:	Normal

I am pleased to share that the Ontario Police College (OPC) will be facilitating the 2026 Human Trafficking Conference.

This multifaceted conference will feature topics that pertain to human trafficking and will occur on **May 26 & 27, 2026**, at the **Best Western Lamplighter Inn, located at 591 Wellington Road South, London, Ontario**.

The conference is for sworn and civilian law enforcement, as well as justice partners. Please find enclosed the conference agenda, a list of speakers and a brief biography of each speaker.

The content of this conference will bring theory to practice in an engaging and informative way to augment participants' knowledge and investigative skills on combatting human trafficking.

Registration is now open and the fee to register is \$100, which includes attendance to both days of the conference, breakfast, lunch, as well as morning and afternoon refreshments.

If you wish to attend, please return the completed registration form by email to opc.registrar@ontario.ca. All registration forms must be submitted by **May 12, 2026**. **Please note that seats are limited to the first 175 registrations.**

There will be no refunds for cancellations, but substitutions will be allowed.

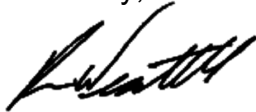
A block of rooms has been saved for attendees at the Lamplighter Inn. For those looking to book accommodations, please contact scmgr@lamplighterinn.ca or at 519-681-7151.

If you have any questions regarding registration, please contact Allison Gulka, Assistant Registrar, OPC, by email at allison.gulka@ontario.ca or by phone at 519-773-4595.

If you have any questions regarding the conference, please contact Instructor Angela Wilson, OPC, by email at angela.n.wilson@ontario.ca or by phone at 519-773-4571.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachments (3)

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

2026 Human Trafficking Conference

Agenda



Day 1 - May 26	
07:30-08:30	Registration
08:30-09:00	Opening Remarks
09:00-10:15	Dr. Vanessa Bouché, Chief Impact Officer - Allies Against Slavery
10:15-10:30	BREAK
10:30-12:00	Daniel Galluzzo, Assistant Crown Attorney - Project Norte Case Study
12:00-13:00	LUNCH
13:00-14:30	Darren Laur – White Hatter
14:30-14:45	BREAK
14:45-16:30	Darren Laur (Continued)

Day 2 – May 27	
09:00-10:30	Bekah Charleston, Business Development Director - HC Solutions Training and Consulting
10:30-10:45	BREAK
10:45-12:00	Bekah Charleston (Continued)
12:00-13:00	LUNCH
13:00-14:30	Brigid McCallum, Crown Counsel - Sexual Exploitation Case Study
14:30-15:00	BREAK
15:00-16:30	Victoria Di Iorio, Crown Counsel, Cybercrime/Crypto Currency Team Kelly Eberhard, Assistant Crown Attorney

2026 Human Trafficking Conference Speakers

<p>Dr. Vanessa Bouché Chief Impact Officer <i>Allies Against Slavery</i></p>	<p>Dr. Vanessa Bouché serves as Chief Impact Officer at Allies Against Slavery and formerly as an Associate Professor at Texas Christian University. With nearly two decades of experience, she has led over \$3 million in federally funded research on human trafficking and wrongful convictions, including conducting public opinion research on human trafficking in the U.S., Moldova, and Albania, conducting trauma-informed surveys with survivors of human trafficking in the U.S. and Honduras, building the largest open-access database of federally prosecuted human trafficking cases, and maintaining one of the largest datasets on anti-trafficking policy adoption across the United States. Dr. Bouché has published extensively on human trafficking, delivered over 50 invited speaking engagements to diverse audiences globally, consults on strategy, research, and impact for many organizations, and serves as an expert witness in human trafficking litigation. In 2017, inspired by a survivor's plea for dignified employment, she founded a business to provide sustainable jobs to trafficking survivors in India and the U.S. She serves on the Board of Directors for Freedom Business Alliance. Her data-driven insights have shaped legal cases, public policy, and systems reform across the anti-trafficking field.</p>
<p>Daniel Galluzzo Assistant Crown Attorney</p>	<p>Daniel Galluzzo graduated from Osgoode Hall Law School in 2016. He has worked for the Ministry of the Attorney General Criminal Law Division for nearly a decade. During this time, he has been an Assistant Crown Attorney at both the Peel Region Crown Attorney's Office and the York Region Crown Attorney's Office as well as Crown Counsel on the provincial Human Trafficking Prosecution Team.</p>
<p>Darren Laur OSINT Specialist <i>White Hatter Team</i></p>	<p>Darren has dedicated his life to ensuring public safety, with over 30 years of experience in law enforcement. He retired as a highly regarded and decorated Staff Sergeant from the Victoria City Police Department in British Columbia, Canada. Darren's expertise in law enforcement encompasses a specialization in online Open-Source Intelligence (OSINT) collection and online investigational techniques, backed by seven OSINT certifications.</p>

	<p>A recognized figure in online investigations, Darren is now one of a select few of civilian online investigators licensed and certified by the province of British Columbia. Focused on leveraging digital investigational resources and techniques, Darren excels in uncovering crucial online information, providing valuable insights, and assisting clients who are facing a variety of online challenges.</p> <p>As a published author, Darren has written two widely read web books on internet safety for parents and authored over 850 articles on the topics of digital literacy and internet safety. His expertise has been featured in various media outlets across Canada and the United States. Darren, along with the White Hatter Team, has delivered comprehensive internet and social media safety and digital literacy programs to over 1,000 schools, reaching more than 850,000 youth. He has also presented to teachers, parents, law enforcement professionals, and communities across multiple provinces in Canada and throughout the United States on the topics of digital literacy and internet safety.</p> <p>From 2022-2024, as a digital literacy and internet safety subject matter expert, Darren collaborated with the BC Ministry of the Attorney General and the BC Civil Resolution Tribunal, playing an advisory role in the drafting and implementation of BC's Intimate Image Protection Act. He also contributed to the training of the BC Intimate Image Protection Service. Recognized for his outstanding contributions, Darren and the White Hatter Team have received nine prestigious awards, including two international, four national, and three provincial accolades. Notably, Darren was honoured with the BC Medal of Good Citizenship and the Canadian Meritorious Order of Merit for his provincial and national work with youth in the area of internet safety and digital literacy.</p>
<p>Bekah Charleston Business Development Director <i>HC Solutions Training & Consulting</i></p>	<p>Bekah Charleston is a nationally recognized speaker, trainer, and survivor leader whose work focuses on trauma-informed responses, survivor empowerment, and systems change. After surviving years of exploitation, Bekah built a career dedicated to improving how</p>

	<p>communities, organizations, and institutions respond to people impacted by trafficking and exploitation.</p> <p>She currently serves as Business Development Director at HC Solutions Training & Consulting, where she helps grow evidence-informed training programs that educate professionals on trauma, healing, and resilience. Bekah is also the founder of Bekah Speaks Out, through which she has provided education and consultation to communities and professionals across the United States for more than a decade.</p> <p>Bekah serves as National Engagement Specialist with the Sex Trade Survivor Caucus, is a member of the Texas Human Trafficking Survivor Leader Council, and a founding member of the Street Grace National Survivor Advisory Council. A TEDx speaker, Bekah is known for translating lived experience and research into practical, compassionate insights that center survivor dignity, agency, and hope.</p>
<p>Brigid McCallum Crown Counsel <i>Human Trafficking Prosecution Team</i></p>	<p>Brigid McCallum is Crown Counsel with the Ministry of the Attorney General Human Trafficking Prosecution Team, dedicated to prosecuting sexual violence, human trafficking, and offences targeting vulnerable populations. Since joining the Toronto Downtown Crown’s office in 2015, she has built extensive expertise across complex criminal matters, including homicides, historical sexual abuse, child exploitation, firearms offences, and large-scale frauds, and has recently served with the Toronto Human Trafficking Prosecution Team.</p> <p>Brigid’s commitment to combating sexual and gender-based violence predates her legal career, beginning with academic work on international sexual violence and volunteer experience with the European NGOs. Known for her trauma-informed approach, sound judgment, and strong working relationships with investigators and community supports, she has contributed to significant cases at both the Ontario Court of Justice and Ontario Superior Court and regularly engages in specialized continuing education on human trafficking and child abuse. She holds a J.D. from the University of Ottawa and First Class Honours in Political Science from the University of King’s College.</p>

<p>Victoria Di Iorio Crown Counsel <i>Cybercrime and Cryptocurrency Team</i></p>	<p>Victoria Di Iorio is Crown Counsel with the Ministry of the Attorney General's Cybercrime and Cryptocurrency Team. In her current role, she provides pre-charge advice to law enforcement, develops legal opinions around search rights and cybercrime, and prosecutes cyber-related offences such as ransomware attacks, large-scale cyber-enabled fraud schemes, and data breach cases. Prior to this role, she served as an Assistant Crown Attorney in the Downtown Toronto Office, where she prosecuted complex cases including homicides, sexual assaults, and major frauds.</p>
<p>Kelly Eberhard Assistant Crown Attorney</p>	<p>Kelly Eberhard is currently an assistant Crown Attorney in Peterborough, Ontario. She was called to the Bar in 1999 (BC) and 2000 (ON). In 2001, she graduated from the University of Waikato, in New Zealand with a Master of Laws degree. Her legal experience includes private defence/civil, public defence with Legal Aid Ontario and presently with the Ministry of Attorney General as an assistant Crown Attorney. Her areas of interest in criminal law are specialized courts, mental health, human trafficking and all the rest.</p>

ACCOMMODATIONS

Participants are required to book their own accommodations, if required. Space has been allocated at the following location:

Best Western Lamplighter Inn, located at **591 Wellington Rd South, London, Ontario**

Reservations:

Front Desk: 519-681-7151 / 1-888-232-6747 or frontdesk@lamplighterinn.ca.

