

ITEM: 1.1



PUBLIC Agenda

Date: Thursday, March 26, 2026
Time: 12:00 Noon
Location: Council Chambers, Windsor City Hall, 350 City Hall Square West

1. Agenda
 - 1.1 Agenda
2. Call to Order
3. Declarations of Conflict & Pecuniary Interest by Members
4. Approval of Agenda
5. Approval of Minutes
 - 5.1 Public Minutes of the WPSB meeting of January 22, 2026
 - 5.2 Public In Camera Minutes of the WPSB meeting of January 22, 2026
 - 5.3 Public In Camera Minutes of the Emergency WPSB meeting of February 10, 2026
 - 5.4 Public Minutes of the WPSB Finance Committee meeting of March 6, 2026
6. Business Arriving from the Minutes
7. Delegations
 - 7.1 St. John's Ambulance – Award Presentations
8. Monthly Reports
 - 8.1 Complaints System
 - 8.2 Section 81 Reports
 - 8.3 Crime Stoppers
 - 8.4 Crime Statistics – VERBAL
 - 8.5 Human Resources Report
9. Quarterly Reports
 - 9.1 Q4 Year-End Variance



10. Legal

10.1 Legal Services Report

11. Annual Reports

11.1 University of Windsor Annual Report

11.2 WPS Annual Report

11.3 Waiver of Criminal Record Check Fees

11.4 Use of Force Annual Report

11.5 Missing Persons Form 7

11.6 Amherstburg Policing Annual Report

11.7 Youth Crime Annual Report

11.8 Freedom of Information Annual Report

11.9 Fleet Collision Summary

11.10 PSB Annual Report

11.11 Property Audit

12. Communications

12.1 All Chiefs Memos

13. New Business

13.1 WPS Annual Awards Banquet

13.2 Federal Gun Buy-Back Program

13.3 Crime Stoppers – Invoice

13.4 Crime Stoppers – Donation Request

14. Adjournment

Date of Next Meeting – Thursday, May 21, 2026





ITEM: 5.1

Public Minutes

DATE OF MEETING: Thursday, January 22, 2026

LOCATION: Council Chambers, Windsor City Hall

MEMBERS PRESENT: Mayor Drew Dilkens
Councillor Jo-Anne Gignac
Sophia Chisholm
Councillor Jim Morrison

TEAMS: Rakesh Naidu
Mayor Michael Prue, Amherstburg, Advisor
Hank Zehr, Advisor, Inspectorate of Policing

STAFF PRESENT: Chief Jason Crowley
Deputy Chief Karel DeGraaf
Deputy Chief (A) Ken Cribley
Superintendent Paolo DiCarlo
Superintendent Chris Werstein
Matt Caplin, Director of Technology Services
Constable Bianca Jackson, WPS Corporate Communications

RECORDER: Administrative Director

1. Agenda

1.1 Agenda

2. Call to Order

Meeting is called to order at 12:00 p.m.

3. Election of Chair and Vice Chair

Administrative Director calls for nominations for Chair of the Windsor Police Service Board.
Motion to nominate Mayor Drew Dilkens to serve as Chair of the Windsor Police Service Board
Moved by J. Morrison Seconded by J. Gignac

Mayor Dilkens accepts the nomination.

Administrative Director calls for any further nominations a second time.

Administrative Director calls for any further nominations a third time.

Seeing none:

BE IT RESOLVED THAT the Windsor Police Service Board elects Mayor Drew Dilkens to serve as Chair for the 2026 term.

The motion carried

Administrative Director calls for nominations for Vice Chair of the Windsor Police Service Board.

Motion to nominate Councillor Jo-Anne Gignac to serve as Vice Chair of the Windsor Police Service Board
Moved by S. Chisholm Seconded by J. Morrison

Councillor Gignac accepts the nomination

Administrative Director calls for any further nominations a second time.

Administrative Director calls for any further nominations a third time.

Seeing none:

BE IT RESOLVED THAT the Windsor Police Service Board elects Councillor Jo-Anne Gignac to serve as Vice Chair for the 2026 term.

The motion carried

For further details, refer to the WPSB Facebook livestream record:
<https://www.facebook.com/windsorpoliceservicesboard/> starting at Minute: 0:43

Mayor Dilkens takes the Chair at 12:04 p.m.

4. Appointment of Committee Members

Human Resources Committee

Motion to Sophia Chisholm, Rakesh Naidu, and Mayor Drew Dilkens to the Human Resources Committee
Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board appoints Sophia Chisholm, Rakesh Naidu and Mayor Drew Dilkens to serve on the 2026 Human Resources Committee.

The motion carried

Finance Committee

Motion to appoint David Hammond and Councillor Jim Morrison to the 2026 Finance Committee
Moved by R. Naidu Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board appoints David Hammond and Councillor Jim Morrison to serve on the 2026 Finance Committee.

The motion carried

Cybersecurity Committee

Motion to defer appointments to the Cybersecurity Committee Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service defers appointment to the 2026 Cybersecurity Committee.

The motion carried

Zone 6 Representative

Motion to appoint Councillor Jo-Anne Gignac as the 2026 Zone 6 Representative Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board appoints Councillor Jo-Anne Gignac to serve as the Zone 6 representative for the Board.

The motion carried

5. Approval of Agenda

Motion to approve the Public Agenda for the meeting of Thursday, January 33, 2026, Moved by D. Hammond Seconded by S. Chisholm

BE IT RESOLVED THAT the Public agenda for the Windsor Police Service Board meeting of January 22, 2026 be approved as amended to add Item: 12.9 – Strategic Plan.

The motion carried

6. Conflict of Interest and Pecuniary Interest

NONE

7. Approval of the Minutes

7.1 Public Minutes of December 4, 2025

Motion to approve the Minutes of December 4, 2025, Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Public Board Minutes of the Windsor Police Service Board of December 4, 2025, be approved as circulated.

The motion carried

7.2 Public In Camera Minutes of December 4, 2025

Motion to approve the Public In Camera Minutes of December 4, 2025 Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Public In Camera Board Minutes of the Windsor Police Service Board of December 4, 2025 be approved as circulated.

The motion carried

8. Business Arriving from the Minutes

NONE

Chair welcomes past Board member, Robert de Verteuil to the meeting and makes a presentation to Mr. de Verteuil on behalf of the Windsor Police Service Board recognizing his time and service to the WPSB and the community he served from 2019 to 2025.

For further details, refer to the WPSB Facebook livestream record:

<https://www.facebook.com/windsorpoliceservicesboard/> starting at Minute: 8:16

9. Monthly Reports

9.1 Crime Stoppers

Motion to receive the Crime Stoppers Report Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Board receives for information the Crime Stoppers Report as circulated.

The motion carried

9.2 PSB Report

Motion to receive the PSB Report Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the PSB Report as circulated.

The motion carried

9.3 Crime Statistics Report - Verbal

Motion to receive the Verbal Crime Statistics Report Moved by J. Gignac Seconded by S. Chisholm for further details, refer to the WPSB Facebook livestream record:

<https://www.facebook.com/windsorpoliceservicesboard/> starting at Minute: 10:34

BE IT RESOLVED THAT the Windsor Police Service Board receives the Verbal Crime Statistics Report.

The motion carried

9.4 Section 81

Motion to receive the Section 81 Report Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Section 81 Report as circulated.

The motion carried

10. Quarterly Reports

10.1 Use of Force

Motion to receive the Use of Force Report Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Use of Force Report as circulated.

The motion carried

10.2 Youth Crime Statistics

Motion to receive the Youth Crime Statistics Report Moved by S. Chisholm Seconded by J. Morrison

For further details, refer to the WPSB Facebook livestream record:

<https://www.facebook.com/windsorpoliceservicesboard/> starting at Minute: 11:30

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the youth Crime Statistics Report as circulated.

The motion carried

10.3 Amherstburg Policing Activities Report

Motion to receive the Amherstburg Policing Activities Report Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Amherstburg Policing Activities Report.

The motion carried

10.4 Calls for Service CCP/POP

Motion to receive the Calls for Service CCP/POP Report Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Calls for Service CCP/POP Report.

The motion carried

11. Legal

11.1 Dell Computers Agreement

Motion to approve Dell Canada Inc., Agreement Moved by D. Hammond Seconded by S. Chiholm

BE IT RESOLVED THAT the Windsor Police Service Board authorize the Chair of the Board to sign and execute a Customer-Supplier Agreement with Dell Canada Inc., in accordance with the OECM Master Agreement OECM-2024-461-01 between OECM and Dell Canada inc., subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by City Finance.

The motion carried

11.2 QlikTech Corporation Agreement

Motion to approve the QlikTech Corporation Agreement(s) Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board authorize the Chair of the Board to execute the required agreement(s) with QlikTech Corporation per the results of Tender 152-

25, subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by City Finance.

The motion carried

12. New Business

12.1 WPS Annual Awards Banquet Request

Motion to defer WPS Annual Awards Banquet request Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board defers the request for funding for the WPS 2026 Annual Awards Banquet to the March 2026 meeting of the WPSB pending the receipt of more information.

The motion carried

12.2 All Chiefs Memos

Motion to receive for information All Chiefs Memos Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the All Chiefs Memos as circulated.

The motion carried

12.3 Board 2025 Travel Summary

Motion to receive for information the 2025 Windsor Police Service Board Travel Summary Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the 2025 Windsor Police Service Board Travel Summary.

The motion carried

12.4 Polar Plunge 2026

Motion to receive for information the information regarding the 2026 Polar Plunge Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the information regarding the 2026 Polar Plunge, as circulated.

The motion carried

12.5 OAPSB 206 2Membership Dues Invoice/OAPSB Zone Six Fees

Motion to approve payment of OAPSB 2026 Membership Dues/OAPSB Zone Six Fees

BE IT RESOLVED THAT the Windsor Police Service Board authorizes payment of the Ontario Association of Police Service Boards 2026 Member Dues in the amount of \$12,102.30 (includes applicable taxes, AND FURTHER authorizes payment of the OAPSB Zone Six fee of \$150.00

The motion carried

12.6 OAPSB 2026 Annual Conference

Motion to authorize Board members and staff to attend the 2026 OAPSB Annual Conference moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board approves Board members and Board staff to attend the OAPSB 2026 Annual Conference to be held in Niagara Falls, Ontario.

The motion carried

12.7 Ontario Budget Consultations

Motion to receive information regarding Ontario Budget Consultations Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the correspondence regarding the Ontario Budget Consultations.

The motion carried

12.8 Closed Session Information

12.9 Strategic Plan

Motion to authorize Chief to prepare 2027-2030 WPS Strategic Plan Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board authorizes the Chief of police to, in consultation with the Windsor Police Service Board, proceed with the preparation of the Windsor Police Service Strategic Plan 2027-2020 to fulfil the Board's responsibility in compliance with Section 39(1) of the *Community Safety and Policing Act*.

The motion carried

13. Adjournment

Motion to adjourn the Public meeting of the Windsor Police Service Board Moved by J. Gignac Seconded by J. Morrison



BE IT RESOLVED THAT the Windsor Police Service Board adjourns the Public meeting of January 22, 2026 at 12:28 p.m.

The motion carried

Date of next meeting: March 26, 2026





ITEM: 5.2

Minutes – In Camera Windsor Police Service Board January 22, 2026

Meeting called to order at 12:55 p.m.

Members in Attendance:

Mayor Drew Dilkens (Chair)
Councillor Jo-Anne Gignac (Vice Chair)
Sophia Chisholm
Councillor Jim Morrison
David Hammond

TEAMS:

Rakesh Naidu
Mayor Michael Prue
Hank Zehr, Advisor, Inspectorate of Policing
Bryce Chandler, WPS Legal Counsel/Director of Human Resources: ITEMS: 8.2,9.1,
9.2,9.4

Also in Attendance:

Chief Jason Crowley
Karel DeGraaf, Deputy Chief of Police – Operational Support
Kenneth Cribley, Deputy Chief (A) - Operations
Norma Coleman, Administrative Director

Motion by S. Chisholm, seconded by D. Hammond to add Agenda item

The motion carried

Motion by S. Chisholm, seconded by D. Hammond to move In-Camera for discussion of the following items, adding one item under No. 10 New Business:

- No. 7 Litigation or potential litigation affecting the board, including matters before administrative tribunals Section 44(2)(e)
- No.8 Security of the property of the board Section 44(2)(a): Personal matters about an identifiable individual, including members of the police service or any other employee of the board Section 44(2)(b)
- No. 9 Labour relations or employee negotiations Section 44(2)(d); A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by

No. 10

or on behalf of the board Section 44(2)(j); an ongoing investigation respecting the police service board Section 44(2)(l)
Personal matters about an identifiable individual, including members of the police service or any other employee of the board Section 44(2)(b)
Information that Section 8 of the *Municipal Freedom of Information and Protection of Privacy Act* would authorize a refusal to disclose if it were contained in a record

The motion carried

Declarations of Pecuniary Interest:

None declared

Discussion on items of business

Moved by J. Morrison, Seconded by D. Hammond to move back into public session.

The motion carried

Moved by J. Morrison, seconded by S. Chisholm that the Administrative Director be directed to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera WPSB Meeting held January 22, 2026.

7.
 - 7.1 That the information contained in the in-camera report from the Deputy Chief of Police respecting litigation **BE RECEIVED**
 - 7.2 That the information in the in-camera report from the Deputy Chief of Police respecting litigation **BE RECEIVED**
8.
 - 8.1 That the information contained in the in-camera report from the Deputy Chief of Police respecting property of the board **BE RECEIVED**
 - 8.2 That the recommendations contained in the in-camera report from the Deputy Chief of Police respecting a personal matter(s) **BE APPROVED/RECEIVED**
 - 8.3 That the recommendation contained in the in-camera report from the Deputy Chief of Police respecting personal matter **BE RECEIVED**
9.
 - 9.1 That the information contained in the in-camera report from Legal Counsel with respect to labour relations or employee negotiations **BE RECEIVED**
That the recommendation contained in the in-camera report from Legal Counsel with respect to Labour relations or employee negotiations is **NOT APPROVED**
That the recommendation contained in the in-camera report from Legal Counsel with respect to litigation or potential litigation affecting the board **BE APPROVED**

9.2 That the Solicitor Client Privileged information to the WPSB regarding a labour relations/personal matter **BE RECEIVED** and direction of the Windsor Police Service Board **BE APPROVED**

9.3 That information regarding respecting a personal matter **BE RECEIVED**

9.4 That the information in the in-camera correspondence with respect to an on-going investigation respecting the police service board **BE RECEIVED**

9.5 That the recommendation contained in the in-camera report from the Deputy Chief of Police with respect to a position, plan, procedure **BE APPROVED**

9.6 That the recommendation contained in the in-camera report from the Deputy Chief of Police with respect to a position, plan, procedure **BE APPROVED**

9.7 That the recommendation contained in the in-camera report from the Deputy Chief of Police with respect to a position, plan, procedure **BE APPROVED**

10.

10.2 That the information in the in-camera correspondence from the Chief of Police with respect to information that Section 8 of the Municipal Freedom of Information and Protection of Privacy would authorize a refusal to disclose if it were contained in a record **BE RECEIVED**

10.3 That the information in the in-camera correspondence from the Chief of Police with respect to information that Section 8 of the Municipal Freedom of Information and Protection of Privacy would authorize a refusal to disclose if it were contained in a record **BE RECEIVED**

10.4 That the information contained in the in-camera report with respect to a personal matter **BE APPROVED**

10.5 That the information in the in-camera correspondence from the Chief of Police with respect to information that Section 8 of the Municipal Freedom of Information and Protection of Privacy would authorize a refusal to disclose if it were contained in a record **BE RECEIVED**

Moved by J. Morrisons, seconded by S. Chisholm that the meeting be adjourned (1:47 pm)



ITEM 5.3

Minutes – Emergency In Camera Meeting Windsor Police Service Board February 10, 2026

Meeting called to order at 3:20 p.m.

Members in Attendance:

Mayor Drew Dilkens (Chair)
Councillor Jo-Anne Gignac (Vice-Chair)
Councillor Jim Morrison
David Hammond (TEAMS)
Sophia Chisholm (TEAMS)
Rakesh Naidu (TEAMS)

Also in Attendance:

Chief Jason Crowley
Karel DeGraaf, Deputy Chief of Police – Operational Support
Kenneth Cribley, Deputy Chief of Police (A) – Operations
Glenn Christie, WPSB Legal Counsel
Norma Coleman, Administrative Director

Motion by S. Chisholm, seconded by J. Morrison Seconded by S. Chisholm to move In-Camera for discussion of the following item(s):

- No.5 Section 44(2) of the Community Safety and Policing Act: labour relations (d); advice that would be inadmissible in a court by reason of any privilege under the law of evidence, including communications necessary for that purpose (f)

Declarations of Pecuniary Interest:

None declared

Discussion on items of business

Moved by S. Chisholm, seconded by J. Morrison to move back into public session.

The motion carried

Moved by J. Morrison, seconded by S. Chisholm that the Administrative Director be directed to transmit the recommendation(s) contained in the Matter(s) discussed at the In-Camera WPSB Emergency Meeting held February 10, 2026.

5. That the advice received from Legal Counsel **BE RECEIVED** and that Legal Counsel be authorized to proceed with the direction of the WPSB **BE APPROVED**
-

Moved by D. Hammond, seconded by S. Chisholm that the meeting be adjourned (4:10 pm)

ITEM: 5.4



MINUTES – Finance Committee

Date: March 6, 2026
Time: 9:00 a.m.
Location: 4th Floor Boardroom, Windsor Police Service Headquarters

In Attendance: J. Morrison
D. Hammond (Chair)

Also in Attendance: Janice Guthrie, Commissioner of Finance and CFO/City Treasurer
Mark Spizzirri, Senior Manager, Financial Planning – ABC's
Karel DeGraaf, Deputy Chief, Operational Support

Recorder: Administrative Director

1. Agenda

2. Appointment of Chair

Administrative Director calls for the appointment of Chair.

Committee appoints D. Hammond as Chair of the Finance Committee

Chair Hammond proceeds with agenda

3. Call to order

Chair calls meeting to order at 9:00 a.m.

4. Declarations of Conflict & Pecuniary Interest by Members

NONE

5. Approval of Agenda

Agenda for the March 6, 2026 meeting of the WPSB Finance Committee is approved as circulated

6. 2027 Budget Process and Timelines

J. Guthrie, Commissioner of Finance- CFO/City Treasurer, walks the committee through the 2027 budget process and timelines recognizing that there will be adjustments to the timelines during this municipal election year. Discussion continues with respect to operating and capital budgetary pressures.

Pursuant to Section 44 (d) labour relations or employee negotiations Committee moves into closed session at 9:15 a.m.

Committee moves back into public session at 9:20 a.m.

7. Adjournment

The meeting of the Windsor Police Service Board Finance Committee adjourns at 9:25 a.m.

DATE OF NEXT MEETING: Call of the Chair

ITEM: 8.1

HONOUR IN SERVICE



Date: March 10, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: PSB Reports January & February – Public Report

Dear Chair and Members of the Board,

Please see the attached reports for the Public agenda from the Windsor Police Services Professional Standard Branch for the months of January and February.

Sincerely,

A handwritten signature in cursive script that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: PSB Public Report – January & February



JANUARY 2026- SIU

New SIU Investigations Received this month

0

Closed Investigations this month

2

SIU Investigations Pending

2

1	Complaint(s) Received in 2024 remain open
1	Complaint(s) Received in 2025 remain open
0	Complaint(s) Received in 2026 remain open

ANNUAL COMPARATIVE DATA

2022	2023	2024	2025	2026
13	12	15	11	0

SIU INVESTIGATION DECISIONS

NOT INVOKED	0
TERMINATED	0
CLOSED BY MEMO	0
CLOSED BY REPORT	2
CHARGED CRIMINALLY	0

Sec. 32 (PSA)/Sec. 81 (CSPA) (Year to Date)	
# PSB Required to Submit	3
# Completed by PSB	1
# PSB Report Pending	2

Dispositions may have been from investigations disseminated from a previous reporting period.



FEBRUARY 2026- SIU

New SIU Investigations Received this month

0

Closed Investigations this month

0

SIU Investigations Pending

2

1	Complaint(s) Received in 2024 remain open
1	Complaint(s) Received in 2025 remain open
0	Complaint(s) Received in 2026 remain open

ANNUAL COMPARATIVE DATA

2022	2023	2024	2025	2026
13	12	15	11	0

SIU INVESTIGATION DECISIONS

NOT INVOKED	0
TERMINATED	0
CLOSED BY MEMO	0
CLOSED BY REPORT	0
CHARGED CRIMINALLY	0

Sec. 32 (PSA)/Sec. 81 (CSPA)
(Year to Date)

# PSB Required to Submit	2
# Completed by PSB	1
# PSB Report Pending	1

of Required Sec. 32/Sec. 81 submissions include files that closed in previous months.

Dispositions may have been from investigations disseminated from a previous reporting period.

ITEM: 8.2

HONOUR IN SERVICE



Date: March 2, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: Section 81 – Public Agenda

Dear Chair and Members of the Board,

Please see the attached Section 81 document for the Public Agenda.

A handwritten signature in blue ink that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: Section 81

WINDSOR POLICE SERVICE
PROFESSIONAL STANDARDS BRANCH



SECTION 81 REVIEW: SIU 25-OCI-210

AFFECTED PERSON: Injured Male
INCIDENT DATE: May 22, 2025
INVESTIGATED BY: Sergeant Kristina Stannard
WPS PSB NUMBER: SI2025-006
WPS CASE NUMBER: 2025-49715

Executive Summary

1. This review is pursuant to section 81 of the Community Safety and Policing Act. It will review the applicable policies of the Windsor Police Service (WPS), the services provided, and the conduct of its members.

Background

2. On May 22, 2025, the Windsor Police Service contacted the Special Investigations Unit of the Ministry of the Solicitor General as a result of Windsor Police Case #2025-49715. This contact was initiated to maintain consistent adherence with provincial legislative requirements during an exigent matter that required clear and direct communication.
3. It was determined that the facts-in-issue regarding the events with respect to the serious injury of the Affected Person, who was arrested and in police custody, met the threshold as defined under the Special Investigations Unit Act. This information exchange as to the details of the aforementioned event caused the Special Investigations Unit to invoke their mandate and commence an investigation.
4. Section 81 of the Community Safety and Policing Act requires the Chief of Police to commence an investigation forthwith into incidents in which the SIU invokes its mandate and the Director concludes their file with a Director's Report. Assigned to this investigation was Sergeant Kristina Stannard of the WPS Professional Standards and Risk Management Unit. This report is based on a factual review of the events, the actions of the involved officers, and a review of applicable WPS policies.

Methodology

5. The scope of this Section 81 review has identified a number of Windsor Police Service Directives and Policies. The purpose of this review is to ensure compliance with the Community Safety and Policing Act, including its Regulations and Ontario Policing Standards, and overall policing best practices. During the investigation, the PSB Investigator reviewed all involved officer's written reports in Versadex and their notes, plus all relevant Directives and Policies.

Scope of Review

6. This review pursuant to Section 81 of Community Safety and Policing Act will review the applicable policies of the Service, the services provided, and the conduct of its members.
7. Examined in relation to this incident were the following Windsor Police Service Directives:
 - a. WPS Directive 716-01 – Special Investigations Unit
 - b. WPS Directive 711-00 – Use of Force
 - c. WPS Directive 730-01 – Arrest
 - d. WPS Directive 730-02 – Assault/Resist/Obstruct Police Investigations
 - e. WPS Directive 734-01 – Handcuffing, Restraints and Spit Hoods
 - f. WPS Directive 732-02 – Prisoners Admitted to Hospital

Involved Persons

Affected Person (aka “Complainant”)

- Injured Male

Subject Officials (SO)

- Constable - Windsor Police; SO #1
- Constable - Windsor Police; SO #2

Civilian Witnesses (CW)

- CW #1
- CW #2
- CW #3
- CW #4

Investigators

- Sergeant Kristina Stannard – Windsor Police; Professional Standards
- Mr. Scott MacLean – SIU; lead investigator

Summary

1. On May 21, 2025, at 11:58 p.m., the Windsor Police Service (WPS) responded to a call regarding a disorderly male who was heavily intoxicated and verbally aggressive in a hotel lobby.
2. Upon arrival on May 22, 2025, at 12:02 a.m., SO #1 and SO #2 observed the Affected Person leaning against the back of a taxi, wearing only boxer shorts.
3. SO #1 and SO #2 approached the Affected Person and attempted to speak with him. He was belligerent and unable to form a coherent sentence. His speech was slurred, he did not answer any of the officer's questions, and he continuously spoke over them. Throughout the interaction, officers observed that he was unable to maintain his balance, despite being barefoot and standing on flat ground. The

Affected Person repeatedly leaned on the taxi or the side of the building to prevent himself from falling and did not appear aware of his surroundings.

4. While SO #1 and SO #2 were attempting to speak with the Affected Person, they were approached by CW #3, who advised that the Affected Person was not permitted to re-enter the hotel and that staff were gathering his belongings from his room.
5. SO #1 and SO #2 then spoke with CW #4, who was seated in the back seat of the taxi. CW #4 indicated that he was a friend of the Affected Person but refused to take responsibility for him and did not know anyone else who could care for him.
6. While officers continued speaking with the Affected Person, he positioned himself between SO #1 and CW #4, by leaning against the taxi. SO #1 attempted to guide the Affected Person away, however, he persisted in stepping between them while speaking incoherently.
7. The Affected Person was unable to care for himself, and no one was present who could assume responsibility for him. Due to his aggressive behaviour, he was unsuitable to attend the Withdrawal Management Centre, therefore, he was placed under arrest for being intoxicated in a public place by SO #1.
8. The Affected Person initially became argumentative and pulled away but complied when instructed to place hands behind his back. SO #1 secured the first handcuff to his left wrist without issue and attached a second set to accommodate his stature. As the second set was being applied, the Affected Person suddenly became actively resistant, attempting to pull his arms forward before his right wrist could be secured. A physical struggle ensued, and the Affected Person pulled his

left arm forward, leaving both connected handcuffs swinging from his wrist. The Affected Person then began to square his stance towards officers.

9. While SO #1 attempted to restrain and control the Affected Person against the rear of the taxi, he fell forward onto the rear of the vehicle which caused an abrasion to his nose.
10. The Affected Person continued to resist and refused to place his hands behind his back. Officers eventually secured both sets of handcuffs to the rear, however, despite being handcuffed, the Affected person continued to pull away from officers.
11. Officers then used a grounding technique by resting the Affected Person's legs against SO #1's and gradually lowered him into a seated position. Due to his continued resistance, he was placed in a prone position on his stomach to prevent further attempts to pull away.
12. SO #1 requested EMS (Emergency Medical Services) due to the Affected Person's level of intoxication and the actively bleeding laceration on the bridge of his nose.
13. At 12:26 a.m., the Affected Person was transported by EMS to the hospital. Upon arrival, hospital staff restrained and sedated him due to his belligerent behaviour.
14. A CT scan of the Affected Person's nose revealed a probable non-displaced fracture. The attending Emergency Room physician advised that the fracture would not require surgery, and the Affected Person did not need to be admitted.

15. Based on the facts and circumstances noted above, the Windsor Police Service made notification to SIU on May 22, 2025, at 6:15 a.m. The SIU invoked their mandate.

16. On September 16, 2025, the Special Investigations Unit notified Chief Jason Bellaire pursuant to Section 34 of the Special Investigations Unit Act, that their investigation was complete, and a report had been filed with the Attorney General. The Special Investigations Unit indicated that there were no reasonable grounds in the evidence to proceed with criminal charges against the Subject Officials, SO #1 and SO #2.

POLICY REVIEW

Special Investigations Unit; Directive 716-01, Effective 2025-05-15

17. Rationale:

- a. The Special Investigations Unit (SIU) is a civilian agency with a legislative mandate to ensure transparent oversight of law enforcement occurrences across Ontario. The legislative framework for the SIU is set out in the Special Investigations Unit Act, 2019. The SIU is independent of any police service and operates at arm's length from the Ministry of the Attorney General. The mandate of the SIU is to conduct investigations into circumstances that result in serious injury or death, the discharge of a firearm at a person, or an allegation of a sexual assault, which were the result of actions of a police official and may have criminal implications.

- b. Section 31 of the Special Investigations Unit Act requires that members of the Windsor Police Service shall co-operate fully with members of the SIU.

The Special Investigations Unit Act addresses the conduct and duties of police officers with respect to SIU investigations. The purpose of this Directive is to ensure clear direction for members of the Windsor Police Service in fulfilling their legislated duty with the SIU.

- c. Section 81 of the Community Safety and Policing Act states: If the SIU Director causes an incident to be investigated under section 15 of the Special Investigations Unit Act, 2019 involving a member of a police service, other than a deputy chief of police, the chief of police of the police service shall investigate,
 - (a) the member's conduct in relation to the incident;
 - (b) the policing provided by the member in relation to the incident;
 - and
 - (c) the procedures established by the chief of police as they related to the incident.

18. Findings:

- a. At the time of this incident, Directive 716-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Use of Force; Directive 711-00, Effective 2023-07-11

19. Rationale:

- a. The authority to use force on a person carries a great responsibility. It is incumbent on a Police Service to provide the proper tools, training and guidance to its Members to ensure that this responsibility is always paramount in the decision making process.

- b. It is important that the Service have access to information concerning the frequency and types of force used by police and the circumstances under which it occurs. This information is used to guide local training, refine policy and assist in the identification of provincial trends and training needs.
- c. The purpose of this Directive is to establish policy and procedures with respect to the reporting of use of force required by CSPA O.Reg. 391/23 and O. Reg 267/18. The other directives in the 711 series are specific to the various Use of Force tools.

20. Findings:

- a. At the time of this incident, Directive 711-00 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Arrest; Directive 730-01, Effective 2023-05-22

21. Rationale:

- a. The purpose of this Directive is to establish policy and procedures with respect to arrest, which encompasses the legal, constitutional and case law requirements relating to arrest. This directive will outline that all arrests of persons shall be made in accordance with the provisions of the Criminal Code, Charter of Rights and Freedoms, Provincial Statutes and Common Law, and that the rights of all arrested persons under the Canadian Charter of Rights and Freedoms shall be protected.

22. Findings:

- a. At the time of this incident, Directive 730-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Assault/Resist/Obstruct Police Investigations; Directive 730-02; Effective 2022-11-01

23. Rationale:

- a. The purpose of this Directive is to establish policy and procedures with respect to arrests involving Assault Police, Resist Arrest and Obstruct Police, all of which terms include the legal, constitutional and case law requirements relating to arrest.
- b. Events involving assault police, resist arrest, and obstruct police present some of the highest risk to the reputation of our officers and our organization. This directive will outline that all arrests of persons shall be made in accordance with the provisions of the Criminal Code, Charter of Rights and Freedoms, Provincial Statutes and Common Law, and that the rights of all arrested persons under the Canadian Charter of Rights and Freedoms shall be protected.

24. Findings:

- a. At the time of this incident, officers were in full compliance and adhered to the directive that was in place at the time.

Recommendations: At the time of this incident, it was discovered that Directive 730-02 was under review. It is recommended that this directive be reviewed and updated as necessary.

Update: Effective November 27, 2025, Directive #730-02 has been reviewed and

updated.

Handcuffing, Restraints and Spit Hoods; Directive 734-01; Effective 2022-05-25

25. Rationale:

- a. Handcuffs/Leg Restraints and Disposable Restraints are a temporary means of restraint used to control a person to prevent escape, prevent injury to the police or public including the person handcuffed and to prevent the possible destruction of evidence. The proper use of all restraints provides a positioning advantage for police officers/members in the event a person attacks, resists or attempts to escape.
- b. Due to the health risks associated with human saliva exposures, the need to protect officers is increasingly important. Therefore, the use of Spit Hoods is approved to provide protection against the transfer of saliva or blood from a prisoner in custody.

26. Findings:

- a. At the time of this incident, Directive 734-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Prisoners Admitted to Hospital; Directive 732-02; Effective 2023-10-30

23. Rationale:

- a. Occasionally, persons suffer from injury or illness prior to, during, or after arrest and yet prior to arraignment or release from custody. The Windsor Police Service is under an obligation to ensure the requirements of the

Criminal Code are met with regards to the timely release or arraignment of prisoners.

24. Findings:

- a. At the time of this incident, Directive 732-02 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

Services

25. The PSB Investigator reviewed the services provided by the Windsor Police members who attended the incident. The review found no issues with the services that were provided by these members.

Conduct

27. On May 21, 2025, the Windsor Police Service (WPS) attended a hotel on Riverside Drive late in the evening, after hotel staff reported the presence of an intoxicated male, the Affected Person, who was causing a disturbance.
28. The Affected Person was in an inebriated state and appeared in the lobby of the hotel wearing only boxer shorts. He refused to return to his room despite the urging of staff.
29. Shortly after midnight on May 22, 2025, SO #1 and SO #2 arrived at the hotel. The Affected Person was outside by this time. CW #4 had arranged for a taxi to take the Affected Person away from the hotel, but he was refusing to enter the vehicle.

30. SO #1 and SO #2 spoke to the hotel staff and confirmed they wanted the Affected Person removed from the property because of his behaviour. SO #1 and SO #2 also spoke to CW #4 who told them he was not inclined to transport the Affected Person because of his conduct.
31. At approximately 12:08 a.m., the Affected person was placed under arrest for being intoxicated in a public place by SO #1. Upon being handcuffed the Affected Person resisted arrest and was placed onto the trunk of the taxi, suffering a broken nose in the process. The Affected Person was eventually secured with handcuffs and taken into custody.
32. The Affected Person was transported to the hospital from the scene by EMS and diagnosed with a broken nose.
36. Based on the circumstances outlined above, the Windsor Police Service notified the SIU on May 22, 2025, at 6:51 a.m. The SIU invoked its mandate and dispatched a team of three investigators, who arrived on May 22, 2025, at 12:00 p.m.
37. On May 29, 2025, SO #1 and SO # 2 were designated as Subject Officials, along with four Civilian Witnesses. The SIU interviewed the three Civilian Witnesses as part of their investigation. The Subject Officials did not consent to an interview with the SIU.
38. On September 16, 2025, the Special Investigations Unit notified Chief Jason Bellaire that pursuant to Section 34(4) of the Special Investigations Unit Act, their investigation was complete, and a report had been filed with the Attorney General. The Special Investigations Unit indicated that there were no grounds in the

evidence to proceed with criminal charges against the Subject Officials, SO #1 and SO #2.

39. The SIU Director, Mr. Joseph Martino, explained:

- a. "The Complainant was seriously injured in the course of his arrest by WPS officers on May 22, 2025. The SIU was notified of the incident and initiated an investigation, naming the two arresting officers – SO # 1 and SO #2 – the subject officials. The investigation is now concluded. On my assessment of the evidence, there are no reasonable grounds to believe that either subject official committed a criminal offence in connection with the Complainant's arrest and injury.
- b. Pursuant to section 25(1) of the *Criminal Code*, police officers are immune from criminal liability for force used in the course of their duties provided such force was reasonably necessary in the execution of an act that they were required or authorized to do by law.
- c. The Complainant gave clear indication that he was intoxicated by alcohol – he smelled of alcohol, slurred his speech and had trouble retaining his balance. At the same time, he had exhausted his options for a safe place to stay. On this record, I am satisfied the officers were within their rights in arresting the Complainant under section 31(2) of the *Liquor Licence and Control Act, 2019*.
- d. I am also satisfied that there is insufficient evidence to reasonably establish any unlawful force on the part of the subject officials. When the Complainant made his arrest difficult by not cooperating with the officers, SO #1 and SO

#2 were entitled to resort to a measure of force to take him into custody. This consisted in the officers forcing the Complainant against the cab, a not unreasonable tactic as it would better position them to deal with his recalcitrance. There is no indication in the evidence of any strikes by the officers. In the circumstances, while it is unfortunate that the Complainant's nose was broken when he was forced onto the trunk of the cab, I am unable to reasonably conclude that his injury was the result of excessive force on the part of either subject official.

- e. The SIU Director concluded, For the foregoing reasons, there is no basis for proceeding with criminal charges in this case. The file is closed.”

Conclusion

40. After reviewing the policies, procedures and services provided with respect to this review, no misconduct issues were noted with respect to the actions of SO #1 and SO #2, nor any other member of the Windsor Police Service in relation to this incident on May 22, 2025. The Windsor Police Service cooperated fully and as required with the Special Investigations Unit.

41. WPS Officers were dispatched to the scene and, while acting in the lawful execution of their duties, were confronted by a belligerent and aggressive subject that necessitated the use of force. The officers' conduct were consistent with established guidelines, legislation, and internal Directives and expectations. Ultimately, the officers' actions were appropriate under the circumstances.

42. The Special Investigations Unit concluded that there were no reasonable grounds to lay a criminal charge against the Subject Officials. This review, as outlined,

concludes that there is no misconduct pursuant to the Community Safety and Policing Act of Ontario. Accordingly, this file is closed.

Respectfully Submitted,

Kristina Stannard

Sergeant Kristina Stannard, #11114
Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated: November 19, 2025

Supervisor – Manager Approval:

Jacqueline Khoury

Staff Sergeant Jacqueline Khoury
Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated: November 20, 2025



Inspector Ken Cribley
Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated: November 28, 2025

Office of the Chief of Police Approval:

Approved by:



Chief of Police Jason Crowley (or Designate)

Windsor Police Service

150 Goyeau Street

Windsor, Ontario

N9A 6J5

Date: December 1, 2025

Windsor Police Services Board Submission Due Date: _____

ITEM: 8.3

HONOUR IN SERVICE



Date: February 9, 2026

To: Chair and Members of the Police Service Board

From: A/Deputy Chief Ken Cribley

Re: **Crime Stoppers Statistics Report – January & February**

Dear Chair and Members of the Police Service Board,

Please see the attached monthly Crime Stopper Statistics Report for January and February.

Sincerely,

A handwritten signature in black ink, appearing to read "K.C.", written over a light blue circular stamp.

Ken Cribley
A/Deputy Chief Operations
Windsor Police Service

Attachment: Crime Statistics Report



Windsor & Essex County Crime Stoppers

Police Coordinator Report

January 1st – January 31st, 2026

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

"Crime of the Week" report with AM800 radio which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

January 6 - Lebanese Club Break and Enter (OPP).

January 13 - Wild Game Dinner Fundraiser Event.

January 20 - Fitness Center Locker Room Thefts (LPS).

January 27 - Erie Street Leamington Business Theft (OPP).

CTV Windsor

Monthly Segment with CTV News Windsor which aired on January 30th featuring an overview of auto theft statistics, trends and preventative measures.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

This statistical report is reflective of January 1st to January 31st, 2026.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.
Monthly Statistical Report.
Tip Summary Report.

This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.
Constable Jamie Fummerton – Windsor Police Service.

TOTAL POPULATION REPRESENTED – 422,630 (2021 CENSUS).

POPULATION (CITY) – 229,660.

POPULATION (COUNTY) – 136,725.

POPULATION (LASALLE) – 32,721.

POPULATION (AMHERSTBURG) – 23,524.



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: January 2026 Run Date: 2026/02/02

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	137	0	0	0	0	0	0	0	0	0	0	0
Tip Follow-ups	77	0	0	0	0	0	0	0	0	0	0	0
Arrests	15	0	0	0	0	0	0	0	0	0	0	0
Cases Cleared	12	0	0	0	0	0	0	0	0	0	0	0
Charges Laid	28	0	0	0	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
// of Rewards Approved	3	0	0	0	0	0	0	0	0	0	0	0
Rewards Approved	\$900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
// of Rewards Paid	0	0	0	0	0	0	0	0	0	0	0	0
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
// of Weapons Recovered	0	0	0	0	0	0	0	0	0	0	0	0
// of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$7,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$3,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$10,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0



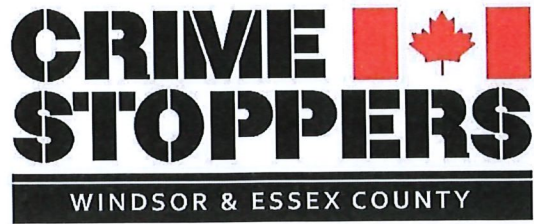
Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	137	0	0	0	137	65,187
Tip Follow-ups	77	0	0	0	77	24,238
Calls Received	0	0	0	0	0	3,138
Arrests	15	0	0	0	15	7,270
Cases Cleared	12	0	0	0	12	10,648
Charges Laid	28	0	0	0	28	10,805
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
// of Rewards Approved	3	0	0	0	3	2,012
Rewards Approved	\$900	\$0	\$0	\$0	\$900	\$1,297,035
// of Rewards Paid	0	0	0	0	0	993
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$840,652
// of Weapons Recovered	0	0	0	0	0	567
// of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$0	\$0	\$0	\$0	\$0	\$13,812,553
Cash Recovered	\$7,000	\$0	\$0	\$0	\$7,000	\$670,633
Drugs Seized	\$3,800	\$0	\$0	\$0	\$3,800	\$121,216,285
Total Recovered	\$10,800	\$0	\$0	\$0	\$10,800	\$135,699,471

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2026/01/01 to 2026/01/31

Offense Type	Count
Animal Cruelty	1
Arson	3
Assault	8
Attempt Murder	1
Breach of Condition	6
Break and Enter	0
By Law	0
Child Abuse	5
COVID-19	0
Cybercrime	1
Disqualified Driving	0
Drugs	34
Elder Abuse	1
Fraud	11
Highway Traffic Act	2
Hit and Run / Fail to Remain	0
Homicide	0
Human Smuggling	0
Human Trafficking	1
Illegal Cigarettes	1

Immigration	0
Impaired Driver	4
Indecent Act	0
Liquor (sales to minors, sales without licence)	1
Mischief	1
Missing Person	1
Motor Vehicle Collision	0
Possession of Stolen Property	1
Prostitution/Morality	0
Repeat Impaired Driver	1
Robbery	4
Sexual Assault	5
Stolen Vehicle	1
Suspended Driver	0
Suspicious Activity	7
Terrorism	0
Test Tip	1
Theft	11
Threats	0
Warrant	4
Weapons	3
<i>Other</i>	15
<i>Unknown</i>	4
Total	139



Windsor & Essex County Crime Stoppers
Police Coordinator Report
February 1st to February 28th, 2026

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor & Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

"Crime of the Week" report with AM800 radio which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

February 3rd – Armed Robbery (Windsor).

February 10th – Police impersonation (Windsor).

February 16th - Increase in identity fraud (Windsor)

February 23rd – Commercial Break and Enters (Windsor)

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.



This statistical report is reflective of February 1st to February 28th, 2026.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.



This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.

Constable Jamie Fummerton – Windsor Police Service.

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POPULATION (COUNTY) – 136,725.

POPULATION (LASALLE) – 32,721.

POPULATION (AMHERSTBURG) – 23,524.



Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	330	0	0	0	330	65,380
Tip Follow-ups	218	0	0	0	218	24,379
Calls Received	0	0	0	0	0	3,138
Arrests	24	0	0	0	24	7,279
Cases Cleared	28	0	0	0	28	10,664
Charges Laid	56	0	0	0	56	10,833
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
// of Rewards Approved	13	0	0	0	13	2,022
Rewards Approved	\$1,800	\$0	\$0	\$0	\$1,800	\$1,297,935
// of Rewards Paid	3	0	0	0	3	996
Rewards Paid	\$900	\$0	\$0	\$0	\$900	\$841,552
// of Weapons Recovered	0	0	0	0	0	567
// of Vehicles Recovered	1	0	0	0	1	39
Property Recovered	\$8,700	\$0	\$0	\$0	\$8,700	\$13,821,253
Cash Recovered	\$9,068	\$0	\$0	\$0	\$9,068	\$672,701
Drugs Seized	\$6,900	\$0	\$0	\$0	\$6,900	\$121,219,385
Total Recovered	\$24,668	\$0	\$0	\$0	\$24,668	\$135,713,339

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2026/02/01 to 2026/02/28

Offense Type	Count
Animal Cruelty	1
Arson	0
Assault	30
Attempt Murder	0
Breach of Condition	9
Break and Enter	7
By Law	1
Child Abuse	2
COVID-19	0
Cybercrime	1
Disqualified Driving	1
Drugs	46
Elder Abuse	0
Fraud	12
Highway Traffic Act	4
Hit and Run / Fail to Remain	1
Homicide	2
Human Smuggling	0
Human Trafficking	0
Illegal Cigarettes	1
Immigration	0

Impaired Driver	9
Indecent Act	1
Liquor (sales to minors, sales without licence)	0
Mischief	0
Missing Person	1
Motor Vehicle Collision	0
Possession of Stolen Property	0
Prostitution/Morality	3
Repeat Impaired Driver	1
Robbery	1
Sexual Assault	2
Stolen Vehicle	2
Suspended Driver	1
Suspicious Activity	7
Terrorism	1
Test Tip	1
Theft	23
Threats	0
Warrant	5
Weapons	2
<i>Other</i>	15
<i>Unknown</i>	2
Total	195

ITEM: 8.4



Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month: January | Year: Current Year | Area of Interest: Windsor (Jurisdiction All)
* Current Year: 2026

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	210	216	-6	-2.8%	211	-1	210	216	-6	-2.8%	96	45.7%	96	176	83.8%	176	83.8%
Abduction (Forcible Confinement)	3	3	0	0.0%	6	-3	3	3	0	0.0%	3	100.0%	3	3	100.0%	3	100.0%
Assault	132	121	11	9.1%	137	-5	132	121	11	9.1%	68	51.5%	66	119	90.2%	119	90.2%
Homicide	0	4	-4	-100.0%	0	0	0	4	-4	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	2	-2	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	5	12	-7	-58.3%	9	-4	5	12	-7	-58.3%	3	60.0%	3	3	60.0%	3	60.0%
Sexual Violations	14	21	-7	-33.3%	22	-8	14	21	-7	-33.3%	6	42.9%	6	10	71.4%	10	71.4%
Threats/Harassment	56	53	3	5.7%	37	19	56	53	3	5.7%	16	28.6%	16	41	73.2%	41	73.2%
Crimes Against Property	743	843	-100	-11.9%	677	66	743	843	-100	-11.9%	37	5.0%	37	92	12.4%	92	12.4%
Arson	2	9	-7	-77.8%	8	-6	2	9	-7	-77.8%	2	100.0%	2	2	100.0%	2	100.0%
Break and Enter	56	81	-25	-30.9%	50	6	56	81	-25	-30.9%	16	28.6%	16	24	42.9%	24	42.9%
Fraud	172	147	25	17.0%	154	18	172	147	25	17.0%	6	3.5%	6	10	5.8%	10	5.8%
Mischief	75	92	-17	-18.5%	99	-24	75	92	-17	-18.5%	2	2.7%	2	17	22.7%	17	22.7%
Possession Stolen Property	8	10	-2	-20.0%	6	2	8	10	-2	-20.0%	4	50.0%	4	7	87.5%	7	87.5%
Theft	400	504	-74	-14.7%	300	70	400	504	-74	-14.7%	7	1.0%	7	32	7.4%	32	7.4%
Other Criminal Code Violations	157	158	-1	-0.6%	155	2	157	158	-1	-0.6%	99	63.1%	99	124	79.0%	124	79.0%
Drug Crime	7	9	-2	-22.2%	3	4	7	9	-2	-22.2%	3	42.9%	3	3	42.9%	3	42.9%
Other Federal Statute Violations	1	0	1	100.0%	0	1	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	65	99	-34	-34.3%	43	22	65	99	-34	-34.3%	4	6.2%	4	4	6.2%	4	6.2%
Total	1209	1352	-143	-10.6%	1127	82	1209	1352	-143	-10.6%	258	21.3%	258	423	35.0%	423	35.0%

DISCLAIMER: The Canadian Centre for Justice and Community Safety Statistics (Statistics Canada) utilizes the Uniform Crime Reporting Survey (UCR) to collect incident-based data on the nature and extent of crime in Canada. An incident is defined as a set of connected events (usually contained in one general occurrence report) that are committed by the same group or groups of persons and occurred at the same time and place. An incident may contain one or more violations of the law, however the UCR survey counts the most serious violation present as determined by the maximum penalty. Any violations against a person take precedence over violations against property.

For example, a suspect enters a retail location on May 1, 2024 and commits the offences of shoplifting, mischief and assault. The assault is the most serious violation that is counted in the survey, as it is a crime against person.