Quote "Ontario Police College" to the Reservation Agent to receive the discounted group rate.

Booking Link: [Best Western Lamplighter Inn](#)

Select your arrival and departure dates using the "Edit Stay" drop-down before viewing available room styles.

Reserve by May 5. After this date room availability and group rates will no longer be guaranteed.

CONFERENCE FEE: \$100.00 INCLUDES:

BREAKFAST AND LUNCH (May 26 & 27)

MORNING AND AFTERNOON REFRESHMENTS (May 26 & 27)

METHOD(S) OF PAYMENT:

Payment is **not** required to secure a seat at the Conference **however** cancellations after May 12 will be invoiced.

Participants whose Service/Organization will pay the conference fee:

- Invoices will be sent after May 27
- Invoices are payable by Credit Card or cheque (payable to Minister of Finance)

Participants who will pay the conference fee directly:

- Payment by Debit / Credit card is due upon Check-In on May 26. An invoice will be provided

MAILING ADDRESS:

Attn:
Registration Office
Ontario Police College
10716 Hacienda Road,
Aylmer, ON
N5H 2R3

Personal information contained on this form is collected pursuant to section 38(2) of the Freedom of Information and Protection of Privacy Act and will be used for the purpose of course registration and administration with the Ontario Police College.

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Updates to Forms used in the Administration of
Christopher's Law (Sex Offender Registry), 2000
Available as of April 1, 2026

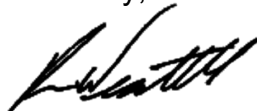
DATE OF ISSUE:	April 9, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0020
PRIORITY:	Normal

At the request of the Ministry of the Solicitor General's (SOLGEN) Strategic Policy Division (SPD), I am sharing the attached communication to notify the policing community of consequential regulatory amendments to [O. Reg. 69/01: General](#) under [Christopher's Law \(Sex Offender Registry\), 2000](#), to reflect updated versions of the forms used in the administration of the Act.

For further information, please review the attached memo from Melissa Kittmer, Assistant Deputy Minister, SPD, SOLGEN. If you have any questions, please contact Molly McCarron, Director, Community Safety and Animal Welfare Policy Branch, SPD, SOLGEN at Molly.McCarron@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

FROM: Melissa Kittmer
Assistant Deputy Minister
Strategic Policy Division

SUBJECT: **Updates to Forms used in the Administration of
Christopher's Law (Sex Offender Registry), 2000
Available as of April 1, 2026**

I am requesting your assistance to notify the policing community of consequential regulatory amendments to [O. Reg. 69/01: General](#) under [Christopher's Law \(Sex Offender Registry\), 2000](#), to reflect updated versions of the forms used in the administration of the Act.

On December 4, 2024, Ontario passed the *Safer Streets, Stronger Communities Act, 2024*, amending *Christopher's Law*. These amendments established new offender reporting requirements, including having to report within seven days after receiving a passport or driver's licence; starting to use or making changes to email addresses, social media user names, or other prescribed digital identifiers; and adding new advance travel reporting requirements. The new requirements came into force on April 1, 2026.

To operationalize these new requirements, the Ministry of the Solicitor General made updates to the following forms:

1. Information in Support of Warrant under subsection 11 (3) of *Christopher's Law* ([Form 1](#))
2. Information in Support of Warrant (Telewarrant) under subsections 11 (3) and (5) of *Christopher's Law* ([Form 2](#))
3. Warrant for Arrest under subsection 11 (3) of *Christopher's Law* ([Form 3](#))
4. Warrant for Arrest (Telewarrant) under subsections 11 (3) and (5) of *Christopher's Law* ([Form 4](#))
5. Notification of Duty to Register ([Form 5](#))

The updated forms are available on the [Central Forms Repository](#) as of **April 1, 2026**.

In their role as administrators of the Ontario Sex Offender and Trafficker Registry, the Ontario Provincial Police will continue to work with police services to support the administration of the Act and its associated forms.

If you have any questions, please contact Molly McCarron, Director, Community Safety and Animal Welfare Policy Branch, Strategic Policy Division, Ministry of the Solicitor General at Molly.McCarron@ontario.ca.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Melissa Kittmer', with a long horizontal line extending to the right.

Melissa Kittmer
Assistant Deputy Minister
Strategic Policy Division

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **O. Reg. 87/24 Amendments: Mental Health Crisis
Response Education and Applied Training Program**

DATE OF ISSUE:	April 10, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0021
PRIORITY:	Normal

Regulatory Amendments

Ontario Regulation 87/24: Training ([O. Reg. 87/24](#)) prescribes mandatory recruit and senior/specialized training requirements for police officers and special constables, with the aim of enhancing the standardization of training and interoperability between police services.

Responsive to the comments received during the Ontario Regulatory Registry posting process, the Ministry of the Solicitor General filed [O. Reg. 96/26](#), which amends O. Reg. 87/24 to extend the timelines for when every police officer must have successfully completed the initial Mental Health Crisis Response Education and Applied Training (MHCR) Program and the MHCR In-Service Officer Requalification Requirements.

The revised timelines are based on whether an officer is assigned the responsibilities of providing community patrol functions or performing community patrol supervision. The regulation also removes Toronto Metropolitan University (TMU) as a training provider. The amendments, which came into force upon filing, will support police services with MHCR Program implementation and provide clarity on training delivery providers.

Training completion timelines include transitional rules depending on an officer's appointment date and/or successful completion of the Basic Constable Training program. Police services should refer to O. Reg. 87/24 for details on the regulatory requirements.

For questions about the regulatory amendments, please contact Shamira Kassam, Acting Manager, Training Strategy & Development Unit, Public Safety Division by email at Shamira.Kassam@ontario.ca or by phone at 437-993-8057.

Deployment to Police Services

To register for access to the University-hosted online-modules, police services should contact the MHCR team at Wilfrid Laurier University (WLU) at mhcr@wlu.ca.

For the in-person training components, the options available to police services include **In-Service Delivery** and/or **University-led Cadre Delivery**. As experts in local training needs and available resources, each police service is responsible for identifying which option meets their needs and plan accordingly.

Table 1: Program Delivery Options for Police Services

MHCR Delivery Options	Delivery Options	Learning Modality
University hosted MHCR Online Modules + In-service Delivery*	MHCR-T3 certified instructors Services are required to identify officers who will be certified by WLU to deliver MHCR training in-house. Certified MHCR instructors are required to be re-credentialed every 3 years (MHCR-T3 Refresher Course).	Option A. Virtual Reality (VR) Equipment Uses VR headsets & MHCR software acquired by the police service to fully engage learners in a virtual reality environment.
		Option B. Live Action Uses hired actors or police instructors that meet the required casting characteristics of the scenario to portray persons in crisis.
University hosted MHCR Online Modules + University-led cadre trainer delivery*	MHCR Cadre Trainers Certified Cadre Trainers from WLU's MHCR Team will administer MHCR training and officer assessment using VR technology that is made available by the university.	

**Both MHCR delivery options will be available for requalification training.*

Virtual Reality Technology

The university conducted a public competitive bidding process to identify the most suitable VR platform for delivering its proprietary MHCR training scenarios. An overview of the MHCR program, including optional VR equipment and pricing is available on WLU's website: [MHCR Education and Applied Training Program | WLU](#).

Contacts

For inquiries about scheduling, instructor certification, cost for university-based options, please contact the MHCR team at mhcr@wlu.ca.

This memorandum is intended to be shared with Chiefs of Police, the OPP Commissioner, and police service boards. Please ensure that this memorandum is shared with your respective police service board.

Thank you for your continued efforts in ensuring the safety and well-being of communities in Ontario.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill". The signature is fluid and cursive, with the first name "Ken" being more prominent than the last name "Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Launch of Permanent and Expanded Tow Zone
Program Effective April 1, 2026

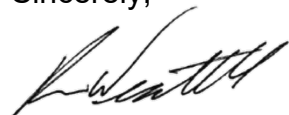
DATE OF ISSUE:	April 21, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0022
PRIORITY:	Normal

At the request of the Ministry of Transportation's (MTO) Operations Division (OD), I am sharing the attached communication to notify the policing community of the launch of a permanent and expanded Tow Zone Program under the *Towing and Storage Safety and Enforcement Act, 2021*.

For further information, please review the attached memo from Jasan Boparai, Assistant Deputy Minister, OD, MTO. Additional operational details and reference materials are available through MTO and the Ontario [Tow Zone Program](#) website, or by contacting the Tow Zone Program team at towzoneprogram@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

**Ministry of
Transportation**

Office of the Assistant
Deputy Minister
Operations Division

7th Floor, Suite 700
777 Bay Street
Toronto ON M7A 1Z8

Tel: 416 327-9044

**Ministère des
Transports**

Bureau du sous-ministre
adjoint
Division des opérations

7^e étage, bureau 700
777, rue Bay 7^e étage
Toronto ON M7A 1Z8

Tél : 416 327-9044



Date: April 15, 2026

Memorandum to: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

Subject: Launch of Permanent and Expanded Tow Zone Program
Effective April 1, 2026

This memorandum is to advise the policing community about the Ministry of Transportation's (MTO's) permanent and expanded Tow Zone Program under the *Towing and Storage Safety and Enforcement Act, 2021* (TSSEA) effective April 1, 2026.