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Windsor (Entire City Only)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	188	208	-20	-9.6%	197	-9	188	208	-20	-9.6%	87	46.3%	87	157	83.5%	157	83.5%
<input type="checkbox"/> Abduction (Forcible Confinement)	3	3	0	0.0%	5	-2	3	3	0	0.0%	3	100.0%	3	3	100.0%	3	100.0%
<input type="checkbox"/> Assault	122	117	5	4.3%	127	-5	122	117	5	4.3%	64	52.5%	64	109	89.3%	109	89.3%
<input type="checkbox"/> Homicide	0	4	-4	-100.0%	0	0	0	4	-4	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	2	-2	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	4	12	-8	-66.7%	9	-5	4	12	-8	-66.7%	2	50.0%	2	2	50.0%	2	50.0%
<input type="checkbox"/> Sexual Violations	10	21	-11	-52.4%	22	-12	10	21	-11	-52.4%	5	50.0%	5	8	80.0%	8	80.0%
<input type="checkbox"/> Threats/Harassment	49	49	0	0.0%	34	15	49	49	0	0.0%	13	26.5%	13	35	71.4%	35	71.4%
<input checked="" type="checkbox"/> Crimes Against Property	722	822	-100	-12.2%	660	62	722	822	-100	-12.2%	36	5.0%	36	88	12.2%	88	12.2%
<input type="checkbox"/> Arson	2	7	-5	-71.4%	7	-5	2	7	-5	-71.4%	2	100.0%	2	2	100.0%	2	100.0%
<input type="checkbox"/> Break and Enter	55	79	-24	-30.4%	45	10	55	79	-24	-30.4%	15	27.3%	15	23	41.8%	23	41.8%
<input type="checkbox"/> Fraud	167	139	28	20.1%	149	18	167	139	28	20.1%	6	3.6%	6	10	6.0%	10	6.0%
<input type="checkbox"/> Mischief	73	89	-16	-18.0%	97	-24	73	89	-16	-18.0%	2	2.7%	2	17	23.3%	17	23.3%
<input type="checkbox"/> Possession Stolen Property	7	10	-3	-30.0%	6	1	7	10	-3	-30.0%	4	57.1%	4	6	85.7%	6	85.7%
<input type="checkbox"/> Theft	418	498	-80	-16.1%	356	62	418	498	-80	-16.1%	7	1.7%	7	30	7.2%	30	7.2%
<input checked="" type="checkbox"/> Other Criminal Code Violations	147	151	-4	-2.6%	150	-3	147	151	-4	-2.6%	96	65.3%	96	120	81.6%	120	81.6%
<input checked="" type="checkbox"/> Drug Crime	7	9	-2	-22.2%	3	4	7	9	-2	-22.2%	3	42.9%	3	3	42.9%	3	42.9%
<input checked="" type="checkbox"/> Other Federal Statute Violations	1	0	1	100.0%	0	1	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	62	97	-35	-36.1%	43	19	62	97	-35	-36.1%	4	6.5%	4	4	6.5%	4	6.5%
Total	1152	1313	-161	-12.3%	1089	63	1152	1313	-161	-12.3%	244	21.2%	244	395	34.3%	395	34.3%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Amherstburg

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	22	8	14	175.0%	14	8	22	8	14	175.0%	9	40.9%	9	19	86.4%	19	86.4%
<input type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	1	-1	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Assault	10	4	6	150.0%	10	0	10	4	6	150.0%	4	40.0%	4	10	100.0%	10	100.0%
<input type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	1	0	1	100.0%	0	1	1	0	1	100.0%	1	100.0%	1	1	100.0%	1	100.0%
<input type="checkbox"/> Sexual Violations	4	0	4	400.0%	0	4	4	0	4	400.0%	1	25.0%	1	2	50.0%	2	50.0%
<input type="checkbox"/> Threats/Harassment	7	4	3	75.0%	3	4	7	4	3	75.0%	3	42.9%	3	6	85.7%	6	85.7%
<input checked="" type="checkbox"/> Crimes Against Property	21	20	1	5.0%	17	4	21	20	1	5.0%	1	4.8%	1	4	19.0%	4	19.0%
<input type="checkbox"/> Arson	0	2	-2	-100.0%	1	-1	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	1	2	-1	-50.0%	5	-4	1	2	-1	-50.0%	1	100.0%	1	1	100.0%	1	100.0%
<input type="checkbox"/> Fraud	5	7	-2	-28.6%	5	0	5	7	-2	-28.6%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Mischief	2	3	-1	-33.3%	2	0	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Possession Stolen Property	1	0	1	100.0%	0	1	1	0	1	100.0%	0	0.0%	0	1	100.0%	1	100.0%
<input type="checkbox"/> Theft	12	6	6	100.0%	4	8	12	6	6	100.0%	0	0.0%	0	2	16.7%	2	16.7%
<input checked="" type="checkbox"/> Other Criminal Code Violations	10	7	3	42.9%	4	6	10	7	3	42.9%	3	30.0%	3	4	40.0%	4	40.0%
<input type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Provincial Statute Violations	3	2	1	50.0%	0	3	3	2	1	50.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	57	38	19	50.0%	37	20	57	38	19	50.0%	14	24.6%	14	28	49.1%	28	49.1%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 1 (W1)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	3	14	-11	-78.6%	16	-13	3	14	-11	-78.6%	1	33.3%	1	2	66.7%	2	66.7%
<input type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Assault	2	4	-2	-50.0%	9	-7	2	4	-2	-50.0%	1	50.0%	1	2	100.0%	2	100.0%
<input type="checkbox"/> Homicide	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	0	2	-2	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Sexual Violations	0	1	-1	-100.0%	2	-2	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Threats/Harassment	1	6	-5	-83.3%	5	-4	1	6	-5	-83.3%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Crimes Against Property	17	27	-10	-37.0%	20	-3	17	27	-10	-37.0%	1	5.9%	1	1	5.9%	1	5.9%
<input type="checkbox"/> Arson	0	2	-2	-100.0%	1	-1	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	1	5	-4	-80.0%	1	0	1	5	-4	-80.0%	1	100.0%	1	1	100.0%	1	100.0%
<input type="checkbox"/> Fraud	11	9	2	22.2%	8	3	11	9	2	22.2%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Mischief	1	3	-2	-66.7%	4	-3	1	3	-2	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Theft	4	6	-4	-50.0%	6	-2	4	6	-4	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Criminal Code Violations	4	4	0	0.0%	4	0	4	4	0	0.0%	1	25.0%	1	1	25.0%	1	25.0%
<input checked="" type="checkbox"/> Drug Crime	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	26	47	-21	-44.7%	41	-15	26	47	-21	-44.7%	4	15.4%	4	5	19.2%	5	19.2%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 2 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	24	24	0	0.0%	28	-4	24	24	0	0.0%	11	45.8%	11	24	100.0%	24	100.0%
Abduction (Forcible Confinement)	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	13	14	-1	-7.1%	16	-3	13	14	-1	-7.1%	6	46.2%	6	13	100.0%	13	100.0%
Homicide	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	1	0	0.0%	2	-1	1	1	0	0.0%	1	100.0%	1	1	100.0%	1	100.0%
Sexual Violations	2	2	0	0.0%	5	-3	2	2	0	0.0%	1	50.0%	1	2	100.0%	2	100.0%
Threats/Harassment	8	5	3	60.0%	5	3	8	5	3	60.0%	3	37.5%	3	8	100.0%	8	100.0%
Crimes Against Property	88	124	-36	-29.0%	79	9	88	124	-36	-29.0%	5	5.7%	5	9	10.2%	9	10.2%
Arson	0	2	-2	-100.0%	1	-1	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	8	18	-10	-55.6%	9	-1	8	18	-10	-55.6%	3	37.5%	3	4	50.0%	4	50.0%
Fraud	21	17	4	23.5%	15	6	21	17	4	23.5%	0	0.0%	0	1	4.8%	1	4.8%
Mischief	15	24	-9	-37.5%	22	-7	15	24	-9	-37.5%	0	0.0%	0	2	13.3%	2	13.3%
Possession Stolen Property	2	1	1	100.0%	0	2	2	1	1	100.0%	2	100.0%	2	2	100.0%	2	100.0%
Theft	42	62	-20	-32.3%	32	10	42	62	-20	-32.3%	0	0.0%	0	0	0.0%	0	0.0%
Other Criminal Code Violations	11	11	0	0.0%	13	-2	11	11	0	0.0%	7	63.6%	7	8	72.7%	8	72.7%
Drug Crime	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	129	169	-40	-23.7%	129	0	129	169	-40	-23.7%	28	21.7%	28	47	36.4%	47	36.4%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 3 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> Crimes Against the Person	36	43	-7	-16.3%	45	-9	36	43	-7	-16.3%	18	50.0%	18	29	80.6%	29	80.6%
<input type="checkbox"/> Abduction (Forcible Confinement)	1	0	1	100.0%	0	1	1	0	1	100.0%	1	100.0%	1	1	100.0%	1	100.0%
<input type="checkbox"/> Assault	29	21	8	38.1%	36	-7	29	21	8	38.1%	16	55.2%	16	26	89.7%	26	89.7%
<input type="checkbox"/> Homicide	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	1	7	-6	-85.7%	1	0	1	7	-6	-85.7%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Sexual Violations	0	7	-7	-100.0%	2	-2	0	7	-7	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Threats/Harassment	5	7	-2	-28.6%	6	-1	5	7	-2	-28.6%	1	20.0%	1	2	40.0%	2	40.0%
<input type="checkbox"/> Crimes Against Property	142	151	-9	-6.0%	128	14	142	151	-9	-6.0%	9	6.3%	9	29	20.4%	29	20.4%
<input type="checkbox"/> Arson	0	1	-1	-100.0%	2	-2	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	15	7	8	114.3%	9	6	15	7	8	114.3%	3	20.0%	3	8	53.3%	8	53.3%
<input type="checkbox"/> Fraud	20	23	-3	-13.0%	23	-3	20	23	-3	-13.0%	1	5.0%	1	2	10.0%	2	10.0%
<input type="checkbox"/> Mischief	19	28	-9	-32.1%	22	-3	19	28	-9	-32.1%	1	5.3%	1	3	15.8%	3	15.8%
<input type="checkbox"/> Possession Stolen Property	3	1	2	200.0%	3	0	3	1	2	200.0%	1	33.3%	1	3	100.0%	3	100.0%
<input type="checkbox"/> Theft	85	91	-6	-6.6%	69	16	85	91	-6	-6.6%	3	3.5%	3	13	15.3%	13	15.3%
<input type="checkbox"/> Other Criminal Code Violations	45	48	-3	-6.3%	29	16	45	48	-3	-6.3%	30	66.7%	30	39	86.7%	39	86.7%
<input type="checkbox"/> Drug Crime	1	3	-2	-66.7%	2	-1	1	3	-2	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Provincial Statute Violations	42	77	-35	-45.5%	23	19	42	77	-35	-45.5%	4	9.5%	4	4	9.5%	4	9.5%
Total	272	325	-53	-16.3%	234	38	272	325	-53	-16.3%	67	24.6%	67	107	39.3%	107	39.3%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 4 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	32	21	11	52.4%	18	14	32	21	11	52.4%	16	50.0%	16	29	90.6%	29	90.6%
Abduction (Forcible Confinement)	1	0	1	100.0%	1	0	1	0	1	100.0%	1	100.0%	1	1	100.0%	1	100.0%
Assault	20	12	8	66.7%	9	11	20	12	8	66.7%	12	60.0%	12	20	100.0%	20	100.0%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	1	-1	-100.0%	1	-1	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	2	3	-1	-33.3%	2	0	2	3	-1	-33.3%	1	50.0%	1	1	50.0%	1	50.0%
Threats/Harassment	9	5	4	80.0%	5	4	9	5	4	80.0%	2	22.2%	2	7	77.8%	7	77.8%
Crimes Against Property	91	118	-27	-22.9%	61	30	91	118	-27	-22.9%	5	5.5%	5	11	12.1%	11	12.1%
Arson	2	1	1	100.0%	0	2	2	1	1	100.0%	2	100.0%	2	2	100.0%	2	100.0%
Break and Enter	9	9	0	0.0%	4	5	9	9	0	0.0%	3	33.3%	3	4	44.4%	4	44.4%
Fraud	15	22	-7	-31.8%	14	1	15	22	-7	-31.8%	0	0.0%	0	0	0.0%	0	0.0%
Mischief	9	12	-3	-25.0%	6	1	9	12	-3	-25.0%	0	0.0%	0	1	11.1%	1	11.1%
Possession Stolen Property	0	2	-2	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Theft	56	72	-16	-22.2%	35	21	56	72	-16	-22.2%	0	0.0%	0	4	7.1%	4	7.1%
Other Criminal Code Violations	9	13	-4	-30.8%	13	-4	9	13	-4	-30.8%	5	55.6%	5	8	88.9%	8	88.9%
Drug Crime	1	1	0	0.0%	1	0	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	6	4	2	50.0%	3	3	6	4	2	50.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	141	158	-17	-10.8%	99	42	141	158	-17	-10.8%	26	18.4%	26	49	34.8%	49	34.8%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 5 (W)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	20	18	2	11.1%	25	-5	20	18	2	11.1%	11	55.0%	11	18	90.0%	18	90.0%
<input type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	1	-1	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Assault	13	11	2	18.2%	14	-1	13	11	2	18.2%	8	61.5%	8	12	92.3%	12	92.3%
<input type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	1	1	0	0.0%	1	0	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Sexual Violations	2	0	2	200.0%	5	-3	2	0	2	200.0%	1	50.0%	1	2	100.0%	2	100.0%
<input type="checkbox"/> Threats/Harassment	4	6	-2	-33.3%	4	0	4	6	-2	-33.3%	2	50.0%	2	4	100.0%	4	100.0%
<input checked="" type="checkbox"/> Crimes Against Property	64	73	-9	-12.3%	65	-1	64	73	-9	-12.3%	2	3.1%	2	4	6.3%	4	6.3%
<input type="checkbox"/> Arson	0	1	-1	-100.0%	1	-1	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	7	9	-2	-22.2%	5	2	7	9	-2	-22.2%	1	14.3%	1	1	14.3%	1	14.3%
<input type="checkbox"/> Fraud	16	7	9	128.6%	12	4	16	7	9	128.6%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Mischief	3	5	-2	-40.0%	7	-4	3	5	-2	-40.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Possession Stolen Property	1	2	-1	-50.0%	0	1	1	2	-1	-50.0%	1	100.0%	1	1	100.0%	1	100.0%
<input type="checkbox"/> Theft	37	49	-12	-24.5%	40	-3	37	49	-12	-24.5%	0	0.0%	0	2	5.4%	2	5.4%
<input checked="" type="checkbox"/> Other Criminal Code Violations	8	15	-7	-46.7%	9	-1	8	15	-7	-46.7%	6	75.0%	6	7	87.5%	7	87.5%
<input type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Provincial Statute Violations	1	3	-2	-66.7%	1	0	1	3	-2	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
Total	95	112	-17	-15.2%	103	-8	95	112	-17	-15.2%	20	21.1%	20	31	32.6%	31	32.6%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 6 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	16	15	1	6.7%	11	5	16	15	1	6.7%	11	68.8%	11	13	81.3%	13	81.3%
<input type="checkbox"/> Abduction (Forcible Confinement)	1	0	1	100.0%	0	1	1	0	1	100.0%	1	100.0%	1	1	100.0%	1	100.0%
<input type="checkbox"/> Assault	8	8	0	0.0%	6	2	8	8	0	0.0%	6	75.0%	6	7	87.5%	7	87.5%
<input type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Sexual Violations	2	3	-1	-33.3%	1	1	2	3	-1	-33.3%	1	50.0%	1	1	50.0%	1	50.0%
<input type="checkbox"/> Threats/Harassment	5	4	1	25.0%	4	1	5	4	1	25.0%	3	60.0%	3	4	80.0%	4	80.0%
<input checked="" type="checkbox"/> Crimes Against Property	35	26	9	34.6%	28	7	35	26	9	34.6%	5	14.3%	5	7	20.0%	7	20.0%
<input type="checkbox"/> Arson	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	3	6	-3	-50.0%	3	0	3	6	-3	-50.0%	1	33.3%	1	1	33.3%	1	33.3%
<input type="checkbox"/> Fraud	16	10	6	60.0%	11	5	16	10	6	60.0%	3	18.8%	3	3	18.8%	3	18.8%
<input type="checkbox"/> Mischief	5	1	4	400.0%	5	0	5	1	4	400.0%	1	20.0%	1	3	60.0%	3	60.0%
<input type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Theft	11	9	2	22.2%	9	2	11	9	2	22.2%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Criminal Code Violations	5	3	2	66.7%	2	3	5	3	2	66.7%	2	40.0%	2	2	40.0%	2	40.0%
<input checked="" type="checkbox"/> Drug Crime	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	57	46	11	23.9%	47	10	57	46	11	23.9%	18	31.6%	18	23	40.4%	23	40.4%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 7 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	9	12	-3	-25.0%	8	1	9	12	-3	-25.0%	3	33.3%	3	8	88.9%	8	88.9%
<input type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	1	-1	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Assault	4	11	-7	-63.6%	5	-1	4	11	-7	-63.6%	3	75.0%	3	4	100.0%	4	100.0%
<input type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	0	0	0	0.0%	2	-2	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Sexual Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Threats/Harassment	5	1	4	400.0%	0	5	5	1	4	400.0%	0	0.0%	0	4	80.0%	4	80.0%
<input checked="" type="checkbox"/> Crimes Against Property	26	20	6	30.0%	23	3	26	20	6	30.0%	0	0.0%	0	1	3.8%	1	3.8%
<input type="checkbox"/> Arson	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	2	2	0	0.0%	0	2	2	2	0	0.0%	0	0.0%	0	1	50.0%	1	50.0%
<input type="checkbox"/> Fraud	14	11	3	27.3%	6	6	14	11	3	27.3%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Mischief	1	0	1	100.0%	7	-6	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Theft	9	7	2	28.6%	6	1	9	7	2	28.6%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Criminal Code Violations	5	2	3	150.0%	4	1	5	2	3	150.0%	2	40.0%	2	2	40.0%	2	40.0%
<input type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Provincial Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	43	35	8	22.9%	35	8	43	35	8	22.9%	7	16.3%	7	13	30.2%	13	30.2%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 8 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	21	27	-6	-22.2%	15	6	21	27	-6	-22.2%	8	38.1%	8	17	81.0%	17	81.0%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Assault	14	18	-4	-22.2%	12	2	14	18	-4	-22.2%	5	35.7%	5	13	92.9%	13	92.9%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	2	-2	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	1	0	1	100.0%	1	0	1	0	1	100.0%	1	100.0%	1	1	100.0%	1	100.0%
<input checked="" type="checkbox"/> Sexual Violations	1	3	-2	-66.7%	1	0	1	3	-2	-66.7%	1	100.0%	1	1	100.0%	1	100.0%
<input checked="" type="checkbox"/> Threats/Harassment	5	4	1	25.0%	1	4	5	4	1	25.0%	1	20.0%	1	2	40.0%	2	40.0%
<input checked="" type="checkbox"/> Crimes Against Property	106	84	22	26.2%	79	27	106	84	22	26.2%	5	4.7%	5	16	15.1%	16	15.1%
<input checked="" type="checkbox"/> Arson	0	0	0	0.0%	1	-1	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	2	3	-1	-33.3%	2	0	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Fraud	22	17	5	29.4%	22	0	22	17	5	29.4%	2	9.1%	2	3	13.6%	3	13.6%
<input checked="" type="checkbox"/> Mischief	14	6	8	133.3%	14	0	14	6	8	133.3%	0	0.0%	0	8	57.1%	8	57.1%
<input checked="" type="checkbox"/> Possession Stolen Property	0	2	-2	-100.0%	1	-1	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Theft	68	56	12	21.4%	39	29	68	56	12	21.4%	3	4.4%	3	5	7.4%	5	7.4%
<input checked="" type="checkbox"/> Other Criminal Code Violations	14	8	6	75.0%	13	1	14	8	6	75.0%	8	57.1%	8	13	92.9%	13	92.9%
<input checked="" type="checkbox"/> Drug Crime	3	0	3	300.0%	0	3	3	0	3	300.0%	3	100.0%	3	3	100.0%	3	100.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	1	0	1	100.0%	0	1	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	2	3	-1	-33.3%	1	1	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
Total	149	128	21	16.4%	113	36	149	128	21	16.4%	25	16.8%	25	51	34.2%	51	34.2%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 9 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	11	13	-2	-15.4%	12	-1	11	13	-2	-15.4%	2	18.2%	2	7	63.6%	7	63.6%
<input type="checkbox"/> Abduction (Forcible Confinement)	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Assault	7	8	-1	-12.5%	9	-2	7	8	-1	-12.5%	1	14.3%	1	4	57.1%	4	57.1%
<input type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	0	0	0	0.0%	1	-1	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Sexual Violations	0	1	-1	-100.0%	1	-1	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Threats/Harassment	4	3	1	33.3%	1	3	4	3	1	33.3%	1	25.0%	1	3	75.0%	3	75.0%
<input checked="" type="checkbox"/> Crimes Against Property	94	122	-28	-23.0%	107	-13	94	122	-28	-23.0%	2	2.1%	2	7	7.4%	7	7.4%
<input type="checkbox"/> Arson	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	5	11	-6	-54.5%	6	-1	5	11	-6	-54.5%	2	40.0%	2	2	40.0%	2	40.0%
<input type="checkbox"/> Fraud	19	10	9	90.0%	22	-3	19	10	9	90.0%	0	0.0%	0	1	5.3%	1	5.3%
<input type="checkbox"/> Mischief	2	6	-4	-66.7%	4	-2	2	6	-4	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Possession Stolen Property	0	2	-2	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Theft	68	93	-25	-26.9%	75	-7	68	93	-25	-26.9%	0	0.0%	0	4	5.9%	4	5.9%
<input checked="" type="checkbox"/> Other Criminal Code Violations	4	9	-5	-55.6%	11	-7	4	9	-5	-55.6%	1	25.0%	1	2	50.0%	2	50.0%
<input checked="" type="checkbox"/> Drug Crime	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	116	147	-31	-21.1%	144	-28	116	147	-31	-21.1%	6	5.2%	6	17	14.7%	17	14.7%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

January

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 10 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	15	21	-6	-28.6%	15	0	15	21	-6	-28.6%	6	40.0%	6	10	66.7%	10	66.7%
Abduction (Forcible Confinement)	0	1	-1	-100.0%	2	-2	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	12	10	2	20.0%	11	1	12	10	2	20.0%	6	50.0%	6	8	66.7%	8	66.7%
Homicide	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	1	1	0	0.0%	1	0	1	1	0	0.0%	0	0.0%	0	1	100.0%	1	100.0%
Threats/Harassment	2	8	-6	-75.0%	1	1	2	8	-6	-75.0%	0	0.0%	0	1	50.0%	1	50.0%
Crimes Against Property	56	76	-20	-26.3%	64	-8	56	76	-20	-26.3%	2	3.6%	2	3	5.4%	3	5.4%
Arson	0	0	0	0.0%	1	-1	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	3	9	-6	-66.7%	5	-2	3	9	-6	-66.7%	1	33.3%	1	1	33.3%	1	33.3%
Fraud	12	13	-1	-7.7%	13	-1	12	13	-1	-7.7%	0	0.0%	0	0	0.0%	0	0.0%
Mischief	3	4	-1	-25.0%	3	0	3	4	-1	-25.0%	0	0.0%	0	0	0.0%	0	0.0%
Possession Stolen Property	1	0	1	100.0%	2	-1	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
Theft	37	50	-13	-26.0%	40	-3	37	50	-13	-26.0%	1	2.7%	1	2	5.4%	2	5.4%
Other Criminal Code Violations	19	30	-11	-36.7%	30	-11	19	30	-11	-36.7%	14	73.7%	14	16	84.2%	16	84.2%
Drug Crime	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	3	-1	-33.3%	2	0	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
Total	93	132	-39	-29.5%	111	-18	93	132	-39	-29.5%	23	24.7%	23	30	32.3%	30	32.3%

CRIME OVERVIEW

Year-Over-Year (January 2026)

PROPERTY CRIMES

743

↓ 11.9%

CRIMES AGAINST PEOPLE

210

↓ 2.8%

OTHER CRIMINAL CODE VIOLATIONS

157

(Includes child sexual abuse and exploitation material, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

↓ 0.6%

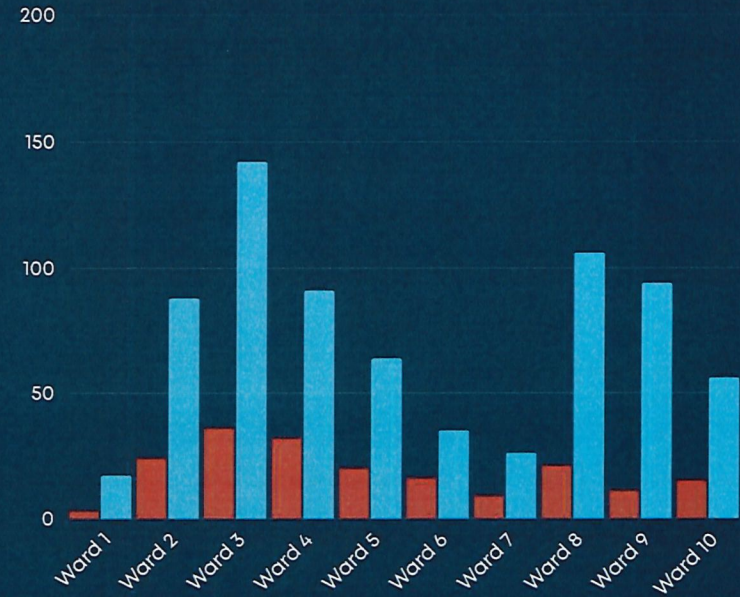
(COMPARED TO JANUARY 2025)




CRIME OVERVIEW

Windsor Wards (January 2026)

● Crimes against people ● Property crimes



ITEM: 8.4

 Crime Report - Media Release Primary Operational Standard Windsor Police Service		Month February	Year Current Year	Area of Interest Windsor (Jurisdiction All)													
<small>* Current Year: 2026</small>																	
Details																	
Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	183	187	-4	-2.1%	214	-31	397	403	-6	-1.5%	72	39.3%	190	142	77.6%	325	81.9%
Abduction (Forcible Confinement)	2	2	0	0.0%	4	-2	6	5	1	20.0%	2	100.0%	6	2	100.0%	6	100.0%
Assault	107	114	-7	-6.1%	130	-23	237	235	2	0.9%	53	49.5%	134	94	87.9%	213	89.9%
Homicide	1	0	1	100.0%	0	1	1	4	-3	-75.0%	1	100.0%	1	1	100.0%	1	100.0%
Other Violence	0	1	-1	-100.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	3	7	-4	-57.1%	6	-3	9	19	-10	-52.6%	0	0.0%	4	0	0.0%	4	44.4%
Sexual Violations	21	20	1	5.0%	18	3	39	41	-2	-4.9%	8	38.1%	18	13	61.9%	27	69.2%
Threats/Harassment	49	43	6	14.0%	56	-7	105	96	9	9.4%	8	16.3%	27	32	65.3%	74	70.5%
Crimes Against Property	641	655	-14	-2.1%	752	-111	1393	1498	-105	-7.0%	51	8.0%	127	85	13.3%	207	14.9%
Arson	2	4	-2	-50.0%	2	0	4	13	-9	-69.2%	0	0.0%	2	0	0.0%	2	50.0%
Break and Enter	55	78	-23	-29.5%	57	-2	112	159	-47	-29.6%	12	21.8%	37	17	30.9%	45	40.2%
Fraud	134	131	3	2.3%	174	-40	308	278	30	10.8%	2	1.5%	10	6	4.5%	23	7.5%
Mischief	71	66	5	7.6%	74	-3	145	158	-13	-8.2%	11	15.5%	15	20	28.2%	38	26.2%
Possession Stolen Property	6	8	-2	-25.0%	10	-4	16	18	-2	-11.1%	5	83.3%	11	6	100.0%	15	93.8%
Theft	373	368	5	1.4%	435	-62	808	872	-64	-7.3%	21	5.6%	52	36	9.7%	84	10.4%
Other Criminal Code Violations	147	130	17	13.1%	166	-19	313	288	25	8.7%	95	64.6%	214	118	80.3%	252	80.5%
Drug Crime	7	8	-1	-12.5%	7	0	14	17	-3	-17.6%	6	85.7%	10	7	100.0%	12	85.7%
Other Federal Statute Violations	3	2	1	50.0%	1	2	4	2	2	100.0%	3	100.0%	3	3	100.0%	3	75.0%
Provincial Statute Violations	69	87	-18	-20.7%	76	-7	145	186	-41	-22.0%	9	13.0%	19	11	15.9%	21	14.5%
Total	1084	1088	-4	-0.4%	1245	-161	2329	2441	-112	-4.6%	255	23.5%	609	397	36.6%	878	37.7%

DISCLAIMER: The Canadian Centre for Justice and Community Safety Statistics (Statistics Canada) utilizes the Uniform Crime Reporting Survey (UCR) to collect incident-based data on the nature and extent of crime in Canada. An incident is defined as a set of connected events (usually contained in one general occurrence report) that are committed by the same group or groups of persons and occurred at the same time and place. An incident may contain one or more violations of the law, however the UCR survey counts the most serious violation present as determined by the maximum penalty. Any violations against a person take precedence over violations against property.

For example, a suspect enters a retail location on May 1, 2024 and commits the offences of shoplifting, mischief and assault. The assault is the most serious violation that is counted in the survey, as it is a crime against person.



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2026

Area of Interest

Windsor (Entire City Only)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	169	175	-6	-3.4%	190	-21	359	383	-24	-6.3%	67	39.6%	173	132	78.1%	295	82.2%
Abduction (Forcible Confinement)	2	2	0	0.0%	3	-1	5	5	0	0.0%	2	100.0%	5	2	100.0%	5	100.0%
Assault	101	104	-3	-2.9%	121	-20	222	221	1	0.5%	49	48.5%	126	89	88.1%	199	89.6%
Homicide	1	0	1	100.0%	0	1	1	4	-3	-75.0%	1	100.0%	1	1	100.0%	1	100.0%
Other Violence	0	1	-1	-100.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	3	7	-4	-57.1%	5	-2	8	19	-11	-57.9%	0	0.0%	3	0	0.0%	3	37.5%
Sexual Violations	20	20	0	0.0%	13	7	33	41	-8	-19.5%	7	35.0%	14	12	60.0%	23	69.7%
Threats/Harassment	42	41	1	2.4%	48	-6	90	90	0	0.0%	8	19.0%	24	28	66.7%	64	71.1%
Crimes Against Property	631	633	-2	-0.3%	730	-99	1361	1455	-94	-6.5%	50	7.9%	124	83	13.2%	201	14.8%
Arson	2	4	-2	-50.0%	2	0	4	11	-7	-63.6%	0	0.0%	2	0	0.0%	2	50.0%
Break and Enter	54	72	-18	-25.0%	56	-2	110	151	-41	-27.2%	12	22.2%	36	17	31.5%	44	40.0%
Fraud	131	122	9	7.4%	168	-37	299	261	38	14.6%	2	1.5%	10	6	4.6%	23	7.7%
Mischief	69	65	4	6.2%	72	-3	141	154	-13	-8.4%	11	15.9%	15	20	29.0%	38	27.0%
Possession Stolen Property	6	8	-2	-25.0%	9	-3	15	18	-3	-16.7%	5	83.3%	11	6	100.0%	14	93.3%
Theft	369	362	7	1.9%	423	-54	792	860	-68	-7.9%	20	5.4%	50	34	9.2%	80	10.1%
Other Criminal Code Violations	142	127	15	11.8%	156	-14	298	278	20	7.2%	92	64.8%	207	115	81.0%	244	81.9%
Drug Crime	7	8	-1	-12.5%	7	0	14	17	-3	-17.6%	6	85.7%	10	7	100.0%	12	85.7%
Other Federal Statute Violations	3	2	1	50.0%	1	2	4	2	2	100.0%	3	100.0%	3	3	100.0%	3	75.0%
Provincial Statute Violations	67	85	-18	-21.2%	73	-6	140	182	-42	-23.1%	9	13.4%	19	11	16.4%	21	15.0%
Traffic Violations	31	18	13	72.2%	27	4	58	45	13	28.9%	17	54.8%	42	29	93.5%	54	93.1%
Total	1050	1048	2	0.2%	1184	-134	2234	2362	-128	-5.4%	244	23.2%	578	380	36.2%	830	37.2%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2026

Area of Interest

Amherstburg

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	14	11	3	27.3%	23	-9	37	19	18	94.7%	5	35.7%	17	10	71.4%	30	81.1%
Abduction (Forcible Confinement)	0	0	0	0.0%	1	-1	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Assault	6	10	-4	-40.0%	9	-3	15	14	1	7.1%	4	66.7%	8	5	83.3%	14	93.3%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	1	-1	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Sexual Violations	1	0	1	100.0%	5	-4	6	0	6	600.0%	1	100.0%	4	1	100.0%	4	66.7%
Threats/Harassment	7	1	6	600.0%	7	0	14	5	9	180.0%	0	0.0%	3	4	57.1%	10	71.4%
Crimes Against Property	10	21	-11	-52.4%	22	-12	32	41	-9	-22.0%	1	10.0%	3	2	20.0%	6	18.8%
Arson	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	1	6	-5	-83.3%	1	0	2	8	-6	-75.0%	0	0.0%	1	0	0.0%	1	50.0%
Fraud	3	9	-6	-66.7%	6	-3	9	16	-7	-43.8%	0	0.0%	0	0	0.0%	0	0.0%
Mischief	2	0	2	200.0%	2	0	4	3	1	33.3%	0	0.0%	0	0	0.0%	0	0.0%
Possession Stolen Property	0	0	0	0.0%	1	-1	1	0	1	100.0%	0	0.0%	0	0	0.0%	1	100.0%
Theft	4	6	-2	-33.3%	12	-8	16	12	4	33.3%	1	25.0%	2	2	50.0%	4	25.0%
Other Criminal Code Violations	4	2	2	100.0%	9	-5	13	9	4	44.4%	2	50.0%	5	2	50.0%	6	46.2%
Drug Crime	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	2	0	0.0%	3	-1	5	4	1	25.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	3	1	2	200.0%	2	1	5	2	3	150.0%	2	66.7%	4	2	66.7%	4	80.0%
Total	33	37	-4	-10.8%	59	-26	92	75	17	22.7%	10	30.3%	29	16	48.5%	46	50.0%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 1 (W1)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	4	5	-1	-20.0%	3	1	7	19	-12	-63.2%	1	25.0%	2	4	100.0%	6	85.7%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	1	4	-3	-75.0%	2	-1	3	8	-5	-62.5%	0	0.0%	1	1	100.0%	3	100.0%
Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	2	0	2	200.0%	0	2	2	1	1	100.0%	1	50.0%	1	2	100.0%	2	100.0%
Threats/Harassment	1	1	0	0.0%	1	0	2	7	-5	-71.4%	0	0.0%	0	1	100.0%	1	50.0%
Crimes Against Property	25	22	3	13.6%	17	8	42	49	-7	-14.3%	0	0.0%	1	0	0.0%	1	2.4%
Arson	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	1	4	-3	-75.0%	1	0	2	9	-7	-77.8%	0	0.0%	1	0	0.0%	1	50.0%
Fraud	10	6	4	66.7%	11	-1	21	15	6	40.0%	0	0.0%	0	0	0.0%	0	0.0%
Mischief	0	4	-4	-100.0%	1	-1	1	7	-6	-85.7%	0	0.0%	0	0	0.0%	0	0.0%
Possession Stolen Property	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Theft	14	8	6	75.0%	4	10	18	16	2	12.5%	0	0.0%	0	0	0.0%	0	0.0%
Other Criminal Code Violations	1	4	-3	-75.0%	4	-3	5	8	-3	-37.5%	0	0.0%	1	0	0.0%	1	20.0%
Drug Crime	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	2	0	0.0%	1	1	3	2	1	50.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	0	0	0	0.0%	1	-1	1	1	0	0.0%	0	0.0%	1	0	0.0%	1	100.0%
Total	32	33	-1	-3.0%	26	6	58	80	-22	-27.5%	1	3.1%	5	4	12.5%	9	15.5%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 2 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	30	20	10	50.0%	25	5	55	44	11	25.0%	9	30.0%	22	22	73.3%	47	85.5%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	17	9	8	88.9%	12	5	29	23	6	26.1%	7	41.2%	13	14	82.4%	26	89.7%
Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	1	0	0.0%	1	0	2	2	0	0.0%	0	0.0%	1	0	0.0%	1	50.0%
Sexual Violations	5	3	2	66.7%	4	1	9	5	4	80.0%	2	40.0%	5	2	40.0%	6	66.7%
Threats/Harassment	7	7	0	0.0%	8	-1	15	12	3	25.0%	0	0.0%	3	6	85.7%	14	93.3%
Crimes Against Property	75	103	-28	-27.2%	88	-13	163	227	-64	-28.2%	5	6.7%	11	8	10.7%	17	10.4%
Arson	0	1	-1	-100.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	11	18	-7	-38.9%	8	3	19	36	-17	-47.2%	2	18.2%	5	3	27.3%	7	36.8%
Fraud	21	14	7	50.0%	21	0	42	31	11	35.5%	0	0.0%	0	0	0.0%	1	2.4%
Mischief	13	21	-8	-38.1%	15	-2	28	45	-17	-37.8%	1	7.7%	2	1	7.7%	3	10.7%
Possession Stolen Property	1	0	1	100.0%	2	-1	3	1	2	200.0%	1	100.0%	3	1	100.0%	3	100.0%
Theft	29	49	-20	-40.8%	42	-13	71	111	-40	-36.0%	1	3.4%	1	3	10.3%	3	4.2%
Other Criminal Code Violations	9	14	-5	-35.7%	11	-2	20	25	-5	-20.0%	4	44.4%	11	6	66.7%	14	70.0%
Drug Crime	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	2	0	2	200.0%	0	2	2	0	2	200.0%	2	100.0%	2	2	100.0%	2	100.0%
Provincial Statute Violations	3	4	-1	-25.0%	0	3	3	6	-3	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	8	2	6	300.0%	6	2	14	9	5	55.6%	3	37.5%	9	7	87.5%	13	92.9%
Total	127	143	-16	-11.2%	130	-3	257	312	-55	-17.6%	23	18.1%	55	45	35.4%	93	36.2%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 3 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	43	41	2	4.9%	38	5	81	84	-3	-3.6%	22	51.2%	46	36	83.7%	67	82.7%
Abduction (Forcible Confinement)	1	1	0	0.0%	1	0	2	1	1	100.0%	1	100.0%	2	1	100.0%	2	100.0%
Assault	29	25	4	16.0%	30	-1	59	46	13	28.3%	17	58.6%	39	26	89.7%	53	89.8%
Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	1	0	0.0%	1	0	2	8	-6	-75.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	5	8	-3	-37.5%	1	4	6	15	-9	-60.0%	1	20.0%	1	4	80.0%	4	66.7%
Threats/Harassment	7	5	2	40.0%	5	2	12	12	0	0.0%	3	42.9%	4	5	71.4%	8	66.7%
Crimes Against Property	129	111	18	16.2%	142	-13	271	262	9	3.4%	12	9.3%	34	25	19.4%	55	20.3%
Arson	1	0	1	100.0%	0	1	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	12	16	-4	-25.0%	16	-4	28	23	5	21.7%	4	33.3%	12	5	41.7%	14	50.0%
Fraud	20	27	-7	-25.9%	20	0	40	50	-10	-20.0%	0	0.0%	1	0	0.0%	2	5.0%
Mischief	18	12	6	50.0%	17	1	35	40	-5	-12.5%	3	16.7%	5	10	55.6%	13	37.1%
Possession Stolen Property	1	1	0	0.0%	3	-2	4	2	2	100.0%	0	0.0%	1	1	100.0%	4	100.0%
Theft	77	55	22	40.0%	86	-9	163	146	17	11.6%	5	6.5%	15	9	11.7%	22	13.5%
Other Criminal Code Violations	48	45	3	6.7%	45	3	93	93	0	0.0%	29	60.4%	62	44	91.7%	83	89.2%
Drug Crime	4	2	2	100.0%	1	3	5	5	0	0.0%	3	75.0%	4	4	100.0%	5	100.0%
Other Federal Statute Violations	1	1	0	0.0%	0	1	1	1	0	0.0%	1	100.0%	1	1	100.0%	1	100.0%
Provincial Statute Violations	48	65	-17	-26.2%	53	-5	101	142	-41	-28.9%	9	18.8%	19	11	22.9%	21	20.8%
Traffic Violations	9	4	5	125.0%	6	3	15	7	8	114.3%	5	55.6%	11	9	100.0%	15	100.0%
Total	282	269	13	4.8%	285	-3	567	594	-27	-4.5%	81	28.7%	177	130	46.1%	247	43.6%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 4 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	21	26	-5	-19.2%	32	-11	53	47	6	12.8%	9	42.9%	31	13	61.9%	43	81.1%
Abduction (Forcible Confinement)	0	0	0	0.0%	1	-1	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Assault	12	17	-5	-29.4%	20	-8	32	29	3	10.3%	7	58.3%	24	9	75.0%	29	90.6%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	1	-1	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	1	2	-1	-50.0%	2	-1	3	5	-2	-40.0%	0	0.0%	1	0	0.0%	2	66.7%
Threats/Harassment	8	6	2	33.3%	9	-1	17	11	6	54.5%	2	25.0%	5	4	50.0%	11	64.7%
Crimes Against Property	54	72	-18	-25.0%	93	-39	147	190	-43	-22.6%	3	5.6%	15	7	13.0%	22	15.0%
Arson	0	1	-1	-100.0%	2	-2	2	2	0	0.0%	0	0.0%	2	0	0.0%	2	100.0%
Break and Enter	4	6	-2	-33.3%	9	-5	13	15	-2	-13.3%	0	0.0%	5	1	25.0%	6	46.2%
Fraud	10	16	-6	-37.5%	15	-5	25	38	-13	-34.2%	1	10.0%	1	2	20.0%	3	12.0%
Mischief	10	4	6	150.0%	9	1	19	16	3	18.8%	0	0.0%	0	0	0.0%	1	5.3%
Possession Stolen Property	0	2	-2	-100.0%	1	-1	1	4	-3	-75.0%	0	0.0%	1	0	0.0%	1	100.0%
Theft	30	43	-13	-30.2%	57	-27	87	115	-28	-24.3%	2	6.7%	6	4	13.3%	9	10.3%
Other Criminal Code Violations	8	13	-5	-38.5%	10	-2	18	26	-8	-30.8%	7	87.5%	15	7	87.5%	16	88.9%
Drug Crime	1	3	-2	-66.7%	1	0	2	4	-2	-50.0%	1	100.0%	1	1	100.0%	2	100.0%
Other Federal Statute Violations	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	3	2	1	50.0%	6	-3	9	6	3	50.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	92	121	-29	-24.0%	145	-53	237	279	-42	-15.1%	23	25.0%	67	33	35.9%	90	38.0%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year 2025

Area of Interest

Municipal Ward 5 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	16	21	-5	-23.8%	21	-5	37	39	-2	-5.1%	8	50.0%	20	13	81.3%	32	86.5%
Abduction (Forcible Confinement)	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	5	11	-6	-54.5%	14	-9	19	22	-3	-13.6%	4	80.0%	12	5	100.0%	18	94.7%
Homicide	1	0	1	100.0%	0	1	1	0	1	100.0%	1	100.0%	1	1	100.0%	1	100.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	2	-2	-100.0%	1	-1	1	3	-2	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	3	1	2	200.0%	2	1	5	1	4	400.0%	2	66.7%	3	2	66.7%	4	80.0%
Threats/Harassment	7	6	1	16.7%	4	3	11	12	-1	-8.3%	1	14.3%	4	5	71.4%	9	81.8%
Crimes Against Property	64	77	-13	-16.9%	66	-2	130	150	-20	-13.3%	5	7.8%	10	7	10.9%	14	10.8%
Arson	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	8	5	3	60.0%	7	1	15	14	1	7.1%	3	37.5%	6	4	50.0%	7	46.7%
Fraud	10	7	3	42.9%	15	-5	25	14	11	78.6%	0	0.0%	0	0	0.0%	0	0.0%
Mischief	6	13	-7	-53.8%	4	2	10	18	-8	-44.4%	1	16.7%	1	2	33.3%	2	20.0%
Possession Stolen Property	0	0	0	0.0%	1	-1	1	2	-1	-50.0%	0	0.0%	1	0	0.0%	1	100.0%
Theft	40	52	-12	-23.1%	39	1	79	101	-22	-21.8%	1	2.5%	2	1	2.5%	4	5.1%
Other Criminal Code Violations	14	8	6	75.0%	8	6	22	23	-1	-4.3%	13	92.9%	20	13	92.9%	20	90.9%
Drug Crime	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	1	1	0	0.0%	1	0	2	4	-2	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	2	2	0	0.0%	2	0	4	6	-2	-33.3%	2	100.0%	4	2	100.0%	4	100.0%
Total	97	109	-12	-11.0%	98	-1	195	222	-27	-12.2%	28	28.9%	54	35	36.1%	70	35.9%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 6 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	7	16	-9	-56.3%	16	-9	23	31	-8	-25.8%	1	14.3%	13	6	85.7%	19	82.6%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	1	-1	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
<input checked="" type="checkbox"/> Assault	5	10	-5	-50.0%	8	-3	13	18	-5	-27.8%	1	20.0%	8	5	100.0%	12	92.3%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Sexual Violations	0	2	-2	-100.0%	2	-2	2	5	-3	-60.0%	0	0.0%	1	0	0.0%	1	50.0%
<input checked="" type="checkbox"/> Threats/Harassment	2	4	-2	-50.0%	5	-3	7	8	-1	-12.5%	0	0.0%	3	1	50.0%	5	71.4%
<input checked="" type="checkbox"/> Crimes Against Property	26	30	-4	-13.3%	36	-10	62	56	6	10.7%	1	3.8%	6	2	7.7%	9	14.5%
<input checked="" type="checkbox"/> Arson	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	5	6	-1	-16.7%	3	2	8	12	-4	-33.3%	1	20.0%	2	1	20.0%	2	25.0%
<input checked="" type="checkbox"/> Fraud	9	15	-6	-40.0%	16	-7	25	25	0	0.0%	0	0.0%	3	1	11.1%	4	16.0%
<input checked="" type="checkbox"/> Mischief	4	0	4	400.0%	5	-1	9	1	8	800.0%	0	0.0%	1	0	0.0%	3	33.3%
<input checked="" type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Theft	8	9	-1	-11.1%	12	-4	20	18	2	11.1%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Criminal Code Violations	3	6	-3	-50.0%	6	-3	9	9	0	0.0%	1	33.3%	4	2	66.7%	5	55.6%
<input checked="" type="checkbox"/> Drug Crime	1	1	0	0.0%	0	1	1	2	-1	-50.0%	1	100.0%	1	1	100.0%	1	100.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	1	1	0	0.0%	0	1	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Traffic Violations	2	2	0	0.0%	1	1	3	3	0	0.0%	1	50.0%	2	2	100.0%	3	100.0%
Total	40	56	-16	-28.6%	59	-19	99	102	-3	-2.9%	5	12.5%	26	13	32.5%	37	37.4%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

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* Current Year: 2026

Area of Interest

Municipal Ward 7 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	8	7	1	14.3%	9	-1	17	19	-2	-10.5%	2	25.0%	6	6	75.0%	14	82.4%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	5	5	0	0.0%	4	1	9	16	-7	-43.8%	2	40.0%	5	5	100.0%	9	100.0%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Threats/Harassment	3	2	1	50.0%	5	-2	8	3	5	166.7%	0	0.0%	1	1	33.3%	5	62.5%
Crimes Against Property	24	13	11	84.6%	26	-2	50	33	17	51.5%	1	4.2%	1	1	4.2%	2	4.0%
Arson	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	1	1	0	0.0%	2	-1	3	3	0	0.0%	0	0.0%	0	0	0.0%	1	33.3%
Fraud	8	7	1	14.3%	14	-6	22	18	4	22.2%	0	0.0%	0	0	0.0%	0	0.0%
Mischief	2	2	0	0.0%	1	1	3	2	1	50.0%	1	50.0%	1	1	50.0%	1	33.3%
Possession Stolen Property	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Theft	13	3	10	333.3%	9	4	22	10	12	120.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Criminal Code Violations	2	3	-1	-33.3%	5	-3	7	5	2	40.0%	1	50.0%	3	1	50.0%	3	42.9%
Drug Crime	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	0	1	-1	-100.0%	3	-3	3	2	1	50.0%	0	0.0%	2	0	0.0%	2	66.7%
Total	34	24	10	41.7%	43	-9	77	59	18	30.5%	4	11.8%	12	8	23.5%	21	27.3%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 8 (W1)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	18	16	2	12.5%	21	-3	39	43	-4	-9.3%	8	44.4%	17	17	94.4%	34	87.2%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	1	0	1	100.0%	0	1	1	0	1	100.0%	1	100.0%	1	1	100.0%	1	100.0%
<input checked="" type="checkbox"/> Assault	12	10	2	20.0%	13	-1	25	28	-3	-10.7%	4	33.3%	9	12	100.0%	24	96.0%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	0	0	0	0.0%	2	-2	2	0	2	200.0%	0	0.0%	2	0	0.0%	2	100.0%
<input checked="" type="checkbox"/> Sexual Violations	2	0	2	200.0%	1	1	3	3	0	0.0%	1	50.0%	2	1	50.0%	2	66.7%
<input checked="" type="checkbox"/> Threats/Harassment	3	6	-3	-50.0%	5	-2	8	10	-2	-20.0%	2	66.7%	3	3	100.0%	5	62.5%
<input checked="" type="checkbox"/> Crimes Against Property	67	54	13	24.1%	106	-39	173	138	35	25.4%	8	11.9%	15	10	14.9%	33	19.1%
<input checked="" type="checkbox"/> Arson	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	8	5	3	60.0%	2	6	10	8	2	25.0%	1	12.5%	1	1	12.5%	1	10.0%
<input checked="" type="checkbox"/> Fraud	5	9	-4	-44.4%	23	-18	28	26	2	7.7%	0	0.0%	2	1	20.0%	7	25.0%
<input checked="" type="checkbox"/> Mischief	1	2	-1	-50.0%	14	-13	15	8	7	87.5%	0	0.0%	0	0	0.0%	9	60.0%
<input checked="" type="checkbox"/> Possession Stolen Property	3	1	2	200.0%	0	3	3	3	0	0.0%	3	100.0%	3	3	100.0%	3	100.0%
<input checked="" type="checkbox"/> Theft	50	36	14	38.9%	67	-17	117	92	25	27.2%	4	8.0%	9	5	10.0%	13	11.1%
<input checked="" type="checkbox"/> Other Criminal Code Violations	18	10	8	80.0%	15	3	33	18	15	83.3%	7	38.9%	19	9	50.0%	23	69.7%
<input checked="" type="checkbox"/> Drug Crime	0	1	-1	-100.0%	3	-3	3	1	2	200.0%	0	0.0%	3	0	0.0%	3	100.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	1	-1	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	1	4	-3	-75.0%	2	-1	3	7	-4	-57.1%	0	0.0%	0	0	0.0%	0	0.0%
Total	104	86	18	20.9%	151	-47	255	214	41	19.2%	23	22.1%	57	36	34.6%	96	37.6%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

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Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 9 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	12	9	3	33.3%	10	2	22	22	0	0.0%	4	33.3%	7	8	66.7%	15	68.2%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	9	5	4	80.0%	7	2	16	13	3	23.1%	4	44.4%	6	7	77.8%	12	75.0%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	1	1	0	0.0%	0	1	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	0	1	-1	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Threats/Harassment	2	2	0	0.0%	3	-1	5	5	0	0.0%	0	0.0%	1	1	50.0%	3	60.0%
Crimes Against Property	95	85	10	11.8%	97	-2	192	207	-15	-7.2%	10	10.5%	21	13	13.7%	32	16.7%
Arson	1	1	0	0.0%	0	1	1	1	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	1	5	-4	-80.0%	5	-4	6	16	-10	-62.5%	0	0.0%	2	0	0.0%	2	33.3%
Fraud	19	12	7	58.3%	20	-1	39	22	17	77.3%	1	5.3%	2	1	5.3%	4	10.3%
Mischief	7	4	3	75.0%	2	5	9	10	-1	-10.0%	2	28.6%	2	2	28.6%	2	22.2%
Possession Stolen Property	1	0	1	100.0%	1	0	2	2	0	0.0%	1	100.0%	2	1	100.0%	2	100.0%
Theft	66	63	3	4.8%	69	-3	135	156	-21	-13.5%	6	9.1%	13	9	13.6%	22	16.3%
Other Criminal Code Violations	6	6	0	0.0%	6	0	12	15	-3	-20.0%	2	33.3%	6	3	50.0%	7	58.3%
Drug Crime	1	0	1	100.0%	0	1	1	1	0	0.0%	1	100.0%	1	1	100.0%	1	100.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	2	0	0.0%	6	-4	8	3	5	166.7%	0	0.0%	0	0	0.0%	0	0.0%
Traffic Violations	3	1	2	200.0%	1	2	4	2	2	100.0%	2	66.7%	3	3	100.0%	4	100.0%
Total	119	103	16	15.5%	120	-1	239	250	-11	-4.4%	19	16.0%	38	28	23.5%	59	24.7%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

February

Year

Current Year

* Current Year: 2026

Area of Interest

Municipal Ward 10 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	7	14	-7	-50.0%	15	-8	22	35	-13	-37.1%	3	42.9%	9	6	85.7%	17	77.3%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Assault	5	8	-3	-37.5%	11	-6	16	18	-2	-11.1%	3	60.0%	9	5	100.0%	13	81.3%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Sexual Violations	1	2	-1	-50.0%	1	0	2	3	-1	-33.3%	0	0.0%	0	1	100.0%	2	100.0%
<input checked="" type="checkbox"/> Threats/Harassment	1	3	-2	-66.7%	3	-2	4	11	-7	-63.6%	0	0.0%	0	0	0.0%	2	50.0%
<input checked="" type="checkbox"/> Crimes Against Property	68	64	4	6.3%	58	10	126	140	-14	-10.0%	3	4.4%	8	8	11.8%	14	11.1%
<input checked="" type="checkbox"/> Arson	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	3	6	-3	-50.0%	3	0	6	15	-9	-60.0%	1	33.3%	2	2	66.7%	3	50.0%
<input checked="" type="checkbox"/> Fraud	17	9	8	88.9%	13	4	30	22	8	36.4%	0	0.0%	1	1	5.9%	2	6.7%
<input checked="" type="checkbox"/> Mischief	6	2	4	200.0%	4	2	10	6	4	66.7%	1	16.7%	1	2	33.3%	2	20.0%
<input checked="" type="checkbox"/> Possession Stolen Property	0	3	-3	-100.0%	1	-1	1	3	-2	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Theft	42	44	-2	-4.5%	37	5	79	94	-15	-16.0%	1	2.4%	4	3	7.1%	7	8.9%
<input checked="" type="checkbox"/> Other Criminal Code Violations	19	13	6	46.2%	20	-1	39	43	-4	-9.3%	19	100.0%	34	19	100.0%	36	92.3%
<input checked="" type="checkbox"/> Drug Crime	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	1	3	-2	-66.7%	2	-1	3	6	-3	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	97	96	1	1.0%	96	1	193	228	-35	-15.4%	26	26.8%	53	34	35.1%	69	35.8%

CRIME OVERVIEW

Year-to-Date

PROPERTY CRIMES

1,393

↓ 7%

CRIMES AGAINST PEOPLE

397

↓ 1.5%

OTHER CRIMINAL CODE VIOLATIONS

313

↑ 8.7%

(Includes child sexual abuse and exploitation material, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

(COMPARED TO JANUARY TO FEBRUARY 2025)



CRIME OVERVIEW

Year-Over-Year (February 2026)

PROPERTY CRIMES

641

↓ 2.1%

CRIMES AGAINST PEOPLE

183

↓ 2.1%

OTHER CRIMINAL CODE VIOLATIONS

147

↑ 13.1%

(Includes child sexual abuse and exploitation material, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

(COMPARED TO FEBRUARY 2025)



CRIME OVERVIEW

Windsor Wards (February 2026)

● Crimes against people ● Property crimes



ITEM: 8.5

HONOUR IN SERVICE



Date: March 2, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: **Human Resources Report – Public Agenda**

Dear Chair and Members of the Board,

Please see the attached Human Resources Report for the Public Agenda.

Thank you,

A handwritten signature in cursive script that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: Human Resources Report – Public

WINDSOR POLICE SERVICE

Human Resources



Police Service
Board Report

Retirements

HONOUR IN SERVICE



Date: February 26, 2026
To: Windsor Police Service Board Chair and Members
From: Jason Crowley, Chief of Police
Re: **Human Resources Monthly Report (Public)**

Retirements:

Shelley Ross (#10704)

Date Hired: November 8, 1999
Date Retired: January 31, 2026
Years of Service: 26 years & 3 months

Angela Charlton (#5614)

Date Hired: July 23, 1990
Date Retired: January 31, 2026
Years of Service: 35 years & 6 months

Respectfully submitted for the information of the Board.

WINDSOR POLICE SERVICE

M E M O

OPERATIONAL SUPPORT

DATE: 10 March 2026
TO: Deputy Chief DeGraaf; Windsor Police Service Board
RE: **University of Windsor Special Constable Powers**

Dear Deputy Chief DeGraaf and Board Members,

BLUF

Following the Windsor Police Service Board's 2025 approval to amend the statutory reference in the University of Windsor Special Constable appointments from the *Liquor Licence Act* to the *Liquor Licence and Control Act* (the "LLCA"), it has been identified that several section numbers listed in the appointment forms do not correspond to the equivalent authorities under the current legislation.

The University of Windsor has requested a further administrative amendment to ensure that the authorities granted to its Special Constables properly reflect the correct provisions of the current statute. The requested amendment would replace certain section references currently listed in the appointments with the corresponding provisions under the *LLCA*.

This request is administrative in nature and is intended to ensure that the authorities exercised by University Special Constables accurately reflect the current legislative framework.

Detailed Summary

In 2025, the Windsor Police Service Board considered a request from the University of Windsor to amend the legislative references contained in the Special Constable appointments issued to members of the University of Windsor Special Constable Service. That request arose from the repeal of the *Liquor Licence Act* and its replacement with the *Liquor Licence and Control Act*. At that time, the Board approved an amendment to update the statutory reference to reflect the new legislation. Attached as Appendix "A" is the original letter from the University to the Board.