Background

The Tow Zone Pilot was launched in December 2021 under the *Highway Traffic Act* (HTA) and it designated restricted towing zones with the objectives to ensure faster and safer clearance, and customer protection on some of the busiest highways in North America. In the restricted towing zones only towing companies authorized by MTO can provide towing and recovery services, subject to public safety exceptions.

Since then, the Ministry of Solicitor General (SOLGEN), Ontario Provincial Police (OPP) and MTO have been working closely on the operational implementation of the Tow Zone Pilot. The province has now implemented a permanent and expanded Tow Zone Program under the TSSEA, with the same program parameters and objectives.

Effective April 1, 2026:

- [O. Reg 325/21 \(Pilot Project – Restricted Towing Zones\)](#) made under the HTA was revoked, along with the short-form wordings for offences under that regulation.
- Restricted towing zones are now governed under the TSSEA and [Ontario Regulation 217/25 \(Restricted Towing Zones\)](#).
- The number of restricted towing zones have been expanded to include 15 towing zones across the Greater Toronto and Hamilton Area. The expansion includes:
 - Extended east and west coverage on Highway 401.
 - Extended coverage westward on Highway 403.
 - New towing zones on sections of Highways 404, 427, 410, 403, and QEW.
- The enclosed map and chart identify the restricted towing zones and authorized towing service providers.

Role of Police Services

Police services play a critical role in the effective delivery of the Tow Zone Program. The ongoing support of police officers for effective enforcement against unauthorized towing companies within the restricted towing zones continues to be essential to the program’s success.

To facilitate Part I POA enforcement, short-form wordings for restricted towing zone offences under the TSSEA were added to Schedule 84 to Regulation 950 (Proceedings Commenced by Certificate of Offence) under the *Provincial Offences Act*, as amended by [O. Reg. 218/25 PROCEEDINGS COMMENCED BY CERTIFICATE OF OFFENCE | ontario.ca](#). The set fine amounts relating to these short form wordings have been consolidated into Schedule 84 for the TSSEA on the Ontario Court of Justice [website](#). These are summarized in the below table.

Item	Offence	Section	Set Fine
73.1	Provide towing services in a restricted towing zone — not authorized	41 (3)	\$500.00
73.2	Provide towing services not specified by the Ministry in a restricted towing zone	41 (3.1)	\$350.00
73.3	Tow truck in restricted towing zone not marked as required	42 (1)	\$350.00

Item	Offence	Section	Set Fine
73.4	Drive tow truck improperly displaying specified information in a restricted towing zone	42 (2)	\$500.00
73.5	Fail to carry proof of authorization in a restricted towing zone	43	\$300.00

I ask you to kindly bring this memorandum to the attention of appropriate members of your service, including operational leadership, communications centres, and frontline officers who may respond to incidents on affected provincial highways.

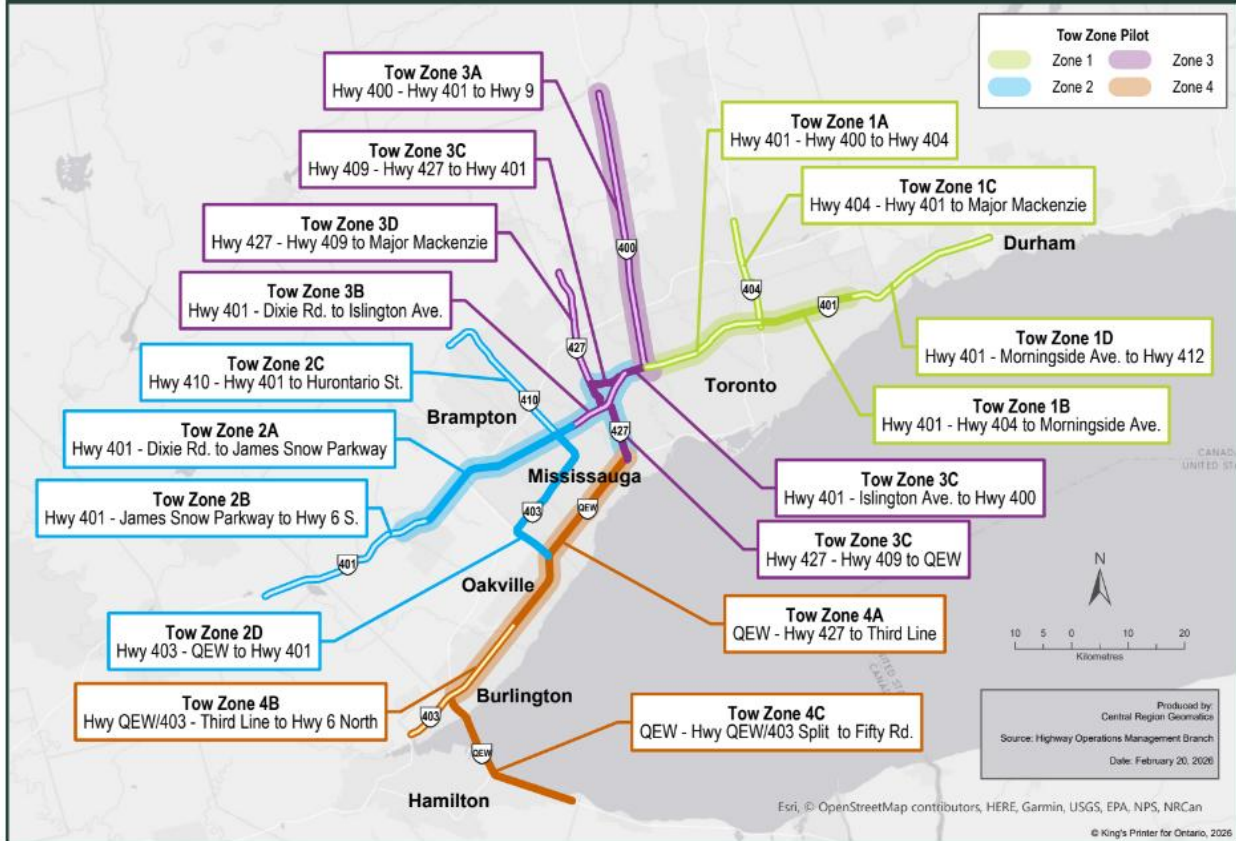
Additional operational details and reference materials are available through MTO and the Ontario [Tow Zone Program](#) website, or by contacting the Tow Zone Program team at towzoneprogram@ontario.ca.

MTO appreciates our continued partnership with police services across Ontario in supporting safe and efficient incident response on provincial highways.



Jasan Boparai P.Eng
Assistant Deputy Minister
Operations Division

Enclosure: Tow Zone Program Map and Chart



Restricted Towing Zone	Zone Description
1A	Highway 401 from Highway 400 to Highway 404
1B	Highway 401 from Highway 404 to Morningside Avenue
1C	Highway 404 from Highway 401 to Major Mackenzie Drive
1D	Highway 401 from Morningside Drive to Highway 412
2A	Highway 401 from Dixie Road to James Snow Parkway

Restricted Towing Zone	Zone Description
2B	Highway 401 from James Snow Parkway to Highway 6 South
2C	Highway 410 from Highway 401 to Hurontario Street
2D	Highway 403 from QEW to Highway 401
3A	Highway 400 from Highway 401 to Highway 9
3B	Highway 401 from Dixie Road to Islington Avenue
3C	<ul style="list-style-type: none"> • Highway 401 from Islington Avenue to Highway 400 • Highway 409 from Highway 427 to Highway 401 • Highway 427 from Highway 409 to QEW
3D	Highway 427 from Highway 409 to Major Mackenzie Drive
4A	QEW from Highway 427 to Third Line
4B	QEW/Highway 403 from Third Line to Highway 6 North
4C	QEW from Highway 403/QEW split to Fifty Road

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Police Week 2026: May 10-16, 2026**
Provincial Theme “Protecting Ontario through Service”

DATE OF ISSUE:	April 30, 2026
CLASSIFICATION:	General Information
RETENTION:	May 16, 2026
INDEX NO.:	26-0023
PRIORITY:	Normal

Police Week is an annual recognition week that focuses on increasing community awareness and acknowledgement of police services, while strengthening partnerships between police and those they serve. It is an opportunity to commend all members of police services for their strong commitment to keeping Ontario safe.

Since 1970, Police Week has taken place in May to coincide with Peace Officers Memorial Day, which is internationally recognized on May 15. As such, May 10 to 16, 2026, will be designated Police Week in Ontario.

The provincial theme for 2026 is “**Protecting Ontario through Service**”. This year’s theme provides an opportunity to highlight the important work police services do to protect Ontario through the service of their members. It also celebrates policing as a profession and emphasizes how our police services work in collaboration with community partners to continue to protect Ontario and keep our province safe.

Similar to previous years, police services across the province are encouraged to use the hashtag **#PoliceWeekON** to promote local efforts during Police Week 2026, including highlighting various professions within the police service, the great work of local officers and the positive impact they have on their communities. If your police service is interested in submitting a profession, program, or local initiative to be featured on the Ministry of the Solicitor General’s social media channels during Police Week, please complete the attached template and email it to Oleisha.Burleigh@ontario.ca and Shamitha.Devakandan@ontario.ca by **May 8, 2026**, along with a photo that the ministry has permission to use on social media. The ministry will review and may use submissions to create posts that will be shared on **@ONsafety** (Facebook and X).