Subsequent review by the University of Windsor identified that while the appointments were updated to reflect the new *LLCA*, the specific section numbers listed in the designation forms remained unchanged from those contained in the former *Liquor Licence Act*. As a result, its initial request to the board was deficient insofar as it did not request the amendment of the particular operative sections, which no longer correspond to the equivalent authorities under the current statute.

The University has now provided clarification identifying the correct sections under the *LLCA* that correspond to the authorities previously granted under the former legislation. Specifically, the

current appointment forms list sections 31, 32, 36, 47 and 48. The University has advised that the equivalent provisions under the *Liquor Licence Act* should be updated as follows:

- Section 31 remains unchanged;
- Section 32 should be replaced with section 29;
- Section 36 should be replaced with subsection 30(12);
- Section 47 should be replaced with subsection 34(3); and
- Section 48 should be replaced with section 36.

The purpose of these amendments is to ensure that the authorities granted to University Special Constables align with the correct provisions of the current statute. Without these updates, there is potential for confusion regarding the scope of authority exercised by Special Constables when enforcing liquor-related offences on campus property. Further, the certificate of appointments signed by the Board also set out the specific powers granted to Special Constables which will need to be amended and re-executed.

The requested changes do not expand or materially alter the authorities previously approved by the Board. Rather, they ensure that the appointment forms accurately reference the provisions in the current legislation that correspond to the powers historically exercised under the former Liquor Licence Act.

From an operational perspective, the amendment is technical in nature. Updating the section references will ensure that the Special Constable appointments remain consistent with current legislation and reduce the risk of interpretive issues should enforcement actions be reviewed in court.

Conclusion and Request

The amendment does not expand the scope of authority previously approved by the Board and is limited to ensuring the accuracy of legislative references, and is properly is considered administrative in nature.

It is therefore requested that the Windsor Police Service Board approve the amendment to the University of Windsor Special Constable appointments to replace the current section references under the *LLCA* as follows: section 32 with section 29, section 36 with subsection 30(12), section 47 with subsection 34(3), and section 48 with section 36, while maintaining section 31 as currently listed.

Approval of this amendment will ensure that the authorities exercised by University Special Constables are properly aligned with the current legislative framework and reflected accurately in their appointments.

**RESOLVE
THAT**

The Windsor Police Service Board hereby approves the amendments to the MOU with the University of Windsor and to University of Windsor Special Constable Appointments, and further that the Board hereby authorizes the Chair to execute the Agreement on the Board's behalf.

Bryce Chandler
Legal Counsel and Director, Human Resources



Special Constable Service

401 Sunset Avenue
Windsor, Ontario, Canada N9B 3P4
T 519 253 3000 ext.1234 F 519 973 7099
www.uwindsor.ca/police

August 31, 2025

Police Service Board Chair Gignac,

I am seeking amendments to all the University of Windsor Special Constable's designations to include the following pieces of legislation. Youth Criminal Justice Act, Highway Traffic Act (HTA) on campus only and Liquor Licence Control Act. My rationale is to ensure that these members can lawfully execute their duties in accordance with their designations, and the Memorandum of Understanding. In regard to the HTA I am seeking these authorities only on Campus property. The members would have no authority to use their powers off campus but only on our property to deal with offences that they encounter.

In 2003 the Young Offenders Act (YOA) was repealed and replaced with the Youth Criminal Justice Act (YCJA). The YCJA is the legislation that directs how young persons are dealt with in the application of federal statutes. Currently none of the members of the University of Windsor Special Constable Service have the YCJA designation. I will only describe this as an administrative oversight; however, it is raising a number of legal issues in how our members are able to deal with young persons. Our Special Constables are increasingly dealing with young persons. Our first-year students are younger based on the removal of the OAC (Grade 13) year. We have an influx of young persons attending the campus for both sanctioned activities, and unfortunately for some as an opportunity to commit offences. Our members need to be able to proceed legally within the parameters set out in the MOU and not violate section 9 and 10 of the Charter of Rights and Freedoms.

On April 03, 2025, the province amended the Highway traffic act through the "Safer Streets Stronger Communities Act" to include "private parking lots" as areas where the charge of careless driving can be laid. The University of Windsor lists 21 parking lots on our campus map. Should these offences take place in our lots our members will be able to address these issues through an investigation and potentially a provincial offence notice. The HTA also provides a way to deal with fraudulent drivers' licenses that are displayed. Our members deal with persons who have fraudulent identification as evidence of age. HTA sec.35 provides several POA options to deal with these altered or borrowed licences. The ability to issue a Part 3 summons for this offence should remain an option as opposed to an arrest for uttering a counterfeit document pursuant to the Criminal Code of Canada section 368.

The HTA was amended in 2019 under Reserved Parking for Electric Vehicle Charging Act. This amendment allows for an offence notice to be issued for a driver of a nonelectric vehicle being parked in an electric vehicle charging station spot pursuant to section 30 of the HTA. The University of Windsor has a number of charging stations across the campus that our members would be able to address this offence. Sunset Avenue has been closed.



Special Constable Service

401 Sunset Avenue
Windsor, Ontario, Canada N9B 3P4
T 519 253 3000 ext.1234 F 519 973 7099
www.uwindsor.ca/police

Despite this closure motor vehicles still transit the area causing a high risk of injury to the walking campus community. HTA 134 (3) drive on closed roadway would allow our members to deal with those that drive on Sunset.

The Liquor License Act was replaced in 2019 with the Liquor Licence Control Act (LLCA). I have reviewed the designation of the SPCS, and some members have the LLA while some have the LLCA. To ensure that there is no violation of the Charter of Rights and Freedoms sections 9, 10 and to bring the designations in line with current valid legislation I will be seeking to have all members' designations have the LLCA.

I am seeking your assistance in moving these amendments to these members designations forward. I cannot anticipate what new legislation may be brought down provincially, however should the legislation remain the same this would mean that all members of the University of Windsor Special Constable Service would have valid designations until August of 2030.

Thank you for your time and consideration. I will make myself available to you at your convenience should that be required.

Respectfully,

Michael Akpata

Superintendent Michael Akpata C.D.
University of Windsor Special Constable Service

ITEM: 9.1 HONOUR IN SERVICE



Date: March 5, 2026
To: Chief of Police, Jason Crowley
From: Deputy Chief, Karel DeGraaf
Re: **2025 Financial Year End Variance Report**

The purpose of this memo is to summarize the financial performance of the Windsor Police Service (WPS) for the fiscal year ended December 31st, 2025. Throughout the year, WPS projected that there would be a \$1.8M budget deficit realized by year end. The actual result (after removing the corporate utility and fringe benefit variances) was a \$1.1M budget surplus or 1.0% under the 2025 net operating budget of \$111,034,717.

Revenues

In addition to slight surpluses in fees and recoveries of expenditures, additional grant opportunities that were explored in conjunction with City Administration resulted in the Windsor Police Service maximizing available funding opportunities and exceeded original projections by approximately \$1.4M.

Expenses

The most significant cause of variation in expenditures is due to overtime costs to properly staff front line operations, WSIB related costs and external legal costs. However, due to proactive measures taken throughout the year to attempt to mitigate these expenditures where possible, previously reported deficits relating to items such as fuel and training costs have been reduced.

Conclusion

In summation, the operations of Windsor Police Service trended as anticipated during 2025 resulting in a 1.0% overall variance on a \$111 million net operating budget. The budget surplus of \$1.1M was incorporated into the City of Windsor's year-end financial position.

Respectfully,

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Cc: (A) D/C Cribley

Attachments:

- Appendix A – 2025 Operating Budget Variance (Year-End)
- Appendix B – 2025 Economic & Operational Statistics (YE)



**Windsor Police Service
2025 Operating Budget Variance**

Account Description	2025 Operating Budget	2025 Actuals	2025 Variance
Revenues			
Grants	(\$8,499,045)	(\$9,908,814)	\$1,409,769
Sale Of Goods & Services	(\$927,420)	(\$1,061,330)	\$133,910
Fees and Recoveries	(\$2,731,443)	(\$3,411,909)	\$680,466
Fees&Service Charges	(\$6,885,476)	(\$7,206,687)	\$321,211
Casino Hosting Fee	(\$1,800,000)	(\$1,800,000)	\$0
Other General Revenue	(\$48,155)	(\$14,745)	(\$33,410)
Total Revenues	(\$20,891,539)	(\$23,403,486)	\$2,511,947
Expenses			
Financial Expenses	\$7,250	\$8,452	(\$1,202)
Minor Capital	\$1,154,058	\$1,389,119	(\$235,061)
Operating & Maintenance Supplies	\$2,503,348	\$2,572,516	(\$69,168)
Other Miscellaneous Expenditures	\$613,712	\$468,176	\$145,536
Purchased Services	\$6,020,333	\$7,144,120	(\$1,123,787)
Salaries and Benefits	\$116,759,514	\$116,543,071	\$216,443
Transfers to Reserve & Capital Funds	\$3,414,960	\$3,755,062	(\$340,102)
Utilities, Insurance and Taxes	\$1,453,081	\$1,453,080	\$1
Total Expenses	\$131,926,256	\$133,333,596	(\$1,407,340)
Net Budget	\$111,034,717	\$109,930,110	\$1,104,607



**Windsor Police Service
Administration Division
2025 Operating Budget Variance**

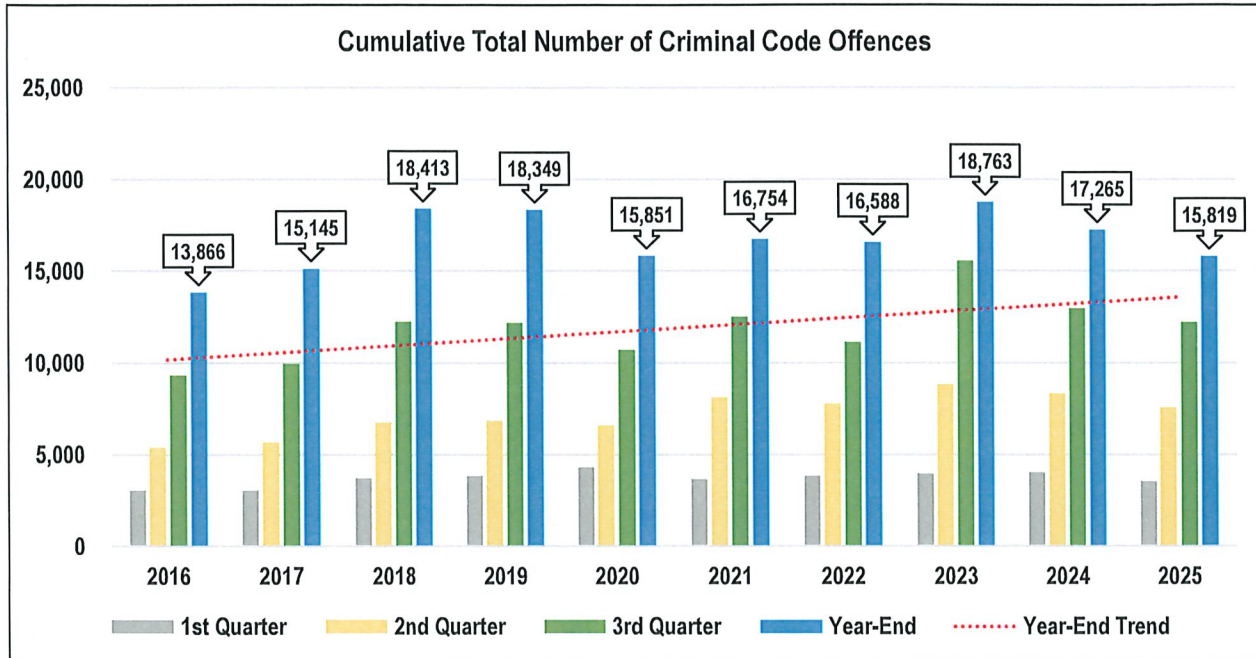
Account Description	2025 Operating Budget	2025 Actuals	2025 Variance
Revenues			
Grants	(\$1,829,599)	(\$2,145,008)	\$315,409
Sale Of Goods & Services	(\$891,420)	(\$1,035,761)	\$144,341
Fees and Recoveries	(\$755,194)	(\$594,158)	(\$161,036)
Fees&Service Charges	(\$184,657)	(\$230,865)	\$46,208
Other General Revenue	(\$48,155)	\$255	(\$48,410)
Total Revenues	(\$3,709,025)	(\$4,005,540)	\$296,513
Expenses			
Financial Expenses	\$6,000	\$6,447	(\$447)
Minor Capital	\$801,359	\$767,435	\$33,924
Operating & Maintenance Supplies	\$2,347,341	\$2,363,267	(\$15,926)
Other Miscellaneous Expenditures	\$314,426	\$294,833	\$19,593
Purchased Services	\$5,017,332	\$5,663,604	(\$646,272)
Salaries and Benefits	\$22,072,113	\$22,606,367	(\$534,254)
Transfers to Reserve & Capital Funds	\$3,414,960	\$3,414,960	\$0
Utilities, Insurance and Taxes	\$1,447,206	\$1,447,205	\$1
Total Expenses	\$35,420,737	\$36,564,118	(\$1,143,381)
Net Budget	\$31,711,712	\$32,558,578	(\$846,869)



Windsor Police Service
Investigations Division
2025 Operating Budget Variance

Account Description	2025 Operating Budget	2025 Actuals	2025 Variance
Revenues			
Grants	(\$275,985)	(\$1,680,643)	\$1,404,658
Sale Of Goods & Services	(\$1,000)	\$0	(\$1,000)
Fees and Recoveries	(\$1,199,595)	(\$2,047,860)	\$848,265
Total Revenues	(\$1,476,580)	(\$3,728,503)	\$2,251,923
Expenses			
Minor Capital	\$209,709	\$379,744	(\$170,035)
Operating & Maintenance Supplies	\$71,950	\$137,015	(\$65,065)
Other Miscellaneous Expenditures	\$51,575	\$46,376	\$5,199
Purchased Services	\$149,650	\$651,237	(\$501,587)
Salaries and Benefits	\$22,100,989	\$24,156,510	(\$2,055,521)
Total Expenses	\$22,583,873	\$25,370,883	(\$2,787,010)
Net Budget	\$21,107,293	\$21,642,380	(\$535,087)

WINDSOR POLICE SERVICE



ITEM: 10.1

HONOUR IN SERVICE



Date: March 10, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: **Human Resources Report – Public**

Dear Chair and Members of the Board,

Please see the attached Human Resources Report for the Public Agenda containing legal content.

Thank you,

A handwritten signature in cursive script that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: Human Resources Report (Legal) - Public

WINDSOR POLICE SERVICE

Legal Services



Police Service
Board Report

Legal Matters – Minutes of Settlement

**AM/PM TOWING CONTRACT:
THREE YEAR EXTENSION**

OPERATIONAL SUPPORT

DATE: 26 February 2026
TO: Deputy Chief DeGraaf; Windsor Police Service Board
RE: **AM/PM Towing Contract – Three-year Extension Agreement**

Dear Deputy Chief DeGraaf and Board Members,

BLUF

The Agreement dated January 24, 2023 between the Windsor Police Service Board (the “Board”) and A.M-P.M Towing & Recovery Inc. for Motor Vehicle Towing and Storage (Police) services expired at the conclusion of its initial three-year term on February 1, 2026.

Paragraph 2 of the Agreement permits renewal for one additional three-year term upon mutual agreement of the parties. The contractor has provided written confirmation agreeing to the extension. Board approval is required to formally exercise the renewal option and authorize execution of the additional three-year term.

Background

In 2022, the Corporation of the City of Windsor issued Request for Proposal No. 148-22 for the provision of Motor Vehicle Towing and Storage (Police) services. Following evaluation of submissions, the Board approved the award of the contract to A.M-P.M Towing & Recovery Inc. on January 24, 2023 (BR2023-011), and the Agreement was executed that same date.

The Agreement established a three-year term commencing February 1, 2023, and expressly provides at Paragraph 2 that it may be renewed for one additional three-year term upon mutual agreement of the parties and in accordance with the RFP. The renewal option formed part of the original procurement framework.

The initial term concluded on February 1, 2026. The Windsor Police Service confirmed its intention to recommend exercising the renewal option, subject to confirmation from the contractor. The City communicated with A.M-P.M Towing & Recovery Inc., and on February 9, 2026, the Board received a signed written confirmation from the contractor indicating its agreement to extend the Agreement for the additional three-year term. That signed confirmation is attached as Appendix B. The original Agreement is attached as Appendix A.

The extension does not amend the substantive terms of the Agreement. All operational, pricing, indemnification, insurance, and security provisions remain unchanged. The services to be provided during the renewal term are the same services contemplated under the original contract and remain necessary to support police operations, including vehicle removals and secure evidentiary storage.

Discussion – Suitability of the Arrangement

The services provided under this Agreement are essential to day-to-day police operations. WPS relies on a qualified contractor to remove vehicles from collision scenes, criminal investigations, and other enforcement activities, and to store those vehicles securely where required for evidentiary purposes.

Under the Agreement, the contractor is responsible for providing all labour, equipment, and facilities necessary to perform the work in accordance with the RFP and its submitted proposal. The secured facility on Edna Street in Windsor serves as the primary storage location. Where capacity limits are reached, a secondary secured facility on Alma Road in Amherstburg may be used as temporary overflow, subject to strict authorization protocols.

The Agreement includes detailed requirements respecting facility security. Indoor storage facilities must be equipped with alarm systems and recorded CCTV. Any outdoor storage requires perimeter security fencing. Transfers between facilities require prior written authorization from designated supervisory officers of the Windsor Police Service. These controls are designed to preserve evidentiary integrity and maintain operational accountability.

The contractor is also bound by workplace violence and harassment policies applicable to the Board and the City and must comply with occupational health and safety legislation. The Agreement requires that the work be completed in a proper and workmanlike manner to the satisfaction of the Board and the Deputy Chief, Operational Support.

The Service has been satisfied with the contractor's performance during the initial term. Exercising the renewal option ensures continuity of service and avoids operational disruption. Given the critical nature of towing and secure vehicle storage in support of investigations, maintaining a stable and proven service provider is operationally prudent.

Risk Analysis and Financial Considerations

The renewal is expressly permitted under Paragraph 2 of the existing Agreement and was contemplated within the original competitive procurement process. Exercising the option does not constitute a new sole-source award; rather, it implements a contractual right established through the RFP.

The extension does not alter the allocation of risk between the parties. The contractor continues to indemnify and save harmless the Board and the City from claims arising from the execution and performance of the work. The Agreement contains standard provisions addressing insurance, liability, governing law, and dispute resolution. It also confirms that no employment, partnership, or agency relationship is created between the parties.

From a financial perspective, the renewal maintains the pricing structure established through the competitive RFP process. There are no new or unbudgeted financial commitments arising from the extension beyond the continuation of services already required to support police operations. Funding for towing and storage services forms part of the existing operating budget.

Failure to exercise the renewal option would necessitate either a new procurement process or interim arrangements, both of which could introduce uncertainty and potential service gaps. The proposed extension provides operational stability and administrative efficiency.

Conclusion and Recommendation

It is recommended that the Board exercise the renewal option contained in Paragraph 2 of the January 24, 2023 Agreement and authorize execution of the additional three-year term with A.M-P.M Towing & Recovery Inc., on the same terms and conditions as the original Agreement.

I therefore request that the Board approve the following resolution:

RESOLVE THAT	The Windsor Police Service Board hereby approves the renewal of the Agreement dated January 24, 2023 with A.M-P.M Towing & Recovery Inc. for the provision of Vehicle Towing and Storage services for an additional three (3) year term pursuant to Paragraph 2 of the Agreement, and further authorizes the Chair to execute all necessary documentation to give effect to the renewal.
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Bryce Chandler
Legal Counsel and Director, Human Resources

THIS AGREEMENT made in triplicate this 24th day of January, 2023

BETWEEN:

WINDSOR POLICE SERVICES BOARD
hereinafter called the "BOARD"

Of the First Part;

- and -

A.M-P.M TOWING & RECOVERY INC.
hereinafter called the "PROPONENT"

Of the Second Part.

WHEREAS:

1. The Corporation of the City of Windsor (the "City") issued Request for Proposal No. 148-22, a copy of which is attached hereto as Schedule "A" (the "RFP"), with respect to Motor Vehicle Towing and Storage (Police), in the City of Windsor.
2. The Proponent submitted its Proposal dated the 19th day of September, 2022, and a Cost Proposal dated the 7th day of October, 2022, both of which are attached hereto as Schedule "B", in response to the RFP (collectively, the "Proposal").

3. The Proposal was approved by the Board on the 24th day of January, 2023, by BR2023-011;

THEREFORE THIS AGREEMENT WITNESSETH that in consideration of the promises and the covenants hereinafter contained, the parties agree as follows:

1. The Proponent hereby covenants and agrees to provide at its expense, all and every kind of labour, machinery, equipment and materials necessary or contemplated and to undertake and complete in accordance with its Proposal, with all documents referred to herein and annexed thereto forming part of this Agreement, including all terms and conditions contained in the RFP and any schedules or appendices thereto, to the same extent as if fully embodied in it, for Motor Vehicle Towing and Storage (Police) as set out in the RFP (the "Work").
2. The term of this Agreement is for a period of three (3) years, effective from the 1st day of February, 2023. Such Agreement may be renewed for one (1) additional three (3) year term, upon mutual agreement of the parties and in accordance with the RFP.
3. The parties agree that the Work will be completed for the actual price of the completion of the Work, plus HST, as required and in accordance with the terms of the RFP and the Proposal.
4. The Proponent further covenants and agrees to undertake and complete the said Work in a proper workmanlike manner under the supervision and direction and to

the entire satisfaction of the Board and the Deputy Chief Operational Support, within the period of time specified in the RFP.

5. The parties acknowledge and agree that in the event that the Proponent's secured facility located on Edna Street in the City of Windsor (the "Edna Facility") reaches its maximum capacity, the Proponent shall use the secured facility located at 864 Alma Road in the Town of Amherstburg (the "Alma Facility") as a temporary overflow facility.
6. The Proponent covenants and agrees that the transfer of vehicles from the Edna Facility to the Alma Facility, will only be permitted, with the prior written consent of a member of investigations (Major Crimes/Forensic Identification Branch/Property Crimes/DIGS) of the rank of Staff Sergeant, the Patrol Staff Sergeant, or any member of the Windsor Police Service of the rank of Inspector, or higher.
7. The Proponent further covenants and agrees that each facility will have an alarm system and recorded CCTV prior to being used as an indoor storage facility. In the event that either facility is going to be used for any outdoor storage, it will require perimeter security fencing.
8. The Board and the City maintain a zero-tolerance approach to all forms of workplace violence and harassment. The Proponent, its employees, servants and agents shall abide by all policies and procedures established by the Board and the City in respect of the prevention of workplace violence and harassment, including but not limited to the Workplace Violence and Workplace Harassment policies.

All such policies will be provided by the Board to the Proponent at the Proponent's request.

9. The Proponent represents and warrants that it has provided health and safety training to all its employees performing the Work in accordance with the requirements of the *Occupational Health and Safety Act* and any other applicable legislation.
10. The Proponent further covenants and agrees that it will at all times indemnify and save harmless the Board, the City, their officers, servants and agents, from and against all loss or damage, and from and against all actions, suits, claims and demands whatsoever which may be made or brought against the Board, the City, their officers, servants and agents by reason or in consequence of the execution and performance or maintenance of the said Work by the Proponent, its servants, agents or employees.
11. This Agreement and everything herein contained shall enure to the benefit of and be binding upon the parties, their successors and assigns, respectively.
12. Unless otherwise expressly specified, all dollar amounts in this Agreement, including the symbol "\$", refer to Canadian currency.
13. Nothing in this Agreement shall be construed as creating an employment relationship between the parties. Furthermore, nothing contained in this

Agreement shall constitute or be deemed to create a partnership, joint venture or principal and agent relationship between the Corporation and the Proponent.

14. This Agreement shall be construed, interpreted and enforced in accordance with, and the rights of the parties shall be governed by, the laws of the Province of Ontario and the laws of Canada applicable therein (excluding any conflict of law rule or principle of such laws that might refer such interpretation or enforcement to the laws of another jurisdiction). Each party irrevocably submits to the jurisdiction of the courts of Ontario with respect to any matter arising hereunder or relating hereto.
15. The parties acknowledge that the provisions of this Agreement have been mutually prepared by the parties and that each party has had the opportunity to consider each and every term and condition in this Agreement, and to obtain Independent Legal Advice. The parties each agree that all such terms and conditions are reasonable and valid and understand and agree to all provisions of this Agreement. The parties further acknowledge and agree that should any aspect of this Agreement be brought before a judicial or quasi-judicial hearing, this Agreement shall be read, reviewed, and interpreted without regard to *contra proferentum*, and that the rule *contra proferentum* shall not apply with respect to the interpretation of this Agreement.
16. If any covenant or obligation in this Agreement or the application thereof to any person or circumstances shall to any extent be invalid or unenforceable, the remainder of this Agreement or the application of such covenant or obligation to

persons or circumstances other than those to which it is invalid or unenforceable shall not be affected thereby and each covenant and obligation in this Agreement shall be separately valid and enforceable to the fullest extent permitted.

17. This Agreement constitutes the entire agreement between the parties with respect to the subject matter of the transactions herein contemplated and cancels and supersedes any prior understandings, agreements, negotiations and discussions, written or oral, between the parties with respect thereto. There are no representations, collateral agreements, warranties, terms, undertakings, understandings or conditions (whether express or implied) existing, made, binding on or in any way legally having any force or effect on either party other than those expressly set forth in this Agreement.
18. Any amendment, supplement or otherwise modification of this agreement is of no force except by written instrument executed by both parties.
19. Notwithstanding any other provision contained herein, in the event that any party should be delayed, hindered, or prevented from the performance of any act required hereunder, by reason of any unavoidable delay, including strikes, lockouts, unavailability of materials, inclement weather, acts of God or any other cause beyond its reasonable care and control, but not including insolvency or lack of funds, then performance of such act shall be postponed for a period of time equivalent to the time lost by reason of such delay, and the term of this Agreement shall also be extended for a period of time equivalent to the time lost by reason of such delay.

20. Any waiver of, or consent to depart from, the requirements of any provision of this Agreement shall be effective only if it is in writing and signed by the party giving it, and delivered by written notice, and only in the specific instance and for the specific purpose for which it has been given. No failure on the part of any party to exercise, and no delay in exercising, any right under this Agreement shall operate as a waiver of such right. No single or partial exercise of any such right shall preclude any other or further exercise of such right or the exercise of any other right.
21. This Agreement and all documents contemplated in this Agreement may be executed by the parties in separate counterparts and by facsimile or by scanning and email, each of which when so executed and delivered shall be deemed an original, and all such counterparts shall together constitute one and the same instrument. Counterparts or scanned counterparts may be delivered by facsimile, telecopier or email in order to effect delivery for the purposes of this Agreement.

[remainder of page left blank, signature page to follow]

[signature page]

IN WITNESS WHEREOF the parties hereto have hereunto affixed their corporate seals duly attested by the hands of their proper officers in that behalf, respectively.

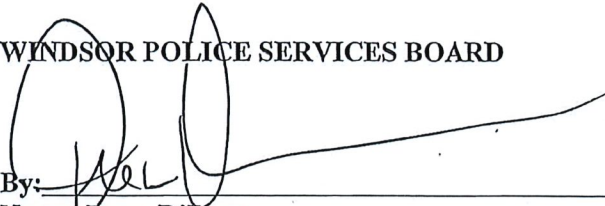
In the case of the Corporation, executed _____

Authority
BR2023-011
Approved
as to Form
Legal Counsel

Authority
BR2023-011
Approved
as to Technical
Content
WPS Deputy Chief
Operational
Support

Authority
BR223-011
Approved
as to Financial
Content
WPS Director of
Finance

WINDSOR POLICE SERVICES BOARD



By: _____
Name: Drew Dilkens
Title: Chair

I have authority to bind the Board.

In the case of the Proponent, executed _____

A.M-P.M TOWING & RECOVERY INC.



Per: _____
Name:
(authorized signing officer)

I have the authority to bind the Corporation.

**SANDWICH TEEN ACTION GROUP:
LICENCE TO USE PREMISES**

WINDSOR POLICE SERVICE

M E M O

OPERATIONAL SUPPORT

DATE: 26 February 2026
TO: Deputy Chief DeGraaf; Windsor Police Service Board
RE: **Licence to Use Sandwich Teen Action Group Premises by WPS**

Dear Deputy Chief DeGraaf and Board Members,

BLUF

Approval is requested for the Windsor Police Service Board to enter into a one-year Licence to Use Agreement with the Sandwich Teen Action Group (“STAG”) for the use of its facility at 3735 King Street for Immediate Rapid Deployment (IRD) and related in-service training.

The agreement formalizes an existing and effective training arrangement between the parties, confirms risk allocation between the parties, and ensures continued access to a suitable facilities and premises used for WPS operational training.

Detailed Summary

STAG owns and operates the property municipally known as 3735 King Street in Windsor. The organization uses the main floor of the building to deliver youth programming and community-based services. The upper level of the building is not actively used for programming and is in a significantly less finished condition.

The WPS conducts ongoing in-service training for its sworn and civilian members. A core component of this training is Immediate Rapid Deployment (IRD), which prepares officers to respond to active attacker incidents and other high-risk, rapidly evolving events.

WPS has been using designated portions of the STAG facility for this purpose. The proposed Licence to Use Agreement establishes a formal framework governing that use from January 1, 2026 to December 31, 2026, with access generally limited to one day per week and subject to reasonable advance notice.

Under the proposed arrangement, WPS will use classrooms on the main floor strictly for instruction and debriefing. No tactical scenarios are conducted on that level. Scenario-based exercises occur exclusively on the upper level, which is not utilized by STAG for its regular operations.

Discussion

The STAG facility is well suited to the intended training use. Effective IRD training requires more than classroom instruction and requires on realistic, scenario-based exercises conducted in a

structure that reflects the types of buildings officers may encounter in the community. A multi-level building with varied sightlines, hallways, and rooms enhances the quality and realism of training in ways that purpose-built classrooms cannot duplicate.

The main floor provides clean, functional classroom space for instruction, planning, and structured debriefing. Because no operational exercises occur on this level, there is no meaningful risk of damage to STAG's active program space. WPS members leave the classrooms in a clean and orderly condition following each session.

The upper level of the STAG premises is not used by STAG and is already in a state of disrepair. It provides a practical and contained setting for scenario-based exercises. Training scenarios involve the use of simulated ammunition (similar to paintball marking rounds) and are conducted under the supervision of qualified instructors in accordance with established safety standards and internal policies. Following each training day, members clean the area and secure the property.

Importantly, operational activity is confined to an area of the building that is not used for youth programming, ensuring that STAG's core services are not disrupted. The agreement also allows STAG to terminate immediately if continued use interferes with its operations or safety requirements.

From a public safety perspective, access to this type of facility materially enhances WPS preparedness. IRD training is designed to ensure officers can respond decisively and effectively in the earliest moments of a critical incident. The ability to train in a realistic environment strengthens coordination, communication, and tactical decision-making under stress.

Discussion

The proposed agreement is structured as a licence only and does not create a lease or any interest in land. The property is provided "as is," and WPS accepts responsibility for managing the inherent risks associated with police training.

The Board assumes responsibility for the actions and conduct of WPS members while on the property and is responsible for repairing any damage caused by WPS activities, excluding reasonable wear and tear. The agreement includes appropriate indemnity language in favour of STAG for third-party claims arising directly from WPS training activities, subject to standard limitations. Each party is required to maintain general liability insurance customary for its operations.

These provisions reflect a balanced allocation of risk and are consistent with similar facility-use arrangements.

There are no significant financial implications associated with this agreement beyond routine operational training costs already contemplated within the existing budget. The arrangement provides access to a suitable training environment without the capital expense of acquiring or constructing a dedicated facility.

Conclusion and Recommendation

The proposed Licence to Use Agreement with the Sandwich Teen Action Group provides a practical and appropriately structured framework for the continued use of 3735 King Street for Immediate Rapid Deployment and related in-service training. The facility is suitable for the intended purpose, operational activities are confined to non-program space, and the agreement clearly allocates responsibility and risk.

It is recommended that the Board approve the agreement through the following resolution.

RESOLVE THAT	The Windsor Police Service Board hereby approve Licence to Use Agreement between the Board and the Sandwich Teen Action Group and that the Board hereby authorizes the Chair to execute the Agreement on its behalf.
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Bryce Chandler
Legal Counsel and Director, Human Resources

LICENCE TO USE AGREEMENT

B E T W E E N :

Sandwich Teen Action Group
(“STAG”)

- and -

The Windsor Police Service Board
(the “Board”)

WHEREAS the Sandwich Teen Action Group (“STAG”) owns and operates a facility municipally known as 3735 King Street, in **Windsor, Ontario** (the “Property”).

AND WHEREAS the Windsor Police Service Board (the “Board”) is responsible for adequate and effective policing in the City of Windsor, which is maintained through the Windsor Police Service (“WPS”);

AND WHEREAS the WPS conducts in-service training for its sworn and civilian members and wishes to use portions of the Property for scenario-based and operational police training, and STAG agrees to permit such use on the terms set out in this Agreement;

NOW THEREFORE, the parties agree as follows:

1. Licence to Use

- 1.1. STAG grants to the Board a non-exclusive, revocable licence to permit WPS members to enter and use agreed-upon indoor and outdoor areas of the Property for training purposes.
- 1.2. This Agreement grants a licence only and does not create a lease, tenancy, easement, or any interest in land.

2. Purpose of Use

- 2.1. The Property may be used solely for in-service police training, including scenario-based, operational, and safety training.
- 2.2. No other use is permitted without the prior consent of STAG.

3. Term and Schedule

- 3.1. The term of this Agreement shall be January 1, 2026 to December 31, 2026, unless earlier terminated in accordance with this Agreement.
- 3.2. WPS may use the Property for up to one (1) day per week during the Term.
- 3.3. Training shall generally occur between 7:00 a.m. and 5:00 p.m., unless otherwise agreed.
- 3.4. WPS shall provide STAG with reasonable advance notice of its anticipated training dates.

4. Use and Conduct

- 4.1. WPS shall:
 - a) supervise all training activities conducted on the Property;
 - b) provide its own instructors, equipment, and materials;
 - c) ensure that all WPS members comply with applicable safety standards and internal policies;
 - d) secure the Property when WPS is not present; and
 - e) leave the Property in a clean, orderly, and secure condition following each use.

5. Condition of Property

- 5.1. The Property is provided “as is” for the permitted use.
- 5.2. STAG makes no representations or warranties regarding the condition, suitability, or fitness of the Property for police training.
- 5.3. WPS acknowledges that police training involves inherent risks and accepts full responsibility for managing those risks.

6. Damage to Property

- 6.1. WPS shall promptly notify STAG of any damage to the Property caused by WPS activities.
- 6.2. The Board shall be responsible for the cost of repairing damage caused by WPS members, excluding reasonable wear and tear.

7. Liability and Risk Allocation

- 7.1. The Board assumes responsibility for the actions and conduct of WPS members while on the Property.

- 7.2. STAG shall not be liable for any injury, loss, or damage arising from WPS training activities, except where caused by STAG's gross negligence or willful misconduct.
- 7.3. Nothing in this Agreement expands or limits any statutory duty imposed by law.

8. Indemnity (Limited)

- 8.1. The Board agrees to indemnify and hold harmless STAG from third-party claims arising directly from WPS training activities on the Property, except to the extent caused by STAG's gross negligence or willful misconduct.
- 8.2. No other indemnities are provided under this Agreement.

9. Insurance

- 9.1. Each party shall maintain general liability insurance customary for its operations.
- 9.2. Proof of insurance shall be provided upon reasonable request.

10. Termination

- 10.1. Either party may terminate this Agreement for any reason, in its sole and absolute discretion, and without cause upon thirty (30) days' written notice.
- 10.2. STAG may terminate this Agreement immediately if continued use of the Property interferes with STAG programming, operations, or safety requirements.

11. General

- 11.1. This Agreement constitutes the entire agreement between the parties regarding the subject matter.
- 11.2. Any amendment must be in writing and signed by both parties.
- 11.3. This Agreement shall be governed by the laws of Ontario and Canada.
- 11.4. This Agreement may be executed electronically and in counterparts.

Dated at Windsor, this _____ day of _____, 2026.

STAG (Sandwich Teen Action Group)

Signature: _____

Name:

Windsor Police Service Board

Signature: _____

Name:

**CPKN LEARNING MANAGEMENT:
AGREEMENT RENEWAL**

WINDSOR POLICE SERVICE

MEMO

OPERATIONAL SUPPORT

DATE: 26 February 2026
TO: Deputy Chief DeGraaf; Windsor Police Service Board
RE: **Renewal of CPKN Learning Management System Agreement**

Dear Deputy Chief DeGraaf and Board Members,

BLUF

Approval is requested for the Windsor Police Service Board to enter into a twelve-month Dedicated e-Learning Portal and Catalogue Subscription Agreement with CPKN Network Inc. for the period January 1, 2026 to December 31, 2026, at a total cost of \$27,250.00 plus applicable taxes.

The agreement provides the Windsor Police Service (WPS) with a secure, police-specific learning management system (LMS), access to a comprehensive national course catalogue tailored to policing and first responders, and the ability to host and track WPS-specific mandatory training modules. The platform supports compliance tracking, reporting, and centralized training administration for all of WPS' sworn and civilian members.

Background

CPKN Network Inc. provides an online learning management system developed specifically for police and public safety agencies. Its learning management system is used by police services across Canada to deliver standardized, operationally relevant, and legally current training in an online format.

The WPS has used CPKN for over 10 years; it has its own e-learning portal within the CPKN system, as well as a subscription to CPKN's course catalogue. The catalogue includes a police and public safety-related learning and courses that have been developed in collaboration with the RCMP, Ontario Police College, municipal police services, academic institutions, and other subject matter experts. Course topics span investigative skills, use of force, de-escalation, trauma-informed practice, Indigenous awareness, cybercrime, evidence management, officer wellness, leadership, ethics, and legislative updates.

The catalogue also provides access to non-police related learning that may still be otherwise required or strongly recommended by legislation including Workplace Hazardous Materials Information System (WHMIS), AODA and Human Rights training.

In addition to access to the national catalogue, the agreement allows WPS to upload and host its own electronic training modules. This includes mandatory internal training such as workplace violence and harassment prevention, onboarding modules, policy updates, electronic security training and other service-specific learning requirements.

The agreement term is twelve months, commencing January 1, 2026 and ending December 31, 2026, with automatic annual renewal unless either party provides notice of non-renewal at least sixty days prior to the end of the term.

Discussion – Suitability of the Arrangement

The CPKN platform is purpose-built for policing and first response agencies. Unlike generic corporate learning platforms, it reflects the operational realities, legislative environment, and professional standards applicable to Canadian law enforcement.

The dedicated WPS portal provides:

- 24/7 system access with capacity for up to 820 users;
- Secure, role-based access controls and privacy protections;
- Learning progress tracking and completion certificates;
- Integrated testing, assessments, and gradebook functionality;
- Reporting tools for training managers to monitor compliance; and
- Audit logs of system activity.

The system permits the WPS to upload internally developed content, including onboarding and service-specific modules.

CPKN's platform assists the WPS manage and track training initiatives. The online platform provides accounts to all WPS members, who can be assigned training modules. This system also enables the WPS to track course completion, monitor progress, and generate standard reports to confirm compliance with legislated or policy-based training requirements. This is particularly important for areas such as occupational health and safety, cybersecurity, and other mandatory programs. The ability to demonstrate completion and maintain reliable training records supports both operational readiness and risk management.

Risk Analysis and Financial Considerations

The Agreement contains standard commercial provisions respecting intellectual property, indemnification, limitation of liability, confidentiality, and governing law. The Agreement provides that authorized use of the platform and course content will not infringe third-party intellectual property rights and agrees to indemnify WPS in the event of a breach of that warranty.

Article 6 governs termination rights. Either party may terminate the Agreement upon sixty (60) days' written notice, with fees reconciled on a prorated basis. This provision limits long-term financial exposure and provides flexibility should operational requirements change. This provision also allows for automatic renewal of the Agreement, which is likely given the efficiencies created through the use of this service.

The total annual cost is \$27,250.00 plus applicable taxes, comprised of \$21,500.00 for the catalogue subscription and \$5,750.00 for dedicated portal access for up to 820 users. Fees are invoiced monthly; this has already been accounted for in the Service's budget.

Conclusion and Recommendation

The CPKN Service and Agreement provides WPS with a secure, police-focused learning management system capable of delivering relevant and operational police-related training. It is recommended that the Board approve the Agreement with CPKN Network Inc. for the initial term commencing January 1, 2026.

I therefore request that the Board approve the following resolution:

RESOLVE THAT	The Windsor Police Service Board hereby approves the CPKN Subscription Agreement between the Board and CPKN and further that the Board hereby authorizes the Chair to execute the Agreement on its behalf.
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Bryce Chandler
Legal Counsel and Director, Human Resources

THIS AGREEMENT made on the 20th day of February 2026

BETWEEN:

WINDSOR POLICE SERVICE BOARD
(hereinafter called the “WPS”)

OF THE FIRST PART

- and -

CPKN NETWORK INC.,
a body corporate incorporated under the laws of Canada
(hereinafter called “CPKN”, and collectively referred to as the “parties”)

OF THE SECOND PART

WHEREAS CPKN and WPS wish to enter into a Dedicated e-Learning Portal and Catalogue Subscription Agreement that sets out their respective rights and obligations with regards to a Dedicated e-Learning Portal and Catalogue Subscription;

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein, and subject to the terms and conditions in this agreement, the parties agree as follows:

ARTICLE 1 – DEFINITIONS

1.1 The following terms shall have the meaning ascribed to them when used in this Agreement:

- (a) “Agreement” means this agreement and any schedules, appendices or attachments and any amendments thereto;
- (b) “E-Learning Course” means the learner interface, course storyboards, and all other aspects of the electronic version of a Course;
- (c) “Dedicated e-Learning Portal” means the secure, branded portal on the CPKN Learning Management System (LMS);
- (d) “Catalogue Subscription” means the E-Learning Courses and all other course offerings identified in Appendix "A" to this Agreement;
- (e) "Term" means the term period for this Agreement identified in Article 6 of this Agreement; and
- (f) “Users” mean Sworn and Civilian members of WPS.

ARTICLE 2 – CATALOGUE SUBSCRIPTION

- 2.1 During the Term, CPKN will provide WPS with the following:
- (a) Access to the Catalogue Subscription to all WPS Users. The Catalogue Subscription will be available to Users via the WPS Dedicated e-Learning Portal;
 - (b) The Catalogue Subscription may be amended on an as needed basis during the Term of the Agreement;
 - (c) CPKN will provide enrollment options to the Catalogue Subscription:
 - (i) Administrator enroll, this option will require approval from the WPS training department prior to the User being enrolled in an E-Learning Course;
 - (ii) Student enroll, under this option Users will gain immediate access to E-Learning Courses upon request;
 - (d) Training managers/instructors will be provided access to reporting tools and standard reports that track learners' progress, for a fee CPKN can provide customized reports specific to WPS requirements;
 - (e) CPKN will assist to facilitate the delivery of the Catalogue Subscription and will provide technical support to WPS Users and the training administrator;
 - (f) CPKN technical support service available by telephone or e-mail Monday to Friday from 8:00 am – 5:00 pm (EST). CPKN technical support covers simple trouble shooting, resolving username and password issues, as well as site navigation and course launch issues;
- 2.2 E-Learning Course availability is subject to the terms and conditions of agreements between CPKN and the parties providing content for the courses and the Catalogue Subscription may be amended by CPKN on an as needed basis during the term of the Subscription, provided CPKN notifies WPS prior to any change in course availability or Catalogue Subscription amendment.

ARTICLE 3 – DEDICATED E-LEARNING PORTAL

- 3.1 Annual systems access will consist of the infrastructure and resources required to maintain a 24/7 accessible system. In order to support up to 820 WPS Users, CPKN will provide storage (up to 200GB), systems maintenance and updates as well as User support. Appendix B outlines the Dedicated e-learning Portal system features.
- 3.2 CPKN will provide up to 20 hours annually of technical administration expertise and maintenance. This may include uploading content (within storage allocations noted above) for in-class and e-learning modules (provided in SCORM 1.2 or SCORM 2004 compliant packages). As well as adding learners, providing reports, and training on system applications.

ARTICLE 4 – PRICING AND PAYMENT TERMS

- 4.1 For the provision of its services in respect to the Agreement, WPS shall pay CPKN a fixed price of *Twenty-Seven Thousand Two Hundred and Fifty Dollars* (\$27,250.00) + applicable taxes. This will cover the cost of the Subscription (\$21,500.00) from January 1, 2026 – December 31, 2026, and the portal systems access fees (\$5,750.00) for up to 820 members from January 1, 2026 – December 31, 2026.
- 4.2 WPS will be invoiced 12 monthly invoices of \$2,270.83 + applicable taxes. Payment is due upon receipt.
- 4.3 CPKN will submit invoices to WPS at the address identified in Article 7.
- 4.4 Additional services and customizations can be provided to WPS under this Agreement. Upon request, CPKN can provide WPS with quotations for any such services or customizations. CPKN will not undertake any such services or customizations without written approval of the Inspector in WPS's Learning and Development Unit or his/her designate, subsequent to the parties' agreement on the cost of such services or customizations.
- 4.5 For any additional services and/or customizations agreed upon by the parties, CPKN shall submit an invoice to WPS at the end of each calendar month during the Term of this Agreement for services and customizations performed during the preceding month. Each invoice shall contain a detailed account of the additional services and/or customizations provided.
- 4.6 WPS shall pay any invoice received from CPKN in accordance with this Article upon receipt of the invoice.

ARTICLE 5 - COURSE MATERIAL

- 5.1 WPS acknowledges and agrees that the content of any E-Learning Course other than the Course Content provided by WPS is the property of CPKN or its suppliers, including all copyright and other intellectual property rights with respect to such content.
- 5.2 WPS and its Users may display the E-Learning Course content through the WPS Dedicated E-learning Portal and utilize the content for the purposes of training Users. Other uses of the E-Learning Course content require the written permission of CPKN.
- 5.3 CPKN warrants that WPS's use of the E-Learning Course content and the WPS Dedicated E-Learning Portal, in accordance with this Agreement, will not infringe on the intellectual property rights of any third party. CPKN agrees that it will keep harmless and fully indemnify WPS, its

Users, and any and all of its, officers, officials, employees, agents, or representatives, from and against all actions, claims, and demands arising from a breach of such warranty.

ARTICLE 6 – TERM, RENEWAL AND TERMINATION

- 6.1 Unless terminated earlier in accordance with the terms of this Agreement, the Term of this Agreement shall be for a period of Twelve (12) months, commencing on January 1, 2026, and ending on December 31, 2026.
- 6.2 This Agreement shall automatically renew for successive one (1) year terms unless either party provides written notice of non-renewal at least sixty (60) days prior to the end of the then-current term. Fees for each renewal term shall remain the same as the prior term unless the Provider issues written notice of revised pricing at least sixty (60) days prior to renewal.
- 6.3 Either party may terminate this Agreement upon *Sixty* (60) days' written notice to the other party. In the event of termination under this section, a reconciliation of funds paid/owed to CPKN will be prepared. A prorated amount, based on the number of calendar months in which the Subscription was active, will be deemed the price of the Subscription and any refund owed to WPS or payment owed to CPKN will be due on the termination date.

ARTICLE 7 – OFFICIAL REPRESENTATIVES AND NOTICE

- 7.1 The following are designated as the official representatives for the purposes of this Agreement, and any notices under the Agreement will be in writing and either delivered to the party for whom it is intended as set out below in a cover addressed to such party as follows or mailed in any post office in Canada under a prepaid registered cover addressed to such party as follows or sent by facsimile transmission or e-mail to the numbers and e-mail addresses set out below:

In the case of CPKN Network Inc. to: Interim Director of Finance & Corporate Services
CPKN Network Inc.
135 Kent St
Charlottetown, PEI, C1A 1N3
kelly.porter@cpkn.ca

In the case of WPS to: Chief of Police
Windsor Police Service
150 Goyeau Street Windsor, Ont
N9A 6J5

- 7.2 Any notice given in accordance with this Article, shall be deemed to have been given on the day of delivery, four (4) days after the date of mailing or the day following the facsimile transmission or e-mail, as the case may be.
- 7.3 Either party may at any time give notice under this section to the other of a change in address, facsimile number or e-mail address and thereafter such changed address, facsimile number or e-mail address shall be substituted for the previous address, facsimile number or e-mail addressed out above.

ARTICLE 8 - DISPUTE RESOLUTION

- 8.1 In the event of a dispute arising from the interpretation or operation of this Agreement, it will be referred to CPKN and WPS' representatives identified in Article 7, to attempt to resolve the matter amicably, failing which the parties may avail themselves of any other remedies available to them.

ARTICLE 9 - REVIEW, AUDIT AND EVALUATION

- 9.1 This Agreement may be reviewed, audited, or evaluated at any time by WPS and CPKN will cooperate with WPS and provide such information reasonably requested by WPS in order for WPS to conduct its review, audit or evaluation.
- 9.2 The costs associated with any review, audit, or evaluation will be shared equally by CPKN and WPS.

ARTICLE 10 - GOVERNING LAW

- 10.1 This Agreement shall be governed by and construed in accordance with the laws of the Province of Ontario and any legal proceeding in relation to this Agreement will be dealt with by the courts in that province.

ARTICLE 11 – GENERAL

- 11.1 CPKN and WPS will cooperate and communicate openly with each other on any matter relating to the administration of this Agreement and will meet as required.
- 11.2 CPKN shall not assign, transfer or pledge this Agreement or retain sub-contractors for the performance of the services herein without the prior written consent of the WPS representative. No assignment or sub-contract shall relieve CPKN from its obligations under this Agreement.
- 11.3 This Agreement may only be amended through mutual arrangement and confirmation by written notice.

11.4 The satisfactory completion of the Subscription shall not obligate WPS to enter into any further arrangement with CPKN in any way, including any arrangement for the type of services provided by CPKN during the Subscription.

IN WITNESS WHEREOF the parties have caused this Agreement to be executed on their behalf by the following duly authorized officials.

Signed for and on behalf of CPKN Network Inc.:

Sonia Poulin
President

Dated: _____

Krystine Richards
Vice President

Dated: _____

Signed for and on behalf of Windsor Police Service Board:

Dated: _____

APPENDIX A – Subscription Catalogue

WPS will have access to the eLearning courses listed in the CPKN Course Catalogue.

**This list is subject to change at any time to reflect the development of new courses, ongoing maintenance activities, or the removal of materials that are no longer supported, authorized, or maintained by the organization.*

COURSE	LANGUAGE (EN/FR)	CONTENT PROVIDER	LENGTH (MINUTES)	PRICE
2SLGBTQ+	EN, FR	TPS, RCMP, Corrections PEI	120	\$35
ACIIS Query Online	EN, FR	Criminal Intelligence Service Canada (CISC)	360	\$35
Active Shooter / Armed Intruder Awareness	EN, FR	Canadian Security Intelligence Service (CSIS)	30	\$35
Airport Policing	EN, FR	RCMP	120	\$60
An Introduction to Privately Manufactured Firearms	EN, FR	Vancouver Police Department (VPD)	30	\$35
Anti-Racism & Unconscious Bias for Workplaces	EN, FR	Ryley Learning	30	\$60
Assessing and Interpreting Dog Behaviours	EN, FR	Dogs of Distinction	20	\$35
Authority to Search	EN, FR	Alberta Association of Chiefs of Police (AACP)	120	\$100
Autism Spectrum Disorder	EN, FR	Content for this course was provided by Autism Speaks Canada and the Pacific Autism Family Network with the support of a National Advisory Committee including: Toronto Police Service, Vancouver Police, JIBC, Waterloo Regional Police Service, RCMP (Pacific)	60	\$35
Basic Impaired Driving Detection Techniques	EN, FR	RCMP/Public Safety	120	\$60
Basic Impaired Driving Detection Techniques (Ontario)	EN, FR	RCMP/Public Safety	120	\$60
Basic Investigation Skills	EN, FR	Cape Breton Regional Police Service	540	\$100
Basic Online Investigations	EN, FR	Calgary Police Service	25	\$35
BC Cannabis Control and Legislation Course	EN, FR	BC Ministry of Public Safety and Solicitor General (Policing and Security Branch and the Cannabis Legislation and Regulation Secretariat) / Vancouver Police Department / RCMP E Division Training Services / Justice Institute of BC	90	\$60
BC Evidence-based, Risk-focused	EN, FR	various British Columbia	300	\$60

Intimate Partner Violence Investigations		agencies including the Ministry of Justice, independent municipal police agencies, the RCMP, Crown Counsel, Victim Services, Community Corrections, and the Ministry of Children and Family Development.		
BC Intimate Partner Violence Investigations Project (2021) - Introductory Video	EN, FR	Government of British Columbia in consultation with BC IPV Police Subject Matter Expert Working Group	6	
Bill C-75	EN, FR	Calgary Police Service	60	\$35
Border Awareness: Deter, Detect, and Disrupt	EN, FR	OPP	60	
Canine Guidelines & Best Practices	EN, FR	Waterloo Regional Police Service (WRPS)	15	\$35
Cannabis (Marijuana) Legislation: Impact on Workplace Safety	EN, FR	Safety Culture Works	60	\$60
CannEd - Cannabis Education for Employers and Employees	EN, FR	RCU - Responsible Cannabis Use	60	\$56
Carbine Requalification	EN, FR	Waterloo Regional Police Service (WRPS)	60	\$35
CBRNE Awareness - Public Safety	EN, FR	RCMP	120	\$35
CBRNE Basic - Public Safety	EN, FR	RCMP	120	\$35
Centering Health, Respecting Rights: Policing in the Context of HIV and Hepatitis C	EN, FR	HIV Legal Network	60	
CNIB Emergency Intervenor Services Program	EN, FR	CNIB Ontario and Waterloo Regional Police Service's Training and Education Unit	60	\$35
Coach Officer Training	EN, FR	Ontario Police College (OPC)	150	\$60
Collaborative Police Action on Intimate Partner Violence	EN, FR	Canadian Observatory on the Justice System's Response to Intimate Partner Violence, the CACP Crime Prevention and Community Safety and Well-Being Committee, and participants in the Think Tank "Community Police Response to Intimate Partner Violence: Sharin	180	\$60
Commercial Vehicle Information for Frontline Police Officers	EN, FR	Ottawa Police Service	120	\$60
Conducted Energy Weapon - Taser 7 (Saskatchewan)	EN, FR	BC Ministry of Justice	120	\$35
Conducted Energy Weapon Operator Training (British Columbia)	EN, FR	BC Ministry of Public Safety and Solicitor General	180	\$35
Conducted Energy Weapon Operator Training (Saskatchewan)	EN, FR	BC Ministry of Justice	180	\$35
Confidential Informant Handling	EN, FR	Alberta Association of Chiefs of Police (AACP)	60	\$35

Consent Law and Common Sexual Assault Myths	EN, FR	RCMP	60	\$35
Convicted Offender Submissions for the National DNA Data Bank (NDDDB)	EN, FR	RCMP	120	
Counterfeit Currency Analysis	EN, FR	RCMP's National Counterfeiting Bureau (NACB) the Commercial Crime Branch (National Counterfeit & Identity Fraud), Legal Services, Learning & Development, the Bank of Canada and Canadian Bank Note Company, Limited	180	\$35
Counterfeit Payment Card Analysis	EN, FR	RCMP	180	\$35
Counterfeit Travel and Identity Documents	EN, FR	RCMP	150	\$60
Court Testimony	EN, FR	Alberta Association of Chiefs of Police (AACP)	30	\$35
Courtroom Testimony for Intercept Monitor Analysts	EN, FR	RCMP	240	\$60
Courtroom Testimony Skills	EN, FR	Toronto Police Service (TPS)	180	\$60
COVID-19 Pandemic Awareness (OPVTA Vol. 174)	EN, FR	OPVTA	30	
COVID-19 Vaccine Hesitancy (OPVTA Vol. #183)	EN, FR	OPVTA	9	
CPIC Query Narrative Course	EN, FR	RCMP	300	\$60
Crime Prevention Through Environmental Design (CPTED)	EN, FR	RCMP	120	\$35
Crime Scene Management	EN, FR	Alberta Association of Chiefs of Police (AACP)	120	\$35
Crime Stoppers – Protecting Informer Identity	EN, FR	Waterloo Regional Police Service (WRPS)	30	\$35
Criminal Justice Information Management (CJIM)	EN, FR	RCMP	90	\$35
Criminology	EN, FR	Alberta Association of Chiefs of Police (AACP)	60	\$35
Crisis Intervention and De-escalation	EN, FR	BC Ministry of Public Safety and Solicitor General	210	\$35
Crisis Intervention and De-escalation (Atlantic Police Academy)	EN, FR	BC Ministry of Justice, RCMP Pacific Region Training Centre, APA	210	\$35
Critical Incident Stress Management	EN, FR	York Regional Police (YRP)	180	\$35
Cultural Awareness and Humility	EN, FR	RCMP	180	\$60
Customer Service in the Police Environment	EN, FR	Steve Pilote	120	\$35
Cybercrime Investigations Level 1	EN, FR	Halifax Regional Police (HRP)	60	\$35
Death Notification	EN, FR	Calgary Police Service	45	\$60
Deception Detection for the Frontline Officer	EN, FR	Solaris Intelligence	70	\$35
Digital Evidence: Front Line Investigation	EN, FR	York Regional Police (YRP)	120	\$35
Drug Identification	EN, FR	RCMP	120	\$60

Drug Stigma Awareness for Law Enforcement	EN, FR	Canadian Centre on Substance Use and Addiction (CCSA)	30	\$35
Electronic Information Management (eIM) and Task-Based Investigations	EN, FR	Vancouver Police Department (VPD)	60	\$35
Eliminating Workplace Sexual Harassment	EN, FR	Ryley Learning	60	\$60
Epilepsy and Seizure Response Training for Police Officers	EN, FR	Epilepsy Ontario	45	\$35
Ethical Decision Making	EN, FR	Alberta Association of Chiefs of Police (AACP)	60	\$35
Federal Parolees and the Community Corrections Team	EN, FR	Edmonton Police Service	60	\$35
Fentanyl Production and Trafficking	EN, FR	Canadian Integrated Response to Organized Crime (CIROC)	60	\$35
Finding Your Way® Dementia Response Training	EN, FR	Alzheimer Society of Ontario	90	
Firearm Seizures - In the Interest of Public Safety	EN, FR	Ontario Police College and Chief Firearms Office	45	\$35
Firearms Identification for Public Agents 2.0	EN, FR	RCMP	300	\$60
Firearms Verification	EN, FR	RCMP	300	
Forensic Evidence Collection	EN, FR	RCMP National Forensic Services	240	\$35
Foundations of Applicant Interviewing Part 1	EN, FR	Edmonton Police Service	45	\$35
Foundations of Applicant Interviewing Part 2	EN, FR	Edmonton Police Service	30	\$35
Foundations of Judaism and Understanding Antisemitism	EN, FR	Toronto Police Service	90	\$35
Homelessness Awareness	EN, FR	Vancouver Police Department (VPD)	90	\$60
Homemade Explosives and Improvised Explosive Devices – Indicators, Availability, Effects	EN, FR	Canadian Security Intelligence Service (CSIS)	90	
Honour Based Violence & Forced Marriage	EN, FR	RCMP	120	\$35
Immediate Rapid Deployment – Large Area Squad Tactics	EN, FR	Waterloo Regional Police Service (WRPS)	30	\$35
Immediate Rapid Deployment – Team Tactics	EN, FR	Waterloo Regional Police Service (WRPS)	45	\$35
Impairment at the Workplace	EN, FR	Vancouver Police Department (VPD)	90	\$60
Improving the Reporting of Cybercrime through the Uniform Crime Reporting (UCR) Survey	EN, FR	Statistics Canada	15	\$35
Indigenous Awareness	EN, FR	Canada School of Public Service	360	
Indigenous Education Series	EN, FR	Calgary Police Service	360	\$60
Infectious Disease and Pandemic Preparedness	EN, FR	RCMP	30	\$35
Initial Critical Incident Response (ICIR) - Level 100	EN, FR	RCMP	90	\$60

Interviewing Suspects	EN, FR	Alberta Association of Chiefs of Police (AACP)	60	\$60
Interviewing Victims and Witnesses	EN, FR	Alberta Association of Chiefs of Police (AACP)	60	\$100
Intox EC/IR II - Proficiency Examination	EN, FR	BC Association of Chiefs of Police Impaired Driving Advisory Committee (IDAC)		\$35
Intox EC/IR II - Proficiency Examination (Alberta)	EN, FR	RCMP National Centre for Forensic Services (Alberta)		
Introduction to Criminal Intelligence	EN, FR	Canadian Armed Forces	120	\$60
Introduction to Criminal Intelligence Analysis	EN, FR	Canadian Armed Forces	240	\$60
Introduction to Disclosure	EN, FR	RCMP	90	\$60
Introduction to Evidence-Based Policing	EN, FR	Canadian society of evidence-based policing (CANSEBP)	120	\$60
Introduction to Hardened Secure Communications	EN, FR	RCMP	120	\$60
Introduction to Human Sources	EN, FR	RCMP - Human Source Program Development Unit	240	\$60
Introduction to Human Trafficking	EN, FR	RCMP Human Trafficking National Coordination Centre	180	\$60
Introduction to Information Access and Privacy	EN, FR	Waterloo Regional Police Service (WRPS)	30	\$35
Introduction to Major Case Management	EN, FR	RCMP	180	\$60
Introduction to PRIME (Versadex)	EN, FR	RCMP	240	\$60
Introduction to the Cannabis Legislation	EN, FR	RCMP/Public Safety	180	\$60
Introduction to the Federal and Ontario Cannabis Legislation	EN, FR	RCMP/Public Safety	90	\$60
Introduction to Trauma and Sexual Assault Investigations	EN, FR	Alberta Justice & Solicitor General	90	\$60
Investigating Serious Injuries and Fatalities in the Workplace	EN, FR	RCMP	90	\$35
Items of Religious Significance: Hindu Religion	EN, FR	Toronto Police Service (TPS)	30	\$35
Items of Religious Significance: Religion of Islam	EN, FR	Toronto Police Service (TPS)	30	\$35
Items of Religious Significance: Sikh Religion	EN, FR	Toronto Police Service (TPS)	30	\$35
Judicial Administration	EN, FR	Alberta Association of Chiefs of Police (AACP)	60	\$35
Lead Awareness Training	EN, FR	Hamilton Police Service	30	\$35
LIDAR Refresher Training	EN, FR	York Regional Police (YRP)	120	\$60
Managing Unconscious Bias	EN, FR	Edmonton Police Service	60	\$35
Matrimonial Real Property	EN, FR	First Nations Chiefs of Police Associations (FNCPA)	60	
MedicAlert Police Awareness Training	EN, FR	Canadian Medic-Alert Foundation Incorporated (MedicAlert)	30	\$35
Mental Health Self-Awareness for First Responders	EN, FR	Content and collaboration from a variety of sources. Original	120	\$35

		course content was provided by YRP. Additional resources, input and content was received from Collège La Cité, APA, and MHCC		
Methamphetamine and the Precursor Control Regulation	EN, FR	Canadian Integrated Response to Organized Crime (CIROC)	60	\$60
Military Veterans Wellness Program	EN, FR	Toronto Police Service (TPS)	60	
Missing Persons Investigations (MPI)	EN, FR	RCMP	180	\$60
MPUR: Child Abduction – AMBER Alert	EN, FR	RCMP National Centre for Missing Persons and Unidentified Remains and the Department of Justice Canada	90	\$60
MPUR: Child Abduction – Applicable Legislation and Charging Guidelines	EN, FR	RCMP National Centre for Missing Persons and Unidentified Remains and the Department of Justice Canada	60	\$60
Multijurisdictional Police Response to a Critical Incident	EN, FR	RCMP	70	\$60
Naloxone Nasal Spray Administration	EN, FR	RCMP	30	
Note Taking	EN, FR	Alberta Association of Chiefs of Police (AACP)	30	\$35
Nova Scotia Cannabis Control Act (Bill 108)	EN, FR	Nova Scotia Department of Justice	30	\$60
Occupational Health and Safety Criminal Investigations	EN, FR	Calgary Police Service	90	\$35
Organized Retail Crime	EN, FR	Calgary Police Service	30	\$35
Overview of Intercepting Private Communications	EN, FR	RCMP	180	\$60
Personal Protection Strategy for Infection Prevention and Control	EN, FR	Peel Regional Police	90	\$35
Photographic Lineups	EN, FR	Alberta Association of Chiefs of Police (AACP)	30	\$35
Police (Street Checks and Carding) Amendment Act	EN, FR	Calgary Police Service	30	\$35
Police Ethics and Accountability	EN, FR	Dr. Rick Parent	120	\$60
Police Investigative Process into Currency Counterfeiting	EN, FR	Calgary Police Service	30	\$35
Police Response to Hate Crimes	EN, FR	Calgary Police Service	30	\$35
Preventing Officer-Involved Collisions	EN, FR	Calgary Police Service (CPS)	180	\$35
Prince Edward Island Cannabis Control Act (Bill 29, An Act to Respond to the Legalization of Cannabis)	EN, FR	Prince Edward Island Department of Justice and Public Safety	30	\$60
Proceeds of Crime Concepts	EN, FR	RCMP	300	\$60
Public Alert Awareness	EN, FR	RCMP	30	\$35
Public Safety Portal	EN, FR	CPIC	105	\$35
RADAR Refresher Training: Stationary	EN, FR	York Regional Police (YRP)	210	\$35
RADAR Refresher Training: Stationary/Moving	EN, FR	York Regional Police (YRP)	240	\$35
RCMP PKI Local Registration	EN, FR	Royal Canadian Mounted Police	60	\$25

Authority		(RCMP)		
Recognition of Emotionally Disturbed Persons	EN, FR	Dalhousie University	120	\$60
Report Writing	EN, FR	Alberta Association of Chiefs of Police (AACP)	90	\$35
Restorative Justice	EN, FR	RCMP	45	\$35
Risk Effective Decision Making	EN, FR	Alberta Association of Chiefs of Police (AACP)	20	\$35
Scenario Based Mental Health and De-escalation Training	EN, FR	ProTraining - Mental Health Awareness	90	\$60
Search Warrant Drafting	EN, FR	Alberta Association of Chiefs of Police (AACP)	120	\$35
Seized Firearms Safety	EN, FR	RCMP Canadian Firearms Program	180	\$60
Sexual Offence Investigations	EN, FR	RCMP	180	\$60
SFST Review and Introduction to Drug Impaired Driving	EN, FR	RCMP	120	\$60
SFST Review and Introduction to Drug Impaired Driving (Ontario)	EN, FR	RCMP	120	\$60
Sleep and Shiftwork	EN, FR	Calgary Police Service	90	\$35
Standards for Reporting Founded and Unfounded Incidents	EN, FR	Statistics Canada	60	\$35
Suspect Apprehension Pursuits (v.4.0) Basic Refresher On-Line	EN, FR	Ontario Police College (OPC)	120	\$60
Terrorism Event Pre-Incident Indicators	EN, FR	RCMP	90	\$35
The Authentic Leader	EN, FR	Sinogap Solutions	60	\$60
The Illicit Trade of Counterfeit and Pirated Goods	EN, FR	Canadian Anti-Counterfeiting Network (CACN)	30	
Training on Hate Crimes and Incidents for Frontline Police Officers in Canada	EN, FR	Toronto Metropolitan University	120	\$35
Trauma Informed Survivor Statement Trilogy (OPVTA Vol. 189)	EN, FR	OPVTA with the Ontario Provincial Police and Nishnawbe-Aski Police Service	210	
Understanding Community Safety and Well-Being	EN, FR	Lisa Taylor	120	\$60
Understanding Indigenous Culture for Better Professional Practice	EN, FR	British Columbia First Nations Justice Council (BCFNJC)	540	\$60
Unfounded Sexual Offences	EN, FR	Calgary Police Service	30	\$35
Uniform Crime Reporting	EN, FR	Statistics Canada	120	\$60
Using a Trauma-Informed Approach	EN, FR	RCMP	120	\$60
Victim Rights in Canada	EN, FR	This course was a collaborative project developed with content and input from Hamilton Police; Edmonton Police; Canadian Resource Centre for Victims of Crime; Victims and Vulnerable Persons Division, Attorney General's Office, Government of Ontario; ENPQ;	60	\$35
Water Safety for First Responders	EN, FR	Ottawa Police Service	120	\$35

WHMIS – Workplace Hazardous Materials Information System	EN	Public Services Health & Safety Association	90	\$35
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Pay-Per-Use Courses

The following courses are not available as part of the Subscription Catalogue. Users must Request Access and/or register as per CPKN's enrollment process.

COURSE	LANGUAGE (EN/FR)	CONTENT PROVIDER	LENGTH (MINUTES)	PRICE
Canadian Credible Leadership Series	EN	International Academy of Public Safety and the author is Dr. Terry Anderson	3600	\$500
Core Trauma Concepts	EN	Wounded Warriors Canada	120	\$200
Creating Brave Spaces	EN	Sinogap Solutions	240	\$200
Professional Standards Investigations	EN	Vancouver Police Department (VPD)	600	\$400
Survivor-Led Human Trafficking Detection Training	EN, FR	Timea's Cause	240	\$100
The Emotionally Intelligent Leader	EN	Sinogap Solutions	180	\$200
The Path: Your Journey Through Indigenous Canada	EN, FR	Nvision Insight Group Inc.	360	\$165

APPENDIX B – Dedicated e-Learning Portal System Features

Personal Learning Environment	Collaboration
<ul style="list-style-type: none"> • User Dashboard with selected learning resources, courses, groups, forums • Personal learning progress/achievements/learning history • Ability to add custom news posts to the user dashboard • Ability to favorite specific content • Personal Calendar • Personal Profile Administration • Multi-language user interface • Who-is-online? Feature 	<ul style="list-style-type: none"> • Create and administrate working groups of any kind. • Timed and password-protected course/group registration. • Limitation possibilities for number of participants and waiting list. • Container for collaborative editing of files • History and version of files • Group calendar • Group mail
Learning Content Management	Test & Assessment
<ul style="list-style-type: none"> • All content objects are provided centrally: courses, groups, learning modules, wikis, glossaries, podcasts, and much more • Complete annotation with LOM metadata • Role-based access control and preconditions • Import interface for SCORM 1.2, 2004, AICC, HTML modules, ILIAS XML and other formats • Integrated search engine • Save search results • Metadata search 	<ul style="list-style-type: none"> • Question types: single choice, multiple choice, matching, fill-in-the-blanks, hot spots, and essays, among others • Plug-in interface for new question types • Administration of questions via central question pool • QTI interface to import externally generated questions • Ability to set test-processing options such as time or grade schemes • Versatile analysis tool (incl. Export) • Learning progress control
Learning and Course Management	Authoring
<ul style="list-style-type: none"> • Sessions support for blending learning scenarios • Time-directed access to learning objects • Ability to set preconditions for learning objects • Learning progress control at course levels • Individual learning pathways in courses • Management of timed exercises • Feedback function for participants of exercises • Course Calendar • Course participant administration • Course mail with member gallery • Completion certificate functionality • Rubric and weighted gradebook functionality • Course re-enrollment with learning history • Support for badges 	<ul style="list-style-type: none"> • Integrated authoring environment for Learning modules glossaries. • Fully SCORM 1.2 and 2004 compliant • Different presentation styles for learning modules • Internal style modification tools • Integrated wiki • Glossaries with a display of links to learning modules • Support for H5P • Support for LTI • Ability to check for broken links in authored courseware

Communication	Survey
<ul style="list-style-type: none"> • Built-in global / course chat functionality • Discussion forum (moderation, file attachment, notification about new posts, export) • Integrated mail system (file attachment, mail to external addresses) • Interface to Big Blue Button virtual classroom 	<ul style="list-style-type: none"> • Personalized and anonymous surveys • Question types: cardinal, ordinal, matrix, open answer • Pools for question administration • Online result analysis • CSV and Excel export of survey results
System Administration	
<ul style="list-style-type: none"> • Configuration of modules and services • Robust global and local role system • Role templates for easy re-use of permission settings • Plug-in interface for connecting third-party software and functionality • SOAP API • Automatic registration, password generation and confirmation mail • Privacy protection and security settings • Single Sign-on capability via SAML • Flexible adaptation of graphical user interface through templates and skins • All system events are logged for auditing purposes • Ability to add Google Analytics 	
User Administration / Reporting	
<ul style="list-style-type: none"> • End user administration, including roles and user attributes • Support for hierarchical user reporting • Ability to manually sync and bulk import users from other systems • Ability to manage and automate enrollment into courses based on metadata • Ability to take over an end user's account 	

ITEM: 11.1

HONOUR IN SERVICE



Date: February 27, 2026

To: Chair and Members of the Police Service Board

From: A/Deputy Chief Ken Cribley

Re: **2025 University of Windsor Annual Report**

Dear Chair and Members of the Police Service Board,

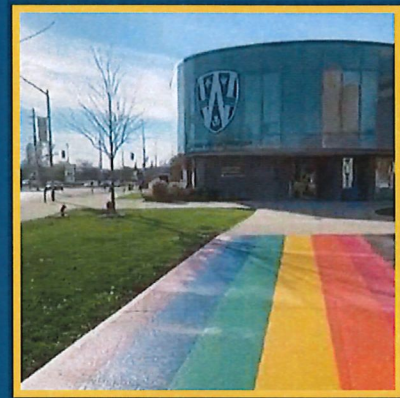
Please see the attached 2025 Annual Report for the University of Windsor.

Sincerely,

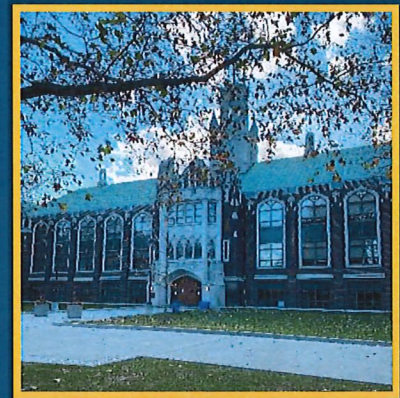
A handwritten signature in black ink, appearing to be "K.C.", written over a light blue circular stamp.

Ken Cribley
A/Deputy Chief Operations
Windsor Police Service

Attachment: Annual Report UofW



**University of Windsor
Special Constable Service
Annual Report 2025**



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Message from the Superintendent

As Superintendent, University of Windsor Special Constable Service, I am pleased and honoured to present the 2025 Annual Report to our campus community. This report covers the period from January 1, 2025, through December 31, 2025.

The Special Constable Service provides onsite policing and security services to support the University of Windsor including all surrounding lands and properties. These services also include the University of Windsor downtown campus consisting of six buildings that house the School of Social Work and Centre for Executive and Professional Development (Windsor Hall), the School of Creative Arts (Windsor Armouries/Alan Wildeman Centre for Creative Arts) and the School of Computer Science – Master of Applied Computing program (300 Ouellette) & the Incubator, and Community Legal Aid.

The Special Constable Service reports to the Director Campus Safety and Emergency Planning in the Office of the Associate Vice President, Finance and Operations. As a component of the University's Operations portfolio the Service is closely aligned with other service departments and facets of the campus community. The Special Constable Service maintains a strong relationship with all student support services and strives to provide a safe and secure environment in collaboration with these areas to all full time, part time and graduate students.

During 2025, the Special Constable Service team was instrumental in supporting the return to campus for the Fall 2025 term in ensuring essential safety services were provided to all students, faculty, staff, and visitors who attended the campus community. For these efforts, I would like to acknowledge and thank all Special Constable Service members for their continued efforts, dedication, and commitment to providing a safe and secure community.

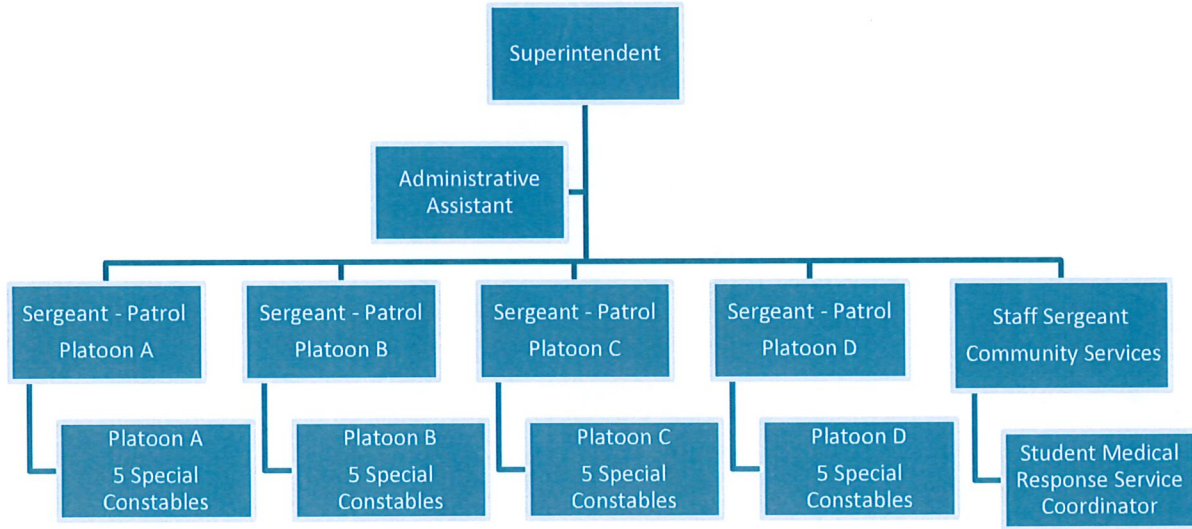
In support of our Special Constable Service, I would also like to thank the Windsor Police Service for their assistance, guidance, and support for our operations. Through this continued strong partnership, the team has been able to deliver an enhanced level service to the campus and acknowledged by members from within our broader University community.

This report provides information including but not limited to data regarding calls for service, enforcement activities, community services, special events, training, and other information of interest.

Superintendent Michael Akpata C.D.
Special Constable Service
University of Windsor

Organizational Structure & Team Information

Organizational Chart 2025



2025 Special Constable Service Department Contact List

Superintendent	Michael Akpata
Administrative Assistant	Kelly GARANT
Staff Sergeant	Michelle Farrah-Nohra
Patrol Supervisors	Sergeant Chris ZELEZNEY Sergeant John DEKOK Sergeant George HUNT Sergeant Anthony LIOLLI
Patrol Response Officers	Senior Special Constable Senior 1 st Class Wayne VENABLES Senior Special Constable Senior 1 st Class Michael RAPAICH Senior Special Constable Senior 1 st Class Christine FITZGERALD Senior Special Constable Senior 1 st Class James WILSON Senior Special Constable Senior 1 st Class Kevin JARVIS Senior Special Constable Senior 1 st Class Brian WUERCH Senior Special Constable Senior 1 st Class Kevin THOMPSON Senior Special Constable Senior 1 st Class Stephanie FAUTEUX Senior Special Constable Senior 1 st Class Andre LEROUX Senior Special Constable Senior 1 st Class Ramcharran RAMOTAR Senior Special Constable 1 st Class Chad RENAUD Special Constable- 1 st Class Tyson JACOB Special Constable 1 st Class Angelyn MAHEUX Special Constable 1 st Class Matt RUSTULKA Special Constable 1 st Class Kerra GRADWELL Special Constable 1 st Class Daniel LAURIER Special Constable 1 st Class Alexander SMITH Special Constable 4 th Class Marwan NASTA Special Constable 4 th Class Shahinda MUSTAPHA Special Constable 3 rd Class Brandan CERVINI Special Constable 3 rd Class Richard GALOYO Special Constable 4 th Class Kyle JOHNSON

Authority and Jurisdiction

Authority on Campus

The University of Windsor Special Constable Service is designated as a Special Constable Service and distinguished as an identifiable and separate organization from the Windsor Police Service, with duties derived from three separate authoritative bodies.

1. Special Constable Service team members have the authority of both a **Peace Officer** and **Police Officer** in their duties on campus by virtue of appointments as Special Constables through the Ministry of the Solicitor General. To obtain the required approvals, an Application for Appointment is submitted for each Special Constable through the Windsor Police Service, which acts as the sponsoring municipal police agency. The approval appoints each named applicant as a Special Constable for the purposes of:

- providing law enforcement and security services to University of Windsor in co-operation with the Windsor Police Services Board
- responding to and investigating activity that may violate federal or provincial legislation
- taking statements from victims, witnesses, and suspects; gathering and preserving evidence; laying information's
- apprehending, arresting, and releasing offenders; executing warrants
- transporting prisoners when required

2. The University of Windsor Special Constables Service and the Windsor Police Services Board operate under the authority of a Memorandum of Understanding (the Operating Agreement) dated October 31, 2011. This Operating Agreement confers the powers of a **Peace Officer** on the University of Windsor Special Constables to enforce the:

- Criminal Code of Canada, R.S.C. 1985, c.046, as amended.
- Controlled Drugs and Substances Act as amended; S.C. 1996, c.19.

And confers the powers of a Police Officer to enforce the:

- Trespass to Property Act, R.S.O. 1990, c. T-21, as amended
- Provisions of the Liquor Licence and Control Act, 2019
- The Mental Health Act, R.S.O. 1990, c. M-7, s. 17 as amended.
- Highway Traffic Act, R.S.O. 1990, c. H-8, as amended
- City of Windsor Municipal By-Laws
- Safe Streets Act

Conferring these powers on the Special Constable Service team allows Special Constables to use the authority of a **Police Officer** when dealing with matters relative to the legislation identified above. This authority means that University Special Constables have the power to arrest persons, to use reasonable force where necessary and to bring offenders before the courts.

3. the Special Constable Service derive authority from the [University of Windsor Security and Policing Policy](#) adopted by the Board of Governors on January 28, 2003. This Policy designates the Special Constable Service team as being responsible for public safety on campus and as such, sets the objectives for Special Constables to follow mandate in this regard. Further, the Special Constable Service are the designated security department for the University of Windsor and through both criminal law and common law, Special Constables are the agents of the property and the authority figure on campus.

Jurisdiction

The geographic jurisdiction of the University of Windsor Special Constables is restricted to:

- The properties under control of the University and situated within the boundaries of the City of Windsor
- The properties under control of the universities, colleges and institutions federated or affiliated with the University and situated within such boundaries, if and to the extent that the assistance of such Special Constables is requested by any such federated or affiliated institution; and
- The public streets, roads, and lanes upon which any of the University properties abut, to the extent consistent with the duties of Special Constable to the University of Windsor

Summary of Services

The Special Constable Service is responsible for all public safety on campus including all buildings and lands under the control of the University by providing effective law enforcement and security services that respond to the needs and requirements of all students, staff, faculty, and visitors. The team offers the following key services to the University of Windsor campus properties and affiliated colleges:

- *A community-based service delivery model that emphasizes client service and utilizes a problem-oriented approach.*
 - by being accountable to the University of Windsor community
 - by identifying problems and targeting for directed uniform patrol, investigating using all available investigative tools and offering public education by crime prevention strategies
- *A highly visible security presence on campus.*
 - using fully marked patrol vehicles, bicycle patrols and foot patrols to effectively provide a visible uniform presence on campus to provide preventive patrols, general assistance, persons/money escorts,
 - to maintain the peace, resolve conflict and promote good order
- *Security for all university properties and buildings.*
 - all officers have authority to immediately access all University buildings and properties to provide the necessary service required
 - building lockout and key service
- *Security for special events in special circumstances.*
 - all University departments have access to Special Constable Service to provide a dedicated security and policing presence including off-duty personnel for special events
- *A dedicated and reliable response.*
 - 24-hour call-taking and dispatch duties
 - 24-hour coverage to respond to routine and emergency calls for service including building alarm monitoring and response, fire alarm monitoring and response, first aid response
- Investigation of University policy and regulations.
 - investigation and enforcement in respect to violations of university safety, security and conduct policies and University by-laws
 - law enforcement when required in respect to violations of Criminal Code and relevant federal and provincial statutes
 - the ability to process violations through the University judicial system as an alternative to the Criminal Justice system
- Promotion of security, crime prevention and safety awareness.
 - through the development of pro-active programs, the Community Services Office promotes safety and security for the entire campus community and can offer community services and referrals to those in need

Community Service

The Staff Sergeant carries the duties of Community and outreach services. This position proactively works to maintain a strong relationship with campus stakeholders from the broader University community, including students, faculty, staff, visitors, and guests.

Among their many duties, this position is responsible for CEPTED reviews, safety engagements, and security proposals.

This position also provides insight into the Special Constable Service security systems which includes CCTV, specifically to keep them updated and operational to support campus safety. This position works closely with the University Health & Safety Office to conduct an annual Lighting and Foliage Survey, Crime Prevention Through Environmental Design safety assessments and the design and implementation of personal safety plans for students, staff and faculty members as required.

Safety Programs & Initiatives

Crime Prevention through Environmental Design (CPTED)

Because of the continued expansion and retrofitting of the University of Windsor campus, several CPTED and safety assessments were conducted. Among the assessments completed in 2025 were recommendations for the increased and enhanced safety in the following buildings:

Safety Assessment Locations	
Centre of Engineering	2355 Wyandotte Street West
Assumption Hall	400 Huron Church Road
Registrars	401 Sunset
Essex Hall Film Equipment	491 Patricia Road
Human Kinetics	2455 College Avenue
Leddy Library 118 West	401 Sunset Avenue
Windsor Hall	167 Ferry Street
Centre of Engineering	2355 Wyandotte Street West
Chrysler Hall Office OF Human Rights	401 Sunset Avenue
Community Legal Aid	401 Sunset Avenue
Non-Academic 2 nd Floor West	339 Patricia Avenue
Joyce Entrepreneurship Centre	2455 Wyandotte Street West
Downtown Annual Lighting Survey	Downtown Campus Buildings
Main Campus Annual Lighting Survey	Main Campus

Emergency & Safety Planning

The Special Constable Service has continued efforts, in consultation with Health & Safety and other key stakeholders, to review and update emergency plans for all buildings across campus. During 2025, the following campus areas were examined or reviewed:

University Locations - Examined & Reviewed
300 Ouellette
School of Creative Arts SOCA - Armories
Alan Wildeman
School of Creative Arts (Armories) & Alan Wildeman Building
Alumni Hall
Canterbury College Administration Office Area
Career Development & Experiential Learning
Cartier Hall
Centre for Teaching and Learning
Centre for Engineering
Chrysler hall Registrars
Chrysler Hall Tower 6 th Floor
Chrysler hall Tower health and Safety
Faculty of Education
Great Lakes
Human Kinetics & Toldo Lancer Sports Centre
Jackman Dramatic Arts
Joyce Entrepreneurship Centre COOP Room 132
Joyce Entrepreneurship Centre – Special Constable Service
Joyce Entrepreneurship Centre – Parking Services
Joyce Entrepreneurship Centre – Uwin Department
Lambton/ Erie Hall
Law Building
Leddy Library
Odette Building
Office Of Research & Innovation
Joyce Entrepreneurship Centre- Student Medical Response Service
Windsor Hall

In addition to these efforts, the University has also updated support resources and information available to support campus community members during 2025. This information can be referenced on the [Special Constable Service website](#).

Of note, the Special Constable Service has provided reference resource materials for the following emergency situations:

- [Active Attacker](#)
- [Bomb Threats](#)
- [Evacuation](#)
- [Explosion](#)
- [Fire](#)
- [HazMat/Shelter in Place](#)
- [Medical Emergency](#)
- [Severe Weather](#)
- [Suspicious Package](#)
- [Utility Outage](#)

Safe Lancer Mobile App

The Special Constable Service team has continued to work in collaboration with vendor and campus partners to coordinate and deploy additional feature updates and enhancements to the University's Safe Lancer App. Existing features of the mobile app include:

- One-touch access to Special Constable Service and Windsor Police (emergency and non-emergency numbers)
- Personal "blue light" button for pedestrians on campus to contact Special Constable Service immediately.
- Virtual Walk home features which allow Special Constable Service (or a friend in lieu of Special Constable Service) to follow a walker online to their destination.
- "Chat with Special Constable Service" dispatcher directly using the app
- National Weather Service and Environment Canada alerts to the home screen
- Push notifications from UWindsor Alert for campus emergencies
- Report-a-Tip in numerous ways online via the app
- Access to all campus emergency plans and procedures
- Crime map—see Special Constable Service and Windsor Police reported crimes on a geo-located map
- Access to on and off-campus support services
- Quick links to Special Constable Service social media platform

Committee Involvement

The Special Constable Service has active participation on several campus committees and other strategic initiatives, including providing recommendations regarding safety and security of students, staff, and faculty while on campus. Committee duties range from reviewing and updating policy, to writing supporting documentation as part of the funding request process for items used to increase and enhance safety on campus.

Special Events

The Special Constable Service provides “Off-Duty (Contract Duty) services, on request, to the University of Windsor community, as well as for special events hosted by external groups and organizations on campus that require added security services. When holding events on campus, there is a need to consider extra safety requirements and Special Constables, while still maintaining their authority on campus, are available for hire to provide an added measure of safety and security for all campus events.

To provide context of this service, the Special Constable Service supported the following notable special events during 2025:

Event	Date	Resources
Student Recruitment	January 18	1
Middle East Event	January 31	1
Toldo Lancer Centre Traffic	February 6	1
Assumption Lot Traffic	February 28	1
Confronting Antisemitism on Campus and Beyond	March 17	1
Deconstructing Anti-Palestinian Racism	March 18	1
Robotics Competition overnight watch protect equipment	March 26	1
Robotics Competition overnight watch protect equipment	March 27	1
Robotics Competition overnight watch protect equipment	March 28	1
Robotics Competition overnight watch protect equipment	March 29	1
EDI Celebration	March 30	4
UWindsor Spring Open House	April 5	2
Elections Canada	April 5	1
Elections Canada	April 11	1
Elections Canada	April 12	1
Elections Canada	April 13	1
Elections Canada	April 14	1
Elections Canada	April 15	1
Elections Canada	April 16	1
TogetherFest Event	April 25	1
TogetherFest Event	April 26	1
African Diapsora youth conference- Overnight supervision	May 8	1
African Diapsora youth conference- Overnight supervision	May 9	1
Windsor Open Brazilian Jiu Jitsu Tournament	May 24	2
Convocation Overnight Watch	June 2	1
Convocation Overnight Watch	June 3	1
Convocation Overnight Watch	June 4	1
Convocation Overnight Watch	June 5	1
Royal Canadian Legion Track Meet	June 19	1
Royal Canadian Legion Track Meet	June 21	1
Essex Ravens Football Games	June 22	1
Holy Names Graduation	June 25	1
Holy Names Graduation	June 26	1
Athletics Ontario Track Meet	July 4	2
Athletics Ontario Track Meet	July 5	2
Athletics Ontario Track Meet	July 6	2

UNIVERSITY OF WINDSOR – SPECIAL CONSTABLE SERVICE 2025 – ANNUAL REPORT

WPS Service 5 X 1 Contract Duty wage plus \$67.79 Admin Fee		
Spark Coach Football Camp	July 12	2
Spark Coach Football Camp	July 13	2
HESMAN ATHLETICS AND PERFORMANCE (HAP)	July 19	1
HESMAN ATHLETICS AND PERFORMANCE (HAP)	July 20	1
Welcome Week Mock Casino Night	August 31	1
Welcome Week Country Night	September 2	3
Welcome Week Y2K/HipHop Night	September 3	3
Welcome Week Foam Night	September 5	3
Lancer Football Vs Guelph	September 6	3
Security Detail at Rodzik Hall	September 1	1
Security Detail Rodzik Hall	September 2	1
Security Detail Rodzik Hall	September 3	1
Security Detail Rodzik Hall	September 4	1
Security Detail Rodzik Hall	September 5	1
Security Detail Rodzik Hall	September 6	1
Security Detail Rodzik Hall	September 7	1
Lancer Vs McMastercer	September 13	3
Security Detail Rodzik Hall	September 8	1
Security Detail Rodzik Hall	September 9	1
Security Detail Rodzik Hall	September 10	1
Security Detail Rodzik Hall	September 11	1
Security Detail Rodzik Hall	September 12	1
Security Detail Rodzik Hall	September 13	1
Security Detail Rodzik Hall	September 14	1
Security Detail Rodzik Hall	September 16	1
Security Detail Rodzik Hall	September 17	1
Lancer VS McMaster Football	September 27	3
Security Detail Rodzik Hall	September 15	1
Security Detail Rodzik Hall	September 19	1
Volleyball Tournament	September 20	2
Security Detail Rodzik Hall	September 18	1
Security Detail Rodzik Hall	September 20	1
Security Detail Rodzik Hall	September 21	1
Ideas Speaker Musa Al- Gharbi	September 25	2
Security Detail Rodzik Hall	September 22	1
Security Detail Rodzik Hall	September 23	1
Security Detail Football Lancer s Western	October 4	3
Security Detail Rodzik Hall	September 24	1
Security Detail Rodzik Hall	September 25	1
Security Detail Rodzik Hall	September 26	1
Security Detail Rodzik Hall	September 27	1
Security Detail Rodzik Hall	September 28	1
Security Detail Rodzik Hall	September 29	1
Security Detail Rodzik Hall	September 30	1
Security Detail Rodzik Hall	October 1	1
Security Detail Rodzik Hall	October 2	1
Security Detail Rodzik Hall	October 3	1
Security Detail Rodzik Hall	October 4	1
Security Detail Rodzik Hall	October 5	1
SHREE Event – Traffic Duties	October 11	3

SHREE Event – Traffic Duties	October 12	3
Security Detail Rodzik Hall	October 6	1
Security Detail Rodzik Hall	October 7	1
Security Detail Rodzik Hall	October 8	1
Security Detail Rodzik Hall	October 9	1
Security Detail Rodzik Hall	October 10	1
Security Detail Rodzik Hall	October 11	1
Security Detail Rodzik Hall	October 12	1
Convocation – Overnight Equipment Watch	October 15	1
Security Detail Rodzik Hall	October 13	1
Security Detail Rodzik Hall	October 14	1
Security Detail Rodzik Hall	October 15	1
Security Detail Rodzik Hall	October 16	1
Security Detail Rodzik Hall	October 17	1
Security Detail Rodzik Hall	October 18	1
Security Detail Rodzik Hall	October 19	1
Security Detail Rodzik Hall	October 20	1
Security Detail Rodzik Hall	October 21	1
Fall Open House	October 25	2
Security Detail Rodzik Hall	October 22	1
Security Detail Rodzik Hall	October 23	1
Lancer Vs Ottawa Bee Gees Playoff	October 25	3
Lancer Vs Queens Gales (semi finals)	November 1	3
Lancer Vs Queens Gales QBACK SAFETY	November 1	1
Diwali Dinner/Dance Event	October 31	1
Highschool Football Championships (2 games)	November 7	3
Nursing Career Fair	November 25	1
Convocation Traffic Services	October 15	5

Training

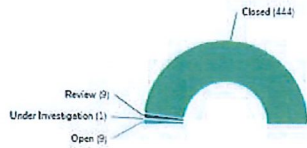
To ensure the Special Constable Service remains compliant with legislation and current in the practice of their duties, team members continue to receive required training and other professional development to enhance delivery of their services to campus. During 2025, Special Constable Service received annual In-Service training delivered through the Windsor Police Service Training Branch.

Training is focused on the mandatory topics that comply with the Ministry of the Solicitor General's guidelines for the training required by Special Constables such as Use of Force, Defensive Tactics, Provincial and Federal Legislative Updates and Police Powers. The Special Constable Service also re-qualifies for First Aid/CPR and AED training and receives this on an annual basis.

Incident Summary Report

January 1, 2025 – December 31, 2025

Incident By Status



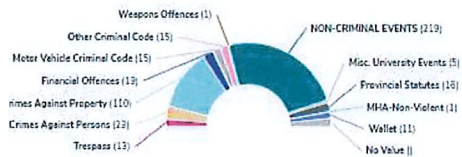
Incident By Severity



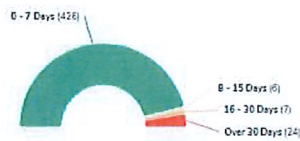
Incident By Category



Incident By Subcategory

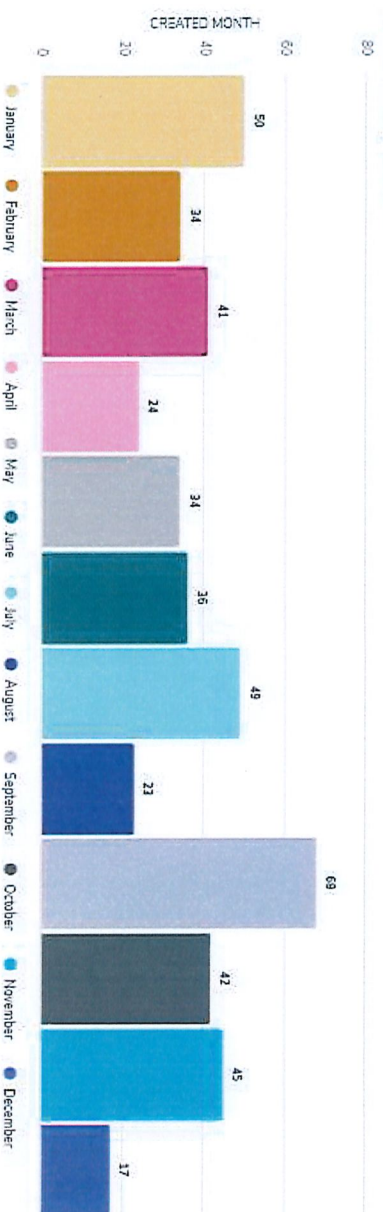


Incident Duration



Incidents By Month 2025

Incidents By Month



Activity Summary Report

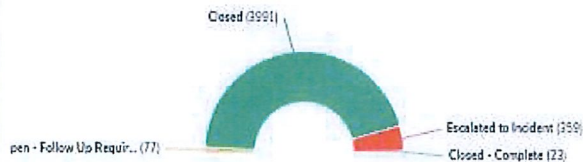
CC - Activity Summary Report

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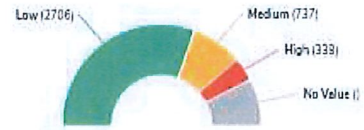
C-1 University of Windsor

Last Updated: Jan 20, 2026 11:57 AM

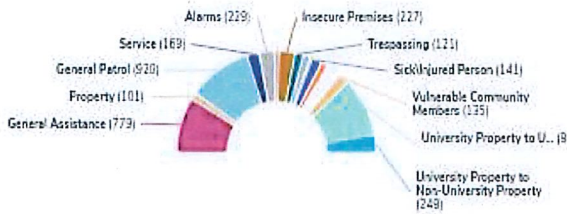
Activities by Status



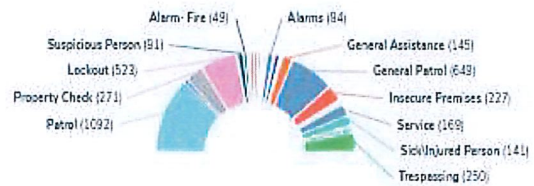
Activities by Priority



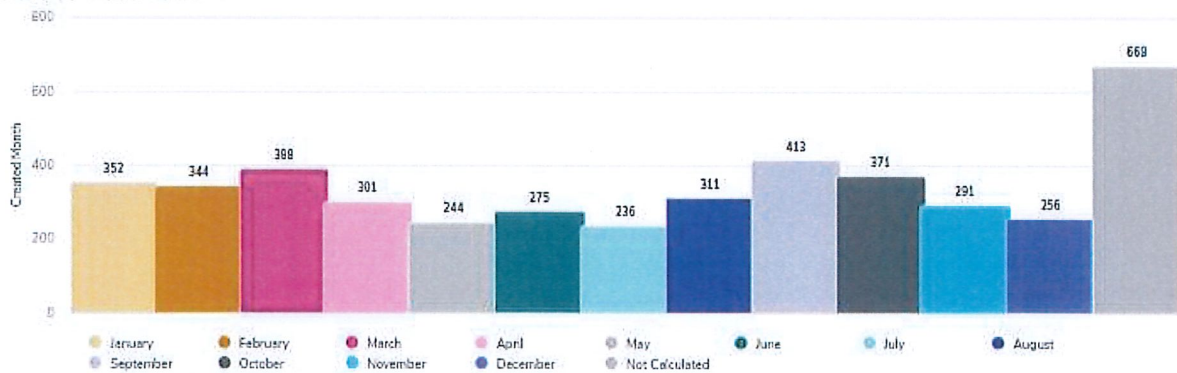
Activities by Category



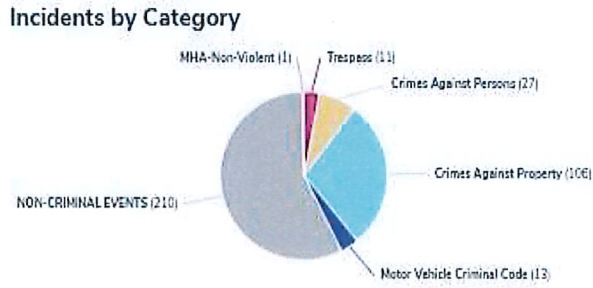
Activities by Sub Category



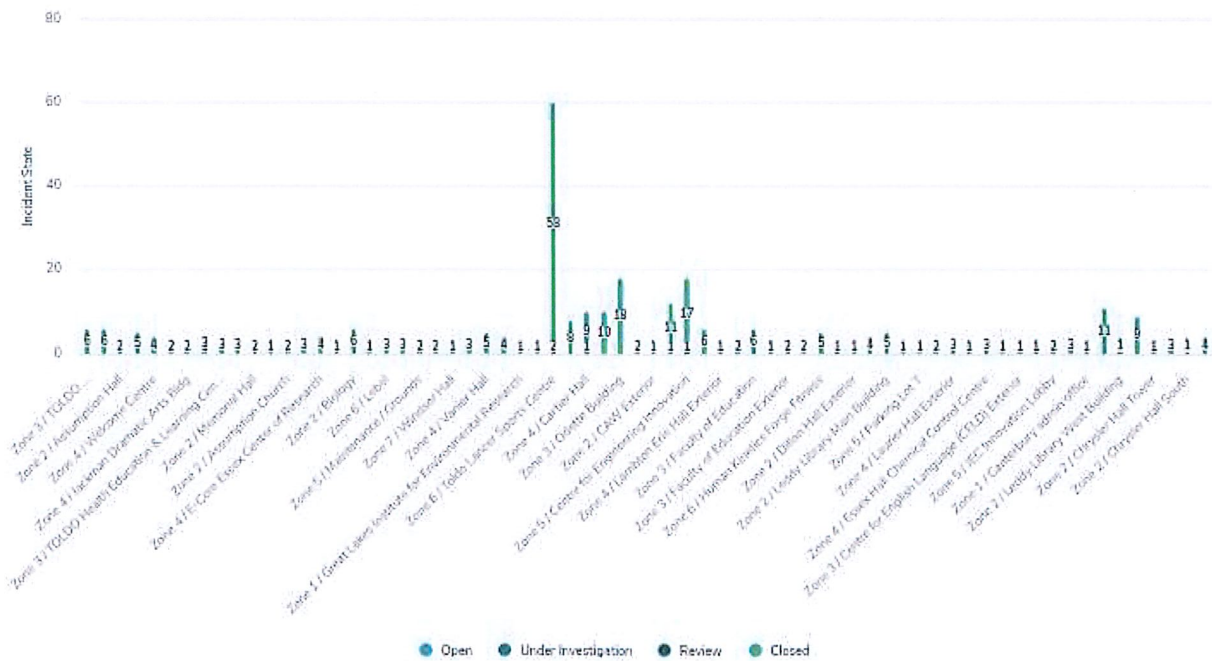
Activities by Month



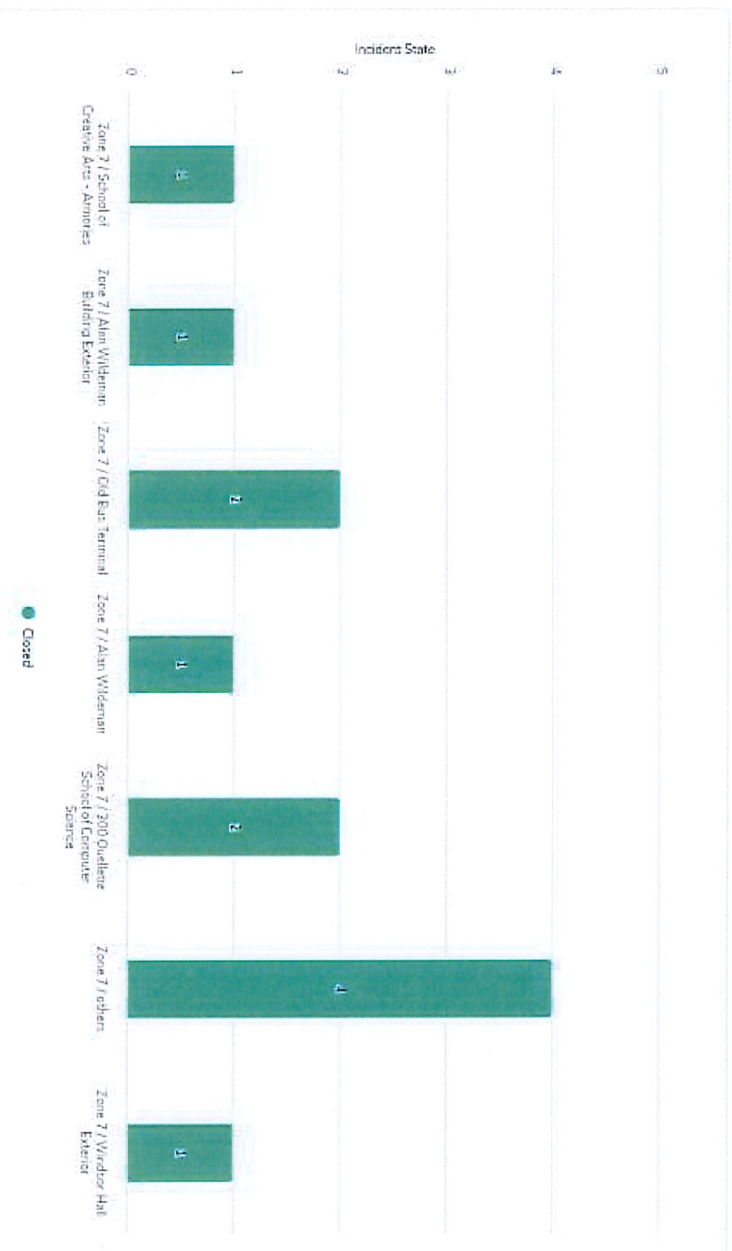
Incidents by Category



Incidents by Locations Zone 1- 6- Main Campus



Incidents by Locations Zone 7 – Downtown Campus



Campus Map

The University of Windsor has a main campus and a downtown campus, and the Campus contains more information about locations of buildings, parking lots, accessibility features, food services locations and designated smoking areas.