In addition, the ministry has developed a web banner to help promote Police Week 2026 on your local websites and through social media. Please visit the Ontario Association of Chiefs of Police (OACP) website (www.oacp.ca) to download the banner.

If you have any questions about Police Week 2026, please contact Oleisha Burleigh, Community Safety Analyst, at Oleisha.Burleigh@ontario.ca and Shamitha Devakandan, Community Safety Analyst, at Shamitha.Devakandan@ontario.ca.

As always, I would like to thank the OACP for its support throughout the planning process and sharing this year's Police Week materials on its website.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry Social Media Submission Template – Police Week 2026

The Ministry of the Solicitor General would like to showcase various policing professions and local initiatives that promote policing in the community, as well as collaborative approaches to overall community safety and well-being (e.g., community outreach, local partnership initiatives) that highlight how your service continues to protect and keep Ontario safe. As such, the ministry will feature photos of police engaging with the community and information about different programs and initiatives on the ministry's social media channels – both Facebook and X (@ONSafety) throughout May, including Police Week 2026 (May 10-16, 2026). The ministry will also share or retweet posts from the policing community using the #PoliceWeekON hashtag.

If you would like to submit a program or initiative to be featured by the ministry on social media channels during Police Week, please complete the template below and email it, along with a relevant photo that the ministry has permission to use on social media (from both the photo subject(s) and the police service), to **Oleisha.Burleigh@ontario.ca** and **Shamitha.Devakandan@ontario.ca** by **May 8, 2026**.

Submission Template	
Name of Police Service:	
Community:	
Name of Profession/Program:	
Contact Information (i.e., email and phone number):	
<i>Please provide a brief description of the program offered by your police service that you would like the ministry to highlight (100 words maximum). As noted above, part of your answer may be used for social media content.</i>	

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Updates to Residency, Legal Presence, and
Commercial Class Work Eligibility Requirements for
Driver's Licences

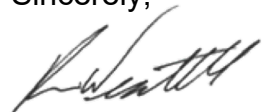
DATE OF ISSUE:	May 8, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0024
PRIORITY:	Normal

At the request of the Ministry of Transportation's (MTO) Transportation Safety Division (TSD), I am sharing the attached communication to notify the policing community that on May 11, 2026, updates are being made to driver licensing requirements to reduce fraud and better align Ontario with other Canadian jurisdictions.

For further information, please review the attached memo from Felix Fung, Assistant Deputy Minister, TSD, MTO. If you have any questions or wish to discuss these changes, please contact Grace Tam, Manager, Driver Program Development Office at 437-551-5021 or grace.tam@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

**Ministry of
Transportation**

Assistant Deputy
Minister's Office
Transportation Safety
Division

87 Sir William Hearst
Ave., Room 191
Toronto ON M3M 0B4

**Ministère des
Transports**

Bureau du sous-ministre
adjoint
Division de la sécurité
en matière de transport

87 avenue Sir William
Hearst, bureau 191
Toronto ON M3M 0B4



Date: April 21, 2026

Memorandum to: Kenneth Weatherill
Assistant Deputy Minister, Public Safety Division
Ministry of Solicitor General

Subject: Updates to Residency, Legal Presence and Commercial
Class Work Eligibility Requirements for Driver's Licences

The Ministry of Transportation (MTO) is strengthening driver's licence (DL) requirements to reduce fraud and better align Ontario's driver licensing framework with other Canadian jurisdictions as part of the [Fighting Delays, Building Faster Act, 2025](#).

Legislative amendments have been made to [section 5.5\(1\) of the Highway Traffic Act](#) and [section 12.0.2\(1\) of O. Reg. 340/94](#) to support these changes.

Starting May 11, 2026, anyone applying for a Class G/M DL or upgrading to a commercial class (A, B, C, D, E or F) DL will be required to answer the following questions:

- I declare that Ontario is my primary place of residence.
- I declare that my presence in Canada is legal.

Drivers applying for a commercial class DL upgrade must answer both questions **and** provide supporting documents to verify residency, legal presence and work eligibility. A complete list of acceptable documents can be found at [Acceptable ID Documents - DriveTest Home](#).

These enhancements strengthen the integrity of Ontario's driver licensing system by responding to stakeholder concerns, reducing fraud, and ensuring alignment with federal immigration and labour policies. They help ensure that only Ontario residents

.../2

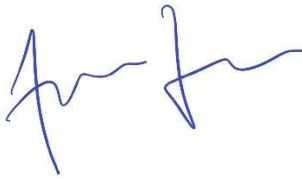
Kenneth Weatherill

Page 2

who are legally entitled to be in Canada are issued driver's licences, and that commercial licences are issued only to individuals authorized to work in Canada.

Please share this information with the appropriate members of your organization. If you have any questions or wish to discuss these changes, please contact Grace Tam, Manager, Driver Program Development Office, 437-551-5021 or grace.tam@ontario.ca.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Felix Fung', with a stylized flourish at the end.

Felix Fung
Assistant Deputy Minister
Transportation Safety Division



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

**Office of the Inspector
General of Policing**

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

**Bureau de l'inspecteur général
des services policiers**

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G

ITEM 11.2

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: April 23, 2026

SUBJECT: Inspector General Memo #10: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices Update

I am writing to provide an update on the province-wide inspection on police integrity and anti-corruption practices that I initiated in February 2026.

This afternoon, I will publicly announce the appointment of the **Honourable William Hourigan** as an inspector under the *Community Safety and Policing Act* to lead this inspection. In this role, Mr. Hourigan has the legal authority to obtain all information required to conduct the inspection, which will proceed in accordance with the Terms of Reference I have established (which are attached to this IG Memorandum).

Mr. Hourigan brings extensive experience in law and public service, having served on the Ontario Court of Appeal and the Ontario Superior Court of Justice, and having led significant independent inquiries and statutory reviews for government, including in the area of policing and police governance. I am grateful he has agreed to carry out this inspection.

In addition to the Terms of Reference, enclosed with this IG Memorandum is a letter from Mr. Hourigan that introduces the inspection, explains its system-focused approach, and outlines how he and his team will engage as the inspection unfolds. In the coming weeks, Mr. Hourigan's team will be in contact to begin this engagement, and further information will be shared as the inspection moves forward.

The appointment of Mr. Hourigan to lead this inspection, and the establishment of the Terms of Reference that will guide the work, represent an important next step in advancing the commitment I outlined in February to maintain public confidence in Ontario's policing system.

I appreciate your cooperation and engagement as this work moves forward.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Encl. Letter to Sector from The Honourable William Hourigan
Terms of Reference

Hon. William Hourigan

c/o Gowling WLG (Canada) LLP
1 First Canadian Place, 100 King Street West, Suite 1600
Toronto, Ontario
M5X 1G5

April 23, 2026

Dear Chiefs of Police, Commissioner Carrique and Board Chairs,

I write in my capacity as the Inspector appointed by the Inspector General of Policing, Ryan Teschner, under s. 111 of the *Community Safety and Policing Act, 2019* ("CSPA") to inform you that I am commencing a sector-wide inspection of police services and police service boards across Ontario, focused on police integrity and anti-corruption.

The purpose of this letter is to introduce the inspection and outline its scope and objectives. A formal inspection notice, including detailed information regarding methodology, timelines, and expectations for participation, will follow in the coming weeks. Enclosed with this letter are the Terms of Reference that have been established by Inspector General Teschner, and which set out the full mandate and parameters of the inspection.

By way of introduction, I have spent decades in the Ontario and Canadian justice system, most recently serving as a Justice of the Court of Appeal for Ontario. During my tenure on the Court of Appeal, I acted as a Commissioner of Inquiry in Ontario and completed an investigation for the Government of Alberta under that province's *Police Act*.

I am supported by Sandra Barton and Adam Bazak of Gowling WLG, who will serve as my Lead Counsel and Associate Lead Counsel, with support from a small team of Gowling WLG litigators. Ms. Barton and Mr. Bazak will both be appointed as inspectors by the Inspector General under the CSPA. Preston Lim, one of the lawyers who worked with me on the investigation for the Government of Alberta, will also be appointed as an inspector. We will approach this work with rigour, focusing on whether the systems designed to protect police integrity are working as intended, and supporting police officers and civilian members in delivering high-quality services that keep communities across Ontario safe.

Purpose and Nature of the Inspection

I want to emphasize at the outset that this inspection is organizational or institutional in nature and will examine issues of anti-corruption and integrity as it relates to police services and boards as organizational actors within Ontario's policing system. This inspection is not an investigation into the conduct of any individual officer or civilian member. As intended by Inspector General Teschner, this inspection will be system-focused and forward-looking, designed to strengthen the institutional frameworks that support police integrity across Ontario. The inspection will not

interfere with any existing judicial process and will seek not to duplicate any quasi-judicial or regulatory process.

As part of this inspection, the inspection team will be required to:

1. determine how police services and police service boards are meeting statutory and regulatory expectations through governance, oversight, and operational practices in relation to integrity, accountability, and public trust; and
2. examine how police services and police service boards design, implement, and oversee institutional frameworks and operational practices that support police integrity and mitigate corruption risks.

Thematic Areas of the Inspection

In accordance with the Terms of Reference, the inspection will be organized around five thematic areas, while retaining flexibility to examine additional matters as needed:

1. supervision and span of control, including training and practices that enable early identification and management of integrity risks;
2. screening and vetting of officers and civilian members at recruitment and throughout their careers, including progression into higher-risk roles;
3. access to police databases and information systems, including permissions, controls, monitoring, and application of the principle of least privilege;
4. evidence and property management, including chain-of-custody safeguards and controls; and,
5. substance use and fitness for duty, with an emphasis on early identification, evidence-based assessment, and supports that uphold both public trust and member wellness.

Across these themes, the inspection will consider systemic patterns, governance and oversight arrangements, and the sustainability of practices over time, rather than isolated incidents or individual conduct.

These thematic areas will be assessed with reference to the CSPA and regulations enacted pursuant to the CSPA. The inspection may also draw upon recognized best practices in policing and public-sector integrity.

Our objective is to assess operational and governance practices, identify strengths and risks, and develop evidence-informed observations that support sector-wide improvement and continued public confidence in policing. To that end, the inspection team is currently focused on designing the methodology for our review, and establishing a baseline understanding of existing frameworks, practices, and sector-wide considerations across Ontario and, where useful, other jurisdictions. As you know, following the completion of the inspection, I am required to submit my findings reports

to Inspector General Teschner, so that he can determine whether and what legally-binding directions may be required to address my findings.

Cooperation and Engagement

Your cooperation and engagement will be integral to the effectiveness of this inspection. I recognize that an inspection of this scope will place demands on the time and resources of your service and board. My team and I are committed to conducting this work in a fair, respectful, and collaborative manner, that minimizes disruption to your operations, while ensuring a thorough and credible process. We will work with you to coordinate scheduling and to streamline information requests wherever possible.

Next Steps

In the coming weeks, a member of my team will contact your office to arrange an initial introductory conversation. The purpose of that meeting will be to outline the inspection approach, discuss logistics, and answer any preliminary questions you may have. Following that conversation, you will receive a formal inspection notice setting out:

- the specific scope of engagement for your service;
- the inspection methodology and process;
- timelines and key milestones;
- expectations regarding document production and access; and
- confidentiality and information-handling protocols.

No action is required on your part at this time.

Closing

My team and I are committed to approaching this work in a fair, respectful, and collaborative manner, grounded in statutory authority and the terms established by the Inspector General, and guided by a shared interest in strengthening public confidence in policing in Ontario.

I look forward to working with you and your service throughout this process. Further information will be shared as the inspection methodology and engagement plan are finalized.

Yours sincerely,



The Honourable William Hourigan
Inspector



**Inspectorate
of Policing**

**Service d'inspection
des services policiers**

Office of the Inspector
General of Policing
777 Bay Street
7th Floor
Toronto ON M5G 2C8

Bureau de l'inspecteur général
des services policiers
777, rue Bay
7e étage
Toronto ON M5G 2C8

Terms of Reference for Province-Wide Inspection on Police Integrity and Anti-Corruption Practices

MANDATE

On February 9, 2026, Ontario's Inspector General of Policing ("**Inspector General**"), Ryan Teschner, announced a province-wide inspection to examine police integrity and anti-corruption practices across Ontario's policing sector. The Inspector General has determined that this sector-wide approach is necessary to identify strengths and opportunities to further fortify Ontario's policing system against corruption and integrity risks. The inspection ("**Inspection**") will consist of several interrelated inspections that will focus on issues within defined areas.

Pursuant to subsection 111(1) of the *Community Safety and Policing Act, 2019*,¹ ("**CSPA**"), the Inspector General has appointed the Honourable William Hourigan as the inspector ("**Inspector**") to conduct this work. With this appointment, Inspector Hourigan possesses all the legal authorities required to conduct this Inspection and will prepare and submit Findings Reports that can lead to the Inspector General issuing legally-binding directions ("**Directions**").

The purpose of the Inspection is to conduct a comprehensive, independent and transparent examination of police integrity and anti-corruption practices within the province's policing and police governance sector. The Inspection will gather evidence: to assess any non-compliance with the CSPA and its regulations; to identify any systemic issues, shortcomings and areas for improvement; and to inform any Direction(s) that the Inspector General may issue to improve the performance of police services and boards in preventing, detecting and responding to corruption.

The Inspection is established in recognition of the fact that: (i) all aspects of policing are conducted on behalf of the public and in the public interest; (ii) effective policing requires public confidence in Ontario's police services; (iii) public confidence is primarily built and maintained by police services and boards, and (iv) the policing system is interconnected and has interdependencies, including the sharing of information between organizations, the movement of personnel from one police service to another, and investigations or other matters that involve multiple police services.

The Inspection will cover all of Ontario's police services and police service boards as defined by the CSPA. The sector-wide Inspection will focus on five defined areas, with the ability to examine additional areas as the need arises during the Inspection:

¹ *Community Safety and Policing Act, 2019*, S.O. 2019, c.1, Sched. 1.

1. **Supervision and span of control, including a review of the methods and effectiveness of officer supervision**
 - Primary objectives include:
 - Determine how supervisors are trained to identify areas of vulnerability, early warning signs of corruption and performance deficiencies to address issues before they escalate or propagate;
 - Understand how corruption can progress from individual to systemic corruption within police services; and
 - Determine what practices and approaches ensure the appropriate level of risk-management and supervisory engagement, including by examining best practices from other jurisdictions and sectors.
2. **Screening and vetting of police officers and civilian members both at recruitment and on an ongoing basis**
 - Primary objectives include:
 - Define "corruption" and "corruption risks";
 - Understand the causes or risk factors that create opportunities for corruption at both the recruitment stage and throughout a policing career;
 - Identify proven practices for preventing and detecting corruption; and
 - Identify effective, evidence-based practices for screening new police service members and active members throughout their career, including when progressing into more senior or high-risk roles, for integrity, suitability, and ability to meet service standards, including by examining best practices from other jurisdictions.
3. **Access to police databases and information systems, including permissions, controls and clearances**
 - Primary objectives include:
 - Identify how police database and information systems can be proactively and reactively monitored, including through the use of Information and Information Technology solutions, to prevent misuse and detect early warning signs of corruption or potentially corrupt activity; and
 - Review role-based access permissions to determine effective approaches for applying the principle of least privilege to ensure police service members only have access to information necessary for their current duties, including by examining best practices from other jurisdictions.
4. **Evidence and property management practices**
 - Primary objectives include:
 - Identify best practices for evidence and property management that comply with regulatory requirements and the *Canadian Charter of Rights and Freedoms*;²
 - Determine how police services can maintain a process to ensure a rigorous, unbroken chain of custody for all physical and digital evidence from the point of seizure through to final disposition; and
 - Understand how to manage the risks of theft and evidence tampering to implement effective precautionary measures, including by examining best practices from other jurisdictions.

² *Canadian Charter of Rights and Freedoms*, Part I of the *Constitution Act, 1982*, being Schedule B to the *Canada Act 1982 (U.K.)*, 1982, c. 11.

5. Substance abuse and fitness for duty

- Primary objectives include:
 - Understand how police services can identify officers who may be struggling with substance abuse or other wellness issues before these issues affect their fitness for duty;
 - Identify evidence-based criteria for prompting and conducting fitness for duty assessments; and
 - Determine how police services can support members' wellness and rehabilitation while maintaining public trust, including by examining best practices from other jurisdictions.

LEGAL FRAMEWORK FOR THIS INSPECTION

The Inspector General is appointed through Order-in-Council under the CSPA and is mandated to ensure compliance with the CSPA and its regulations through inspections, investigations, monitoring and advisory services.

This Inspection will be conducted pursuant to Ontario's CSPA and shall operate with the full powers, protections, and immunities afforded thereunder.

The Inspector shall carry out the Inspection in accordance with these terms of reference ("**Terms of Reference**"), the Inspector General's direction, the CSPA and its regulations, and all other applicable legislation and regulations.

The Inspector will have all the authorities and powers of an inspector under Part VII of the CSPA and will conduct the Inspection in accordance with all requirements of the CSPA, including the privilege and confidentiality requirements under sections 118 and 119 of the CSPA. Additionally, the Inspection and any Findings Reports generated will comply with the CSPA, its regulations and other applicable legislation, such as the *Freedom of Information and Protection of Privacy Act* ("**FIPPA**").³

INSPECTION AUTHORITIES, POWERS AND PROCESS

The Inspector will manage the Inspection in a manner that is efficient, reasonable, and proportionate to fulfil these Terms of Reference, which includes obtaining meaningful information necessary to inform the Inspector in the execution of his duties. The Inspection will be conducted using a combination of the following methods, as appropriate:

- a) review and analysis of policies, procedures, directives, data, reports, and governance frameworks maintained by police services and boards;
- b) interviews and consultations with police chiefs, board members, senior officers, front-line personnel, and other relevant stakeholders, including representatives of police associations;
- c) benchmarking against leading practices in policing and other sectors (where applicable), academic research, and comparable jurisdictions;
- d) site visits and on-site inspections;

³ *Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, Chapter F. 31.

- e) consultation with individual experts and/or panels of experts as deemed necessary by the Inspector from time to time; and
- f) any other investigative or analytical techniques, including surveys, focus group or innovative engagement approaches, deemed appropriate by the Inspector and consistent with this mandate and relevant authorizations.

In accordance with subsection 111(4) of the CSPA, the Inspector shall not conduct the Inspection for the purpose of determining whether a particular individual's conduct constitutes misconduct under the CSPA. To the extent reasonably possible, activities conducted under the Inspection must not compromise any ongoing police investigation, public prosecution, or misconduct investigation. The Inspector may defer or pause examination of specific matters if the Inspector is satisfied that proceeding would prejudice ongoing or pending criminal investigations, prosecutions, or misconduct investigations. The Inspector may consult with relevant prosecutorial authorities or with the Law Enforcement Complaints Agency regarding any such concerns.