QR CODE HERE



Contact Information



University of Windsor Special Constable Service

**2455 Wyandotte Street West
Windsor, Ontario N9B 3P4
519-253-3000 ext. 1234**

**Mailing Address:
401 Sunset Ave
Windsor, Ontario
N9B 3P4**

Compliance Statement

In accordance with the Windsor Police Service policy HR-011 Appointment of Special Constables -SC Employer please find the required information provided herein,

- a) Name of Special Constable Employer – The University of Windsor*
- b) Number of Special Constables appointed in the preceding year- None*
- c) General description of duties is outlined within this report.*
- d) Special Constables terminated for discipline - None*
- e) Special Constables terminated for non-discipline- None*
- f) Number of Public Complaints – None*

Please let this confirm that the University of Windsor Special Constable Service is a full participant in the legislation, regulations and policies as set out by Province of Ontario, and the Windsor Police Service board through the Memorandum of Understanding. As such the University of Windsor Special Constable Service will comply with all applicable Provincial legislation, regulation and direction received in support of maintain this design

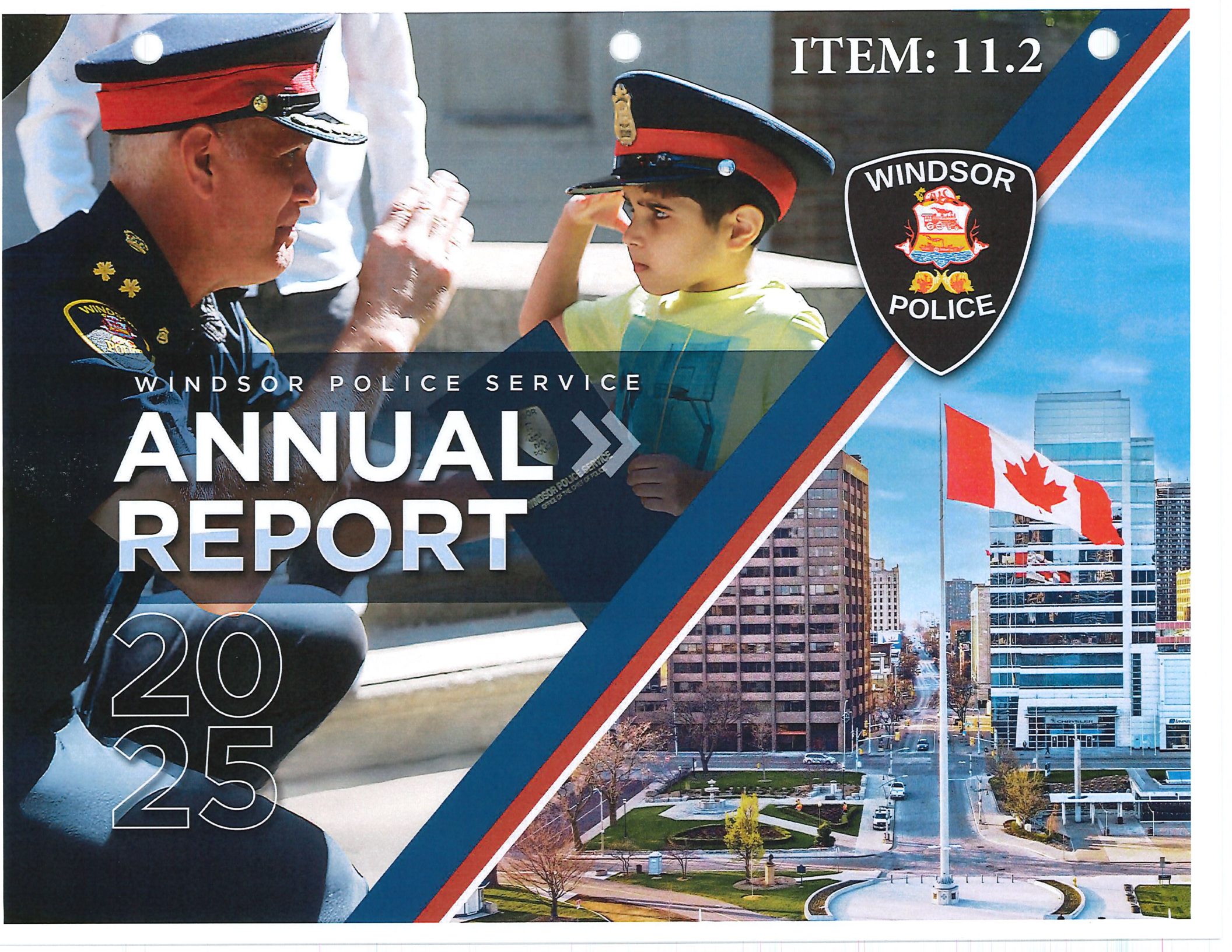
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WINDSOR POLICE SERVICE

ANNUAL REPORT

20
25



WINDSOR POLICE SERVICE BOARD



Message from the Chair



Councillor Jo-Anne Gignac
Windsor Police Service Board, Chair

As Chair of the Board, I am proud to reflect on a year of meaningful progress, strengthened relationships, and shared commitment to the well-being of our community. The year 2025 marked significant achievements across our organization, driven by collaboration, compassion, and a deep understanding of the complex issues facing our city.

This has also been a year of profound change. As we undertook the search for a new Chief of Police, we said goodbye to Chief Jason Bellaire after 31 years of dedicated leadership and service. We are deeply grateful for his steady guidance and his lifelong commitment to public safety. In 2025, we also had the privilege of welcoming Chief Jason Crowley as our new Chief of Police. We look forward to the year ahead under his leadership and the vision he brings to our organization.

Throughout the year, we worked deliberately to strengthen partnerships with community agencies, healthcare providers, and social-service organizations. These partnerships have been essential as we continue to confront the interconnected challenges of homelessness, substance use, and mental health. Together, we have advanced solutions that not only improve safety and stability but also preserve dignity and respect for those we serve.

We also saw notable operational improvements this year. Most significantly, our organization reduced response times for priority one calls, ensuring that individuals in urgent need receive timely assistance. This achievement reflects the dedication of our frontline members, the effectiveness of our deployment strategies, and our ongoing investments in training and innovation.

None of this progress would have been possible without our people. On behalf of the Board, I extend sincere gratitude to our Senior Leadership Team, and to all sworn and civilian staff. Your passion for service, professionalism, and unwavering dedication to public safety are the foundation of every achievement outlined in this report.

As we look forward, we remain committed to building a community where safety, support, and opportunity are accessible to all. The challenges ahead are complex, but our accomplishments this year demonstrate what is possible when we move forward with collaboration, accountability, and heart.

Meet the Board



Sophia Chisholm, Vice-Chair
Mayor Drew Dilkens
Robert de Verteuil
David Hammond
Councillor Jim Morrison
Rakesh Naidu
Michael Prue, Advisor

VISION, MISSION & CORE VALUES

OUR VISION

We are dedicated to excellence in service through the commitment of our people to teamwork, integrity, and our core values. Together, we work to be the safest community in Canada.

OUR MISSION

The Mission of the Windsor Police Service is to serve our community. Working together, we prevent and investigate crime and provide support to those in need. We perform our duties with professionalism, accountability, and integrity to ensure the safety of all the members of our diverse community.

OUR CORE VALUES

Integrity

We are committed to fair, ethical, and respectful treatment of all persons within our organization and in our community.

Respect

We show respect and compassion, through deed and word, to every person.

Professionalism

We are dedicated to professionalism in appearance and conduct, and the continuing pursuit of excellence in all we do.

Accountability

We openly identify and address problems, and willingly accept responsibility for our actions.

Innovation

We are creative in developing effective policy and inventive practices; investing in our people and technologies to provide industry-leading service.

Teamwork

We all succeed by working together and in partnership with our diverse community.

Service

We are devoted to serving our community with honour, placing the needs of the community above those of our own.



MESSAGE FROM THE CHIEF OF POLICE >>

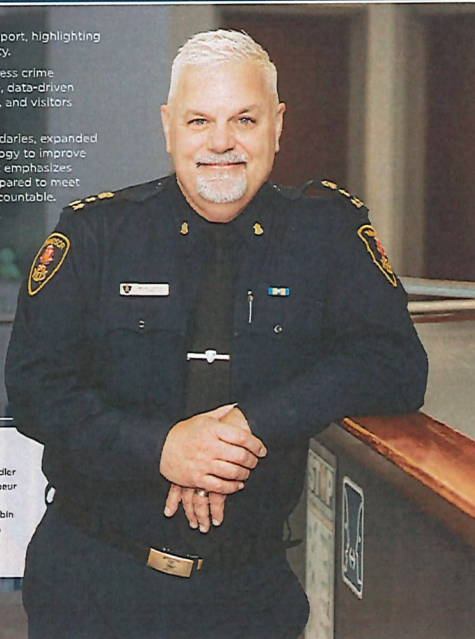
On behalf of the Windsor Police Service, I am proud to present our 2025 Annual Report, highlighting another year of dedicated public service and strong partnership with our community.

Throughout 2025, our members worked diligently to respond to emergencies, address crime and disorder and reduce risks before they escalate. By focusing on timely response, data-driven enforcement, and proactive policing, we continued to protect residents, businesses, and visitors across Windsor and Amherstburg.

We also modernized how we deliver policing. We realigned our patrol district boundaries, expanded digital reporting options, and implemented Next Generation 9-1-1 (NG9-1-1) technology to improve emergency response and service delivery. Furthermore, we invested in training that emphasizes communication, de-escalation, and crisis intervention, ensuring our members are prepared to meet the evolving needs of the community while providing service that is effective and accountable.



From large-scale events to daily neighbourhood interactions, our members actively engaged the public and collaborated with community partners. These connections helped us better understand community concerns, respond effectively, and build trust while demonstrating integrity, compassion, and professionalism.

I extend my sincere thanks to our members for their unwavering commitment and to the residents of Windsor and Amherstburg for their ongoing trust and support. Together, we are building a safer, stronger, and more connected community.

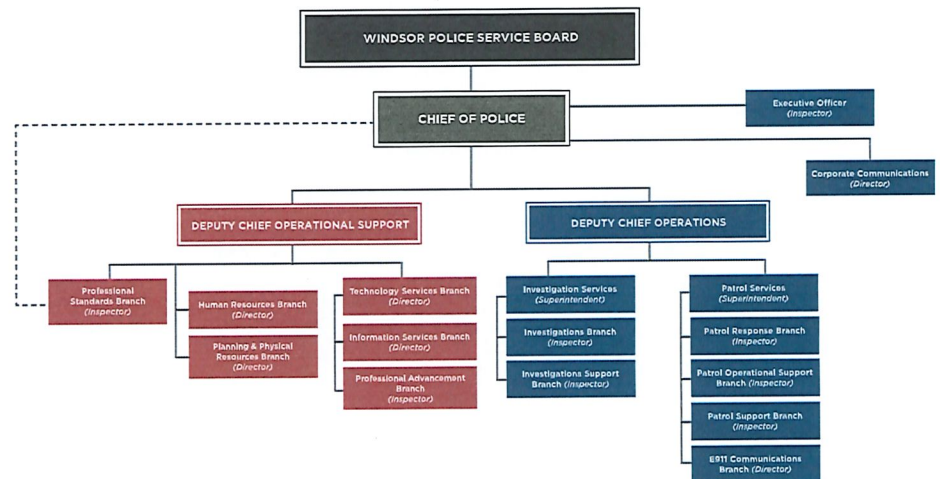


Jason Crowley
Chief of Police

The Leadership Team

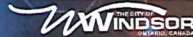
 Karel DeGraaf Deputy Chief, Operational Support	 Ken Cribley (Acting) Deputy Chief, Operations	Superintendents: Pablo Di Carlo Chris Weinstein	Inspectors: Jan Crosby Dave Deluca Scott Jeffery Marc Murphy Andrew Randall Rob Wilson Patti Piastorius (Acting)	Directors: Matt Caolin Bryce Chandler Gary Francoeur Dawn Hill Barry Horrobin Laura Smith
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2025 ORGANIZATIONAL STRUCTURE



WPS OVERVIEW

The Windsor Police Service provides frontline response and investigative services to the communities of Windsor and Amherstburg.



OUR FACILITIES

Windsor Police Headquarters
150 Goyseau Street
Windsor

Collision Reporting Centre
2696 Jefferson Boulevard
Windsor

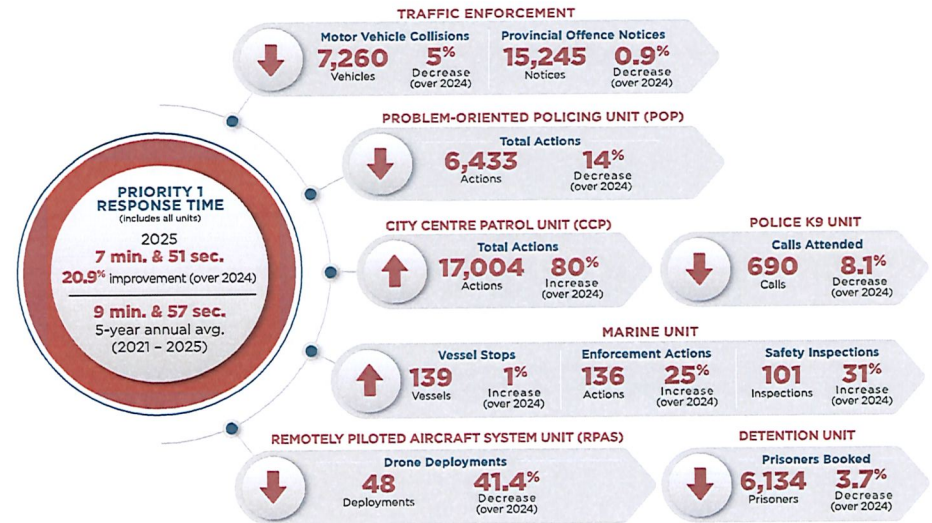
**Major F.A. Tilston
Armoury & Police Training Centre**
4007 Sandwich Street
Windsor

Amherstburg Detachment
532 Sandwich Street South
Amherstburg

Sandwich Community Station
5312 Sandwich Street
Windsor

Photo courtesy of Kati Panasiuk

PATROL SERVICES



NOTE:
The 2025 crime statistics presented are derived from data extracted from the Records Management System, offering a "snapshot" in time. Due to factors such as incident reclassification or delayed reporting of incidents, these statistics are fluid and subject to modification. Continuous updates to the system may lead to revisions of statistics previously reported.

CRISIS OUTREACH AND SUPPORT



NURSE POLICE TEAM (NPT)

Pairs frontline officers with Windsor Regional Hospital nurses to respond to non-emergency, substance-related incidents.

2,968
CALLS FOR SERVICE

604
PEOPLE DIVERTED FROM EMERGENCY DEPARTMENT

140
APPREHENSIONS

202
SUBSTANCE-RELATED WOUNDS TREATED

CRISIS RESPONSE TEAM (CRT)

Pairs frontline officers with mental health professionals from Hôtel-Dieu Grace Healthcare to support individuals in crisis.

4,210
CALLS ATTENDED

290
APPREHENSIONS

INTIMATE PARTNER VIOLENCE SPECIALIST RESPONSE

Partnership with Windsor Regional Hospital and Hiatus House to provide immediate, real-time support to victims of intimate partner violence.

798
VICTIMS CONNECTED WITH ASSISTANCE

INVESTIGATIONS DIVISION

VIOLENCE LEADING TO DEATH	2024	2025
Homicide	2	4
Manslaughter	0	1
Violence causing death	1	0
Attempted murder	5	5

CRIMES AGAINST PERSONS:

3,054
↓ 5.1%
DECREASE (over 2024)

CRIMES AGAINST PROPERTY:

10,444
↓ 12.2%
DECREASE (over 2024)

YOUTH-RELATED CRIMES:

533
↑ 35.6%
INCREASE (over 2024)

DRUG SEIZURES*

FENTANYL
4,258
Grams
↓ 16.6%
DECREASE (over 2024)

COCAINE
5,733
Grams
↓ 25.8%
DECREASE (over 2024)

CRYSTAL METHAMPHETAMINE
3,403
Grams
↑ 10.8%
INCREASE (over 2024)

CRACK COCAINE
672
Grams
↓ 18.7%
DECREASE (over 2024)

OXYCODONE
3,513
Grams
↑ 55%
INCREASE (over 2024)

FIREARMS SEIZED:

617
↓ 9.6%
DECREASE (over 2024)

CRIME GUNS:**

61
↓ 9%
DECREASE (over 2024)

**CRIME GUN DEFINITION (according to Statistics Canada):

- A firearm (as defined under the Criminal Code) used or suspected to be used in the commission of a criminal offence, regardless of whether it was possessed legally;
- or a firearm that has an obliterated, altered or removed serial number.

This includes replicas, toys, 3D printed firearms, pellet, or BB guns/air guns but ONLY when they are used in a threatening, intimidating or criminal manner. This definition allows police to include weapons they believe should be included (threats, intimidation, violence), while excluding toys used in routine play. Police will determine whether a firearm should be classified as a crime gun as a result of the investigation.

* Seizure figures reflect Drugs and Guns Enforcement Unit (DIGS) investigations only and are not representative of total Windsor Police Service seizures.

WPS AMHERSTBURG DETACHMENT >>

Since January 1, 2019, the Windsor Police Service has been responsible for policing the Town of Amherstburg. We provide public safety to residents and businesses, respond to emergencies, and work with the community to prevent and reduce crime.

AMHERSTBURG POLICING ACTIVITIES

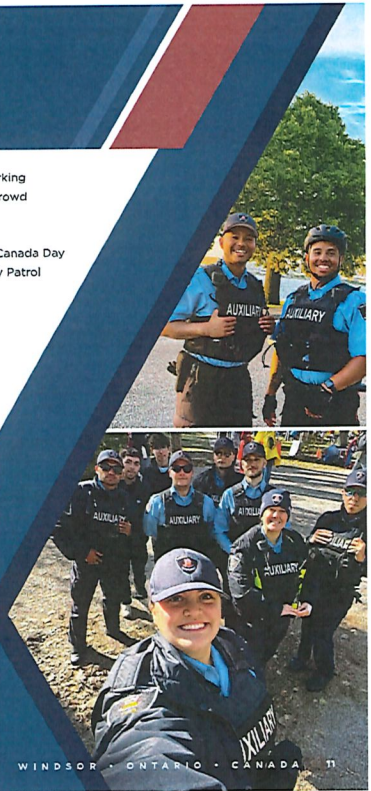
Calls for Service	2024	2025
Dispatch Generated Incidents	11,010	8,841
Self-Generated Walk-in Incidents	164	167
Reports	2,085	1,872
Arrests	196	383
Provincial Offences		
Traffic Offences	5,846	3,395
Part III Summons	119	113
Liquor Offences	8	1
Other Provincial Offences	57	91
Community Outreach Activities		
Community Service Calls	207	55
Persons in Crisis	173	157
COAST Follow-ups	518	170

Crime Statistics	2024	2025
Homicide/Attempted Murder	0	0
Robbery	0	2
Break and Enter	42	38
Theft Over \$5,000	14	24
Theft Under \$5,000	84	63
Possession of Stolen Property	10	0
Fraud	108	106
Mischief	73	28
Assaults	111	75
Drugs	2	1
Firearms	3	1
Arson	8	3
Impaired Operation	33	16
Federal Statutes	0	3
Other Criminal Code	78	93
Total Criminal Offences	566	453

WPS AUXILIARY

Auxiliary Patrol volunteers are an essential part of community safety in Windsor and Amherstburg. Working alongside sworn officers, they enhance the Windsor Police Service's presence through visible patrols, crowd management, and ongoing support of public safety initiatives.

Their role is especially important at large community events. From the Annual Ford Fireworks and the Canada Day Parade to the Detroit Free Press Marathon, Bright Lights Windsor, and the Santa Claus Parade, Auxiliary Patrol volunteers help ensure these gatherings are safe and welcoming for residents and visitors alike.



COMMUNICATIONS CENTRE >>

EMERGENCY 911 CENTRE

The Windsor Police Service Emergency 911 Centre is responsible for answering all 911 and non-emergency calls within Windsor and Amherstburg. Calls received for EMS or Fire are routed to the respective agencies when required.



Emergency: 9-1-1
Non-emergency: 519-258-6111

TOTAL CALLS RECEIVED

422,360

1,157 PER DAY

↓ **4.3% DECREASE**
(over 2024)

911 CALLS RECEIVED

120,080

329 PER DAY

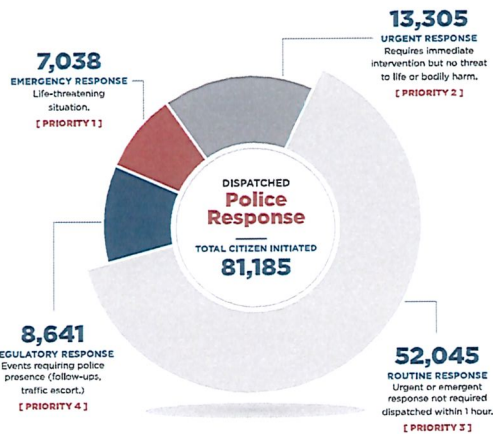
↓ **1.7% DECREASE**
(over 2024)

TOTAL CALLS FOR SERVICE

137,002

375 PER DAY

↓ **12.5% DECREASE**
(over 2024)



ALTERNATIVE REPORTING OPTIONS

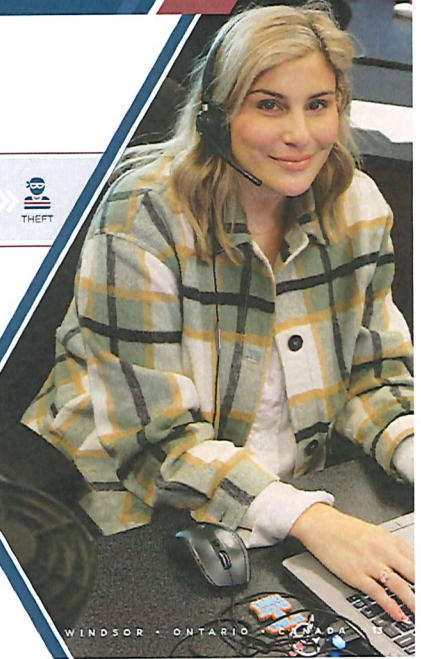
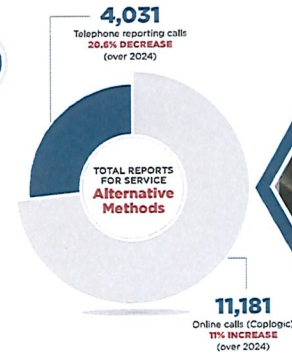
The Windsor Police Service offers online reporting and registry tools that provide the community with a convenient and efficient way to report certain crimes and share information. In addition to supporting timely responses, data collected through these tools helps us monitor and analyze crime trends to support prevention efforts.

ONLINE-REPORTING OPTIONS



DID YOU KNOW?

Not all calls require a patrol response. Many reports are handled through alternative methods that do not involve dispatching an officer. In these cases, the call-taker can assist you directly or provide information and referrals for options like telephone reporting or online reporting.



WINDSOR • ONTARIO

COMMUNITY ENGAGEMENT

In 2025, our Community Services team strengthened connections across Windsor and Amherstburg through strategic outreach, educational programs, and collaborative partnerships. The team supported diverse community needs, promoted safety awareness, and represented the police at local events, helping to build trust and foster positive relationships with the people we serve.

475 COMMUNITY FUNCTIONS **100+** COMMUNITY PARTNERS **21** RECRUITMENT EVENTS

2025 HIGHLIGHTS

WINDSOR-ESSEX POLAR PLUNGE

Took part in the annual event, which raised over \$81,000 in support of Special Olympics.

FIRST-RESPONDERS CAREER EXPO

Held the first-ever Windsor Police-led career fair, which drew 750 attendees and featured more than 35 public safety agencies.

POLICE WEEK

Engaged with the community through a series of public outreach events and activities to honour the service and dedication of police officers and promote public safety awareness.

CAMP BROMBAL

Hosted four-day summer camp for 41 VIP Program students, where participants enjoyed activities, built friendships, and received a free bicycle and helmet.

VIP DAY

Welcomed more than 100 students to our training facility for dynamic presentations from Windsor Police units, giving youth insight into policing roles and community engagement opportunities.



PROFESSIONALISM IN POLICING



55

Letters of appreciation for 186 officers and 5 professional civilian members



150

Commendations/Internal recognitions naming 132 officers and 31 professional civilian members

A Job Well Done!

2025 NEW COMPLAINTS RECEIVED

Public complaints	127
Complaints Involving Special Constables	3

2025 DISPOSITION OF PUBLIC COMPLAINTS

Early Resolution Agreement	7
Informal Resolution Agreements	17
Screened out	79
Screened in	41

Disposition reflect the complaints dealt with over the course of the year. May be disseminated from previous years.

“

“I want to express my thanks to the Windsor police officers who keep us safe every day. Their visible presence allows all of us to enjoy our downtown and riverfront safely.”

“It is comforting to know that in times of distress, Windsor police officers are always willing to lend a helping hand.”

“I just wanted to take a moment to express my deepest gratitude to you and everyone involved in making today such an incredible and unforgettable experience for my son's birthday. I know this was not something you typically do, which makes it all the more special. Your kindness, generosity, and time did not go unnoticed, and we are beyond grateful.”

”



COST OF POLICING >>

2025 BUDGET AT A GLANCE

Approved Net Budget	\$111,034,717
Actual Revenues	
Grants	\$ 9,908,814
Permits, Fees, Charges	\$ 1,061,330
Recovery of Expenses	\$ 12,418,597
Other Miscellaneous Revenue	\$ 483,231
Total Actual Revenues	\$23,871,972
Actual Expenditures	
Minor Capital	\$ 1,857,361
Operating & Maintenance	\$ 3,049,750
Purchased Services	\$ 7,143,759
Salaries & Benefits	\$ 116,543,070
Transfers to Reserve Funds	\$ 3,755,062
Utilities, Insurance, Taxes	\$ 1,453,080
Total Actual Expenditures	\$133,802,082
Net Deficit	\$ 1,104,607

GRANTS RECEIVED IN 2025

Community Safety & Policing - Local	\$ 1,864,555
Bail Compliance & Warrant Apprehension	\$ 796,743
Internet Child Exploitation	\$ 429,179
Preventing Auto Theft	\$ 297,322
Community Safety & Policing - Provincial (NPT)	\$ 208,452
Victim Support (Early Intervention and Prevention)	\$ 140,000
Reduce Impaired Driving Everywhere (RIDE)	\$ 52,391
Anti Human Trafficking	\$ 17,400
Total Grants Received	\$3,878,042
Court Security & Prisoner Transportation	\$6,030,772
Total Grants & Uploads	\$9,908,814

2025 CAPITAL PROJECTS (BUDGET)

Police Fleet Replacement/Refurbishment	\$ 1,668,000
Police Specialized Equipment	\$ 730,000
Other Capital Projects	\$ 775,000
Total Capital Budget	\$3,173,000

TOTAL ACTUAL
REVENUES
\$23,871,972

TOTAL ACTUAL
EXPENDITURES
\$133,802,082

TOTAL
GRANTS & UPLOADS
\$9,908,814

STRATEGIC PLAN: Overview

2023-2026 WPS STRATEGIC PLAN: AN ANNUAL REPORT OF OUR PROGRESS

Ontario regulations require every Police Service Board to adopt a Strategic Plan that guides how policing is delivered to the communities it serves. The Windsor Police Service Strategic Plan sets clear priorities, objectives, and core functions to ensure effective, responsive policing in Windsor and Amherstburg.

This plan outlines how the Windsor Police Service will continue to meet the evolving needs of our diverse communities, adapt to changes in the policing environment, and strengthen service delivery. It also provides direction to our members as they work toward shared organizational goals and continuous improvement.

>>
**HOW DOES
THE STRATEGIC
PLAN RELATE
TO OUR VISION,
MISSION AND
VALUES?**

The Windsor Police Service is vision-inspired, mission-focused and values-driven.

Following internal and community consultation, the Windsor Police Service Board approved the 2023-2026 Strategic Plan in early 2023. The plan's nine goals guide decision-making, focus resources, and support our mission of community safety. These priorities directly support our Vision, Mission, and Values, guiding how we serve our communities and how we measure success.

The following section outlines progress made during the **2025 Annual Report period**, the third year of the 2023-2026 Strategic Plan.

VISION • MISSION • VALUES

STRATEGIC PLAN PROGRESS

Strategic Priority: Our Principles

GOAL 1.1	GOAL 1.2	GOAL 1.3
Promote Community Trust and Support	Strive for Equity, Diversity and Inclusion in Delivery of Policing Service	Pursue Community Partnerships and Regional Collaboration
Desired Outcome:		
To increase trust and satisfaction levels as experienced and reported by community stakeholders.	To ensure that the policing services we provide are delivered in a fair and inclusive manner and are, to the maximum extent possible, free from prejudice and bias.	To improve community safety and maximize the effectiveness of service delivery for the WPS and the agencies and communities with whom we partner.
Actions Taken & Goal Progress:		
<ul style="list-style-type: none"> Expanded access to much-needed services through community care fairs. Members supported and participated in community care and health fairs that brought health, social, and wellness services directly into neighbourhoods. These initiatives reduced barriers to access, supported vulnerable populations, and reinforced positive engagement by meeting community members in familiar, welcoming settings. Fostered community trust through consistent, visible engagement. Members engaged with residents through community events, presentations and outreach activities focused on dialogue, relationship-building, and visibility outside of enforcement contexts. These interactions supported mutual understanding and strengthened trust between the police and community. Demonstrated sustained community support through high-profile charitable engagement. Members participated in the Windsor-Essex Polar Plunge, which saw a record-breaking turnout of over 700 participants and raised over \$60,000 in support of Special Olympics Ontario. Active involvement in this signature event highlighted a commitment to community priorities, encouraged positive public engagement, and reinforced trust through visible, non-enforcement partnerships in local charitable causes. Enhanced transparency and accessibility through proactive communication and outreach. Members used department-managed communication platforms and community-facing initiatives to share timely information, promote safety messaging, and maintain open lines of communication with residents, supporting increased awareness, understanding, and confidence in policing services. 	<ul style="list-style-type: none"> Advanced fair and consistent service delivery through problem-oriented policing initiatives. Members applied problem-oriented policing approaches in partnership with community organizations to address safety concerns while emphasizing proportional, fair, and consistent enforcement. These initiatives focused on resolving underlying issues contributing to repeat calls for service, supporting equitable outcomes across diverse neighbourhoods. Strengthened equity-informed responses through collaboration with community and social service partners. Through integrated work with housing providers, health agencies, and social service organizations, members supported responses that prioritized safety, dignity, and appropriate referral pathways. These collaborations help reduce unnecessary criminalization and supported fair access to services for vulnerable individuals. Enhanced fairness and accountability in investigations through consistent oversight and collaboration. Investigators worked closely with prosecutorial partners and external agencies to ensure investigations were conducted thoroughly, objectively, and in accordance with legal and ethical standards. This approach reinforced public confidence that the policing service was delivered impartially. Supported inclusive and equitable service delivery through culturally responsive practices and language accessibility. The Service leveraged the diverse skills of its members, including officers who speak languages other than English, to improve communication, understanding, and access to policing services for diverse communities. Alongside ongoing training and awareness initiatives, this approach supported respectful, inclusive interactions and helped ensure services are delivered fairly. 	<ul style="list-style-type: none"> Strengthened multi-agency collaboration through integrated emergency communications. In 2025, Windsor Fire and Rescue Services transitioned to the Windsor Police Service's Next Generation 9-1-1 systems and relicensed to the WPS Emergency Communications Centre, achieving full NG9-1-1 capability. This integration enhanced coordination, interoperability, and timely emergency response across services. Expanded regional and international partnerships to enhance marine safety and response readiness. During the 2025 marine season, the WPS Marine Unit conducted joint safety inspections and training with partner agencies including the Canadian Coast Guard, Royal Canadian Navy, U.S. Coast Guard, and the Ontario Provincial Police. These collaborative efforts improved public education, compliance with international border regulations, and preparedness for catastrophic incidents on Lake St. Clair. Advanced evidence-based community safety initiatives through academic partnerships. In partnership with the University of Windsor, WPS supported a research study examining distracted driving in school zones and business improvement areas. The study's findings, published in the Journal of Transportation Research, informed traffic enforcement strategies and reinforced organizational efforts to address a key roadway safety risk. Enhanced community safety through collaborative, problem-oriented policing initiatives. Members worked alongside local retailers, housing providers, and community partners to address priority safety concerns through targeted enforcement and engagement initiatives. These partnerships supported coordinated responses to retail crime and neighbourhood safety issues while strengthening relationships with community stakeholders.

STRATEGIC PLAN PROGRESS

Strategic Priority: Our People

GOAL 2.1	GOAL 2.2	GOAL 2.3
Recruiting and Staffing for an Effective and Diverse Workforce	Skilled, Prepared, Ready: Trained & Equipped to Meet Tomorrow's Needs	Member Wellness through Equity, Inclusion and Engagement
Desired Outcome:		
Our organization is effectively staffed and comprised of employees who are reflective of the community we serve. Our members bring the breadth of knowledge, experience and perspective needed to be responsive to the diverse needs of all citizens.	Our organization and its members have the skills, training, and equipment needed to respond to the evolving policing needs of our community, including the shared demands of protecting international infrastructure within our borders. Through continuing investments in training excellence, equipment, and enhancing our emergency management capabilities, we are prepared to effectively mitigate all threats and challenges that may impact our community.	Our organization is a progressive, fair, and inclusive workplace that is responsive to the needs of our employees. Our members trust that they will be treated with respect, integrity and compassion, and that their employer values and supports them. We will work together to mitigate the physical and mental demands of our members' work. We communicate openly with our employees, and they are engaged and committed to shared organizational goals and values.
Actions Taken & Goal Progress:		
<ul style="list-style-type: none"> Strengthened organizational capacity through strategic recruitment and staffing efforts. Members continued focused recruitment and staffing initiatives to maintain operational readiness and ensure appropriate staffing levels across sworn and civilian roles. These efforts supported continuity of service delivery and positioned the organization to meet current and future community needs. Advanced workforce diversity through inclusive recruitment practices. Members promoted equitable recruitment processes designed to attract candidates from diverse backgrounds, experiences, and skill sets. These practices supported the development of a workforce that better reflects the community served and brings varied perspectives to policing roles. Enhanced staffing stability through coordinated workforce planning. Members engaged in proactive workforce planning to manage retirements, attrition, and evolving operational demands. This approach supported staffing stability, reduced service disruption, and ensured critical functions remained appropriately resourced. Supported organizational effectiveness by integrating civilian and specialized roles. The continued integration of civilian expertise and specialized positions across the Service enhanced operational efficiency and allowed sworn members to focus on core policing functions. This balanced staffing model strengthened overall organizational effectiveness. 	<ul style="list-style-type: none"> Strengthened operational resilience through critical infrastructure upgrades. Members designed, procured, and installed a new high-capacity emergency generator to support a backup emergency data centre and E-911 dispatch location. This upgrade ensured continuity of operations during major incidents and power disruptions. Expanded specialized training and equipment to enhance traffic enforcement and collision investigation capabilities. The Traffic Enforcement Unit significantly increased the number of qualified Drug Recognition Experts, breath technicians, and collision reconstruction officers, while expanding access to roadside screening devices, intoxalyzer instruments, and advanced crime scene scanning technology. These investments improved organizational readiness and frontline response capacity. Enhanced preparedness through joint training and specialized operational exercises. Members participated in coordinated marine and aerial response training with domestic and international partners, including complex extraction scenarios on Lake St. Clair. These exercises strengthened inter-agency coordination and ensured personnel are prepared to respond to high-risk, multi-jurisdictional incidents. bolstered organizational readiness through expanded operational qualifications and equipment access across frontline units. Members continued to build service-wide capacity by increasing the number of qualified officers and ensuring broader access to specialized tools and equipment across operational units. This approach enhanced deployment flexibility, reduced reliance on limited specialists, and improved readiness to respond to complex and evolving incidents. 	<ul style="list-style-type: none"> Improved workplace safety through proactive identification and mitigation of operational risks. Throughout the year, the WPS Joint Occupational Health and Safety Committee reviewed workplace conditions and operational practices, resulting in targeted improvements to enhance member safety. These efforts supported a safer working environment and reduced the risk of injury during high-risk operational activities. Enhanced member safety and well-being through facility and workspace improvements. Modifications to operational spaces within the Detention Centre improved functionality and safety when managing higher-risk prisoners. These changes strengthened workplace safety, reduced the potential for injury, and supported members working in demanding environments. Supported member wellness through visible and accessible mental, physical, and financial health resources. Wellness posters were installed throughout headquarters highlighting mental, physical, and financial well-being supports. Featuring QR codes linking directly to available resources, this initiative improved awareness, accessibility, and timely access to support services for members. Strengthened engagement and trust through organizational responsiveness to member needs. Members continued to promote an inclusive and supportive workplace by responding to employee feedback, addressing workplace concerns, and fostering open communication. These efforts reinforced trust, engagement, and a shared commitment to organizational values.

STRATEGIC PLAN PROGRESS

Strategic Priority: Our Performance

FIVE-YEAR SUMMARY

GOAL 3.1	GOAL 3.2	GOAL 3.3
Provide Responsive and Effective Service Delivery	Enhance Community Safety and Reduce Victimization and Loss	Pursue Continuous Improvement and Innovation
<p>The WPS effectively responds to the needs and expectations of the citizens we serve, as those needs and expectations change, our organization changes and adapts service delivery as required. We will reduce the impact of our operations on our climate and be prepared to effectively respond to more frequent and severe climate change related weather events.</p>	<p>Desired Outcome:</p> <p>By focusing on core police functions and responsibilities, the WPS maximizes actual and perceived public safety by preventing and reducing crime, apprehending criminals and making our roads and public spaces safer for all citizens; timely and effective support is provided to minimize the impact on those who have been victimized or suffered loss.</p> <p>Actions Taken & Goal Progress:</p> <ul style="list-style-type: none"> Adapted frontline service delivery through data-driven patrol realignment. Members modernized an outdated patrol deployment model by realigning patrol districts based on current call demand and public safety data. This adaptive framework improved response times, enhanced communication, and ensured resources were aligned with evolving community needs, including increased resilience during high-demand and climate-related events. Demonstrated regional leadership in community-based safety planning. Members continued to play a leadership role in the Windsor-Essex Community Safety and Well-Being Plan by serving on the local governing committee, facilitating neighbourhood safety walks, and delivering Crime Prevention Through Environmental Design (CPTED) training to regional safety practitioners. These efforts supported coordinated, preventative approaches to community safety. Delivered targeted, problem-oriented responses to neighbourhood safety concerns. In partnership with community housing providers, officers conducted focused enforcement and engagement initiatives to address persistent safety issues in identified neighbourhoods. These operations improved community well-being through visible police presence, coordinated enforcement, and collaboration with local partners. Improved responsiveness to high-priority calls for service. Members maintained a focus on timely response to Priority One calls through operational readiness, deployment adjustments, and frontline coordination. These efforts supported faster response during critical incidents, reinforced public confidence in emergency service delivery, and ensured resources were available when immediate intervention was required. 	<p>The WPS leverages technology and information systems to inform decision making and optimize resource allocations and measure the impact of changes; new service delivery models are explored to adapt to changing environments.</p> <ul style="list-style-type: none"> Modernized emergency communications through the successful implementation of Next Generation 9-1-1 (NG9-1-1). The Service completed the transition following extensive planning, system design, and testing. This modernization enhanced call handling capabilities, data sharing, and interoperability, strengthening the Service's ability to respond effectively to emergencies and adapt to evolving operational demands. Leveraged data-driven technology to enhance offender monitoring and operational decision-making. The development of a Bail Compliance Unit dashboard provides officers with real-time access to centralized information on high-risk individuals subject to court-ordered conditions. The capability supports proactive monitoring, improves situational awareness, and enables more informed deployment decisions, contributing to more efficient use of resources. Improved organizational efficiency through innovation in fleet management. As part of a broader fleet modernization initiative, the Service transitioned to municipally owned and maintained fuel dispensing facilities in 2025. This initiative achieved fuel cost savings of approximately 10-15% while strengthening oversight and supporting long-term operational efficiency. Enhanced traffic safety and investigative effectiveness through the implementation of automated licence plate recognition (ALPR) technology. The deployment of traffic-based ALPR systems has strengthened the Service's ability to identify stolen vehicles, support criminal investigations, and inform data-driven traffic enforcement initiatives. This technology has improved situational awareness, increased investigative efficiency, and enabled more strategic deployment of resources to enhance public safety.

	2021	2022	2023	2024	2025
Motor Vehicle Accidents (MVA)	4,374	4,358	6,406	7,644	7,260
MVA - Non-Reportable	224	95	151	162	373
MVA - Injury	1,015	887	784	665	854
MVA - Fatal	6	8	10	10	12
Provincial Offence Notices Issued	16,502	12,959	15,933	15,387	15,245
Traffic Unit	7,173	7,533	10,352	8,545	7,223
Suspended Drivers	623	110	423	335	354
Prohibited Drivers	43	84	59	201	61
Bus Watch Letters Sent	3	5	16	7	12
Road Watch Letters Sent	23	5	3	1	4
RIDE Statistics					
Vehicles Stopped	8,433	4,741	7,087	3,458	2,905
Suspensions Issued	12	8	10	1	3
Impaired/80 mg or more	7	3	5	2	0
Other Criminal Charges	8	7	10	1	0
Roadside Tests	8	118	118	21	20
Liquor Licence and Control Act (LLCA)	8	3	2	0	0
Workload					
Calls for Service	124,114	121,665	149,232	156,654	137,002

	2021	2022	2023	2024	2025
Crimes Against Persons	3,042	3,215	3,734	3,218	3,049
Crimes Against Property	11,600	11,938	13,201	11,895	10,445
Total Other Criminal Code Violations	2,757	2,137	2,498	1,750	1,968
Total Criminal Code	17,399	17,290	19,433	16,863	15,653
Youth Crime Related Stats					
Young Persons Committing Violent Crime	115	156	166	266	334
Young Persons Committing Property Crime	43	62	72	80	135
Young Persons Committing Other Crime	49	34	33	47	63
Young Persons Committing Drug Crime	16	2	1	0	1
Youths in all Offence Categories	223	254	322	393	533
Complement					
Police Officers (Sworn)	501	501	501	512	503
Civilians	153	154	162	175	173
Cadets	19*	30*	21*	33*	19*

*Indicates the number of new cadets hired in the year. Authorized complement is 5.

2025 NOTABLE EVENTS & HIGHLIGHTS



IN-CAR CAMERAS AND BODY-WORN MICROPHONES

In May 2025, Windsor Police expanded in-car cameras and body-worn microphones to all frontline patrol units, following a successful pilot program.

The devices automatically record vehicle stops and emergency calls, support officer and public safety, improve evidence collection, and enhance transparency and accountability. The cameras also offer Automatic Licence Plate Recognition technology to help identify stolen vehicles and other infractions.

This expansion reflects the Service's commitment to modernizing technology, supporting frontline officers, and maintaining public trust.



\$500,000 LIQUOR HEIST SOLVED

Windsor Police arrested eight suspects in connection with the May 2025 theft of a semi-tractor trailer containing over 1,000 boxes of liquor, valued at approximately \$500,000. The trailer was stolen from a secured facility in Lakeshore and found abandoned the next day in Lakeshore, with the load of liquor missing.

Through careful planning, teamwork, and diligent follow-up, the Target Base Unit successfully identified and apprehended all individuals involved, laying multiple charges including possession of property obtained by crime, possession for the purpose of trafficking, and wearing a disguise with intent to commit an indictable offence.

The operation underscores WPS's commitment to protecting the community, disrupting criminal activity, and maintaining public trust.



NG9-1-1 IMPLEMENTATION

In June 2025, Windsor Police completed the transition to Next Generation 9-1-1 (NG9-1-1), a major upgrade to the network used to manage emergency communications. The experience of calling 9-1-1 remains the same for the public, but the system now provides call-takers with advanced tools to receive accurate information and respond more efficiently.

NG9-1-1 improves the reliability and security of the emergency communications system and provides more precise location information when someone calls for help. The system also lays the groundwork for future upgrades, including the ability to share text messages, images, and video during emergencies, as well as automated text responses when a call is disconnected.

This transition was the culmination of a multi-year project involving the Emergency 9-1-1 Centre, Technology Services, and other units, with support from provincial funding.

2025 NOTABLE EVENTS & HIGHLIGHTS



PAVAO HOMICIDE INVESTIGATION

Windsor Police arrested five individuals in connection with the murder of 37-year-old David Pavao, who was reported missing in August 2025.

The Major Crimes Unit led a comprehensive, months-long investigation that included searches across Ontario. Investigators ultimately determined that Pavao was killed on or around August 14. Police laid charges against five suspects, including first-degree murder, accessory after the fact to murder, and indecent interference with a deceased body.

The investigation required coordinated efforts between multiple units, collaboration with partner agencies, and careful analysis of evidence to advance the case and bring those responsible to justice.



PARTNERSHIP WITH MAKE-A-WISH

Windsor Police partnered with Make-A-Wish Canada to help fulfill the wish of eight-year-old Aboudi, whose dream was to become a police officer.

In September 2025, Aboudi and his family arrived at headquarters in a police motorcade, where he was greeted by our Honour Guard and sworn in as an honorary Windsor Police officer. With his badge in hand, Aboudi joined members from across our Service to experience a day in the life of a frontline police officer.

This experience reflects the Service's commitment to community connection and highlights the value of partnerships that create meaningful moments for children and families facing serious challenges.



LIFELINE WINDSOR PROJECT

In November 2025, Windsor Police and community partners launched the Lifeline Windsor Project, a new initiative to improve safety along Windsor's waterfront. The project was developed to help prevent deaths by water and ensure prompt access to help for individuals in crisis.

As part of the initiative, 150 GPS-coded location markers and 13 full-service COMPASS stations were installed along the waterfront. Each station is clearly marked and includes lifebuoy rescue rings for water emergencies, GPS-coded markers to help first responders identify a caller's location, and QR codes that connect directly to 24-hour crisis support.

By combining physical safety equipment with emergency communication and mental health resources, Lifeline Windsor helps first responders arrive on-scene more quickly, intervene in crises earlier, and collaborate more effectively with community partners.

Follow YOUR TRUE CALLING

JOINWINDSORPOLICE.CA >>

Deep inside, you've always felt a
call to serve. A need to contribute
in a more meaningful way.

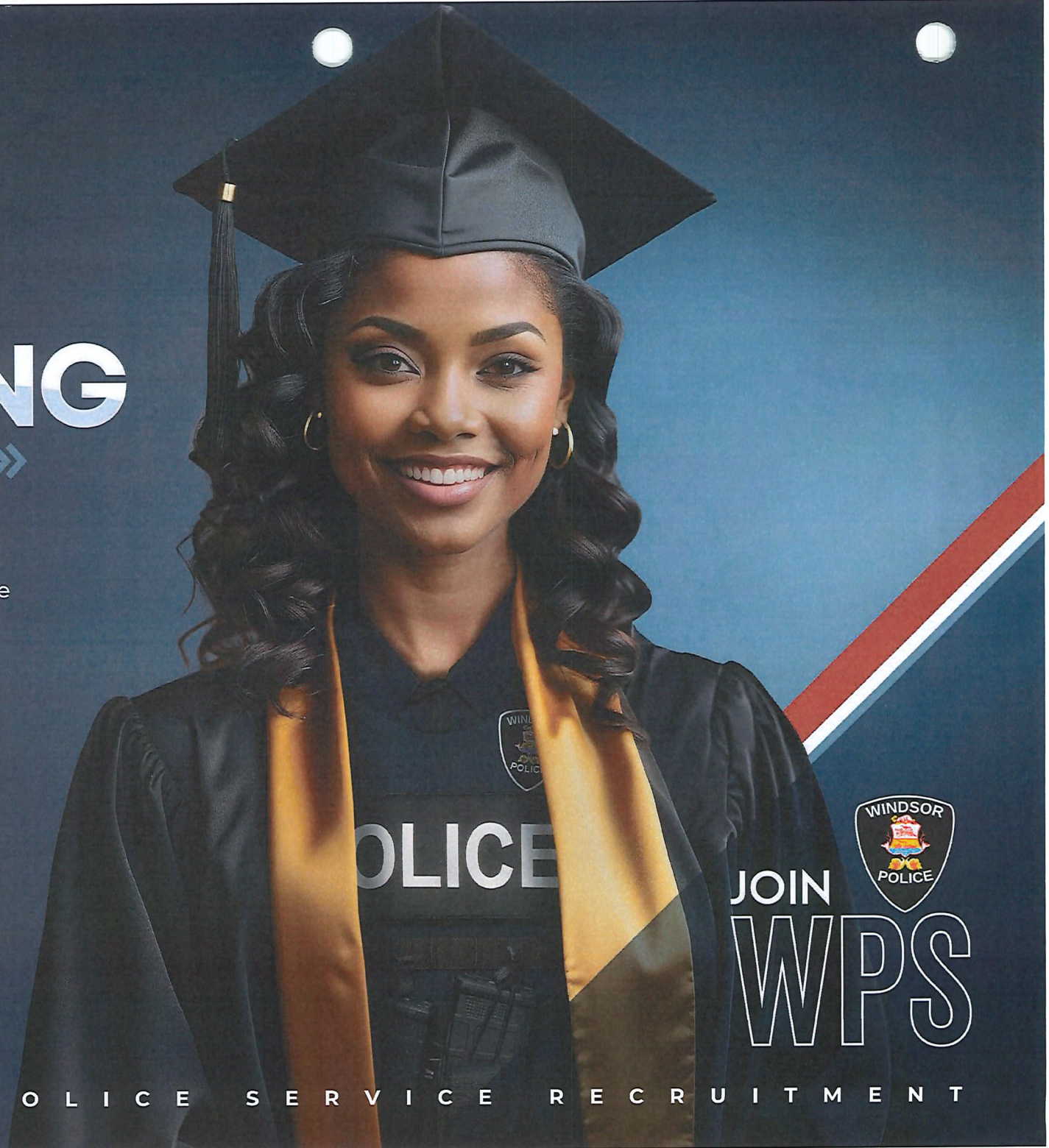
Joining the Windsor Police
Service isn't just a new career;
it's a whole new, deeply
rewarding way of life.

Follow Your True Calling at:

JoinWindsorPolice.ca

#JoinWPS

W I N D S O R P O L I C E S E R V I C E R E C R U I T M E N T



JOIN
WPS

ITEM: 11.3

HONOUR IN SERVICE



Date: February 25, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: 2025 Waiver of Record Check Fees

Dear Chair and Members of the Board,

Please see the attached 2025 Waiver of Record Check Fees Report from the Windsor Police Information Services Department.

Sincerely,

A handwritten signature in cursive script that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: Info Services – Waiver of Record Check Fees



Date: January 5, 2025

To: Chair & Members, Windsor Police Service Board

From: Chief Jason Crowley

Re: **WAIVER OF RECORD CHECK FEES – CRIME PREVENTION GROUPS
WAIVER OF FINGERPRINT FEES FOR VOLUNTEERS**

The Board, at its January 27, 2005, meeting, approved the waiver of fees for community groups involved directly with crime prevention. At the time of the approval, the Board indicated that it wished to review the list of exemptions each year. The following is the total number of record checks completed for these groups in 2025.

APARTMENT WATCH/CERV	0
NEIGHBOURHOOD WATCH	1
BLOCK PARENT	0
SAFETY VILLAGE	4
CRIMESTOPPERS	8
CROSSING GUARDS	0
CAMP BROMBAL	3
Total	16

On July 22, 2021, the Board further approved the waiving of the Windsor Police Service fee for fingerprinting services required to verify identity as part of the Vulnerable Sector Criminal Record Check for volunteers of registered non-profit agencies and charities. The following is the total number of fingerprints completed for these groups in 2025.

VOLUNTEER FINGERPRINT	119
-----------------------	-----

The Administration recommends that record check fees continue to be waived for the aforementioned groups, for the 2026 calendar year.

Jason Crowley
Chief of Police
/dh

Cc: Dawn Hill, Director Information Services

ITEM: 11.4

HONOUR IN SERVICE



Date: February 19, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: **Year End Use of Force Report**

Dear Chair and Members of the Board,

Please see the attached Year End Use of Force Report.

A handwritten signature in black ink that reads 'K.A. De Graaf'. The signature is written in a cursive style.