The Inspector will notify the Inspector General if, during the Inspection, they become aware of conduct that may constitute a criminal offence, misconduct, or a matter that otherwise requires notification to the Inspector General pursuant to section 120 of the CSPA. The Inspector General or the Inspector may disclose information obtained as may be required for any law enforcement purpose pursuant to section 119 of the CSPA.

As required by the CSPA, all police services, police services boards and the Ontario Provincial Police shall cooperate fully with the Inspection, including by providing timely and unrestricted access to requested information, records, data, personnel and premises. The Inspector shall notify the Inspector General if the lack of cooperation of an entity or individual involved in the Inspection may affect the Inspector's ability to conduct the Inspection. If the entity or individual identified by the Inspector fails to cooperate with this Inspection within a reasonable time as determined by the Inspector General, the Inspector General may issue such Direction as deemed necessary and as permitted by law to ensure the integrity of the Inspection and the effective fulfilment of these Terms of Reference. For clarity, offences in relation to the conduct of the Inspection pursuant to section 129 of the CSPA apply.

Costs of the Inspection will be borne by the Province of Ontario through the Office of the Inspector General and shall be paid and incurred in accordance with applicable Government of Ontario guidelines and requirements.

The Inspector will provide a financial report on the costs of the Inspection to the Inspector General on an annual basis and as otherwise required, and the Inspector General shall make that information publicly available in the appropriate form.

INSPECTION COUNSEL AND STAFF

The Inspection shall be supported by counsel who may be appointed as inspectors pursuant to subsection 111(1) of the CSPA ("Inspection Counsel"). Inspection Counsel shall be responsible for assisting the Inspector in the conduct of the Inspection, including by gathering information, interviewing individuals, engaging experts, and conducting research and analysis. Inspection Counsel shall act at the direction, and on behalf of the Inspector, and shall not act as advocates for any party or special interest.

The Inspection shall be supported by such administrative staff, researchers, investigators, experts, and other personnel as the Inspector considers necessary to carry out the mandate. The Inspector and Inspection Counsel shall have the authority to form retained expert panels as deemed necessary throughout the course of the Inspection to assist in the execution of these Terms of Reference.

TIMING AND REPORTING

The Inspection will be conducted in a timely and thorough manner, reflecting the urgency and importance of the issues under review.

Following the appointment of the Inspector, the Inspector will provide progress updates on the Inspection to the Inspector General at least every six months. The Inspector General shall publish the progress updates on the internet in a manner consistent with applicable legislation, such as the FIPPA. Notwithstanding this timeline, the Inspector, in agreement with the Inspector General, may amend the frequency for which progress updates are provided if the Inspector and Inspector General agree that amending the timeline would better fulfil these Terms of Reference, including the objectives of promoting transparency and public trust.

The Inspector will provide Findings Report(s) to the Inspector General when,

- the Inspector is satisfied that inspection of one of the defined areas under the Inspection is complete and the Findings Report can support the issuing of any Directions by the Inspector General;
- at the conclusion of the entire Inspection; and/or
- at any other time as deemed necessary by the Inspector.

The Inspector General shall independently review all Findings Reports and may, where the report discloses evidence of non-compliance with the CSPA or its regulations, or that an act or omission will likely result in such non-compliance, issue legally-binding Directions to police service(s), police boards(s), and/or chief(s) of police. The Inspector General will publish all Findings Reports and any Directions on the internet, in a manner that complies with the CSPA and its regulations.

AMENDMENT OF TERMS OF REFERENCE

These Terms of Reference may be amended by the Inspector General should such amendment become necessary to clarify the mandate, address unforeseen circumstances, or otherwise ensure the effective operation of the Inspection.

Signed this 23rd day of April, 2026



Ryan Teschner
**Inspector General of Policing
of the Province of Ontario**



Advancement Office

401 Sunset Avenue, Windsor,
Ontario, Canada N9B 3P4
T 519 253 3000 (3229)
www.uwindsor.ca/supportuwindsor

May 12, 2026

Ms. Norma Coleman
Windsor Police Services Board
150 Goyeau St
PO Box 60 Stn A
Windsor, ON N9A 6J5

Award ID: 850000001190
Reference #: Acc#49039

Dear Ms. Coleman:

Thank you for your organization’s support and commitment to the University of Windsor.

Your organization’s support of our student awards program has rewarded our diligent students who have shown determination and a strong commitment to their education. We take great pride in our mission to support our students, and we could not accomplish this without the kindness and generosity of our donors.

Thank you for your organization’s generous donation of \$500 in June 2025, as well as for your ongoing support over the years. We are writing to request the advance donation for the 2026–2027 academic year. Without this funding, the award will be unable to proceed for 2026–2027. If possible, we kindly ask that the 2026–2027 donation be received by **June 1, 2026**, to allow us to activate the award for the upcoming academic year.

Fiscal Year	Donation Amount Owing	Award
2026-2027	\$500.00	Windsor Police Services Criminology Award

Your payment may be made in the following ways:

- By cheque payable to the “University of Windsor,” sent to the attention of Krista Spagnuolo in the Advancement Office at the address listed above. Please reference account 49039 in the memo line.
- On-line by credit card, please go to www.uwindsor.ca/donate. Please select “other” in the list of designations and type in the name of the award above into the “other designation” field. **Please check the box that says, “Make this gift on behalf of an organization.”**
- We would like to continue this gift for the foreseeable future, please send me an annual pledge reminder.
 We do not want to continue this annual award payment anymore.

If your payment for the academic/fiscal year noted above has already been sent, please disregard this request for payment.

Thank you for making a difference in the lives of our students at the University of Windsor and for your continued and generous support of our student awards program.

Sincerely,

Krista Spagnuolo

Krista Spagnuolo
Development Assistant, Advancement Office



WINDSOR POLICE SERVICE

REPORT TO THE WINDSOR POLICE SERVICE BOARD

ITEM 12.1

BOARD MEETING DATE: May 21, 2026
BOARD REPORT #: Report
MEETING: Open
CSPA SECTION: N/A

TO: Chair and Members of the Windsor Police Service Board
FROM: Karel DeGraaf, Deputy Chief Operational Support
SUBJECT: **Donation of 1951 Historic Police Vehicle to Transportation Museum**
PURPOSE: Seeking Decision

RECOMMENDATION:

- I. THAT the Windsor Police Service Board APPROVE the donation of a 1951 Chevrolet Four Door "Style Line Deluxe" – VIN: 1126917515 historic police vehicle to the Canaian Transportation Museum and Heritage Village;
- II. AND FURTHER RESOLVED THAT the Windsor Police Service Board AUTHORIZE the Chair of the Board to sign and execute the applicable donation agreements related to this transaction, subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Planning & Physical Resources, and as to financial content by the City of Windsor Chief Financial Officer / Treasurer.

FINANCIAL IMPLICATIONS:

The subject vehicle was acquired on September 5, 2003 for \$3,700, with no significant additional investment made to the vehicle since that time, apart from periodically cleaning it. No additional mechanical work was performed on the vehicle since it was acquired, pending a decision to deploy it more regularly, which did not occur.

SUMMARY:

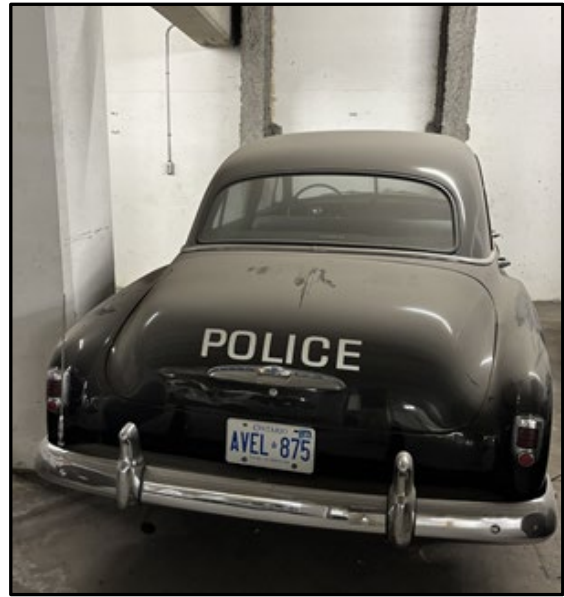
The 1951 historic police vehicle is not required by the WPS in any capacity, making it appropriate for donation to a reputable community organization whose focus is on historically significant, transportation themed exhibits. It is our position; an organization of this nature would best maintain the historical value and recognition portrayed by the vehicle, which would be valued/appreciated by the broader community. In our conversations with representatives of this organization, they are thrilled at the prospect of obtaining an asset of this kind to add to their collection that can be enjoyed by the public, similar to their other assets.

DISCUSSION:

The 1951 Chevrolet "Style Line Deluxe" four door police vehicle was acquired almost 23 years ago, when an opportunity arose to acquire an asset directly linked to our organization's past. At

that time, it was thought that we could restore the vehicle and use it for public outreach events throughout the community. While acquired quite inexpensively, the vehicle needed more mechanical work than first realized in order to prepare it sufficiently to go on the road for active use. It also features a less familiar and more complicated three speed manual transmission with the shifter mounted on the steering column, rather than the floor. This “three-on-the-tree” configuration is more difficult to operate, limiting its versatility of use.

During a similar timeframe in 2003, WPS also acquired a 1958 Chevrolet Biscayne historical police vehicle. Unlike the 1951 car, this vehicle features an automatic transmission, making it much easier to operate by a far larger group of potential users. This vehicle was refurbished many years ago and is used for public events throughout the community.