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

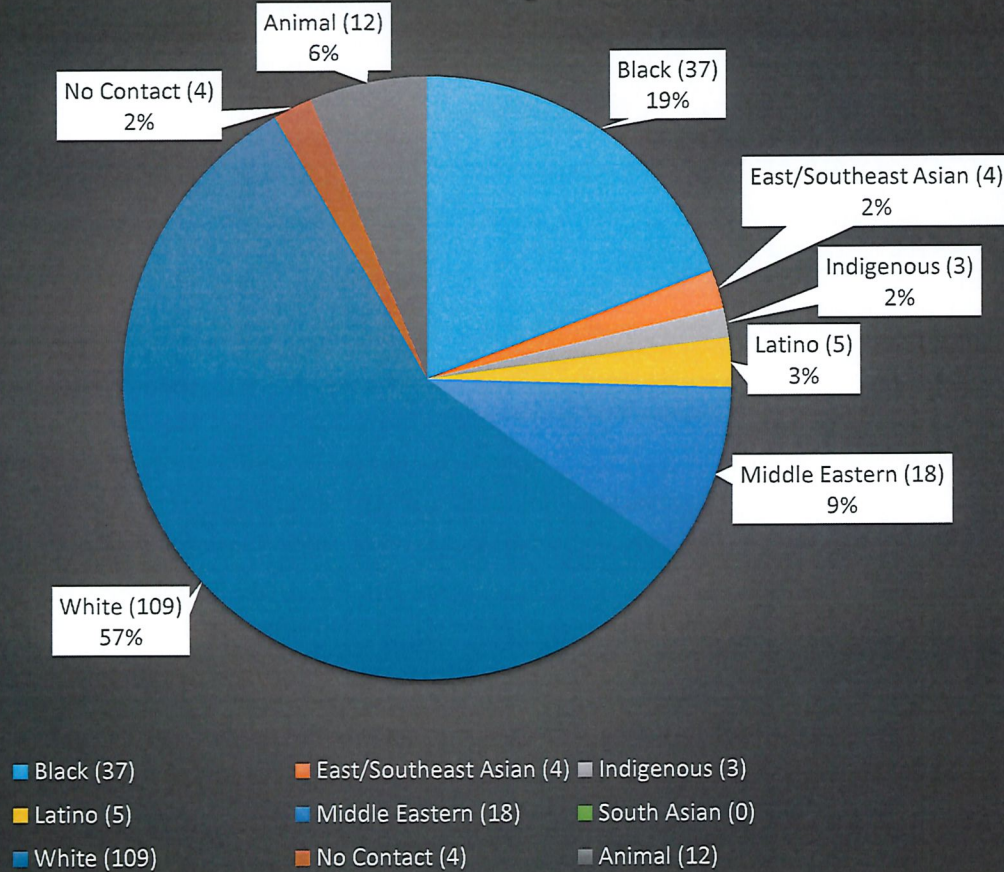
Attachment: Year End Use of Force Report



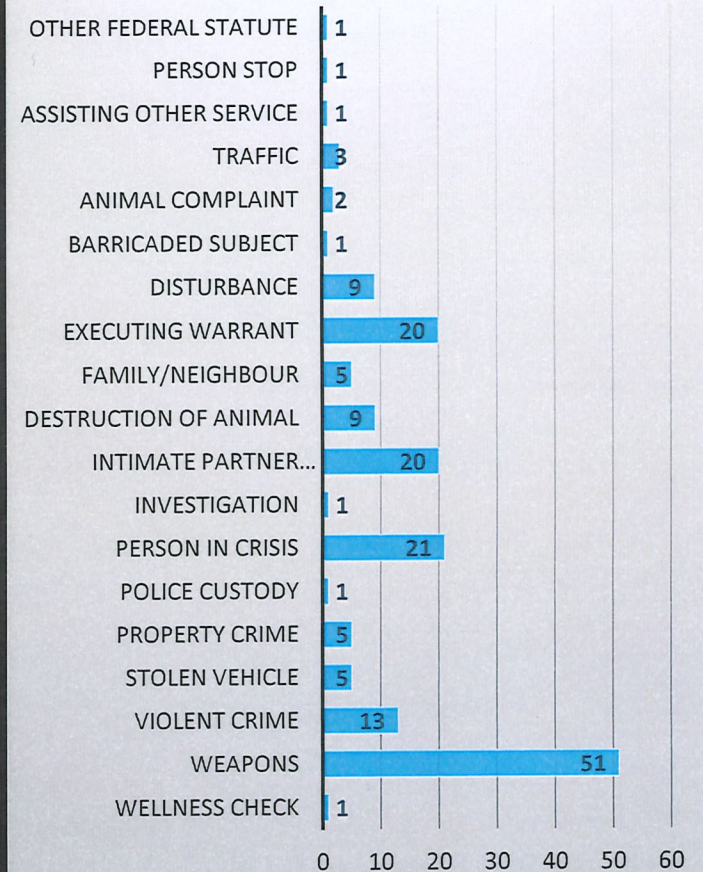
2025 Year End Use of Force Dashboard

137001 Calls for Service – 192 Reports (0.14%), 148 Events

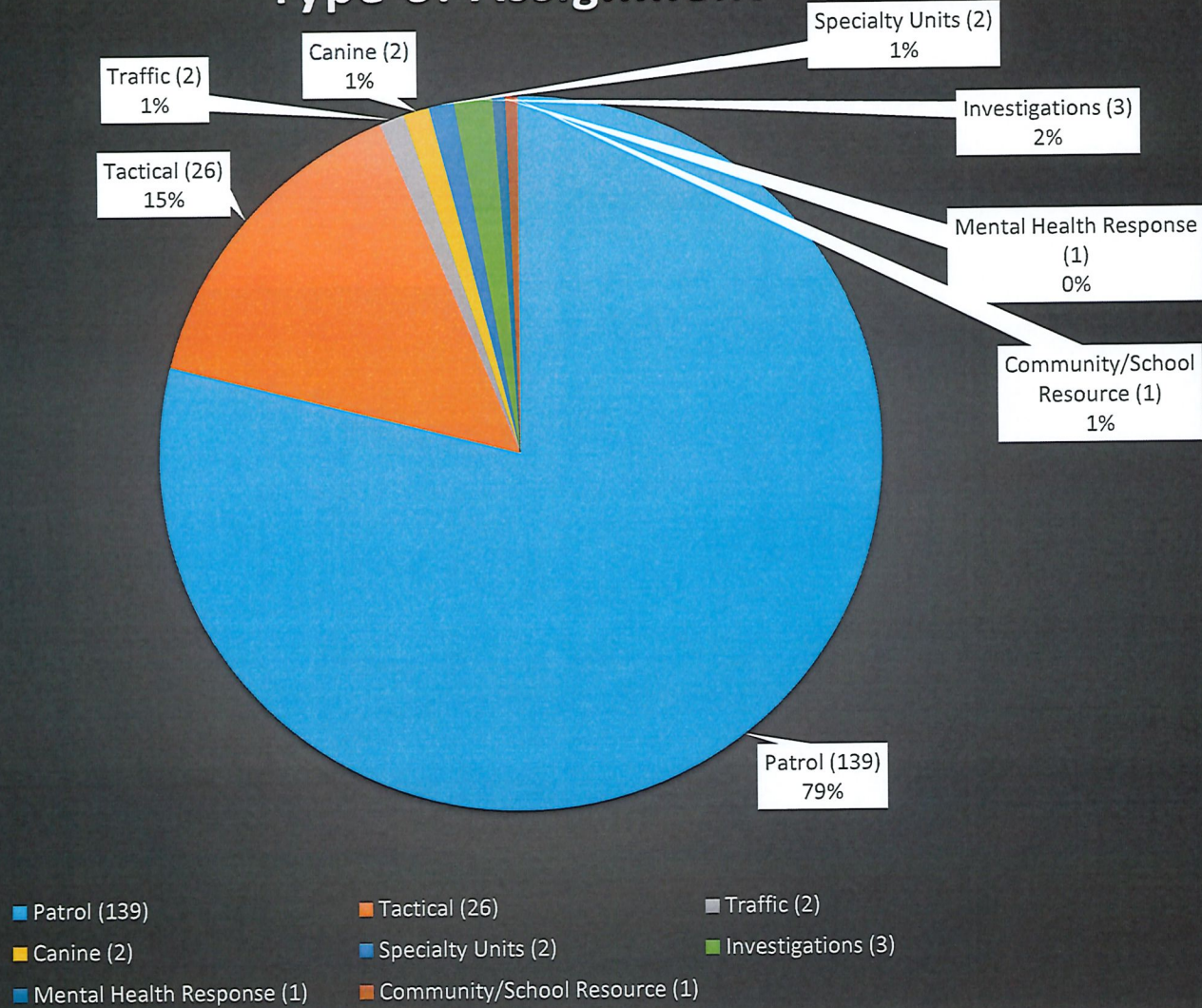
Perceived Race of Subject (per event)



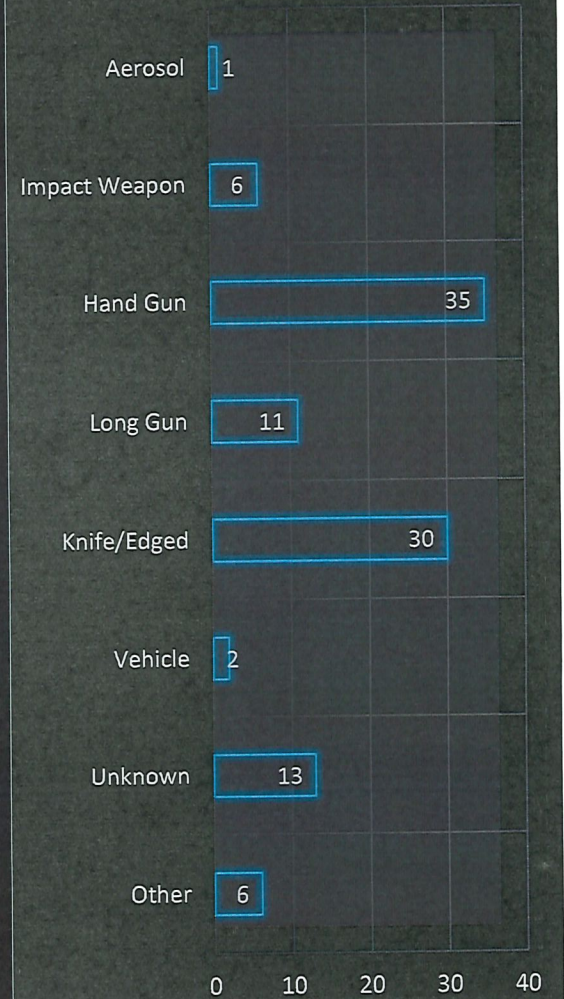
Type of Incident



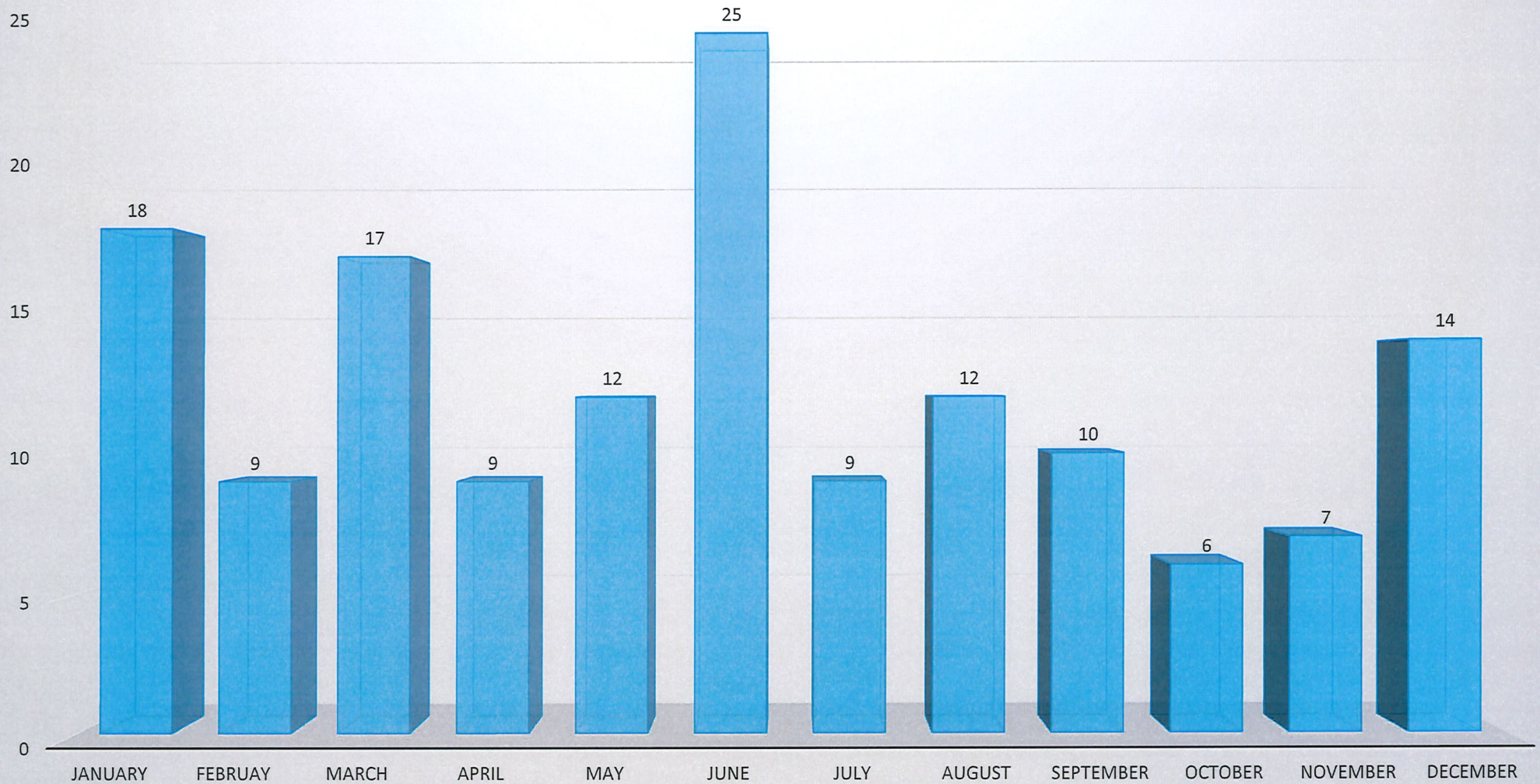
Type of Assignment



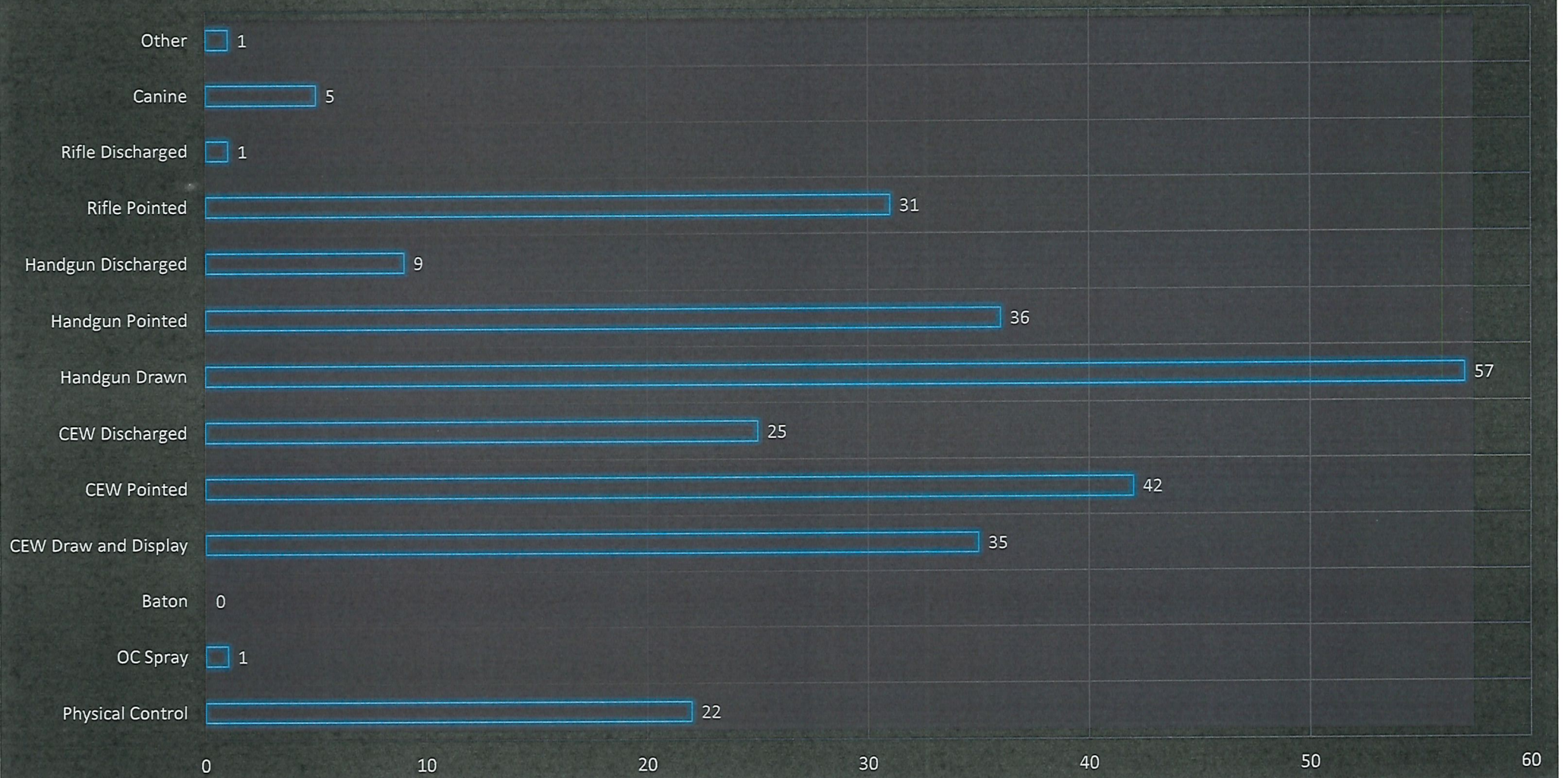
Weapon Carried By Subject



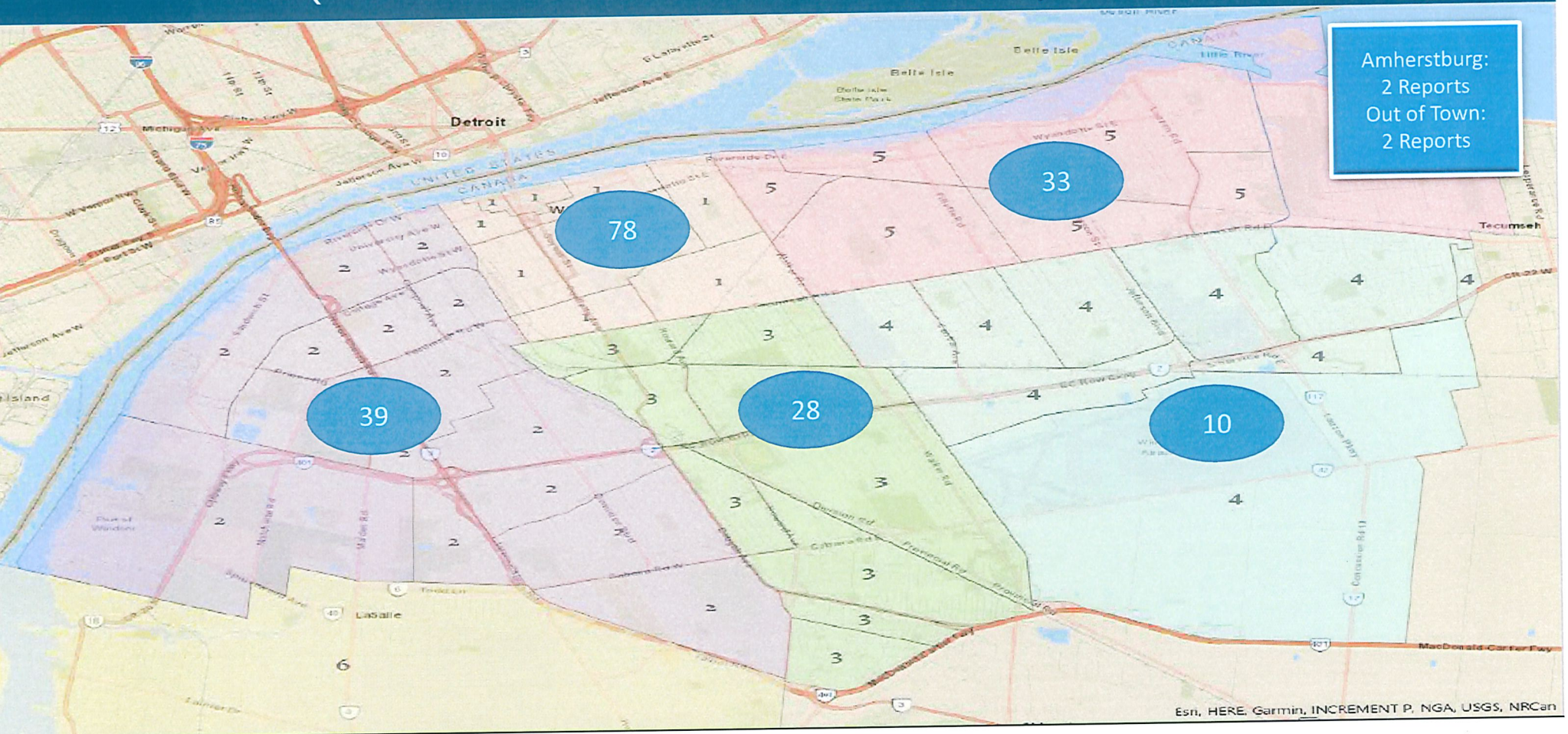
Events per Month (148 Events for 2025)



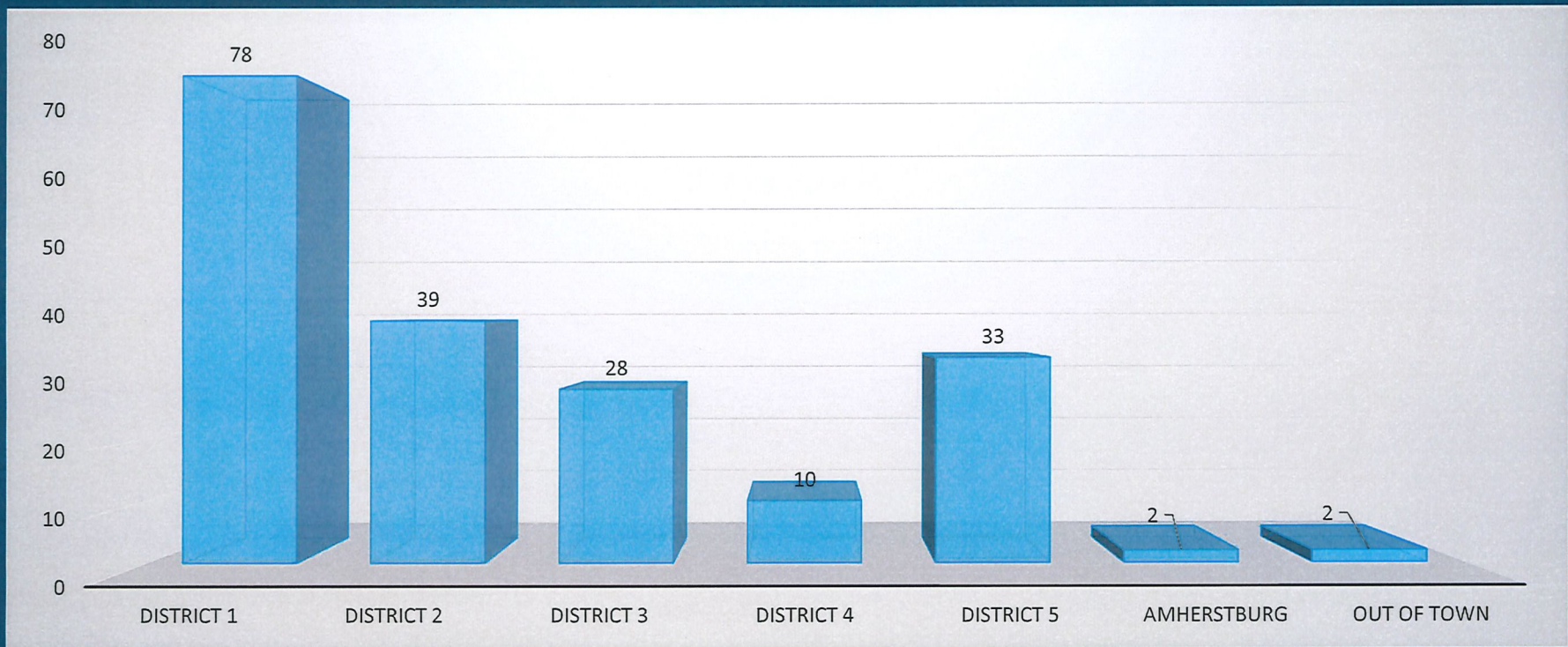
Type of Force Used by Officer



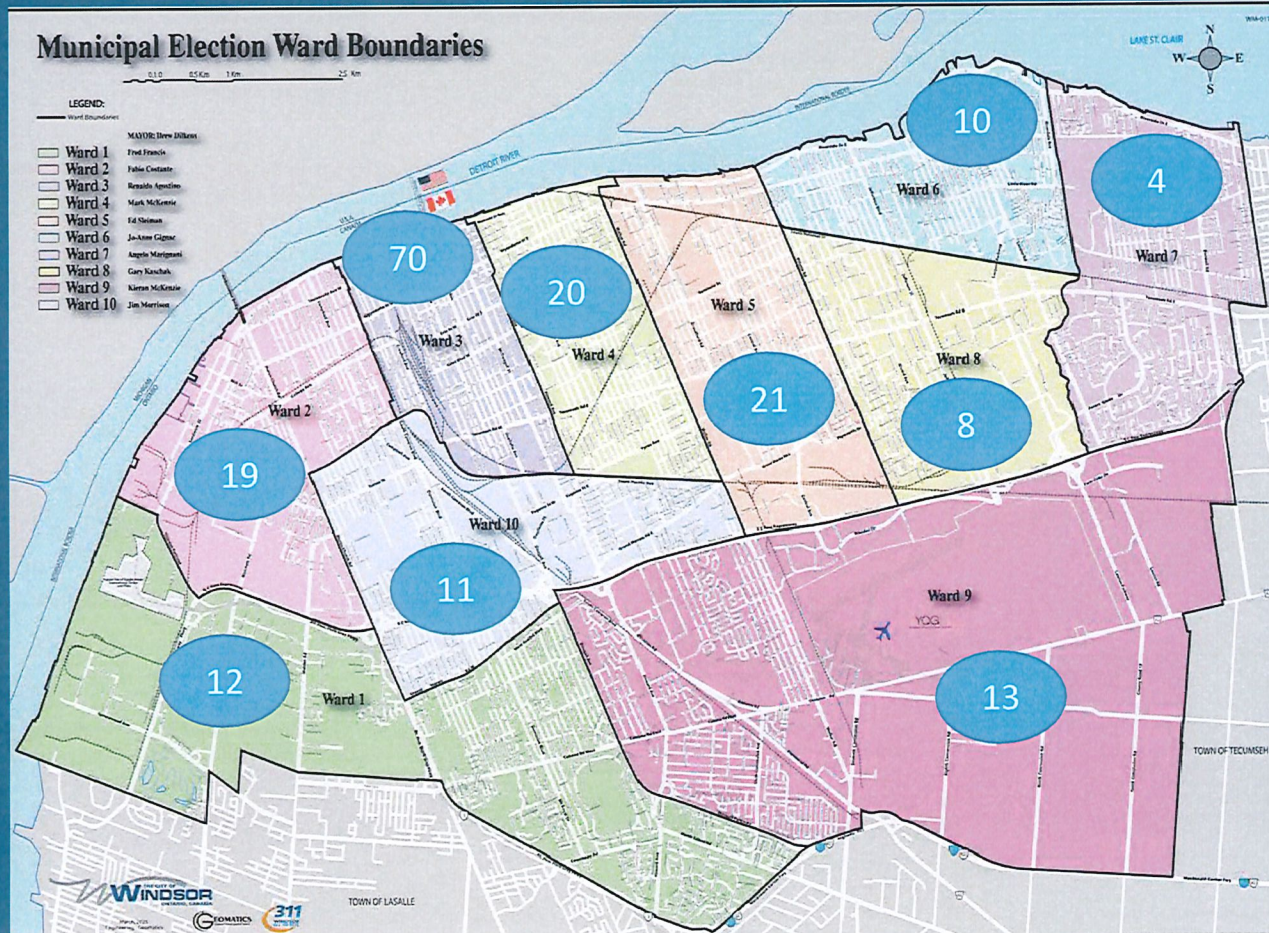
2025 Use of Force Map by District (# of Use of Force Reports)



2025 Use of Force Reports by Zone

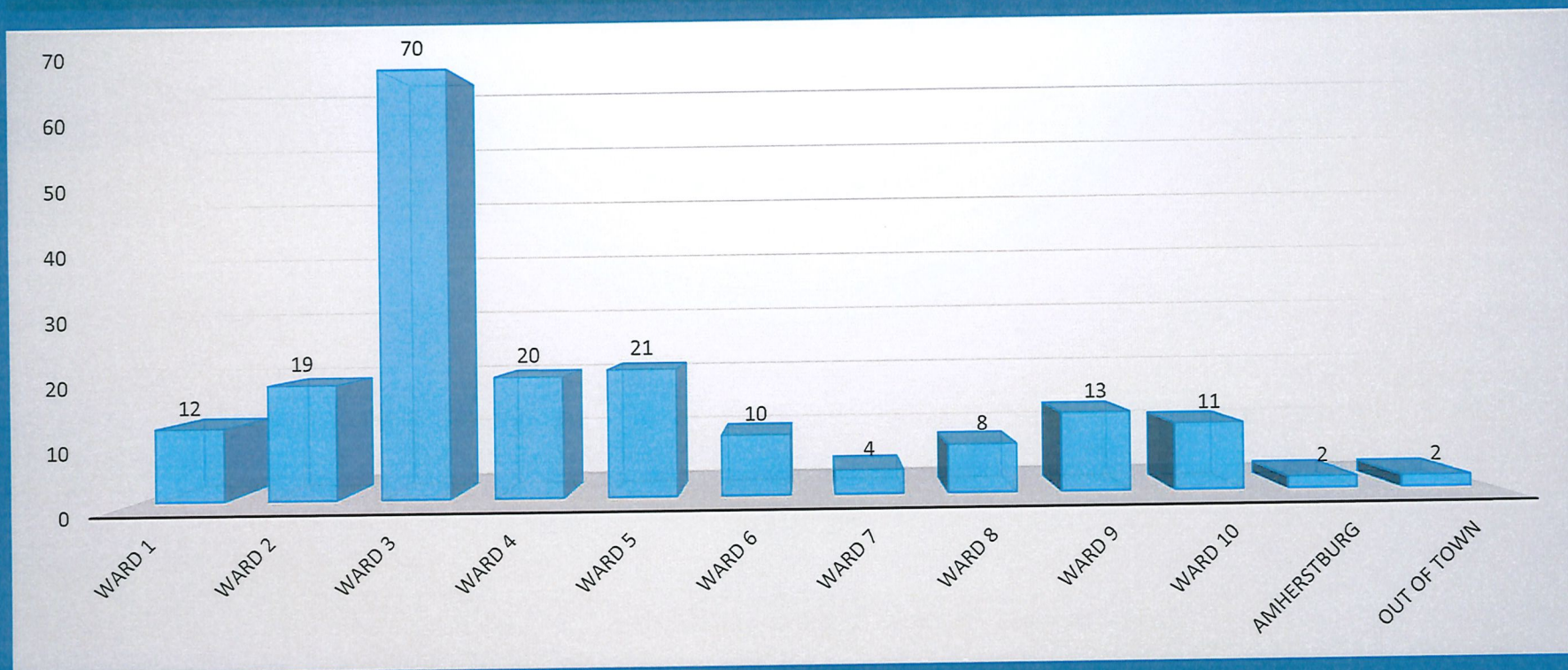


2025 Use of Force Map by Ward (# of Use of Force Reports)

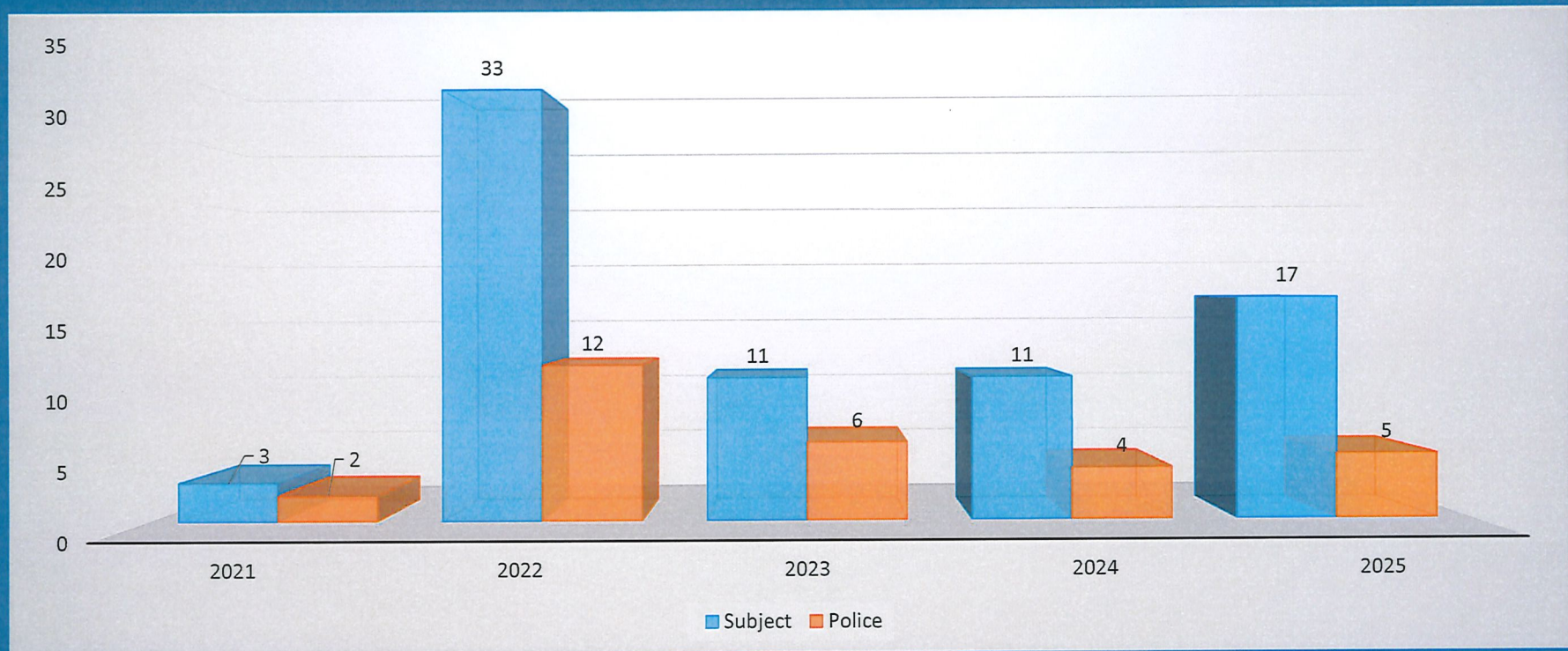


Amherstburg:
2 Reports
Out of Town:
2 Reports

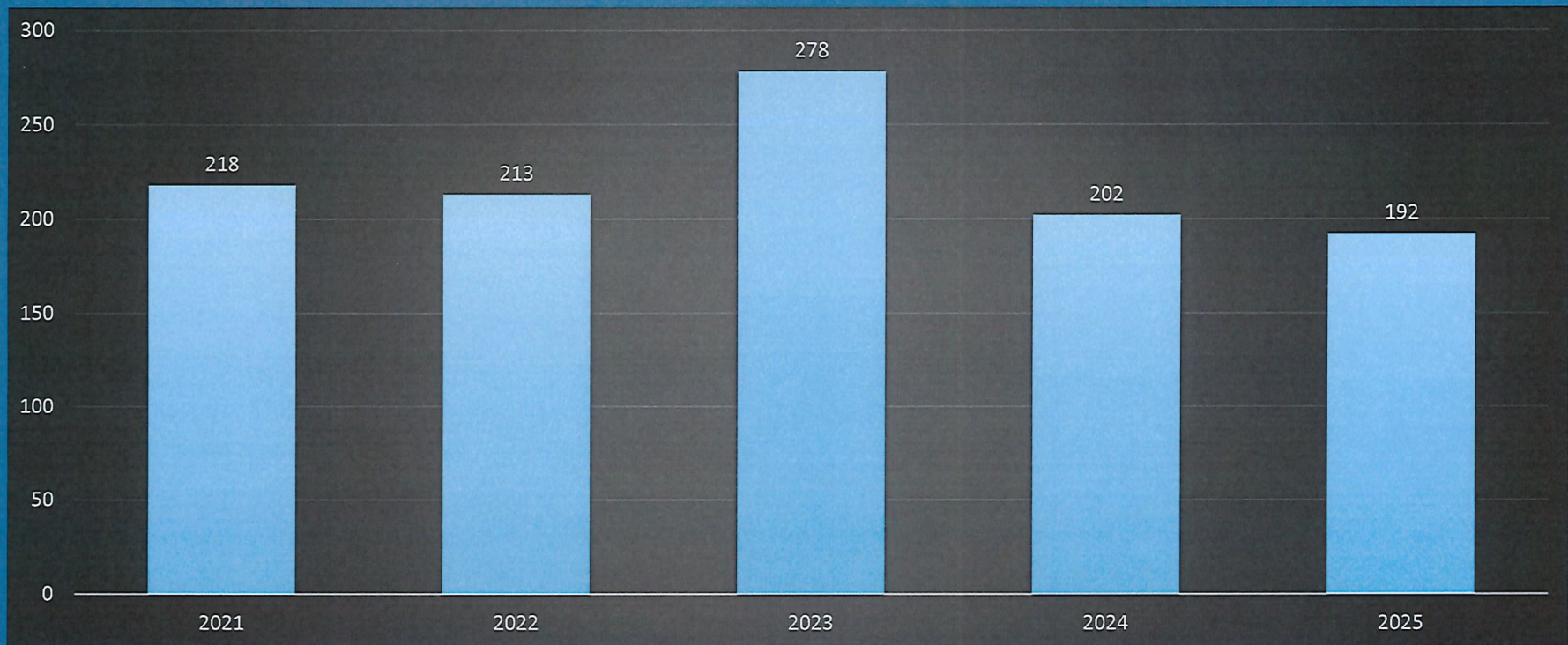
2025 Use of Force Reports by Ward



Injuries - Five Year Comparison



Number of Reports - Five Year Comparison



ITEM: 11.5 HONOUR IN SERVICE



Date: January 16, 2026
To: Windsor Police Service Board
From: Inspector Jennifer Crosby, Investigation Services
Re: **2025 Missing Persons Act Annual Report (Form 7)**

Please see attached Stats Summary for inclusion with the 2025 Missing Persons Act Annual Report (Form 7).

In accordance with Ontario Regulation 182/19 under the *Missing Persons Act, 2018*, this report will be publicly posted on the Windsor Police Service website under *Publications* no later than June 1, 2026.

In 2025, the City of Windsor and the Town of Amherstburg recorded 1,635 missing person incident reports, averaging 4.48 incidents per day, representing a **16.20% increase** from 2024 (1,407 incidents). Conversely, the number of distinct individuals reported missing declined to **488** persons (1.34 per day), a **15.40% decrease** compared to 2024 (577 individuals). This continued divergence reflects a concentration of repeat incidents among a smaller cohort of individuals.

Since 2019 (pre-COVID), the Windsor Police Service has experienced a sustained increase in missing person demand, including a **34.20% rise** in total incidents and a **16.50% increase** in individuals reported missing. This pattern continues to generate measurable operational impacts related to repeat investigations and ongoing risk management.

Youth aged 12 to 17 remain disproportionately represented. In 2025, **139** young persons accounted for **1,227** incidents, or **75.05%** of all reported cases. Females comprised approximately **70.00%** of youth-related incidents, with individuals aged 11 to 15 accounting for nearly **45.00%** of all youth occurrences.

The Windsor Police Service issued **four (4) Urgent Demands** under the Act in 2025, each related to a separate investigation. Accordingly, **99.76%** of missing person investigations were resolved without the use of such extraordinary measures.

Looking ahead, the Windsor Police Service will continue to advance early intervention, data-informed risk management, and community partnerships to reduce repeat missing person occurrences among vulnerable youth.

Respectfully submitted,

Jennifer Crosby
Inspector, Investigation Services
Windsor Police Service

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection

Period of data collection

Start Date (yyyy/mm/dd)
2025/01/01

End Date (yyyy/mm/dd)
2025/12/31

Name of Police Force
WINDSOR POLICE SERVICE

Detachment Location (if applicable)

Unit Number	Street Number 150	Street Name GOYEAU STREET	PO Box 60
City/Town WINDSOR	Province ONTARIO		Postal Code N9A 6J5
Total Number of Urgent Demands made 8		Number of Missing Persons Investigations in which a demand was made 5	

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information		
Photos, videos, or other records containing visual representation		
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location	Meta Records, including Messenger activity, IP Addresses, Subscriber info, contact info any accounts communicated with on Messenger. Cellular Records, incoming/outgoing, data usage, tower locations, subscriber info, IP addresses, Email records, and Apple ID.	2
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		

Records	Description	Total number of times demanded
Records containing travel and accommodation information		
Records of financial information	Transaction history, point of sale purchases, video/still images at branch or ATM. Any internal memos and notes on file related to this account or linked accounts. Any other banking activity.	2
Other records		

ITEM: 11.6

HONOUR IN SERVICE



Date: February 20, 2026

To: Chair and Members of the Police Service Board

From: A/Deputy Chief Ken Cribley

Re: **2025 Amherstburg Policing Statistics Report**

Dear Chair and Members of the Police Service Board,

Please see the attached 2025 Amherstburg Policing Statistics Report.

Sincerely,

A handwritten signature in black ink, appearing to be "K.C.", written over a light blue circular stamp.

Ken Cribley
A/Deputy Chief Operations
Windsor Police Service

Attachment: 2025 Amherstburg Policing Report

**2025 POLICING ACTIVITIES REPORT
WINDSOR POLICE SERVICE AMHERSTBURG DETACHMENT**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
CALLS FOR SERVICE													
Dispatch Generated Incidents (CAD calls)	735	672	855	813	820	832	778	662	675	629	645	558	8674
Self-Generated Walk-In Incidents	15	5	12	12	12	26	23	20	14	10	13	5	167
TOTAL INCIDENTS	750	677	867	825	832	858	801	682	689	639	658	563	8841
PROVINCIAL OFFENCES													
Traffic Offences	280	355	474	379	333	298	253	198	255	191	244	135	3395
Part III Summons	11	5	9	16	10	4	8	4	15	14	14	3	113
Liquor Offences	0	0	0	0	1	0	0	0	0	0	0	0	1
Other Provincial Offences	14	33	6	0	13	3	5	4	6	2	1	4	91
TOTAL	305	393	489	395	357	305	266	206	276	207	259	142	3600
CRIME STATISTICS													
Attempted Murder	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	1	0	0	0	0	0	1	0	2
Break and Enter	2	6	2	1	1	6	4	3	0	3	5	5	38
Theft Over	2	2	1	0	6	2	0	5	1	1	4	0	24
Theft Under	4	3	1	5	8	3	5	2	7	9	12	4	63
Possession Stolen Goods	0	0	0	0	0	0	0	0	0	0	0	0	0
Fraud	8	10	8	13	9	7	8	12	6	11	9	5	106
Mischief	3	0	4	1	2	6	2	1	0	2	5	2	28
Assault (All)	4	9	7	5	3	6	8	7	5	3	8	10	75
Drugs	0	0	0	0	0	0	0	1	0	0	0	0	1
Firearms	0	0	0	0	0	1	0	0	0	0	0	0	1
Arson/Fire Calls	2	0	0	0	0	0	0	0	0	0	0	1	3
Impaired Driving	1	1	1	0	2	0	0	0	3	3	3	2	16
Federal Statutes	0	0	1	1	1	0	0	0	0	0	0	0	3
Other Criminal Code	7	2	7	9	9	9	7	10	6	7	12	8	93
TOTAL	33	33	32	35	42	40	34	41	28	39	59	37	453
COMMUNITY OUTREACH ACTIVITIES													
Community Service Calls / Coast	10	15	16	16	4	24	13	10	13	10	6	6	143

2025 WPS-Amherstburg detachment Year End Report

2025 Total of Reports- 1872

2025 Total amount of arrests- 383

2025 Community Service calls- 55

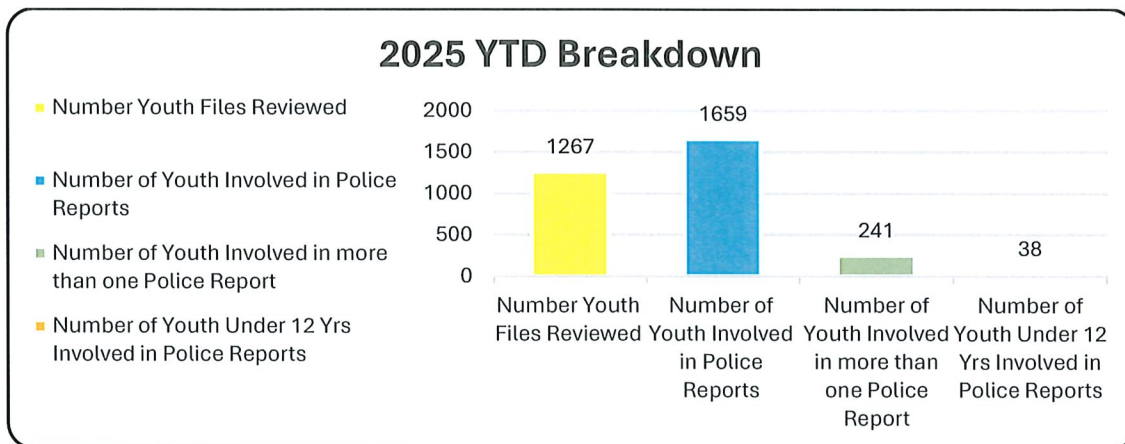
2025 Persons in Crisis- 157

2025 Coast follow ups- 170



Windsor Police Service Youth Crime Statistics 2025 – Q4

The Windsor Police Service *YCJA Audit Coordinator* audits/reviews all youth related files. The purpose of auditing youth files is to ensure they are done in a thorough and fulsome manner and in keeping with our Service Directives and the Youth Criminal Justice Act [YCJA]. This audit ensures a more complete data set is obtained which positions the Windsor Police Service to better serve the needs of the youths and the community as a whole.



Notes on Q4 Stats:

The severity of offences and theft of motor vehicle occurrences continues to rise.

The number of youths charged has increased by 11.46% from 2024.

Extrajudicial Measures:

- Youth Diversion referrals for 12-17 have decreased by 46.94%,
- Youth Diversion referrals for 6-11 have decreased by 20%,
- YCJA Police Warnings has increased by 183.33% compared to 2024.

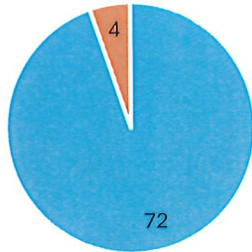
From review, it appears the increase for YCJA Warnings is primarily related to victims not wishing to proceed with criminal charges. YCJA Warnings are considered an Extrajudicial Measure and are being used appropriately.

HONOUR IN SERVICE



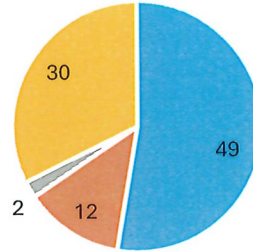
2024 - Q1

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



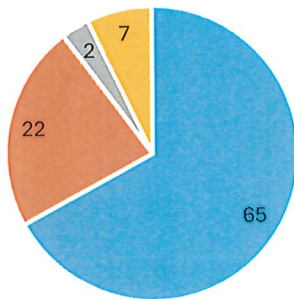
2025 - Q1

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



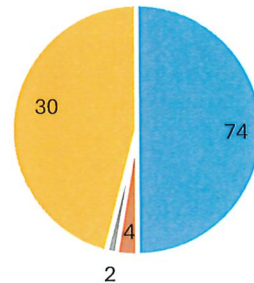
2024 - Q2

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



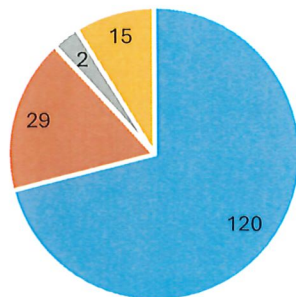
2025 - Q2

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



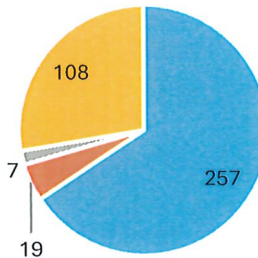
2024 - Q3

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings

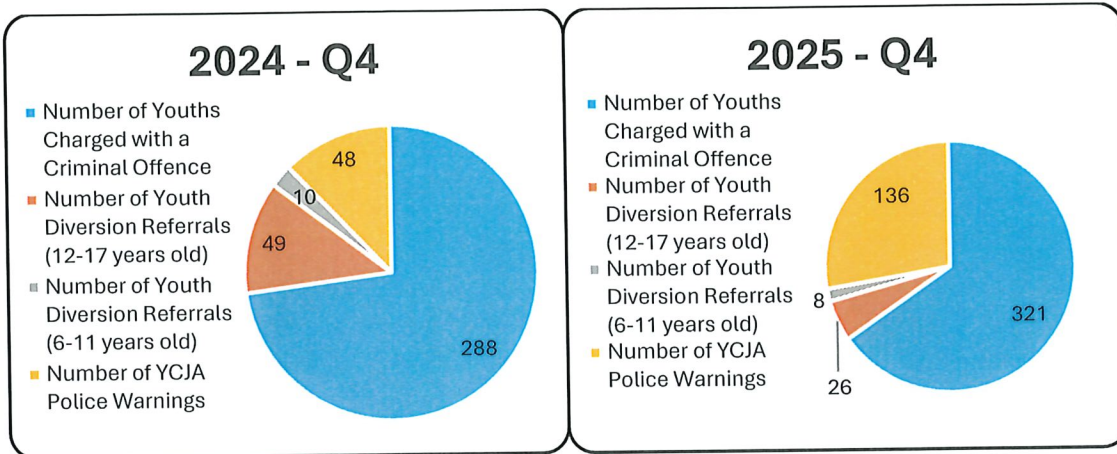


2025 - Q3

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



HONOUR IN SERVICE



YOUTH CRIME STATISTICS FOR 2025

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
YO CRIMINAL CHARGES	25	20	32	25	46	33	23	27	26	27	27	10	321
YO DIVERSION REFERRALS 12-17 yrs	1	9	3	2	3	0	0	0	1	1	3	3	26
YO DIVERSION REFERRALS 6-11 yrs	1	0	1	0	3	0	1	1	0	1	0	0	8
YCJA POLICE WARNINGS	15	10	8	8	14	12	10	5	26	11	14	3	136
REPORTED YOUTH UNDER 12 INVOLVEMENT	0	3	5	1	6	2	2	7	5	2	5	0	38

*These numbers have been amended to reflect current data changes

ITEM: 11.8

HONOUR IN SERVICE



Date: February 24, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: Municipal Freedom of Information and Protection of Privacy Act for January – December 2025

Dear Chair and Members of the Board,

Please see the attached Municipal Freedom of Information and Protection of Privacy Act for January to December 2025.

A handwritten signature in black ink that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: FOI Report – 2025

HONOUR IN SERVICE



Date: February 23, 2026

To: Windsor Police Service Board

From: Marilyn Robinet, Supervisor Information & Privacy Unit

Re: **Municipal Freedom of Information and Protection of Privacy Act for January 2025 TO
December 2025**

Windsor & Amherstburg

ANNUAL REPORT	2024	2025
Total number of requests received	936	1054
Percentage increase/decrease	8%	13%
Total number of Personal Information Requests	785	924
Total number of General Information Requests	151	127
Total Number of Requests for Police Service Board Records	0	0
Total number of Appeals Filed by Applicant	4	6
Total number of appeals still open	11	9
Total number of Appeals Completed – Windsor Police Decision Upheld *	1	3
Total number of Privacy Complaints received	0	0
Total number of requests currently pending	5	3
Final Extended Compliance Rate	95%	94%
Total fees received	\$6652.63	\$7447.15

* Refers to decisions upheld at adjudication. Some appeals are closed as the result of mediation or because the appellant failed to respond to IPC inquiry.

Respectfully submitted,

Marilyn Robinet

Marilyn Robinet, Supervisor
Digital Evidence Disclosure / Information & Privacy Unit

ITEM: 11.9

HONOUR IN SERVICE



Date: February 25, 2026

To: Windsor Police Service Board

From: Barry Horrobin, Director of Planning & Physical Resources

Re: WPS Fleet Collisions & Damage Summary Report for 2025

Synopsis of 2025 Fleet Collision and Damage Data and Trends

The Windsor Police Service thoroughly tracks all collisions and related damages incurred by the organization's marked and unmarked fleet on an ongoing basis, to best manage these assets in terms of risk and financial and operational loss. The focus is always on collision/damage prevention, for both public and employee safety, as a priority to mitigate financial loss and service delivery consequences that arise from these incidents.

The year 2025, with 63 collisions/damage-incurring incidents, represented an increase in the total number of such incidents (+12.5%) compared to the previous year and also an increase over the rolling five-year average of 53.4 incidents (18.0%). On a positive note, the financial impact of these occurrences did see a notable decrease in both total costs incurred and costs per incident, down to \$190,090 and \$3,144 respectively. The same figures for the 56 incidents in 2024 resulted in \$217,210 (\$3,879 per incident).

The Board should also be made aware that four (4) incidents involved a total loss of the vehicle, which amounted to \$73,890 (37%) of the total annual financial loss. In these cases, we do not incur the repair costs, as that is not the most pragmatic decision, based on the age and condition of the vehicle and after one of our trained technicians has fully assessed the vehicle. Rather, these vehicles are replaced, thus becoming a capital expenditure rather than an expense charged to the operating budget.

Our practice in such circumstances remains to temporarily absorb these losses until replacement is achievable, according to our approved vehicle replacement schedule but occasionally a vehicle is replaced right away if operational needs require such. This practice mitigates negative budget impact. In all cases, there is some net residual value loss because we are not able to auction off the affected vehicles at the end of their normal life span – our typical practice, which optimizes asset cost recovery.

Senior Leadership Team (SLT) members from operational divisions continue to address the issue of fleet collisions and damage incurred by broadening driver training capacity for our employees and conducting formal accident reviews. Both measures help prevent future incidents to ensure officers are better trained and accountable for actions taken.

Annual Fleet Collision & Damage Summary

In 2025, 37 of the 63 incidents (59%) involved the vehicle's driver actions as having some tangible impact/cause affecting the outcome, with the other 41% representing situations completely out of the driver's control.

Year	Number of Collisions + Damage Incidents	Approximate Budget Impact	Average Cost per Collision/Damage Incident	Number of Complete Vehicle Losses
2020	63	\$ 296,920	\$ 4,713	6
2021	63	\$ 185,239	\$ 2,940	6
2022	45	\$ 171,063	\$ 3,801	1
2023	40	\$ 230,109	\$ 5,753	3
2024	56	\$ 217,210	\$ 3,879	5
2025	63	\$ 198,090	\$ 3,144	4
Rolling 5 Year Ave. <i>(excludes 2025)</i>	53.4	\$ 220,108	\$ 4,217	4.2

Summary

While circumstances vary that result in collisions or incidents that incur damage, each is evaluated by our Fleet & Logistics team of trained technicians, thoroughly investigated, and followed up on by the Collision Review Committee, per Directive 820-01. The committee is overseen by the Inspector in charge of the Patrol Support Branch, who may prescribe additional training or other corrective actions. The committee ensures accountability and identifies opportunities for learning, if applicable, by the employee(s) involved. Where appropriate, either a charge is laid, or a formal notation of the incident is registered in the employee's file.

In addition, members of the WPS Senior Leadership Team (SLT) are also mitigating the root cause of collisions by enforcing the Safe Arrival data. This is to ensure that our officers are responding to calls for service in a safe yet timely manner.

Minimizing damage-resultant incidents involving fleet vehicles remains a priority for the organization going forward, both to ensure employee and public safety and to minimize losses from both a financial and operational perspective.

Respectfully,



Barry Horrobin

Director of Planning & Physical Resources
WINDSOR POLICE SERVICE

ITEM: 11.10

HONOUR IN SERVICE



Date: February 24, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: PSB 2025 Annual Report

Dear Chair and Members of the Board,

Please see the attached 2025 Annual Report from the Windsor Police Services Professional Standard Branch.

Sincerely,

A handwritten signature in black ink that reads 'K.A. De Graaf'. The signature is written in a cursive style with a large, looped 'G' at the end.

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: PSB – Annual Report

2025 Annual Board Report- Professionalism in Policing

RECOGNITIONS:

Grand Total:

Internal & External Recognitions: **205**
 # Officers Named: **318**
 # Civilians Named: **36**

External Recognitions

55- Letters of Appreciation
 186- Officers named in external recognitions
 5- Civilians named in external recognitions

Commendations/Internal Recognitions

150- Internal awards/recognitions
 132- Officers named in internal recognitions
 31- Civilians named in internal recognitions

COMPLAINTS

Public Complaints for 2025

127 of Public Complaints received

Disposition of Public Complaints in 2025

7 -ERA (Early Resolution Agreement)
 79- Screened Out
 41- Screened In

Note

Dispositions reflect the complaints dealt with over the course of the year and may have been disseminated from previous years.

WPSB Policy# HR-009- Administration of Public Complaints System- Police Officers

COMPLAINTS ANNUAL REVIEW

COMPARATIVE DATA

(Public, Internal, & External Complaints from 2024/2025):

<u>Public Complaints (LECA)</u>	<u>Chief's Complaints (Internal)</u>	<u>Chief Imposed Discipline (Tariffs)</u>	<u>Special Constable Complaints</u>	<u>Special Investigations Unit (SIU)</u>	<u>Inspectorate Of Policing</u>
2024: 90	2024: 9	2024: 6	2024: 0	2024: 15	2024: 8
2025: 127	2025: 13	2025: 16	2025: 3	2025: 11	2025: 5

6.3.1 Total # of Conduct Complaints Received in 2025: **156**

- Public Complaints = 127
- Chief's Complaints = 13
- Chief's Imposed Discipline (Tariffs) = 16 (No Investigative Report required for this type of discipline measure)

6.3.2 Total # of referrals to the Complaints Director: **8**

LECA retained **0**

6.3.3 Total # of Unsubstantiated Complaints: **16**

(9 complaints received in 2025, 7 complaints received prior to 2025 and closed in 2025)

Total # of Screened Out Complaints (Sec.158): **79**

6.3.4 Total # of Hearings: **5**

(1 Received in 2022	3 Received in 2023,	1 Received in 2025)
1) Loss of Jurisdiction	1) Loss of Jurisdiction	1) OPAAC Hearing- Pending
	2) Withdrawn	
	3) PSA Hearing-Pending	

Total # where Officer requested an Adjudicator (Sec. 201): **0**

Total # where the Chief requested an Adjudicator (Sec. 202): **1**

WPSB Policy# HR-009- Administration of Public Complaints System- Police Officers

6.3.5 Total # of Complaints resolved by way of Early Resolution Agreement or Informal Resolution Agreement (Sec. 169): 24

(22 complaints received in 2025 and closed within the same year, 2 complaints received in previous years and closed in 2025).

Early Resolution Agreements: 7
Informal Resolution Agreements: 17

- An Early Resolution Agreement (ERA) is a complaint made to the Law Enforcement Complaints Agency (LECA) that is forwarded to the Windsor Police Service while in the “pre-screening” process. LECA reviews the submission and if the complaint fits their criteria, LECA will consider the option of a quick resolution, if all parties agree. The Professional Standards Investigator facilitates an open dialogue with the complainant and the officer(s) to identify how the matter may be resolved. The resolution, signed by all parties is expected to be submitted at the end of thirty (30) days, which offers the complainant an opportunity to feel validated and heard within a quicker time frame.
- An Informal Resolution Agreement is a screened in complaint where the Professional Standards Investigator facilitates an option for all parties to resolve the complaint by communicating the needs of the complainant with the acknowledgements of the officer(s). Once the Professional Standards Investigator completes a preliminary investigation and identifies there is no serious misconduct, the Informal Resolution Agreement becomes an option any time during the 120- day investigation period.
- In 100% of the resolutions, the Professional Standards Investigator conveyed the experience of the complainant to the officer(s) to build an awareness that the public’s understanding of an incident is often influenced not only by outcomes, but by the conduct and reactions observed during the interaction. Maintaining a situational understanding of conduct and reactions supports positive public perception and helps mitigate unintended negative views of an incident.
- Training opportunities were presented in 25% of the resolutions, a review of Windsor Police policies occurred in 8 % of the resolutions, apology letters were issued in 8% of the resolutions, and supplemental information was added to the General Occurrence in 1% of the resolutions.

6.3.6 Total # of Complaints resolved with disciplinary actions (Sec. 215): 28

Chief’s Complaints received in 2025 that received discipline: 5
Chief Imposed Discipline (Tariffs) received in 2025: 16
Public Complaints received in 2025: 2

Chief’s Complaints received prior to 2025 and resolved in 2025: 3
Public Complaints received prior to 2025 and resolved in 2025: 2

6.3.7 Summary of Penalties Imposed (Sec. 200, Sec 201, Sec 202):

Discipline Measure	Total # of Complaints
1) Termination:	0
2) Demotion:	0
3) Forfeit of Pay:	24 (Total 204 Hours- Average 8.5 Hours)
4) Reprimand:	8
5) Training:	3

Note: There were twenty-eight (28) complaints where thirty-two (32) officers received a measure of discipline. There were three (3) complaints where the officer(s) received a combination of two (2) penalties.

6.3.8 Outstanding Complaints: 18

- 10 Chief’s Complaints
- 8 Public Complaints

Status:

a) Pending Hearing	2
b) Pending Disposition	1
c) Pending Investigation	4
d) Pending LECA Decision/Review	6
e) On Hold (Criminal/SIU Investigation)	5

WPSB Policy# HR-009- Administration of Public Complaints System- Police Officers.

6.3.9 Average Timing of Investigations to Disposition:

- | | |
|------------------------------------|-----------------|
| 1) Investigations -Unsubstantiated | 102 Days |
| 2) Early Resolution Agreement | 33 Days |
| 3) Informal Resolution Agreement | 39 Days |
| 4) Substantiated with Discipline | 87 Days |

Note: Special Constable and SIU stats are listed in this Comparative Data as a quick reference info for the Board, but they require a separate report per Deputy Chief Degraaf's request and WPSB policy. SIU does not have an annual report requirement (as of this email), and the information gets submitted monthly.

The IOP complaints are completed externally but here are the numbers for a quick reference as well. Due to their overwhelming workload, we have not received any updates since they took over the Service and Policy Complaints.

ITEM: 11.11

HONOUR IN SERVICE



Date: February 25, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: PSB Reports – Property Audit and Hazardous Materials Summary

Dear Chair and Members of the Board,

Please see the attached reports for the public agenda from the Windsor Police Services Professional Standard Branch for the Property Audit and Hazardous Materials Summary.

Sincerely,

A handwritten signature in black ink that reads "K.A. De Graaf".

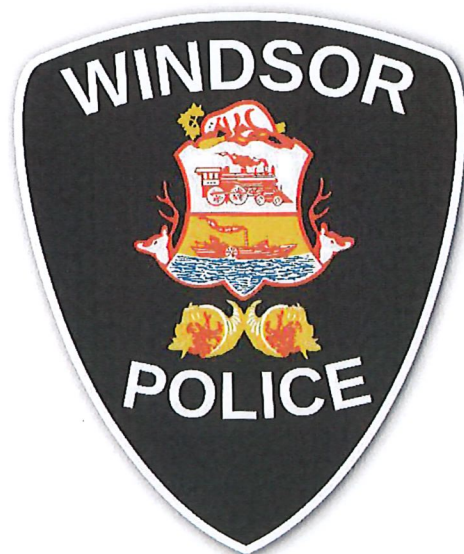
Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: PSB Public Report – Property Audit/Hazardous Materials

WINDSOR POLICE SERVICE

Professional Standards Branch

Quality Assurance & Audits



2025

PROPERTY AUDIT- HAZARDOUS MATERIALS
Jefferson Operational Support Services Facility



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Overview:

An annual audit of the property/evidence control function is a mandated operation of the Windsor Police Service in order to align with the requirements of the Windsor Police Service Directive (# 151-01- Audits), the Community Safety and Policing Act (O. Reg 392/23, s. 23) as it relates to Quality assurance, and the Windsor Police Service Board reporting policies (A-002).

Purpose:

The purpose of this audit is to document and assess the processes used by the Windsor Police Service for the seizure, transportation, storage, and destruction of hazardous materials. The report is submitted to confirm that the Windsor Police Service manages hazardous material in a manner that supports officer safety, public safety, environmental protection, and compliance with legislative and policy requirements.

Scope:

The audit population consisted of all items listed on the property control sheet printed on June 10, 2025, which identified a total of 76 hazardous material items stored at the Jefferson Operational Support Services Facility. One hundred percent (100%) of the listed items were selected for examination. The population formed the basis of the audit review. On July 22, 2025, a physical inventory examination was conducted through direct observation of inventory items and reconciliation against corresponding records to verify existence, condition, and accuracy.

Hazardous materials include, but are not limited to flammable liquids, corrosives, toxic substances, compressed gases, reactive materials, controlled substances, and contaminated items. Examples include petroleum products, gasoline-powered tools with petroleum products contained within the item, propane tanks (full or empty), acetylene and oxygen welding tanks (full or empty), and any other item that is suspected of being, or classified as hazardous.

This audit incorporated a review of:

- ❖ Hazardous materials that were seized/found during police operations.
- ❖ Property control and inventory documentation.
- ❖ Mandatory reporting records required by Service policy and legislation.
- ❖ Storage logs and facility records.
- ❖ Storage configuration and physical security controls.
- ❖ Transportation and disposal procedures.
- ❖ Hazard identification, labelling, and safety documentation.



Summary of Audit Findings

The audit identified that sufficient risk management practices are in place for the handling, storage, and oversight of hazardous materials held as police property. The Service benefits from established controls and external oversight mechanisms that support compliance with applicable safety and regulatory requirements.

Specialized external organizations with expertise in electrical systems, structural integrity and the Ontario fire code, conduct regular inspections of the facility on an annual basis, with additional bi-annual inspections undertaken as an added precaution where required. These independent inspections provide an additional layer of assurance where identified risks are appropriately managed and ensure that facilities remain suitable for the storage of hazardous materials.

During the verification process, three discrepancies were observed: one property item (torch lighter) could not be located, one entry was absent from the logbook, and one electronic record was entered but not forwarded in accordance with required procedures. These last two discrepancies were both attributable to the same less experienced officer and have been corrected. The identified variances are assessed as minor oversights, and do not suggest broader control deficiencies.

Based on the defined audit scope and the inspection regimes currently in place, there is reasonable assurance that no systemic risk issues exist. The observations do, however, indicate an opportunity to strengthen reminders related to notification procedures when items are stored at the Jefferson facility, and the completion of property reports to achieve 100% compliance and promote sustained consistency.

The recommendations outlined in this report are not mandatory in nature and are provided for informational purposes only. The intention is to offer potential opportunities to further streamline existing practices and enhance operational efficiency, while continuing to support a safe and compliant environment. The inclusion of these recommendations does not reflect identified deficiencies but rather reflects a commitment to continuous improvement and proactive risk management.



Recommendations:

1) Facility Access and Storage Area Configuration:

While the current configuration provides a reasonable and sufficient level of physical security, access to the storage unit is less direct than would be achievable if there were an exterior swipe-card or keypad access system integrated with the garage door. An exterior access control option would allow authorized personnel to enter the storage unit directly without the need to access the interior controls and could be even more beneficial in the following manner:

- a) Exterior access could improve efficiency and ease of access for authorized personnel, particularly during time-sensitive or operationally demanding shifts.
- b) This supports enhanced access control and audit oversight by using individual access credentials.
- c) This would allow the officer to maintain full visibility of the item and preserve continuous control without unnecessary handling or loss of oversight.
- d) Aligns with modern access control practices commonly used in secure facilities.

2) Security Features:

While existing camera coverage is adequate, there is an additional safeguard to consider that could strengthen monitoring and documentation that aligns with best practices for secure storage environments where materials present elevated risk.

As a future consideration, the Service may wish to explore the installation of an interior camera within the storage unit as part of longer-term security or infrastructure planning. Interior coverage could provide additional visibility of activity occurring once access has been granted and support enhanced documentation and oversight. No immediate action is required, and implementation would remain subject to management discretion, operational priorities, and available resources. This consideration is presented solely to provide additional assurance to protect the Service and does not reflect an identified deficiency or elevated risk.



3) Reports to Justice and Property Reports:

The hazardous property materials that were seized by the officers and identified in the scope of this audit required a total of forty-six (46) Reports to Justice. Due to some limitations in the visibility of pending submissions, the audit team could only confirm that ten (10) reports were completed. This is solely based on the number of signed reports that were attached to the case file and does not include any reports that may have been completed but are still in the court office waiting for the signed approval.

The new process that took effect June 2025, in collaboration with the regional Justice of the Peace office, may help expand the ability to track reports even prior to receiving the final signed copy as the Service is transitioning to an electronic format for submitting Reports to Justice. Officers are now directed to copy Information Services when sending submissions and because of this, there will be an opportunity to measure the actual number of reports completed even if its status is pending.

The examination of property reports demonstrated a high level of compliance, with seventy-eight percent (78%) reviewed files meeting the required reporting standards. This indicates that established procedures for documenting the custody, control, and movement of property are being consistently followed in most cases. Overall, the results reflect strong adherence to policy and legislative requirements, providing assurance that property is managed in a controlled and accountable manner.

- a) Provide training and training reminders explaining important points of the Report to Justice.
- b) Provide examples or a reference list in the Appendix A of Directive 770-01 – Property & Evidence Control (General Procedures) to help identify when a report is required and outline the exemptions.
- c) Complete a targeted audit identifying improvements and/or inconsistencies with Reports to Justice prior to the completion of next year's audit.

4) Signage Identifying Hazardous Materials Storage Area:

Hazardous materials signage is important because it provides immediate visual awareness of potential risks to anyone entering or working near the area. Clear signage helps prevent accidental exposure, supports safety handling and storage practices, and demonstrates due diligence in adhering to principles that help reduce risk of injury.



5) Risk Management Controls:

During the audit review the Coordinator of Facility and Research Projects assisted in facilitating several resolutions through collaborative dialogue and timely follow-up responses.

The audit team was notified that there is a plan in place to install a fire extinguisher on the exterior wall of the Jefferson facility next to the garage door of the storage unit.

In noting that there is no emergency button to open the garage door from inside the unit, discussions led to a simple resolution to install a sign that will provide instructions explaining how to use the chain release to manually lift the door. Effective January 26, 2026, work order #207579 was created to address posting instructions inside the garage. In addition, a request has been made to facilities to look at installing an interior button as well. This may be redundant as the manual instructions should be sufficient.

- a) A fuel spill kit is recommended as it provides the necessary tools to quickly contain and manage accidental releases.

Emergency Spill Kit

- Container with garbage bag
- Container with absorbent
- Plastic shovel
- Broom
- Bags
- Rubber gloves
- Safety goggles
- 8 ft. absorbent sock

Always wear the included Personal Protective Equipment



6) Transport and Storage Safety:

- a) As a risk-reduction measure, it is recommended that safety straps be used in vehicles when transporting smaller or loose items to prevent shifting, tipping, or damage during transit.
- b) Similarly, the use of wall-mounted or fixed restraints is suggested to secure tanks and cylinders stored on the floor, reducing the risk of movement, impact, or accidental release if an item accidentally gets knocked over.
- c) In addition, spill trays could be a consideration as they provide secondary containment beneath containers, helping to capture leaks or drips before they spread, protecting surrounding surfaces and reducing the likelihood of undetected deterioration over time.



7) Property Retention Management Communication:

Communicating with the property retention manager when hazardous items are stored at the Jefferson location is important to ensure centralized oversight, accountability, and risk awareness. Reliance on a logbook alone increases the risk of incomplete records, delayed visibility, or missed follow-up, particularly for hazardous materials that require monitoring, inspection, or timely disposition. Notifying the property retention manager is an explicit policy outlined in the Windsor Police Service Directive 770-01- Property and Evidence Control – General and Directive 772-03- Hazardous Items and states the officer will contact a member of the 911 Centre requesting they send an email to the Property and Evidence Retention Unit outlining the details.

In speaking with the property unit manager, it was reported that they have received zero (0) notifications from the 911 Center since January 2025, and four (4) emails directly from the officer within that timeframe. More training or a Daily Order reminder may be all that is needed to improve this process.

(It should be noted that obtaining the number of emails submitted in the 2024 time- period was not possible as the Property Retention Manager who would have received those emails retired in December 2024.)

- a) There should be a sign posted that reminds officers to notify the Emergency 911 Communications Centre when an item is dropped off at the Jefferson location. Dispatchers will alert the Property Unit Retention Manager so the appropriate electronic follow-up can be submitted (as per the Directive).
- b) Consideration should be made to complete an annual inventory of the property items stored at the Jefferson facility. This will help maintain accountability and control, evidentiary integrity, and operational efficiency.

Conclusion

The Windsor Police Service remains dedicated to providing adequate and effective policing services. Through these quality assurance processes, the Windsor Police Service maintains compliance with regulations and adequacy standards, mitigates risks, and provides quality policing to the community.

Timelines will be monitored in the completion of the agreed upon recommendations to strive for continuous improvement and reach a high level of compliance within the Windsor Police Service.



WINDSOR POLICE SERVICE
2025 Property Audit – Hazardous Materials
Jefferson Operational Support Services Facility

Staff Sergeant Jacqueline Khoury
Professional Standards & Risk Management
Quality Assurance & Audits

Constable Cealia Gagnon
Professional Standards & Risk Management
Quality Assurance & Audits

Constable Heather McPhee
Amherstburg Patrol

Kim Seguin
Professional Standards & Risk Management
Administrative Assistant

Reviewed by:
Deputy Chief of Operational Support
Karel Degraaf

Date:

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: *Towing and Storage Safety and Enforcement Act, 2021*
Exemption

DATE OF ISSUE:	January 16, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0003
PRIORITY:	Normal

At the request of the Ministry of Transportation's Commercial Transportation Safety and Enforcement Division, I am sharing the attached communication to inform the policing community of amendments to [O. Reg. 167/23: General](#) under the [Towing and Storage Safety and Enforcement Act, 2021](#) effective January 1, 2026 to create a new exemption for towing services relating to the purchase or sale of motor vehicles, if certain conditions are met.

For further information, please review the attached memo from Brenda Augerman-Audette, Assistant Deputy Minister, Commercial Transportation Safety and Enforcement Division, Ministry of Transportation. If you have any questions, please contact the Ministry of Transportation's Towing Team at towing@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Transportation

Assistant Deputy Minister's Office
Commercial Transportation Safety
and Enforcement Division

87 Sir William Hearst Avenue
Room 191
Toronto ON M3M 0B4
Tel: (647) 535-6208

Ministère des Transports

Bureau de la sous-ministre adjointe
Division de la sécurité et de l'application
des lois en matière de transport
commercial

87, avenue Sir William Hearst
bureau 191
Toronto ON M3M 0B4
Tél: (647) 535-6208



MEMORANDUM TO:

Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM:

Brenda Augerman-Audette
Assistant Deputy Minister
Commercial Transportation Safety and Enforcement Division
Ministry of Transportation

DATE:

January 6, 2026

SUBJECT:

***Towing and Storage Safety and Enforcement Act, 2021
exemption***

This memorandum is to advise the policing community about amendments to [O. Reg. 167/23-General](#) under the [Towing and Storage Safety and Enforcement Act, 2021](#) (TSSEA) effective on January 1, 2026 to create a new exemption for towing services relating to the purchase or sale of motor vehicles, if certain conditions are met.

Effective January 1, 2026:

[O. Reg. 313/25](#) amended [O. Reg. 167/23](#) to add a new section 6.1.

Under the new section 6.1:

- A towing service provided by a person listed in subsection 6.1(2) (a “listed person”) is exempt from any other requirements under the TSSEA that apply to towing services, tow operators, and tow truck drivers, if the listed person holds a valid Commercial Vehicle Operator’s Registration (CVOR) certificate and the towing service meets the criteria set in the regulation. For example, the requirement to hold a valid tow certificate or tow driver certificate would not apply to this towing service.

- A tow truck driver who is providing the towing service described above is required to surrender certain documents on the demand of a police officer or inspector.
 - a copy of the listed person’s **CVOR** certificate

- if the motor vehicle being towed is owned by the listed person, **evidence of the ownership**, and
- if the motor vehicle being towed is not owned by the listed person,
 - an **agreement to purchase or sell** the vehicle, OR
 - an **agreement to inspect** the vehicle for the purpose of purchase or sale. O. Reg. 313/25, s. 1.
- All listed persons are prohibited from allowing a tow truck emblazoned with their name to be used by another tow operator.

At this time, Clutch Technologies Inc. is the only listed person.

Continued Oversight/Enforcement:

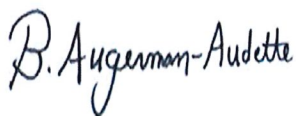
If the criteria for the exemption are not met, the exemption does not apply and the towing service will be subject to all applicable requirements under the TSSEA.

Even if the exemption applies to a towing service, the tow truck driver who is providing the towing service is still required to surrender certain documents on the demand of a police officer or inspector.

The new exemption does not affect the treatment of tow trucks under the *Highway Traffic Act* (HTA). Tow trucks operated by a listed person will continue to be subject to applicable requirements for commercial motor vehicles under the HTA. Any exemptions provided to tow trucks under the HTA will also continue to apply.

In summary, all listed persons (at this time, Clutch Technologies Inc.) are exempt from TSSEA requirements for towing services related to vehicle purchase or sale, provided the service meets all conditions in s. 6.1 of O. Reg. 167/23. This exemption does not remove obligations under the HTA or the requirement under TSSEA for tow truck drivers to surrender certain documents when requested. All listed persons (at this time, Clutch Technologies Inc.) are also prohibited from allowing another tow operator to use a tow truck emblazoned with its name on it.

Please bring this memorandum to the attention of the appropriate members of your service. If members have any questions, they should contact the Ministry of Transportation's Towing Team at towing@ontario.ca.



Brenda Augerman-Audette
Assistant Deputy Minister

Commercial Transportation Safety and Enforcement Division

c: Jennifer Elliott, Director, Commercial Safety and Compliance Branch,
Commercial Transportation Safety and Enforcement Division



Ministry of the Solicitor General

Ministère du Solliciteur général



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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Annual Reporting Requirement: Ontario Major Case
Management

DATE OF ISSUE:	January 21, 2026
CLASSIFICATION:	For Action
RETENTION:	February 28, 2026
INDEX NO.:	26-0004
PRIORITY:	Normal

[O. Reg. 90/24: General Matters Under the Authority of the Minister](#) under the *Community Safety and Policing Act, 2019* (CSPA), requires every chief of police to prepare and submit an annual report to the Ministry of the Solicitor General setting out the number of major cases, as defined in [O. Reg. 394/23: Major Case Management and Approved Software Requirements](#), investigated by the police service in the year.

Pursuant to section 261 (6) of the CSPA, please find attached the Minister approved annual reporting form. Each police service must submit their annual report using this form no later than **February 28, 2026**. The form can be submitted electronically to SPCIC@ontario.ca.

If you have any questions about completing this form, please contact Detective Constable Erin Ouellette, Police Support and Outreach Officer at (647) 532-1393.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

GENERAL INSTRUCTIONS

Completing the Report

- Police service members must complete all fields that are applicable and those identified as mandatory by an asterisk (*).
- For the purposes of this report, police services including First Nations police services that opt-in to the *Community Safety and Policing Act, 2019* (CSPA) are to identify the number of major cases, as defined in Ontario Regulation 394/23 (Major Case Management and Approved Software Requirements) made under the CSPA, investigated by the police service in the year.
- The Annual Report reflects major case investigations that were initiated within the calendar year, not when the investigations were entered into the RMS or PowerCase.
- Including both RMS and PowerCase numbers provide police services with the opportunity to reconcile discrepancies.
- Police services shall report those discrepancies to the Ministry of the Solicitor General in Part C of this form.
- Major cases are separated into two classifications: Threshold and Non-Threshold (See Definitions).
- To use drop down lists, type the first letter of your response to go directly to that option and use arrow keys to navigate up and down.
- Information provided in this report should be supported by information contained within police services records management systems and the PowerCase software application.
- Police services are required to submit the completed form by **February 28th** to the Serial Predator Crime Investigations Coordinator (SPCIC), Ontario Major Case Management, at SPCIC@ontario.ca.
- If you have any questions with respect to completing this report, please contact the SPCIC at SPCIC@ontario.ca.

Definitions – Threshold Major Cases

Abduction and/or Kidnapping: within the meaning of section 279, 280 or 281 of the *Criminal Code (Canada)*, where the victim and offender are not in a familial relationship, or an attempt thereof.

Found Human Remains: An occurrence involving found human remains that is suspected to be homicide.

Homicide: within the meaning of subsection 222 (4) of the *Criminal Code (Canada)* or attempted homicide within the meaning of section 239 of the *Criminal Code (Canada)*.

Missing Person: if there is a strong possibility that the missing person has been the victim of homicide, an assault causing serious bodily harm, abduction, or kidnapping.

Sexual Assault or Attempted Sexual Assault: i) within the meaning of sections 271 to 273 of the *Criminal Code (Canada)*. Sexual interference within the meaning of section 151 of the *Criminal Code (Canada)*. ii) Sexual exploitation within the meaning of sections 153 and 153.1 of the *Criminal Code (Canada)*. iii) Invitation to sexual touching within the meaning of section 152 of the *Criminal Code (Canada)*.

Sexual assault, attempted sexual assault, sexual interference, sexual exploitation or invitation to sexual touching, if, in relation to these offences, both of the following criteria are met:

- i. The offender is believed to have done one or more of the following:
 - A. Carried, used or threatened to use a weapon or an imitation weapon.
 - B. Threatened to cause bodily harm to a person other than the victim.
 - C. Caused bodily harm to the victim.
 - D. Been a party to the offence with any other person.
 - E. Committed an aggravated sexual assault within the meaning of subsection 273 (1) of the *Criminal Code (Canada)*.
 - F. Tortured the victim.
 - G. Used restraints, bondage or a disguise.
 - H. Used photographic, video or audio equipment to record the offence.
 - I. Removed a personal item of the victim from the location of the offence.
 - J. Told the victim what to say or how to speak during their interaction.
 - K. Used a deception, trick or ruse to lure the victim.
 - L. Committed an offence for the purpose of facilitating an offence listed in this definition.

ii. None of the following circumstances apply:

- A. The victim and offender have or had a familial relationship or any other kind of personal relationship.
- B. The offence being investigated occurred more than one year prior to the commencement of the investigation.
- C. Within 14 days after the commencement of the investigation into the offence, the offender is identified, whether or not they are arrested or charged, or the offender is deceased.

Definitions – Non-Threshold Major Cases

Criminal Harassment: within the meaning of section 264 of the *Criminal Code (Canada)* where the harasser is not known to the victim and there is reason to believe the harassment is for a sexual purpose.

Missing Person: if the person cannot be located or contacted by a member of a police service for 30 days after being reported missing.

Sexual Assault or Attempted Sexual Assault: i) within the meaning of sections 271 to 273 of the *Criminal Code (Canada)*. Sexual interference within the meaning of section 151 of the *Criminal Code (Canada)*. ii) Sexual exploitation within the meaning of sections 153 and 153.1 of the *Criminal Code (Canada)*. iii) Invitation to sexual touching within the meaning of section 152 of the *Criminal Code (Canada)*.

Sexual assault, attempted sexual assault, sexual interference, sexual exploitation or invitation to sexual touching, if, in relation to these offences, any of the following criteria are met:

- A. The victim and offender have or had a familial relationship or any other kind of personal relationship.
- B. The offence being investigated occurred more than one year prior to the commencement of the investigation.
- C. Within 14 days after the commencement of the investigation into the offence, the offender is identified, whether or not they are arrested or charged, or the offender is deceased.
- D. The offender is not believed to have done any of the following:
 - a) Carried, used or threatened to use a weapon or an imitation weapon.
 - b) Threatened to cause bodily harm to a person other than the victim.
 - c) Caused bodily harm to the victim.
 - d) Been a party to the offence with any other person.
 - e) Committed an aggravated sexual assault within the meaning of subsection 273 (1) of the *Criminal Code (Canada)*.
 - f) Tortured the victim.
 - g) Used restraints, bondage or a disguise.
 - h) Used photographic, video or audio equipment to record the offence.
 - i) Removed a personal item of the victim from the location of the offence.
 - j) Told the victim what to say or how to speak during their interaction.
 - k) Used a deception, trick or ruse to lure the victim.
 - l) Committed an offence for the purpose of facilitating an offence listed in this definition.

Trafficking in Persons: within the meaning of section 279.01 of the *Criminal Code (Canada)* or trafficking in persons under the age of 18 years within the meaning of section 279.011 of the *Criminal Code (Canada)*, or an attempt thereof.

Saving and Reviewing the Report

- Members completing this report will be alerted to any missing or incorrect fields, and a visual indicator (e.g., red highlighted border) may appear.
- The form should be saved in the following naming convention "YYYY-Annual Report-Name of Police Service".
- Once completed, the police service member shall submit the form to the Serial Predator Crime Investigations Coordinator, Ontario Major Case Management, Ministry of the Solicitor General, at SPCIC@ontario.ca.

REPORTING REQUIREMENTS

Every chief of police is required to provide to the Solicitor General an annual report setting out the number of major cases as defined in O. Reg. 394/23 investigated by the police service in the year, pursuant to s. 6 (1) of O. Reg. 90/24. Additionally, the Minister requires this form to be used for the annual report submission, pursuant to s. 261 (6) of the CSPSA.



Fields marked with an asterisk (*) are mandatory.

Select Police Service * (select only one)

Calendar Year *

- Municipal Police Service
- Ontario Provincial Police
- First Nations Police Service

PART A: Threshold Major Cases *		
	RMS	PowerCase
Abduction and/or Kidnapping		
Found Human Remains		
Homicide		
Missing Person		
Sexual Assault or Attempted Sexual Assault		
TOTAL Threshold Cases:	0	0

PART B: Non-Threshold Major Cases *		
	RMS	PowerCase
Criminal Harassment		
Missing Person		
Sexual Assault or Attempted Sexual Assault		
Trafficking in Persons		
TOTAL Non-Threshold Cases:	0	0

PART C: Rationale for Discrepancies

If there are any discrepancies between RMS and PowerCase numbers, provide rationale below:

PART D: Notifications to the Serial Predator Crime Investigations Coordinator (SPCIC) *

Does your police service have a process in place to notify the SPCIC within seven days when there are unsolved linked major cases?

PART E: Contact Information *

- Sworn Police Officer
- Civilian

Name:	<input type="text"/>
Email Address:	<input type="text"/>
Branch/Unit:	<input type="text"/>
Date (yyyy/mm/dd):	<input type="text"/>



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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: In-Force of Statutory Amendments to *Christopher's
Law (Sex Offender Registry), 2000* and Related
Regulatory Amendments

DATE OF ISSUE:	January 22, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0005
PRIORITY:	Normal

At the request of the Ministry of the Solicitor General's (SOLGEN) Strategic Policy Division (SPD), I am sharing a communication about the coming into force of statutory amendments to [Christopher's Law \(Sex Offender Registry\), 2000](#), as well as new regulatory updates.

For further information, please review the attached memo from Melissa Kittmer, Assistant Deputy Minister, SPD, SOLGEN. If you have any questions, please contact Molly McCarron, Director, Community Safety and Animal Welfare Policy Branch, SPD, SOLGEN at Molly.McCarron@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General
Strategic Policy Division
Office of the Assistant Deputy Minister

Ministère du Solliciteur général
Division des politiques stratégiques
Bureau du sous-ministre adjoint



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MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

FROM: Melissa Kittmer
Assistant Deputy Minister
Strategic Policy Division

SUBJECT: **Coming into Force of Statutory Amendments to
Christopher's Law (Sex Offender Registry), 2000 on
April 1, 2026, and Related Regulatory Amendments**

I am requesting your assistance to notify the policing community of the coming into force of statutory amendments made to [Christopher's Law \(Sex Offender Registry\), 2000](#), as well as new regulatory updates. The statutory changes will come into force on **April 1, 2026**. Most of the regulatory amendments will come into force on **April 1, 2026**, with the exception of some regulatory amendments related to reporting other than in person, which come into force on **November 1, 2026**.

On December 4, 2024, the [Safer Streets, Stronger Communities Act, 2024](#), amending *Christopher's Law*, received Royal Assent. Once in force, these amendments will establish new reporting requirements for registered sex offenders in Ontario and will equip police services with additional information (including passports, advance travel notifications, email addresses, social media user names and other prescribed digital identifiers) that can help them better monitor offenders and prevent, investigate, and solve sex offences, including those committed online.

On June 5, 2025, the [Protect Ontario Through Safer Streets and Stronger Communities Act, 2025](#) received Royal Assent. This Act makes minor clarifications (not yet in force) to the reporting obligations under *Christopher's Law*.

In addition, on December 16, 2025, [O. Reg 372/25: General](#) was filed, which will amend [O. Reg. 69/01: General](#) under *Christopher's Law* effective April 1, 2026 and November 1, 2026, to operationalize these statutory provisions and to further modernize the Ontario Sex Offender and Trafficker Registry.

As administrator of the registry, the Ontario Provincial Police will continue to work with police services to operationalize these statutory and regulatory amendments.

The substantive regulatory updates are described in further detail below.

Additional Offender Information

Section 2 of O. Reg. 69/01 will be updated to require offenders to provide specific information to meet new reporting requirements, including:

- Sex assigned at birth and gender identity
- All email addresses, including personal and business
- All user names, screen names, handles and other unique identifiers used to communicate on a digital application or platform and the name of the corresponding application or platform
 - This excludes the reporting of PINs, passwords, IP addresses and any digital identifier that is only used to communicate with a financial institution or a government (e.g., bank account number)
- Driver's licence details, including expiry date
- Passport information, including passport number, issue date, expiry date, country of issue, and name and place of birth
- Travel-related information, including travel dates, location information and travel document used (e.g., passport)

Address Requirements

Clause 3 (1) (c) of *Christopher's Law* requires that offenders report within seven days after changing their address. However, there is currently nothing set out in regulation about what constitutes an address or how reporting rules apply for those who report they have "no fixed address" (NFA).

Amendments to O. Reg. 69/01 under subsection 3 (1) (c) of *Christopher's Law* will require offenders to report within seven days any change to their main residence or any secondary residence in Canada.

If the offender reports NFA, they will be required to report any change in the location where they are found most frequently. For NFA offenders, any movement within the same police jurisdiction will not amount to a change of address under subsection 3 (1) (c). However, the offender's relocation to a different police jurisdiction must be reported within seven days. The amendments will also require that NFA offenders provide a description of their general location and update this information as part of their regular reporting obligations.

O. Reg. 69/01 will also be updated to clarify that police services must make reasonable efforts to verify only the offender's main residence address or general location for the purpose of subsection 4 (2) of *Christopher's Law*.

Reporting Rules for Offenders Serving Intermittent Sentences

Subsection 7 (2) of *Christopher's Law* currently sets out that if an offender's reporting requirement is triggered while they are in custody for an offence other than a sex offence, they do not need to report while they are in custody. Instead, they need to report the information within seven days after being released. However, this does not account for intermittent sentencing. O. Reg. 69/01 will be updated to require offenders that are serving intermittent sentences for non-sex offences to report in person before the earlier of returning to custody or seven days after being released from custody.

Reporting by Other Means (i.e., Tele-reporting)

Section 3 of *Christopher's Law* will be amended to allow offenders to report other than in person (i.e., tele-report) for specific types of reporting events if they meet the requirements prescribed in regulation effective November 1, 2026. O. Reg. 69/01 will be updated to allow the following reporting events to be reported without appearing in person:

- Name change
- New driver's licence
- New passport
- New or updated email address, social media user name or prescribed digital identifier
- Advance travel notification

The regulation will specify permitted tele-reporting methods – i.e., from a registered email address or telephone number to a contact (email address or telephone number) designated by the local police service for that purpose. It will also set out the information required for verification (e.g., a scanned copy of a passport) that offenders must provide when tele-reporting. Offenders must still report in person for their annual registration and for other events, such as a change of address.

In Force Dates

The statutory changes made as part of the [Safer Streets, Stronger Communities Act, 2024](#) and the [Protect Ontario Through Safer Streets and Stronger Communities Act, 2025](#) will come into force on **April 1, 2026**.

Most of the regulatory amendments will come into force on **April 1, 2026**, with the exception of the provisions that enable tele-reporting. The tele-reporting provisions will come into force on **November 1, 2026**.

If you have any questions, please contact Molly McCarron, Director, Community Safety and Animal Welfare Policy Branch, Strategic Policy Division, Ministry of the Solicitor General at Molly.McCarron@ontario.ca.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Melissa Kittmer', with a long horizontal flourish extending to the right.

Melissa Kittmer
Assistant Deputy Minister
Strategic Policy Division

Ministry of the Solicitor General

Ministère du Solliciteur général

Public Safety Division

Division de la sécurité publique



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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Police Use of Technologies Survey

DATE OF ISSUE:	January 23, 2026
CLASSIFICATION:	For Action
RETENTION:	February 23, 2026
INDEX NO.:	26-0006
PRIORITY:	Normal

Police services and boards across Ontario are at different stages of implementing law enforcement support technologies including body-worn cameras, in-car cameras, and automatic licence plate recognition systems.

In April 2024, on behalf of the Ministry of the Attorney General, the Ontario Association of Chiefs of Police distributed a memorandum and survey to all municipal and First Nations police services, as well as the Ontario Provincial Police (OPP) to gain insight into their prevalence and use across the province.

Building on the collection of this information last year, the Ministry of the Solicitor General (SOLGEN) is requesting that police services complete an updated survey, which may be found here: <https://forms.office.com/r/budXiYgCdP>. The survey will close on **February 23, 2026**, and the information that is collected may inform potential program delivery and policy approaches.

If you have any questions, please contact Alan Jaffee, Senior Policy Advisor, External Relations Branch, Public Safety Division, SOLGEN at alan.jaffee@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police, the OPP Commissioner, and police service boards. Please ensure that this memorandum is shared with your respective police service board.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: In-Force of Amendments to O. Reg. 521/01: Collection
of Personal Information under the *Education Act*

DATE OF ISSUE:	January 30, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0007
PRIORITY:	Normal

I am sharing the attached communication about regulatory amendments that were made to [O. Reg. 521/01: Collection of Personal Information](#) under the *Education Act* related to police record check requirements. These regulatory amendments came into force on December 5, 2025.

For further information, please review the attached memo from Melissa Kittmer, Assistant Deputy Minister, Strategic Policy Division, Ministry of the Solicitor General. If members of the policing community have any questions or would like further information about the amendments, please contact Patrick Byam, Director, Safe Schools Branch, Indigenous Education and Well-Being Division, Ministry of Education at Patrick.Byam@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

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Strategic Policy Division
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MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

FROM: Melissa Kittmer
Assistant Deputy Minister
Strategic Policy Division

DATE: January 30, 2026

SUBJECT: In-Force of Amendments to O. Reg. 521/01: Collection
of Personal Information under the *Education Act*

I am requesting your assistance to notify the policing community of the coming into force of regulatory amendments made to [O. Reg. 521/01: Collection of Personal Information](#) under the *Education Act* related to police record check requirements. These regulatory amendments came into force on December 5, 2025.

On December 5, 2025, the Ministry of Education filed [O. Reg. 298/25: Collection of Personal Information](#), which amends O. Reg. 521/01, to update requirements for police record checks under the *Education Act* and to align terminology with the *Police Record Checks Reform Act, 2015*.

Key updates are as follows:

Additional individuals

- School boards are now required under the updated regulation to collect police record checks from volunteers and students on educational placements.

Increased frequency

- School boards must collect a new police record check:
 - from employees, service providers, and volunteers every five years.
 - as soon as reasonably possible after an individual is charged with, or convicted of, an offence under the *Criminal Code* (Canada).

Staggered implementation approach

- There is a staggered implementation timeline based on when the individual's last check was collected as well as their birth month. This timeline aims to spread out

the checks over a year to mitigate administrative impacts on school boards and police services.

Updated terminology of the type of police record checks required

- Individuals who are, or will be, in a position of trust or authority in relation to pupils will require a vulnerable sector check (VSC).
- Individuals who are not, or will not be, in a position of trust or authority in relation to pupils will require a criminal record and judicial matters check (CRJMC).

If members of the policing community have any questions or would like further information about the amendments, they may contact:

Patrick Byam, Director
Safe Schools Branch
Indigenous Education and Well-Being Division
Ministry of Education
Patrick.Byam@ontario.ca
Tel: 437-228-9260

The Ministry of Education also developed Appendices A and B (attached), which provide additional details to support school board implementation of the enhanced police record check requirements.

Sincerely,



Melissa Kittmer
Assistant Deputy Minister
Strategic Policy Division

Appendix A – Police Record Checks Questions & Answers

1. What is the difference between a Vulnerable Sector Check (VSC) and a Criminal Record and Judicial Matters Check (CRJMC)?

- A CRJMC includes all information permitted to be disclosed in a basic criminal record check and includes additional information such as outstanding charges, warrants, certain judicial orders, and absolute and conditional discharges.
- A VSC is a more in-depth check that includes all information permitted to be disclosed in a CRJMC as well as applicable findings of not criminally responsible on account of mental disorder, record suspensions related to sexually-based offences, and non-conviction charges-related information in certain circumstances and when a strict test is met.
 - VSCs are used to determine suitability for **positions of trust or authority over vulnerable persons.**

2. Why is a VSC not required for everyone?

- The *Criminal Records Act* (Canada) sets out that to meet the legal requirements for a VSC, the applicant must be in a position of trust or authority over children or other vulnerable people.
 - A vulnerable person is defined as someone who because, of their age, disability, or other circumstance, is in a position of dependency on others or is otherwise at a greater risk than the general population of being harmed by a person in a position of trust or authority towards them.

3. What types of positions would be considered ones of trust or authority in relation to students?

- It is the responsibility of the school board to determine which positions meet the requirements for either a VSC or CRJMC based on **job duties and interactions with students.**
- Being in a position of trust or authority is more than just having contact with children or vulnerable persons; it is determined by the nature of the position which must cause the worker or volunteer to have authority over, or trust of, children or vulnerable persons.
- When requesting a VSC from a policing service, school boards should consider factors requiring this level of check, such as:
 - responsibility for students
 - close contact with students
 - ongoing or day-to-day interactions with students, and/or
 - being unsupervised around students
- Under the federal *Criminal Records Act*, police services are responsible for verifying the position meets the legal requirements for a VSC and retains discretion to determine whether an applicant can be issued a VSC for the role.

4. What happens if a police service decides the position does not meet the requirements for a VSC?

- The police record check provider (i.e., police service) is responsible for verifying that the position meets the legal requirements for a VSC, including whether the applicant can be issued a VSC for the specific role in the school board based on the information provided in the application.
- In the case that the police service determines that an applicant does not meet the requirements, the applicant may be provided with a CRJMC instead.

5. How often will volunteers require a new police record check?

- A police record check must be collected by the day an individual commences volunteer work.
- For as long as an individual continues to be a volunteer, they will need a new police record check every five years.
- School boards may want to adopt a local policy where individuals are considered continuous volunteers throughout the school year. This would ensure that volunteers would be able to participate in multiple volunteer activities without needing a new check each time.

6. Will individuals under the age of 18 require a police record check?

- School boards are not required to collect police record checks for individuals under the age of 18.
- Under Ontario's *Police Record Checks Reform Act, 2015* and the federal *Youth Criminal Justice Act, 2002*, individuals under the age of 18 can only apply for a police record check if they are seeking employment or volunteering with a federal, provincial or municipal government entity.

7. Who will pay for police record checks?

- Employees, service providers, volunteers and students on an educational placement would be expected to pay for their police record checks.
- School boards may choose to cover costs to these individuals through existing budgets, for example if required by applicable collective agreements.
- Volunteers can receive free CRJMCs from police services. However, CRJMCs completed through a third-party police record check provider (instead of a police service) are not eligible for a free police record check. Please note that police services may require a letter from the organization where an applicant wants to volunteer to confirm their eligibility for a free police record check. Volunteers are still required to pay any fees charged by police services for a vulnerable sector check.

8. When must these changes be implemented?

- **Immediately:** for new employees, service providers, volunteers, and students on educational placements.
- **February 1, 2026:** for individuals without a previous police record check.

- **April 2026 – March 2027:** for existing employees, service providers or volunteers whose last police record check was collected **on or before September 1, 2021.**
 - The last day of the individual's birth month if they have a birthday on or between September 1 and June 30.
 - Checks would not be collected during the summer. For those born in July or August, a check would be collected by June 30.
- For existing employees, service providers or volunteers whose last check was **after September 1, 2021**, checks would be collected in the last day of their birth month in the year that is five years after the year in which the most recent police check was collected.
 - For those born in July or August, a check would be collected by June 30 five years after the date of their most recent police record check.
 - For those born in January, February, or March whose most recent police record check was collected after September 1, 2021, but before January 1, 2022, a check would be collected in 2027.

9. Implementation for existing employees, service providers and volunteers whose last police record check was collected on or before September 1, 2021, begins in April 2026. When do individuals from this group who are born from January to March have to get new checks?

- For individuals from this group who are born in January, February, or March a check would be collected by the last day of their birth month in 2027.

10. What happens if there are delays in obtaining police record checks?

- School boards may permit an individual to commence or continue in their role if the school board:
 - requires the individual to apply to obtain a police record check as soon as reasonably possible; and, if applicable,
 - puts additional measures in place to protect students who interact with the individual until the police record check is collected.

11. What are examples of measures that could be in place while a police record check is delayed?

- Some examples of measures the school board may put in place to protect students until the police record check is obtained include:
 - never leaving the individual alone or unsupervised with students; and/or
 - obtaining an offence declaration from the individual.

12. Are there ways that school boards can support timely processing of police record check applications?

- School boards may support the application process by providing the individual with:
 - advance notice that they will be required to obtain a new police record check;
 - a letter or list of job/volunteer responsibilities for roles that will require a VSC; and
 - contact information in case the police service has questions.

The ministry has shared a supporting template, provided by the OPP, which school boards may wish to use when requesting a VSC or CRJMC. This is not a requirement, as some local policing services have their own process and protocols for requesting police record checks. See Appendix B for the sample template.

Appendix B - Sample Letter for Police Record Checks

PLEASE FILL OUT THE BELOW AND PRINT ON YOUR AGENCY LETTERHEAD

Date

To whom it may concern

Name of applicant:

The above-named applicant will be _____ with our agency for their role
as _____ and requires a
(position)

- Vulnerable Sector Check (VSC)
- Criminal Record and Judicial Matters Check (CRJMC)

Details regarding the responsibilities toward vulnerable persons (if requesting a VSC):

A brief description of the specific duties that place them in a direct 1:1 position of care, trust or authority over vulnerable persons. This is more than just having contact with vulnerable persons or having access to confidential information. Please be specific and specify the vulnerable population (i.e. children, frail elderly, adults with disabilities, etc.).

Name Hiring Manager

Title/Position

Contact information (phone/email)

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Criminal Intelligence Service Ontario Confidential
Informer Management System Provincial
Coordinator Secondment Opportunity**

DATE OF ISSUE:	February 4, 2026
CLASSIFICATION:	General Information
RETENTION:	February 25, 2026
INDEX NO.:	26-0008
PRIORITY:	Normal

Criminal Intelligence Service Ontario (CISO) is a partnership between the Ontario government and the law enforcement community. It brings together police services and provincial and federal government agencies to identify and combat organized crime across the province.

With the serious risks to public safety associated to gun crime, Ontario is committed to providing strategic intelligence, investigative support, and deconfliction services to local law enforcement agencies.

The Confidential Informer Management System (CIMS) is being utilized throughout the province as a multi-tenanted system which provides management solutions and the deconfliction of Confidential Informers (CI) within, and across, police services in Ontario.

CISO is seeking experienced Detective Sergeants/Staff Sergeants with extensive applied knowledge in police and law enforcement for the position of **Provincial Coordinator - Confidential Informer Management System (CIMS)**.

The Provincial Coordinator - CIMS will work together with police services in Ontario and Crown Attorneys from the Ministry of the Attorney General (MAG), and the Public Prosecution Service of Canada (PPSC) in coordinating the Confidential Informer (CI) Management Program, specifically related to confidential informants, police agents, and the CIMS.

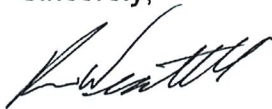
For further information, please review the attached job specifications.

Qualified candidates interested in this secondment opportunity are invited to submit a resume and letter of interest to Barry Dolan, Deputy Director, Criminal Intelligence Service Ontario at Barry.Dolan@ontariocis.ca by 1600 hours, February 25, 2026.

Applicants selected to proceed further in the selection process must secure prior approval from their respective Chief of Police.

This memorandum is intended to be shared with Chiefs of Police, the OPP Commissioner, and police service boards. Please ensure that this memorandum and its attachment is shared with your respective police service board.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

CRIMINAL INTELLIGENCE SERVICE ONTARIO
Provincial Coordinator - Confidential Informer Management

POSITION TITLE: Provincial Coordinator - Confidential Informer Management

RANK: Detective Sergeant/Staff Sergeant

LOCATION: Criminal Intelligence Service Ontario (CISO)
Provincial Bureau

PURPOSE:

The Provincial Coordinator will work together with police services in Ontario and Crown Attorneys from the Ministry of the Attorney General (MAG), and the Public Prosecution Service of Canada (PPSC) in coordinating the Confidential Informer (CI) Management Program, specifically related to confidential informants, police agents, and the Confidential Informant Management System (CIMS).

The Provincial Coordinator will participate and collaborate with Federal, Provincial and Municipal Confidential Informant Coordinators and Controllers within the Province.

The Provincial Coordinator will assist investigations and training with their expert knowledge surrounding all aspects of CI program, specifically CIMS and proper training of CI handlers.