CONCLUSION:

The donation of this surplus piece of equipment from the WPS fleet makes sense, allowing us to dispose of the asset in a practical and accountable manner where both parties benefit.

The museum gains a valuable asset that forms a tangible connection to our area’s policing history and WPS is able to responsibly dispose of an asset not in use or expected to be. The donation also frees up storage space within our underground parking garage that we require for other police vehicles.

PREPARED BY: Barry Horrobin, Director of Planning & Physical Resources

Attachments:

- I. Donation Agreement between the Windsor Police Service Board and the Canadian Transportation Museum and Heritage Village
- II. Gift Donation Agreement Form (Canadian Transportation Museum and Heritage Village)



Proudly Operated by Historic Vehicle Society of Ontario

Gift Donation Agreement Form

Donor Name: **WINDSOR POLICE SERVICE**

Address (Street, Province, and Postal Code): 150 Goyeau Street, Windsor, Ontario N9A 6J5

Email: info@windsorpolice.ca

Phone Number: (519) 255-6700

Date: 21 May 2026

I agree that my name may be publicly acknowledged as a donor to the Canadian Transportation Museum & Heritage Village.

Transfer of Title and Copyright Agreement:

I, the undersigned, am the sole and rightful owner of the items ("donated items") described below and have the full right to transfer ownership of the same. I hereby irrevocably and unconditionally give and transfer to the Canadian Transportation Museum and Heritage Village (CTMHV) full and unencumbered right, title, and interest to the donated items. I absolve the CTMHV from all liabilities resulting from any discrepancies with the title. I transfer and assign to the Canadian Transportation Museum and Heritage Village all intellectual rights, including copyright and trademark, for all donated items, to the extent to which I own these rights. The donated items will be administered in accordance with the established collections management policies. The Canadian Transportation Museum and Heritage Village will have full discretion as to the storage, use, loan, disposal, display (including online), and reproduction (in all forms of media) of, and access to, the donated items according to the policies and procedures of the CTMHV, subject only to agreed-upon restrictions.

Please circle your response:

Do you have any restrictions? No Yes

If yes, please state which restrictions (Any restrictions must be agreeable to both the donor and CTMHV):

- Those noted within the signed Donation Agreement between the Windsor Police Service Board and The Canadian Transportation Museum and Heritage Village
-

Description of the donated items (attach an additional list if necessary):

- 1951 Chevrolet Four Door "Style Line Deluxe" – VIN: 1126917515

A Registered Non-Profit Organization

6155 Arner Townline, Kingsville, Ontario N9Y 2E5
Phone: 519-776-6909 Fax: 519-776-8321



Proudly Operated by Historic Vehicle Society of Ontario

Picture of Object (Please see attached photo as a jpeg to this form):

Ownership History (How did you acquire the items):

- Purchased from a private owner in September 2003 and then partially restored

How does this donation relate to the Canadian Transportation Museum?

- This vehicle was a historical vehicle used in 1951 for the City of Windsor Police Department and thus carries value to the community as a tangible piece of our local policing history

Interesting stories or facts about the item

- N/A

Credit Line

No Yes

If yes, please state:

Donor's Signature: _____

Accepted by: _____

Authority Signature: _____

Date: _____

In the event that the Donor does not return the signed Deed of Gift, the Curator will make all reasonable effort to secure the Donor's signature. If after 90 days, the Donor has not signed and returned the Deed of Gift and has not notified the Canadian Transportation Museum and Heritage Village in writing that he/she does not wish to transfer title to the Museum, the items shall be deemed an unrestricted gift.

Personal information collected on this form is used for the purposes of museum contact with the donor, processing the donation, collection management, and statistical reporting.

A Registered Non-Profit Organization

6155 Arner Townline, Kingsville, Ontario N9Y 2E5
Phone: 519-776-6909 Fax: 519-776-8321

DONATION AGREEMENT

THIS Agreement dated the 21st day of May, 2026

BETWEEN:

WINDSOR POLICE SERVICE BOARD
(the “**Board**”)

and

THE CANADIAN TRANSPORTATION MUSEUM & HERITAGE VILLAGE
(the “**Museum**”)

BACKGROUND:

- (a) **WHEREAS** the Museum has been in communication with the Board to discuss a donation to the Museum, which will include the donation of a 1951 historic police vehicle bearing Vehicle Identification Number 1126917515 (the “**Vehicle**”), owned by the **Board** and operated by Windsor Police Service;
- (b) **AND WHEREAS** the Board has agreed to donate the Vehicle subject to the terms and conditions set out herein;

NOW THEREFORE THIS AGREEMENT WITNESSETH that in consideration

of the promises and the covenants hereinafter contained, the parties agree as follows:

1. Donation

- 1.1 The Board shall provide a donation to the Museum consisting of the Vehicle (the “**Donation**”), the appraisal of which, to be obtained by the Museum at its sole and absolute expense, shall be delivered to the Board for tax purposes, which Donation shall be made

available for pickup by the Museum at its sole cost and expense following the signing of this Agreement.

- 1.2 The Museum acknowledges and agrees that the Donation is being delivered in its present “as is” condition, and the Board makes no warranties, express or implied, regarding its condition, operability, merchantability, or fitness for a particular purpose. The Board specifically disclaims any guarantee that the Donation is in roadworthy condition or free from mechanical defects.
- 1.3 The Museum shall be responsible to pay any and all taxes applicable on the Donation whether it be HST or any other tax.
- 1.4 The Parties agree to act in good faith and to execute and deliver any and all additional documents, including but not limited to a Bill of Sale and/or transfer of ownership form that may be required to effect the transfer of the Vehicle from the Board to the Museum. Any and all costs and/or expenses related to the execution and/or registration of transfer / ownership-related documents shall be paid by the Museum.

2. Indemnity General Provisions

- 2.1 The parties acknowledge that as between the parties, the Museum shall be solely responsible for any and all expenses and costs related to the Donation including, but not limited to, transporting, operating, displaying, and maintaining the Donation at no risk to the Board or The Corporation of the City of Windsor (“**City**”). The Museum shall defend, indemnify and hold harmless the Board, the City, their respective affiliates and their respective officers, agents and employees from and against all claims, demands, payments, causes of action, suits, proceedings and judgments of every nature and description including costs, presented, brought, or recovered against the Museum for, or on account of any liability which may be incurred by reason of operating or displaying the Donation.

3. General Provisions

- 3.1 This Agreement shall be governed by and interpreted in accordance with the laws of the Province of Ontario. The parties agree that the courts of the Province of Ontario shall have jurisdiction to determine any matter arising under this Agreement.
- 3.2 All references to monetary sums refer to lawful money of Canada.
- 3.3 Any schedules referred to in this Agreement shall form part of it and are incorporated herein by reference.
- 3.4 This Agreement constitutes the entire agreement between the parties pertaining to the subject matter hereof and supersedes all prior agreements, understandings, negotiations and discussions, whether oral or written. Except as provided herein, there are no conditions, representations, warranties, undertakings or agreements whether expressed or implied between the parties. No supplement, modification or waiver of this Agreement shall be binding unless made in writing and signed by the parties.
- 3.5 This Agreement and all documents contemplated in this Agreement may be executed by the parties in separate counterparts and by facsimile, by scanning and email or electronic signature, each of which when so executed and delivered shall be deemed an original, and all such counterparts shall together constitute one and the same instrument. Counterparts or scanned counterparts may be delivered by facsimile, telecopier or email in order to effect delivery for the purposes of this Agreement.

(remainder of page left blank; signatures to follow)

[signature page to Donation Agreement]

IN WITNESS WHEREOF the parties are signing this Agreement in accordance with the laws of the Province of Ontario as of the date is as indicated on the first page of this Agreement.

WINDSOR POLICE SERVICE BOARD

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

We have authority to bind the corporation

THE CANADIAN TRANSPORTATION MUSEUM & HERITAGE VILLAGE

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____

We have authority to bind the corporation

ITEM 12.2



WINDSOR POLICE SERVICE BOARD

BOARD MEETING DATE: May 21, 2026

BOARD REPORT #: _____

MEETING: **OPEN** _____

CSPA SECTION: Choose an item.

TO: Chair and Members of the Windsor Police Service Board

FROM: Administrative Director – Norma Coleman

SUBJECT:

- Information
- Seeking Decision

RECOMMENDATION(S):

That the Board review the Windsor Police Service Board Policy A-010: Disbursement of Board Funds.

FINANCIAL IMPLICATIONS: NONE

SUMMARY:

A report came before the Board in January with a request for the Board to fund the Annual Exemplary Awards and Retirement Banquet. That report was deferred to the March 2026 meeting of the Board and at that time, the Board approved the funding request in the amount of \$23,130.00, pending availability of funds in the Board's account. The Board also gave direction that a draft policy be developed with respect to the expenditure of funds out of the WPSB discretionary account.

BACKGROUND:

On March 20, 2025, the Board adopted WPSB Policy: A-010: Disbursement of Board Funds (attached).

Section 3 - Board Policy, 3.1 allows the Board "to establish a Special Fund policy, consisting of a set of guidelines that identifies recognized funding priorities to assist the Board in allocating the discretionary funds in a manner that provides consistency and rationale in dealing with expenditures that come before the Board for consideration.

Section 3.2 speaks to Awards and Recognition and enables the Board to provide funding for:

- i) Board Administration
 - Recruitment process of Chief of Police and Deputy Chiefs of Police
 - Facilitation of Board and Committee Meetings
 - Conferences, training and provincial meetings
- ii) Community Outreach
 - Supporting community policing programs
 - Enhancing community relationships with the Windsor Police Service
 - Supporting crime prevention and education programs
- iii) Awards and Recognition
 - Expenditures related to recognition of the work of board members, Windsor Police Service members and retirees, auxiliary members and volunteers
 - Rewards pertaining to criminal matters and informant fees
 - The Chair and the vice Chair have been granted standing authority to approve expenditures from the Special Fund for costs associated with the Board's awards and recognition programs
- iv) Windsor Essex County Crime Stoppers
 - Transfer of funds to Windsor Essex County Crime Stoppers for the sale of bicycles
- v) Bursaries and Scholarships
 - Annual bursaries and scholarships with the university of Windsor and St. Clair College

Section 6. Administration: 6.1 - 6.1.1 states that: All approval of funding is subject to the availability of funds as outlined in this policy.

DISCUSSION/ANALYSIS:

The funds contained in the WPSB discretionary account come from Property sold at public or on-line auctions and money that comes into the possession of the Service – stolen or found – that has not been claimed by the owner after three months.

Revenue from auction sales has decreased over the last few years which has limited the Board's ability to fund events traditionally supported by the Board, including:

- Annual Exemplary Awards and Retirement Banquet
- Annual Auxiliary Banquet
- Auxiliary Swearing-In Ceremony Reception

Funds disbursed by the Board for the three events noted above have traditionally been approximately \$33,000.00 per year.

CONCLUSION

The Windsor Police Service Board currently has a policy that addresses the disbursement of Board funds (A-010). The Board is being asked to review the policy and give direction regarding whether to amend the policy to provide more clarity with respect to the disbursement of funds or leave the policy in its current form.



WINDSOR POLICE SERVICE BOARD

POLICY

Policy Name: DISBURSEMENT OF BOARD FUNDS		Policy Number: A-010
Responsible Manager: Administrative Director WPSB	Review Schedule: 3 years	Effective Date: March 20, 2025
Repeals: FIN-06	Reporting: As per Section 6 (6.1.8)	Next Review Date: March 2028

1. PREAMBLE

1.1 AS subsection 37 (1) of the *Community Safety and Policing Act, 2019*, S.O. 2019, c. 1, Sched. 1, ("CSPA") provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by Section 10 of the CSPA;

1.2 AND AS subsection 38 (2) of the CSPA provides that a Police Service Board may establish policies respecting matters related to the Police Service or the provision of policing;

1.3 AND AS subsection 258 (2) of the CSPA governs the disposition of personal property that comes into the possession of the Police Service;

1.4 AND AS subsection 258 (2) of the CSPA provides that the Chief of Police may cause the property to be sold and the Board may use the proceeds for any purpose that it considers in the public interest, including a charitable donation;

1.5 AND AS subsection 259 (3) of the CSPA provides with respect to money that comes into the possession of the Police Service other than under Section 258, that if three months have elapsed after the day the money came into the possession of a Police Service maintained by a Police Service Board and the owner has not claimed it, the Police Service Board may use it for any purpose that it considers in the public interest;

1.6 AND AS the Board deems it expedient to pass a policy regarding the use of the Special Fund.

1.5 AND AS the funds accrued from auctions and found and forfeited funds are deposited in a special Board account (Special Fund) and are reviewed periodically to ensure maximum investment benefits are earned;

1.6 AND AS it is the policy of the Board that these funds be spent at the discretion of the Board and with the consensus of the Board, within the guidelines of the CSPA.

THE WINDSOR POLICE SERVICE BOARD ADOPTS AS FOLLOWS:

2. DEFINITIONS

2.1 “Act” or “CSPA” means the Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, and amendments;

2.2 “Board” means the Windsor Police Service Board;

2.3 “Chief” means the Chief of Police of the Windsor Police Service;

2.4 “Service” means the Windsor Police Service.

2.5 “Member” means a member of the Windsor Police Service.

3. BOARD POLICY

3.1 To establish a Special Fund policy, consisting of a set of guidelines that identifies recognized funding priorities to assist the Board in allocating the discretionary funds in a manner that provides consistency and rationale in dealing with expenditures that come before the Board for consideration.

3.2 The Board will have the authority to commit these funds for items/issues directly related to five (5) priority areas including:

i) BOARD ADMINISTRATION

- Recruitment process of Chief of Police and Deputy Chiefs of Police
- Facilitation of Board and Committee Meetings
- Conferences, training and provincial meetings

ii) COMMUNITY OUTREACH

- Supporting community policing programs
- Enhancing community relationships with the Windsor Police Service
- Supporting crime prevention and education programs

iii) AWARDS AND RECOGNITION

- Expenditures related to recognition of the work of board members, Windsor Police Service members and retirees, auxiliary members and volunteers
- Rewards pertaining to criminal matters and informant fees

- The Chair and the Vice Chair have been granted standing authority to approve expenditures from the Special Fund for costs associated with the Board's awards and recognition programs

iv) WINDSOR ESSEX COUNTY CRIME STOPPERS

- Transfer of funds to Windsor Essex County Crime Stoppers for the sale of bicycles

v) BURSARIES AND SCHOLARSHIPS

- Annual bursaries and scholarships with the University of Windsor and St. Clair College

4. APPLICATION ASSESSMENT CRITERIA:

4.1 Requests for funding will be evaluated according to the following criteria:

- 4.1.1 Falls within one of the five delegated categories
- 4.1.2 Proposes clear, measurable objectives and benefits
- 4.1.3 Involves both community partners and the Windsor Police Service
- 4.1.4 Clearly indicates how funded initiatives will be evaluated
- 4.1.5 Where appropriate, applicants must indicate how they propose to sustain the initiative after Board funding has been utilized

5. APPLICATION PROCEDURES:

5.1 Request for funding must be made in writing, signed and forwarded to the Chair of the Board.

5.2 In addition to the requirements stated in the Application Assessment Criteria section, requests must include:

- 5.2.1 Project/initiative mandate
- 5.2.2 Budget
- 5.2.3 Timelines for completion
- 5.2.4 One or more letters of support

6. ADMINISTRATION

6.1 It is the policy of the Board with respect to the administration of the Special Fund that:

- 6.1.1 All approval of funding is subject to the availability of funds as outlined in this policy
- 6.1.2 All requests for funding, except for initiatives that have been granted standing authority, will be considered as part of the Board's public agenda
- 6.1.3 The Board will not commit to recurring donations or to the ongoing funding of particular initiatives/projects. The approval of funding for a particular purpose will not be considered as a precedent which binds the Board
- 6.1.4 The Special Fund will not support retroactive funding of events that have already taken place
- 6.1.5 Recipients of funding will be advised that as a condition of receiving funds, they must file a report that accounts for and evaluates the effectiveness of

the event or project which was funded, the use of the funds, and further, they must return any unexpended monies

- 6.1.6 Recipients of funding must provide this report to the Board within 60 days of the conclusion date noted in their application
- 6.1.7 The Board, on a case-by-case basis, may consider exceptions to this policy. Exceptions must be clearly stated in the Board report requesting funding
- 6.1.8 The Board will receive a semiannual financial report of the Special Fund account
- 6.1.9 All funds committed require the majority support of the Board


7. IMPLEMENTATION

7.1 Windsor Police Service Board Policy – FIN-06 and any policies, section or policies of the Board inconsistent with the provisions of this Policy are hereby repealed on March 20, 2025.

7.2 This Policy shall come into force on March 20, 2025.

ADOPTED AND PASSED this 20th day of March 2025.


THE WINDSOR POLICE SERVICE BOARD



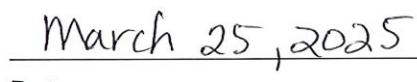
Jo-Anne Gignac, Chair



Norma Coleman, Administrative Chair



Date



Date

ITEM 12.3



WINDSOR POLICE SERVICE BOARD

BOARD MEETING DATE: May 21, 2026

BOARD REPORT #: _____

MEETING: **OPEN**

CSPA SECTION: Choose an item.

TO: Chair and Members of the Windsor Police Service Board

FROM: Administrative Director – Norma Coleman

SUBJECT: Amendment to WPSB Policy P-058

- Information
- Seeking Decision

RECOMMENDATION(S):

BE IT RESOLVED THAT the Windsor Police Service Board amend Policy P-058 – Sexual Assault Investigations - to remove (f) a summary of the issues dealt with by the Sexual Assault Committee under Section 5 REPORT TO THE BOARD.

FINANCIAL IMPLICATIONS: NONE

SUMMARY:

Report coming the Board to amend WPSB Policy P-058, Section 5. REPORT TO THE BOARD (f) a summary of the issues dealt with by the Sexual Assault Committee. The Windsor Police Service does not have a Sexual Assault Committee.

BACKGROUND:

WPSB Policy P-058 Sexual Assault Investigations was adopted on May 22, 2025, with Section 5(f) which refers to annually reporting a summary of issues dealt with by the Sexual Assault Committee.

DISCUSSION/ANALYSIS:

The Windsor Police Service does not have a Sexual Assault Committee therefore requiring that WPSB

Policy P-058 Sexual Assault Investigations be amended to remove (f) under Section 5 from the policy.

CONCLUSION

Seeking Board's direction as per the recommendation at the beginning of this report to remove (f) under Section 5 REPORT TO THE BOARD from WPSB Policy P-058.