The Provincial Coordinator will provide expert training and resources to all CI handler candidates for the Confidential Informer Foundations (CIF) Course, the Confidential Informer Development (CID) Course and the Police Agent Handler Course. The Provincial Coordinator will be knowledgeable in relation to case law and risk management as it pertains to CI operations. The Provincial Coordinator will provide guidance and assistance to CI handlers, controllers, and investigators as it pertains to providing testimony in court.

DUTIES AND RELATED TASKS:

Reporting to the Deputy Director of CISO, the position will be responsible for:

- Coordinating and facilitating the Provincial CI Program.
- Coordinating and facilitating the CIMS program to support police services in Ontario.

- Coordinating and maintaining open communication with all stakeholders such as CISO partner agencies, JTS, TPS (server host agency), and vendors.
- Hosting quarterly meetings with all CI controllers with participating police agencies in Ontario.
- Participating and working collaboratively with Federal, Provincial and Municipal police services in relation to CI operations.
- Building positive relationships and maintaining frequent contact with CISO member agencies involved in CI operations and other stakeholders involved in the administration of justice.
- Supporting current CI operations by providing advice, resources, education and training opportunities to enhance their *curriculum vitae* and ability to investigate and provide CI assistance and provide meaningful testimony.
- Identifying and researching current CI programs within Ontario, Canada and internationally with the goal of creating best practices and a robust program to effectively support Ontario police services' CI operations investigations and prosecutions.
- Providing training to new candidates in the CI program.
- Identifying metrics for success of the Provincial CI program.
- Preparing relevant reports and presentations in support of the Provincial CI program.
- Providing direction on operational applications related to the CI program and the use of police agents.
- Implementing, coordinating and providing operational advice concerning the CI program and the use of police agents.

Job Knowledge, Skills and Licenses Required:

- **Due to the nature of the position, the applicant would be seconded to the Provincial Bureau of CISO and must be employed by a Police Service (as set out in the *Community Safety and Policing Act, 2019*).**
- The Provincial Coordinator should be a fully trained CI Handler with CI operations and training experience.
- Have a clear knowledge of the Provincial CI Program and its membership of CI controllers.
- Have testified in court with experience as a CI handler or manager.

- Working knowledge of intelligence/investigative/enforcement operations.
- Have assisted with training on the CI courses and understand the need for effective training for these specific courses.
- Demonstrated experience in teaching/lecturing to law enforcement in their area of expertise with home organization, other police services, the Ontario Police College, the Canadian Police College and CISO.
- Demonstrated ability to identify and resolve problems arising from multi-jurisdictional work teams.
- Demonstrated ability to identify and react to risk management situations prior to a serious incident occurring.
- Proven consultation, networking and interpersonal skills to facilitate positive and effective relationships with law enforcement agencies and crown attorneys with MAG and PPSC.
- Excellent problem solving, negotiation and communication skills.
- Have a clear understanding of Backstopping, CI recruitment, handling and management, and the need to ensure all the proper measures are adhered to.
- Proven capacity to provide advice/guidance to senior decision makers.
- Excellent verbal and written communication skills to provide training lectures, information sessions and specific instruction on CISO programs and services.
- Be extremely organized and have the ability to multitask while overseeing numerous operations at a time.
- Demonstrated project management skills.
- Possess a valid Driver's Licence to travel extensively in support of the CI program.
- Ability to acquire provincial and federal government security clearances.
- Experience working on a JFO/Provincial Team is an asset.
- ***The Coordinator of the CI Program must meet home police service requirements for assignment to their specific intelligence unit including relevant requirements for internal security clearance.***

Ministry of the Solicitor General

Ministère du Solliciteur général

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **New Ministry of Labour, Immigration, Training and Skills
Development After-Hours Call Service Provider**

DATE OF ISSUE:	February 6, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0009
PRIORITY:	Normal

At the request of the Ministry of Labour, Immigration, Training and Skills Development's (MLITSD's) Fair, Safe and Healthy Workplaces Division (FSHWD), I am sharing the attached communication to notify a change to police services' after-hours call service provider, which took effect on January 27, 2026.

For further information, please review the attached memo from Jules Arntz-Gray, Assistant Deputy Minister, FSHWD, MLITSD. If you have any questions, please contact Jarrett Muldoon, Program Manager, FSHWD, MLITSD at Jarrett.Muldoon@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

**Ministry of Labour,
Immigration, Training
and Skills Development**

Assistant Deputy Minister

Fair, Safe and Healthy
Workplaces Division

400 University Avenue, 14th FL
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Tel: 416-326-7600

**Ministère du Travail, de L'immigration,
de la Formation et du Développement
des compétences**

Sous-ministre adjoint

Division de l'équité, de la santé et de la
sécurité en milieu de travail

400, avenue University, 14^e ét.
Toronto, ON M7A 1T7
Tél: 416-326-7600



February 3, 2026

Ken Weatherill
Assistant Deputy Minister
Ministry of the Solicitor General

Dear Ken,

The Ministry of Labour, Immigration, Training and Skills Development (MLITSD) has a legislative requirement under the *Occupational Health and Safety Act* to respond to fatalities, critical injuries, work refusals, unusual occurrences, serious injuries, and certain legislative and other prescribed requirements at all times of the day, including after hours, weekends and holidays.

Please note that the operation of MLITSD's after-hours call centre has moved from the Provincial Emergency Operations Centre (PEOC) to **Northern Communications**. This change occurred on January 27, 2026, at 5:00 p.m.

Please note there is no change to the reporting process of workplace health and safety incidents. Emergency services can continue to report all after-hours health and safety incidents by calling **1-844-275-9033**.

The MLITSD is seeking the support of SOLGEN in sharing this informational update communicating this change in our after-hours call centre to Ontario Police Services. The distribution of this information will keep all Chiefs of Police informed of the change and help to facilitate a smooth transition to the new call centre.

Thank you for your support and please reach out to me directly if you would like to discuss further.

Sincerely,

A handwritten signature in cursive script that reads "Jules Arntz-Gray".

Jules Arntz-Gray
Assistant Deputy Minister, Fair, Safe and Healthy Workplaces Division

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: New Commissioners for Taking Affidavits by Virtue of
Office

DATE OF ISSUE:	February 10, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0010
PRIORITY:	Normal

At the request of the Ministry of the Attorney General's (MAG) Policy Division, I am sharing the attached communication to inform the policing community that, effective March 1, 2026, regulatory changes have been made to include First Nation Officers and Police Officers as commissioners for taking affidavits by virtue of office under the [Commissioners for Taking Affidavits Act](#) (the Act).

For further information, please review the attached memo from Tom McKinlay, Assistant Deputy Attorney General, Policy Division, MAG. If you have any questions, please contact Lynn Dicaire, Manager, Legal Appointments – Operations, at lynn.dicaire@ontario.ca or 613-986-1353.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the
Attorney General

Office of the Assistant Deputy
Attorney General

Policy Division

McMurtry-Scott Building
720 Bay Street, 3rd Floor
Toronto ON M7A 2S9

Ministère du
Procureur général

Bureau du sous-procureur
général adjoint

Division des politiques

Édifice McMurtry-Scott
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Toronto ON M7A 2S9



MEMORANDUM TO: Kenneth Weatherill,
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

DATE: February 10, 2026

FROM: Tom McKinlay,
Assistant Deputy Attorney General

RE: New Commissioners for Taking Affidavits by Virtue of Office

I am pleased to inform you that regulatory changes have been made to include First Nation Officers and Police Officers as commissioners for taking affidavits by virtue of office under the [Commissioners for Taking Affidavits Act](#) (the Act).

- **Effective March 1, 2026, [O. Reg. 386/12: Commissioners and other persons who may take affidavits is being amended](#)**, subject to the limitations stated in the regulation, to include the following groups as commissioners by virtue of office:
 - First Nation Officers and Police Officers;
 - Students at Law (articling students or those enrolled in the law practice program);
 - MPP constituency office staff;
 - First Nation Chiefs and Council Members;
 - ServiceOntario staff (public servants only); and
 - Conservation Reserve Managers, Park Wardens, Superintendents, and Assistant Superintendents.

Following March 1, 2026, First Nation Officers and Police Officers in Ontario, will become commissioners for taking affidavits by virtue of their position and they can begin taking affidavits and administer oaths, affirmations or declarations for the purposes specified in the [regulation](#). As a result, First Nation Officers and Police Officers will no longer have to apply to the Ministry of the Attorney General for a commissioner appointment.

The relevant new provision in the regulation reads:

Commissioners by virtue of office

1. (1) The following, by virtue of office, are commissioners for taking affidavits in Ontario:

...

6. First Nation Officers and police officers, as defined in subsection 2 (1) of the *Community Safety and Policing Act, 2019*, but only as part of their employment or duties at the police service in Ontario of which they are a member.

First Nation Officers and Police Officers commissioning authority is subject to any applicable internal organizational requirements such as conflict of interest rules, internal policies, by-laws and/or direction, and there is no obligation that an officer use this authority if they are not directed to do so as part of their role and responsibilities. Once an individual is no longer employed in the position specified in regulation, they no longer hold this authority.

As a commissioner by virtue of office, there is no requirement to use a stamp when commissioning a document. However, commissioners by virtue of office may choose to use a stamp to more easily identify themselves and the documents they commission for verification and/or authentication purposes. The ministry has developed an example of stamp wording for officers in the accompanying appendix. The example is for information and illustration purposes only. It is up to the commissioner to determine the appropriate stamp wording, should they choose to use a stamp, and this wording does not need to be reviewed or approved by the ministry. Stamps can be made and purchased at an office supply company.

Please also note that the ministry has a [guide for newly appointed commissioners for taking affidavits in Ontario](#) on its website. An information sheet providing a high-level overview of the role and responsibilities of a commissioner is also attached to this letter.

I would ask that you please bring this memorandum to the attention of the policing community.

Please feel free to contact Lynn Dicaire, Manager, Legal Appointments – Operations, at Lynn.Dicaire@ontario.ca or 613-986-1353 if you have any questions about this communication.

Thank you for your assistance and support as we continue to modernize [Ontario's notary and commissioner application program](#).

Yours truly,



Tom McKinlay
Assistant Deputy Attorney General

Attachments

c: Lynn Dicaire

APPENDIX - Stamp Wording Example

For information and illustration purposes only. It is up to the commissioner to determine the appropriate stamp wording, should they choose to use a stamp, and this wording does not need to be reviewed or approved by the ministry.

First Nation Officers and Police Officers	[Full Legal Name], [badge #], a Commissioner, etc., Province of Ontario, pursuant to O. Reg. 386/12 - Commissioners for Taking Affidavits Act, [Name of Police Service]	John Doe, badge # AB123, a Commissioner, etc., Province of Ontario, pursuant to O. Reg. 386/12 - Commissioners for Taking Affidavits Act, Ottawa Police Service	John Doe, badge # AB123, a Commissioner, etc., Province of Ontario, pursuant to O. Reg. 386/12 - Commissioners for Taking Affidavits Act, Ottawa Police Service
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Commissioner for taking affidavits

Information Sheet: Overview

Note: This is not legal advice. If you need legal advice, please consult a lawyer.

What is a commissioner for taking affidavits?

A commissioner for taking affidavits can take affidavits and administer oaths, affirmations or declarations.

An *affidavit* is a written statement confirmed to be true by oath or affirmation, often used as evidence in court. An *oath*, *declaration* or *affirmation* is a solemn pledge with legal consequences that can be made before a commissioner (or a notary public).

Commissioners are governed by the [Commissioners for Taking Affidavits Act](#) (the Act). There are several ways in which individuals can become a commissioner, including by virtue of office or through an application program administered by the Ministry of the Attorney General (the ministry).

What is a commissioner for taking affidavits by virtue of office?

Individuals in certain positions are automatically designated as a commissioner by virtue of office in accordance with [O. Reg. 386/12: Commissioners and other persons who may take affidavits](#) of the Act. They do not need to apply to the ministry for an appointment and they remain a commissioner, subject to any limitations set out in the regulation, until they are no longer in the position.

What are my role and responsibilities as a commissioner for taking affidavits?

When a commissioner takes an affidavit, they must administer an oath, affirmation or declaration to the deponent so that the deponent can attest to the truth of the statements made in the affidavit.

A commissioner does not attest to the truth of the statements in an affidavit. A commissioner only administers the oath, affirmation or declaration to the deponent, and attests to the validity of the deponent's signature before signing the jurat or declaration. *Note:* the deponent or declarant must provide proof of their identity to the commissioner.

The *jurat* is the part of the document where the commissioner certifies when and where the affidavit or declaration was taken. It is usually written at the foot of the document.

What else do I need to know as a commissioner by virtue of office?

You are not required to use a stamp, but you may wish to use one when commissioning to more easily identify yourself and the documents you commission for verification and/or authentication purposes.

You cannot notarize documents, and you cannot take your own affidavits or declarations. You can refuse to commission a document if you believe it is improper, not prepared correctly or if the document falls outside of your commissioning limitation(s) specified in regulation or your organization's policies.

You can commission documents in-person or remotely in accordance with [O. Reg. 431/20: Administering oath or declaration remotely](#) of the Act.

Where can I find more information?

The ministry has a [guide for newly appointed commissioners for taking affidavits in Ontario](#) on its website.

Commissaires aux affidavits

Fiche d'information : survol

Remarque : La présente fiche d'information ne contient pas de conseils juridiques. Si vous avez besoin de conseils juridiques, veuillez consulter un avocat.

Qu'est-ce qu'un commissaire aux affidavits?

Le commissaire aux affidavits est une personne habilitée à recevoir des affidavits et à faire prêter serment ou recevoir des affirmations solennelles ou des déclarations.

Un affidavit est une déclaration écrite, confirmée véridique au moyen d'un serment ou d'une affirmation solennelle. L'affidavit est souvent utilisé comme preuve devant les tribunaux. Un serment ou une déclaration ou affirmation solennelle est une promesse solennelle ayant des conséquences juridiques que reçoit un commissaire aux affidavits (ou un notaire).

Les commissaires aux affidavits sont régis par la [Loi sur les commissaires aux affidavits](#) (la « Loi »). Il y a plusieurs situations dans lesquelles une personne peut devenir commissaire aux affidavits, notamment d'office ou dans le cadre d'un programme de demande de nomination géré par le ministère du Procureur général (le « ministère »).

Qu'est-ce qu'un commissaire aux affidavits d'office?

Les personnes occupant certains postes sont d'office désignées comme commissaires aux affidavits conformément au [Règl. de l'Ont. 386/12 : Commissaires aux affidavits et autres personnes habilitées à recevoir des affidavits](#), pris en vertu de la Loi. Ces personnes ne doivent pas présenter au ministère une demande de nomination à titre de commissaire aux affidavits et elles peuvent exercer les fonctions de commissaire aux affidavits, sous réserve de toute restriction prévue par le règlement, jusqu'à ce qu'elles n'occupent plus leur poste.

Quelles sont les fonctions et responsabilités d'un commissaire aux affidavits?

Lorsqu'un commissaire aux affidavits reçoit un affidavit, il doit faire prêter serment au déposant ou recevoir son affirmation solennelle ou sa déclaration attestant de la véracité des déclarations contenues dans l'affidavit.

Le commissaire aux affidavits n'atteste pas de la véracité des déclarations contenues dans l'affidavit. Le seul rôle du commissaire aux affidavits est de faire prêter serment au déposant ou de recevoir son affirmation solennelle ou sa déclaration, puis de s'assurer de l'authenticité de la signature du déposant ou du déclarant avant de signer le constat d'assermentation ou la déclaration. *Nota* : Le déposant ou le déclarant doit présenter la preuve de son identité au commissaire aux affidavits.

Le *constat d'assermentation* est la partie du document où le commissaire aux affidavits confirme quand et où l'affidavit ou la déclaration a été reçu. Le constat d'assermentation figure généralement au bas du document.

Quoi d'autre dois-je savoir pour remplir mes fonctions de commissaire aux affidavits d'office?

Vous n'êtes pas obligé(e) d'utiliser un tampon, mais vous pouvez en utiliser un lorsque vous atteste un document pour pouvoir plus facilement vous identifier et identifier les documents attestés aux fins de vérification et d'authentification.

Vous ne pouvez pas légaliser un document ni recevoir vos propres affidavits ou déclarations. Vous pouvez refuser d'attester un document si vous estimez qu'il est irrégulier, qu'il n'a pas été correctement préparé ou qu'il sort des restrictions imposées à vos pouvoirs par le règlement ou les politiques de votre organisme.

Le serment peut être prêté ou la déclaration reçue en personne ou à distance, conformément au [Règl. de l'Ont. 431/20 : Prestation des serments ou réception des déclarations à distance](#), pris en vertu de la Loi.

Où puis-je trouver d'autres renseignements?

Le ministère a publié un [Guide à l'intention des nouveaux commissaires aux affidavits en Ontario](#), qui est consultable sur son site Web.

Ministry of the Solicitor General

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Ontario Provincial Police Section 14 Agreement
Template

DATE OF ISSUE:	February 11, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0011
PRIORITY:	Normal

I am sharing the attached Ontario Provincial Police (OPP) section 14 agreement template, which the Commissioner of the OPP will use to enter into section 14 agreements with police service boards.

The required contents of the agreement itself are set out in s. 14 (6) of the *Community Safety and Policing Act, 2019* (CSPA) and any agreement must adhere to these and any other applicable requirements under s. 14 of the CSPA, as well as [O. Reg. 398/23: Alternative Provision of Policing Functions](#).

If you have any questions regarding the OPP section 14 agreement template, please contact Inspector Ken Kee, OPP Municipal Policing Unit at opp.section.14.cspa.project@opp.ca.

This memorandum is intended to be shared with Chiefs of Police, the OPP Commissioner, and police service boards. Please ensure that this memorandum and its attachment is shared with your respective police service board.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill", written over a light blue horizontal line.

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ryan Teschner
Inspector General of Policing

**ALTERNATE PROVISION OF POLICING AGREEMENT (SECTION 14 AGREEMENT) FOR THE
PROVISION OF POLICING FUNCTIONS**

BETWEEN

His Majesty the King in right of the Province of Ontario as represented by the Solicitor General,
operating as the Ontario Provincial Police, (Hereinafter referred to as the "OPP")

AND

Insert name of Police Service Board
(Hereinafter referred to as the "XXXXX Police Service Board")

(Collectively, "the Parties")

RECITALS:

WHEREAS the *Community Safety and Policing Act*, 2019, S.O. 2019 (the "CSPA") came into force on April 1, 2024;

AND WHEREAS the CSPA and its regulations require that all police service boards and the Commissioner provide adequate and effective policing in the area for which they have policing responsibility;

AND WHEREAS section 14 of the CSPA and Ontario Regulation 398/23 made under the CSPA permits the Board and Commissioner to enter into an agreement for the Commissioner to provide prescribed policing functions in the Board's area of responsibility;

AND WHEREAS the Commissioner has received the Minister's approval to enter into this agreement, pursuant to subsection 14 (5) of the CSPA;

AND WHEREAS the Board has expressed its desire to have the OPP provide such prescribed policing functions by means of this Agreement, as set out herein;

AND WHEREAS this Agreement reflects the intent of the Parties for Ontario to provide prescribed policing functions in the Board's area of responsibility as set out below;

AND WHEREAS the parties have met the preconditions required by Ontario Regulation 398/23;

NOW THEREFORE, in consideration of the premises and covenants herein, the Parties agree as follows:

1. The Parties warrant that the recitals are true.

2. Definitions

- 2.1 "Agreement" includes all articles, schedules, and appendices attached hereto.
- 2.2 "Board" means the X Police Service Board.
- 2.3 "Chief" means the Chief of Police of the X Police Service.
- 2.4 "Commissioner" means the Commissioner of the OPP.
- 2.5 "Detachment Commander" means the OPP officer in charge of the X OPP Detachment.
- 2.6 "Inspector General" means the Inspector General of Policing.
- 2.7 "Policing Functions" mean all policing functions set out in the Schedules that are provided by the OPP to the X Police Service Board.
- 2.8 "Regional Commander" means the OPP officer in charge of X Region.
- 9 "Subject Official" means, in respect of an incident referred to in subsection 15 (1) of the *Special Investigations Unit Act, 2019* (SIUA), an official whose conduct appears, in the opinion of the Special Investigations Unit (SIU) Director, to have been a cause of the incident.
- 2.10 "Triggering Event" means an incident involving a police officer from the OPP providing a policing function pursuant to this agreement or the (insert police service) where the Commissioner and the Chief of Police for the X Police Service have a duty to notify the SIU Director pursuant to s.16 of the *Special Investigations Unit Act, 2019*.
- 2.11 "Witness Official" means an official who, in the opinion of the SIU Director, is involved in an incident referred to in subsection 15 (1) of the SIUA, but is not a subject official in relation to the incident.

3. Statutory Authorities

- 3.1 "CSPA" means the *Community Safety and Policing Act, 2019*, its regulations and amendments thereto.
- 3.2 "FIPPA" means the *Freedom of Information and Protection of Privacy Act*, its regulations and amendments thereto.
- 3.3 "MFIPPA" means the *Municipal Freedom of Information and Protection of Privacy Act*, its regulations and amendments thereto.
- 3.4 "SIUA" means the *Special Investigations Unit Act, 2019*, its regulations and amendments thereto.

4. Services to be provided

- 4.1 All requests for policing functions, including but not limited to requests for Public Order Unit (POU) assistance, made by any Police Service Board will be assessed for operational capacity and the function will be provided when operationally feasible.
- 4.2 The provision of policing functions by the X Police Service or the OPP is subject to inspection by the Inspector General. The X Police Service Board shall ensure that a copy of this Agreement is provided to the Inspector General.
- 4.3 The Board remains responsible for the provision of policing functions in its area of responsibility in a manner and to the extent required by the CSPA. The OPP will provide policing functions in the Board's area of responsibility, either continuously or temporarily, in a manner that complies with the CSPA and to the extent requested by the Board pursuant to this agreement.
- 4.4 The OPP shall provide the policing functions set out in the Schedule(s) in accordance with the terms and conditions of this Agreement.
- 4.5 Subject to receiving the Minister's approval, the Parties may add or remove policing functions as set out in the relevant schedule(s) as may be required during the term of this Agreement by adding or removing the relevant schedule(s) through an amending Agreement. Through this amending agreement, the Parties agree that additional policing functions may be added at the request of the Board and with OPP agreement. The Parties further agree that policing functions may be removed upon written notification by either Party. The Agreement will continue despite amendments to the Schedules.
- 4.6 For greater clarity, the Minister must approve any amendments to the agreement. The Board will provide the Inspector General with a copy of the amended Agreement including new Schedules and notice of deleted Schedules.

5. Costs

- 5.1 There will be no cost or payment required for services provided, save and except as set out in paragraph 5.3 below.
- 5.2 If, for whatever reason, the OPP must begin charging the Board for a policing function, the following shall occur:
- a) The OPP shall give a minimum of one year's notice to the Board before charging for a policing function. The OPP and the Board may agree on a shorter notice period.
 - b) Upon completion of the notice period in paragraph 5.2 a) above, the OPP and Board shall remove the policing function schedule(s) from this Agreement. The Board will provide a copy of the updated Agreement (with policing function schedule(s) removed) to the Inspector General.
 - c) Subject to the Minister's approval, the OPP and the Board shall enter into a new s. 14 agreement that will include any policing functions removed from this Agreement, and for which the Board will be required to reimburse the OPP. The Board shall provide a copy of this new Agreement to the Inspector General.
 - d) If the OPP and the Board already have an existing s. 14 agreement where the Board is paying for other OPP policing functions, the OPP and Board may simply add the relevant schedule(s) to that s. 14 Agreement. The Board shall provide a copy of the updated

Agreement (including both existing and new schedule(s)) to the Inspector General.

- 5.3 Notwithstanding the above, the Parties may agree that the OPP shall be reimbursed for a specific situation or event. This may be due to the Board receiving funds from an external source, or for any other reason. It is the Board who will notify the OPP if such situation occurs, and the Board and OPP will enter into a reimbursement agreement for that specific situation or event.

6. Duties of the OPP

- 6.1 The OPP shall provide the policing functions set out in the Schedule(s) in accordance with this Agreement and in a manner that meets the standards for adequate and effective policing.

7. Process to request services

- 7.1 Where the X Police Service requires Policing Functions set out in the Schedule(s) on an urgent basis, the Chief shall make a request to the OPP Provincial Operations Centre by calling (insert number).

- 7.2 Where the X Police Service requires Policing Functions set out in the Schedule(s) on a non-urgent basis, the Chief shall make a request to the OPP Provincial Operations Centre as soon as possible by emailing opp.poc@opp.ca.

- 7.3 Where the X Police Service requires Policing Functions set out in the Schedule(s) on a non-urgent basis and considered highly sensitive or contentious in nature, the Chief shall make a request to the Commissioner as soon as possible by emailing Commissioner@opp.ca.

- 7.4 Where the X Police Service requires Policing Functions set out in the Schedule(s) on an ongoing basis, the Parties shall ensure operating procedures are developed for the provision of these Policing Functions

8. Training

- 8.1 Where any orientation and/or joint training involving the OPP and the police service is required, it will be set out in the relevant schedule(s).

9. Independent Contractor

- 9.1 This Agreement shall not serve to create a partnership, an association, a joint venture, or an employer/employee or agency relationship among the Parties.

10. Employment considerations

- 10.1 The OPP Officer/s shall remain an employee of the OPP during the term of this Agreement and shall receive his/her salary and employer paid benefits from the OPP. The OPP shall maintain all other employment benefits, including all work-related insurance programs, throughout the duration of this Agreement.

- 10.2 The X Police Service members shall remain an employee of (insert Police Service/Board name) during the term of this Agreement and shall receive his/her salary and employer paid benefits from the

(insert Police Service). The (insert Police Service) shall maintain all other employment benefits, including all work-related insurance programs, throughout the duration of this Agreement.

11. Term, Renewal and Termination

- 11.1** The term for the Agreement is five (5) years from the latest date of party signature. The Parties shall review the agreement prior to renewal.
- 11.2** In the event that either party's responsibility to provide a Policing Function is changed either by statute, regulation, or municipal action, both Parties retain the right to give written notice of their intention to terminate this Agreement. Such termination would become effective on the date agreed upon by the Parties.
- 11.3** Either party may terminate this Agreement upon written notice given to the other party at least one (1) year in advance of the proposed termination date. The party receiving the notice of cancellation may waive the notice period.
- 11.4** Subject to the dispute resolution process contained herein, in the event that a party is in default hereunder, the other party may terminate this Agreement upon giving sixty (60) days written notice to the other party.

12. Confidentiality/disclosure of information and/or documents

- 12.1** The Parties shall keep confidential, at all times, any information or documents exchanged during the Agreement, take reasonable and necessary steps to securely store such information or documents and only use such information or documents for purposes of carrying out the objectives of this Agreement. Disclosure of such information or documents to any person or organization shall otherwise be subject to the express prior written consent of the other Party, unless required by law.
- 12.2** The Parties may provide each other with information as permitted by law, including through ministerial authorization, where required for the appropriate administration and delivery of services contemplated by this agreement.
- 12.3** The Parties shall each apply their respective standards and/or polices and applicable legislation to the administration, technical, and physical safeguarding of information exchanged pursuant to the administration and performance of this agreement, subject to FIPPA, MFIPPA, the CSPA, and other applicable legislation.
- 12.4** The Parties shall collect, use, and disclose information provided under this agreement only for the purposes specifically authorized herein for the safe and effective implementation of this agreement, and as required by law.
- 12.5** The Parties shall develop and implement any policies and practices necessary to ensure compliance with this agreement.

13. Notification of incidents/requests

- 13.1** The OPP (and/or the insert Police Service) shall provide immediate notice to the other party of any

request for disclosure that may impact the other Party before making any such disclosure.

13.2 More specifically, the OPP (or insert Police Service) shall immediately inform the other, as soon as possible, of any request under the applicable access to information and/or privacy legislation, or other lawful authority, for information and/or documents provided pursuant to this Agreement. The Party responsible for handling any such request shall consult with the other party, and the other party shall provide assistance. The party responsible for handling any such request shall endeavor to protect the information and/or documents from disclosure to the extent permitted by law.

13.3 Each of the Parties shall inform the other Party, as soon as possible, of all relevant details of any incidents that occurred in connection with this Agreement that could give rise to claims (including third party claims, cross claims, and counter claims), demands, causes of action, actions, proceedings, inquests or inquiries. The Party responsible for investigating and handling any such incidents shall consult with the other Party, and the other Party shall provide assistance.

13.4 Each of the Parties will provide immediate notice in writing of any tribunal or legal proceeding, which, without limiting the generality of the foregoing shall include: Criminal proceedings; Civil proceedings; or a fatality inquiry which may impact upon any party.

14. Professional conduct/conflicts of interest

14.1 Each Party to this Agreement shall comply with the applicable rules of ethics, professional codes of conduct, and conflict of interest rules applicable to its employees.

15. Intellectual Property

15.1 All intellectual property developed in accordance with this Agreement shall be the property of the Parties, unless otherwise stated in the relevant schedule(s).

16. Confidential Informants and Police Agents

16.1 Where a policing function may involve confidential informants and/or police agents, the relevant schedule(s) to this Agreement shall contain an Appendix which addresses the handling of confidential informants and/or police agents.

17. Incidents requiring notification of Special Investigative Unit ("SIU")

17.1 This section applies when a Triggering Event occurs as set out herein.

17.2 The initial determination of whether a Triggering Event has occurred is the responsibility of the police service of jurisdiction's Chief of Police or his/her designate. The Chief of Police/ Commissioner and SIU Liaison Officers from both the OPP and (insert police service) shall be notified. Each will determine if their Service has a duty to notify the SIU pursuant to SIUA s.16.

17.3 The (insert police service) shall, notify the SIU as soon as practical immediately after a Triggering Event has been found to have occurred per section 17.2.

- 17.4 Whichever Service first becomes aware of a Triggering Event shall immediately notify the other service by contacting that service's SIU Liaison Officer.
- 17.5 The SIU Liaison Officers for the OPP and (insert police service) shall contact each other to discuss the situation and to make the appropriate notifications to the Chief of Police/Commissioner of their Service.
- 17.6 The (insert police service) shall take control of and preserve the Triggering Event scene and any related evidence and provide assistance as required, subject to direction of the SIU.
- 17.7 The SIU Liaison Officer of the OPP with jurisdiction over the subject official shall be privy to all information and access to the scene as if they were the SIU Liaison Officer of the (insert police service) with jurisdiction over the scene.
- 17.8 The SIU Liaison Officer of the OPP with jurisdiction over the subject official shall be responsible for ensuring that subject official and witness officials are properly identified and notified in writing by the SIU and apprised of their rights to Association representation and/or Legal Counsel as is the practice within the OPP.
- 17.9 The SIU Liaison Officer of the (insert police service) with jurisdiction over the territory shall be responsible for ensuring that the subject official and witness officials of the (insert police service) are properly identified and notified in writing by the SIU and apprised of their rights to Association representation and/or Legal Counsel, as is the practice within the (insert police service).
- 17.10 In the case of any dispute of any nature (except regarding the individual Service's determination of SIU notification) the SIU Liaison Officers from the OPP and the (insert police service) shall attempt to resolve the dispute. Unresolved disputes or conflicts of opinion shall be referred to the Chief of Police/Commissioner of the (insert police service) and OPP for final decision making.
- 17.11 The (insert police service) and OPP shall cooperate and share information so that each service that is required to complete mandatory, post SIU investigation completion reviews or reports required by legislation can complete those reviews and reporting obligations as required.
- 17.12 Each Party shall be responsible for their own costs in notifying, investigating, reporting, reviewing, or fulfilling any of its other responsibilities under this section.

18. Insurance/indemnification

- 18.1 Each party is responsible for any damages caused to the equipment or facilities of the other party.
- 18.2 The Board is responsible for its own insurance and should carry all the necessary and appropriate insurance that a prudent person in the business of the Board would maintain, including but not limited to Commercial General Liability insurance. The Board is not covered by the province of Ontario's insurance program and no protection will be afforded to the Board by the Government of Ontario for any claims that may arise out of the Agreement.

18.3 The Board hereby agrees to indemnify and hold harmless the OPP from and against any and all liability, loss, costs, damages and expenses (including legal, expert and consultant fees), causes of action, actions, claims, demands, lawsuits or other proceedings, (collectively, "Claims"), by whomever made, sustained, brought or prosecuted, including for bodily injury (including death), personal injury and property damage, in any way based upon, occasioned by or attributable to anything done or omitted to be done by the Board, its subcontractors or their respective directors, officers, agents, employees or independent contractors in the course of performance of the Board's obligations under, or otherwise in connection with, this Agreement. The Board further agrees to indemnify and hold harmless the OPP for any incidental, indirect, special or consequential damages, or any loss of use, revenue or profit, by any person, entity or organization, including without limitation the OPP, claimed or resulting from such Claims. The obligations contained in this paragraph shall survive the termination or expiry of the Agreement.

19. Dispute resolution

- 19.1** The provisions of this section apply in the event of a dispute between the Board and the OPP concerning the interpretation, application, administration, or alleged violation of this Agreement.
- 19.2** In the event that a dispute arises, the Regional Commander, or representative and the Board, or representative, shall meet and use all best good faith efforts to resolve the dispute. The contact details for the Regional Commander are:
- 19.3** If the dispute remains unresolved, the Commissioner, or Deputy Commissioner or representative and the Board, or representative, shall meet and use all best good faith efforts to resolve the dispute.

20. Amendments

- 20.1** Subject to the Minister's approval, this Agreement may be amended by the mutual consent of the Parties, or by notification of removal or addition of policing function Schedules. In order to be valid, any amendments to this Agreement must receive approval from the Minister, be made in writing, dated and signed by the Parties. The Board shall provide the Inspector General with a copy of the amended agreement or notice of Schedule removal.

21. General

- 21.1** This Agreement shall be governed by and interpreted in accordance with the laws in force in the Province of Ontario.
- 21.2** Should any provision of this Agreement be declared null, void or inapplicable by a competent court, all other provisions of this Agreement not related to the provision declared null, void or inapplicable shall retain full force and effect; moreover, the Parties agree to remedy such nullity, invalidity or inapplicability as soon as possible so that this Agreement's objectives can be achieved.

22. Notice

- 22.1** Any notice, statement, invoice, account, request, information or any other document required with respect to this Agreement shall be delivered to the Parties using the delivery methods listed below. Any notice, statement, invoice, account request, information and any other document sent by mail shall be deemed to be received on the third day following the date of mailing unless shown to the contrary, and if sent by fax or email, it shall be deemed to be received on the date it was sent.
- 22.2** Contact information may be changed by giving notice as provided herein: By mail, email or fax to the OPP addressed to (insert details); By mail, email or fax to the Board addressed to (insert details here).

23. Counterpart signatures.

- 23.1** This Agreement may be executed in any number of counterparts which, taken together, shall constitute one and the same agreement. This Agreement shall be effective when it has been executed by each of the parties hereto and delivered to all parties hereto.

24. Entire Agreement

- 24.1** This Agreement and the schedule(s) attached constitute the entire Agreement between the Parties, and there are no representations, warranties, collateral agreements, or conditions affecting this Agreement or the relationship of the Parties or supported hereby other than as expressed herein in writing. Any amendment to this Agreement must be in writing, duly executed by the Parties and approved by the Minister.

IN WITNESS WHEREOF, the Board has attested by the signature of its duly authorized signing officers, and the OPP, has signed this Agreement to be effective as of the date set out herein.

OPP Commissioner

Date

Police Service Board

Date

Ministry of the Solicitor General

Ministère du Solliciteur général



Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Bereavement Authority of Ontario: Roles and
Responsibilities

DATE OF ISSUE:	February 23, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0012
PRIORITY:	Normal

At the request of the Ministry of Public and Business Service Delivery and Procurement's (MPBSDP) Policy, Planning and Oversight Division (PPOD), I am sharing this communication to inform the policing community of the [Bereavement Authority of Ontario \(BAO\)](#) and their role as the regulator of Ontario's death care sector through enforcement of the [Funeral, Burial and Cremation Services Act, 2002](#).

For further information, please review the attached memo from Nancy Wittman, Assistant Deputy Minister, PPOD, MPBSDP, and the BAO [Consumer Information Guide](#). If you have any questions, please contact the BAO by email at Registrar@thebao.ca or Inspections@thebao.ca, as well as 647-483-2645 (main line), 1-844-493-6356 (toll free), or 647-748-2645 (fax).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Public and Business
Service Delivery and
Procurement

Office of the Assistant Deputy
Minister

Policy, Planning and Oversight
Division

222 Jarvis St
3rd Floor
Toronto ON M7A 0B6

Tel.: (437) 688-4039

Ministère des Services au public et
aux entreprises et de
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Bureau du sous-ministre adjoint

Division des politiques, de la
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MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

DATE: February 23, 2026

FROM: Nancy Wittman
Assistant Deputy Minister
Policy, Planning, and Oversight Division
Ministry of Public and Business Service Delivery and
Procurement

RE: **Bereavement Authority of Ontario (BAO): Roles and
Responsibilities – Thefts at Cemeteries**

This memorandum is to provide information about the [Bereavement Authority of Ontario \(BAO\)](#) and their role as the regulator of Ontario's death care sector through enforcement of the [Funeral, Burial and Cremation Services Act, 2002 \(FBCSA\)](#), in light of recent cemetery thefts.

As police services across Ontario respond to thefts and related crimes at cemeteries, the BAO is a key partner.

The BAO has delegated responsibility for administering and enforcing the FBCSA, a consumer protection statute. The BAO ensures compliance with the FBCSA, and provides resources and services to licensed:

- Funeral establishment operators, directors and preplanners
- Cemetery, crematorium and alternative disposition operators
- Transfer service operators and
- Bereavement sector sales representatives across Ontario.

The BAO's oversight and authority under the FBCSA:

- Helps to ensure that obligated entities' responsibilities under the FBCSA are fulfilled
- Establishes duties of operators and licensing requirements
- Upholds consumer protection relating to contracts, disclosure, pricing and advertising, business solvency, trust money and finances

- Helps to ensure dignity and respect for human remains
- Establishes professional qualifications, education and competency in the death care sector
- Provides oversight of cemeteries, ensuring the quiet, dignity and good order of cemeteries in perpetuity and
- Protects public health and safety.

With respect to cemetery thefts, the BAO is responsible for ensuring that public safety and quiet, dignity and good order are maintained within cemeteries across the province. **The unauthorized removal of human remains, including cremated remains in urns, from their final resting place at a cemetery is an offence under the FBCSA.** The BAO works with cemetery operators and law enforcement to ensure that remains and objects that have been removed are returned to their resting place in a dignified, compliant manner.

For further information, please review the BAO [Consumer Information Guide](#) or contact the BAO via email at Registrar@thebao.ca or Inspections@thebao.ca or 647-483-2645 (main line), 1-844-493-6356 (toll free), 647-748-2645 (fax).

I would ask that you please bring this memorandum to the attention of the policing community for their awareness.

Thank you for assisting with the communication of this information.

Sincerely,



Nancy Wittman
Assistant Deputy Minister
Policy, Planning and Oversight Division
Ministry of Public and Business Service Delivery and Procurement

Ministry of the Solicitor General

Ministère du Solliciteur général



Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: *Highway Traffic Act* Amendments that came into force
on December 31, 2025

DATE OF ISSUE:	February 26, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0014
PRIORITY:	Normal

At the request of the Ministry of Transportation's (MTO) Commercial Transportation Safety and Enforcement Division (CTSED), I am sharing the attached communication to inform the policing community of amendments to the *Highway Traffic Act* that came into force on December 31, 2025.

For further information, please review the attached memo from Matthew Moyer Assistant Deputy Minister, CTSED, MTO. If you have any questions, please contact the Carrier Program Development Office at cpdo@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Transportation

Assistant Deputy Minister's Office
Commercial Transportation Safety
and Enforcement Division

87 Sir William Hearst Avenue
Room 191
Toronto ON M3M 0B4
Tel: (647) 535-6208

Ministère des Transports

Bureau de la sous-ministre adjointe
Division de la sécurité et de l'application
des lois en matière de transport
commercial

87, avenue Sir William Hearst
bureau 191
Toronto ON M3M 0B4
Tél: (647) 535-6208



MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Matthew Moyer
Assistant Deputy Minister
Commercial Transportation Safety and Enforcement Division
Ministry of Transportation

DATE: February 26, 2026

SUBJECT: *Highway Traffic Act Amendments*

This memorandum is to advise the policing community about recent amendments to the *Highway Traffic Act* (HTA) that came into force on December 31, 2025.

1. Commercial Motor Vehicle Operator's Registration (CVOR) Certificate

A new offence has been brought into force under subsection [16 \(2.1\)](#) of the HTA. This provision makes it an offence for any person to hold themselves out as a CVOR certificate holder unless they hold a valid CVOR certificate.

The corresponding short form wording and set fine are:

[Schedule 43 Regulation 950: Proceedings Commenced by Certificate of Offence](#)

Item	Offence	Provision	Set Fine
71.1	Hold out without being holder of a CVOR certificate	subsection 16 (2.1)	\$400

2. Liability and Cargo Insurance

Sections 23 (liability insurance for commercial motor vehicles) and 23.1 (insurance related to carriage of goods) of the HTA have been revoked.

The corresponding short form wordings and associated set fines for the HTA offences have also been revoked.

Schedule 43 Regulation 950: Proceedings Commenced by Certificate of Offence

Item	Offence	Provision	Set Fine
83.1	Operate commercial motor vehicle – improper insurance	subsection 23 (1)	N.S.F
83.2	Driver of commercial motor vehicle – fail to carry proof of insurance	subsection 23 (3)	\$175.00
83.3	Driver of commercial motor vehicle – fail to surrender proof of insurance	subsection 23 (3)	\$175.00
83.4	Inadequate cargo insurance	Section 23.1	\$85.00
83.5	No evidence of cargo insurance in vehicle	Section 23.1	\$85.00

Subsection 3 of Ontario Regulation 643/05 (Carriage of Goods) of the HTA now prescribes that every carrier shall ensure that proof of cargo insurance is carried in each motor vehicle and that evidence of said insurance shall be surrendered upon the demand of a police officer.

The corresponding short form wordings for Ontario Regulation 643/05 are now reflected in Schedule 52 to Regulation 950: Proceedings Commenced by Certificate of Offence with the following set fines:

Schedule 52: Regulation 950: Proceedings Commenced by Certificate of Offence

Item	Offence	Provision	Set Fine
1.	Inadequate cargo insurance	Subsection 3(1)	\$85.00
2.	Driver of CMV- failure to carry proof of insurance	Subsection 3(3)	\$85.00

Note: Charges for liability insurance offences must continue to be issued under the Compulsory Automobile Insurance Act. Section 23 of the HTA should not have been used for those offences as there was no supporting regulation prescribing requirements for insurance.

I would ask that you please bring this memorandum to the attention of the appropriate members of your service. If members have any questions, they should contact the Carrier Program Development Office at cpdo@ontario.ca.



Matthew Moyer
 Assistant Deputy Minister
 Commercial Transportation Safety and Enforcement Division

c: Jennifer Elliott, Director, Commercial Safety and Compliance Branch,
 Commercial Transportation Safety and Enforcement Division

Ministry of the Solicitor General

Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: eIntake – eReport to a Justice (eRTJ) email module
Process and Rollout

DATE OF ISSUE:	March 10, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0015
PRIORITY:	Normal

At the request of the Ministry of the Solicitor General's (SOLGEN) Data Insights and Strategic Initiatives Division (DISID), I am sharing the attached communication to inform the policing community that beginning in March 2026, officers will have an improved method to submit Form 5.2 (Report to a Justice) documents for criminal matters to Ontario courts.

For further information, please review the attached memo from Christopher Johns, Assistant Deputy Minister, DISID, SOLGEN. If you have any questions, please contact Jeff Pearson, Senior Product Manager, DISID, SOLGEN at Jeff.A.Pearson@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety



Ministry of the
Solicitor General
Data Insights and Strategic Initiatives
Division

Ministère du
Solliciteur général
Données, Renseignements et
Initiatives Stratégiques



25 Grosvenor Street
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Toronto ON M7A 2G6

MEMORANDUM

TO: Kenneth Weatherill, Assistant Deputy Minister, Public Safety Division

FROM: Christopher Johns, Assistant Deputy Minister,
Data Insights and Strategic Initiatives Division

DATE: March 10, 2026

SUBJECT: **eIntake – eReport to a Justice (eRTJ) email module Process and Rollout**

Context

The Ministry of the Solicitor General (SOLGEN) is pleased to share that beginning in March 2026, officers will have an improved method to submit Form 5.2 (Report to a Justice) documents for criminal matters to Ontario courts.

A Form 5.2 (Report to a Justice) is a statutory court document submitted by a peace officer to seek judicial authorization to retain or return seized property, whether seized with or without a warrant. The new eRTJ functionality replaces existing paper and email Form 5.2 submission practices. With eRTJ, officers will submit system generated- Form 5.2 documents via email, and the package will automatically populate into eIntake for judicial review.

The new eRTJ process provides several advantages, including:

- Officers immediately receive automated confirmation that their submission was successfully delivered.
- Judicial decisions are emailed directly to the submitting officer.
- eIntake automatically files the Form 5.2 package with the appropriate courthouse.
- Submissions can be made at any time (review occurs during courthouse hours).
- A more intuitive, user friendly Form 5.2 design with improved flow and dropdown suggestions.
- A single, standardized submission process across all Ontario regions.

Action Requested

Please share this memorandum with your members to encourage that they:

- Begin using the **new eRTJ submission method** starting on the applicable go-live date listed in the [Phased rollout schedule](#).
- Access the **eRTJ module via the eHUB website**: [click here](#)
- Use **only the eIntake version** of Form 5.2 when submitting via eRTJ (other versions will not be accepted).



- Submit Form 5.2 packages through the eRTJ module; **eJust and Niche RMS systems are not compatible** with the eRTJ process.
- Ensure officers possess valid **public key infrastructure (PKI)** credentials to digitally sign eRTJ forms.
- Continue submitting out-of-scope reports via established courthouse filing methods.

If your service is unable to access any of the links in this memo, your agency may not be onboarded to eIntake. A senior leader should contact Jeff.A.Pearson@ontario.ca for next steps.

Training Information:

To support the transition to the new submission method, SOLGEN is offering:

- [Online training sessions](#) for officers
- An eRTJ step-by-step [how-to video](#) available through eHUB

Additional Resources:

Members may access the following online resources:

- [Phased rollout schedule](#)
- [How eIntake works](#)
- [How to obtain PKI](#)

Timeline

A detailed description of the release can be found here:

[eRTJ DETAILED ROLLOUT INFORMATION](#)

Ministry Contact

Should you require additional information or wish to discuss this enhancement, please contact Jeff A. Pearson, Sr. Product Manager at Jeff.A.Pearson@ontario.ca.

Thank you in advance for your support in communicating the eIntake eRTJ improvements to the existing eHUB website to members of your agency.

Sincerely,



Chris Johns
Assistant Deputy Minister,
Data Insights and Strategic
Initiatives Division

c: Mario Di Tommaso
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General

Ministère du Solliciteur général



Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Centre of Forensic Sciences - Administration of
Noxious Substance Kits - Program Information

DATE OF ISSUE:	March 11, 2026
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	26-0016
PRIORITY:	Normal

The Centre of Forensic Sciences (CFS) has developed a standardized urine drug testing kit for use with individuals who allege that they were administered a noxious substance or drug without their consent. This is a separate kit from that used when a sexual assault has been alleged. If there is a possible sexual assault component, continue to use the Sexual Assault Evidence Kit.

The CFS will supply these Noxious Substance Kits at no cost to official agencies. The kits can be ordered through the [CFS Submission Portal](#).

The Noxious Substance Kit may be completed by any clinician; involvement of a Sexual Assault Nurse Examiner is not required. If the hospital has an appropriate storage location for the collected urine sample, the complainant has up to one year to decide on police involvement; if the hospital has no secure, refrigerated storage, the decision to report to police is expected to be made in conjunction with the urine sample collection. Only police services can submit samples to the CFS once consent forms are completed. Timely submission is encouraged to preserve the potential evidence; some drugs or metabolites degrade over time after sample collection.

For information on accessing the CFS Case Submission Portal, please review the attached memo from Dr. Amy Peaire, Director, CFS, Ministry of the Solicitor General (SOLGEN). If you have any questions, please contact Aleksandra Stryjnik, Senior Manager, CFS, SOLGEN at Aleksandra.Stryjnik@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill". The signature is fluid and cursive, with the first name "Ken" being more prominent than the last name "Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General
Centre of Forensic Sciences
25 Morton Shulman Avenue
Toronto ON M3M 0B1
Telephone: 647 329-1320
Facsimile: 647 329-1361

Ministère du Solliciteur général
Centre des sciences judiciaires
25, avenue Morton Shulman
Toronto ON M3M 0B1
Téléphone : 647 329-1320
Télécopieur : 647 329-1361



MEMORANDUM

TO: CFS Clients and Stakeholders
FROM: Dr. Amy Peaire
Centre of Forensic Sciences, Director
DATE: November 20, 2024
SUBJECT: CFS Case Submission Portal

Important Update: Accessing CFS Case Resources

The **CFS Case Submission Portal** has been enhanced to now serve as your one-stop shop for all case-related needs. This includes access to valuable resources like:

- **On-demand videos:** Learn how to properly swab items for DNA, package ammunition for submission, and more.
- **Downloadable PDFs:** Get a copy of the CFS Handbook for Investigators and other helpful documents.

All these resources are conveniently located in the **Resources** tab on the Submission Portal's **Home Page**.

Important: To access these resources, you'll need to register for an account on the CFS Case Submission Portal: [link here](#)

Please Note:

1. **If you do not wish to register** for the CFS Case Submission portal to order evidence kits and supplies, you may place your order using the following link:

[Evidence Collection Supplies Order Form | Centre of Forensic Sciences](#)

2. Client videos and downloadable PDFs are no longer available on the **CFS page** of the Ontario.ca website. This website now offers general information about CFS.

Sincerely,



Dr. Amy Peaire
Director, Centre of Forensic Sciences

ITEM: 13.1 HONOUR IN SERVICE



Date: January 9, 2026

To: Chair and Members of the Windsor Police Service Board

From: Chief Jason Crowley

Re: **2025 Annual Exemplary Awards and Retirement Banquet**

The Windsor Police Service Board hosts an annual Exemplary Awards Banquet to recognize members of the Windsor Police Service who have reached milestones in their careers (10, 20 and 30 years of service and retirements).

The WPS Employee Engagement Committee is in the early stages of planning for the Banquet that will honour 46 members who achieved exemplary years of service and 17 retirements from 2025. In addition to honouring the members who have achieved these milestones, we will also be presenting the following:

- WPS *Awards of Excellence* to members of the Windsor Police Service, recognized for outstanding performance in 2025.
- Alton C. Parker Community Hero Award

The banquet will take place on Thursday, May 14, 2026, at the St. Clair College Centre for the Arts with an estimated budget of \$23,230.00.

I recommend the following for approval by the Board:

RESOLVED THAT the Windsor Police Service Board APPROVES the budget for the Annual Awards Banquet in the amount of \$23,230.00.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley
Chief of Police
Windsor Police Service

ITEM: 13.2

HONOUR IN SERVICE



Date: March 2, 2026

To: Chair and Members of the Police Services Board

From: Chief Jason Crowley

Re: Federal Firearms Buyback Program

The following report is submitted for your information.

I am writing to formally advise the Board of my decision that our Service will not participate in the Federal Firearms Buyback Program in its current form.

This position is consistent with the stance communicated by the Ontario Association of Chiefs of Police (OACP), which has expressed significant operational, financial, and public safety concerns regarding the implementation of the program at the municipal policing level. The OACP has indicated that the proposed framework places substantial demands on local police services without clear, sustainable resourcing or a demonstrated public safety benefit proportionate to the required commitment.

In addition, several major police services within Ontario, including York Regional Police, Durham Regional Police and the Ontario Provincial Police to name a few, have publicly indicated that they will not participate in the program. Their assessments, similar to ours, cite concerns relating to resource allocation, frontline service pressures, storage and handling logistics, evidentiary risk management, and the diversion of personnel from core policing responsibilities.

Our Service continues to face significant operational demands, including priority response, investigative workload, court obligations, community safety initiatives, and legislative compliance responsibilities. Participation in the buyback program, as currently structured, would require the reallocation of sworn and civilian resources at a time when maintaining frontline service levels remains critical.

It is important to emphasize that our decision does not reflect a lack of commitment to firearms enforcement or public safety. We remain fully engaged in proactive and intelligence-led initiatives targeting illegal firearms, organized crime, and violent offenders. Our focus continues to be on enforcement strategies that directly address criminal misuse of firearms and measurable community risk.

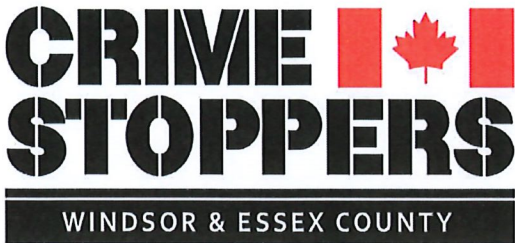
Should the federal government establish a program model that includes clear operational governance, comprehensive indemnification, sustainable funding, and an implementation framework that does not detract from core policing services, we would reassess our position accordingly.

I will continue to monitor developments at the provincial and federal levels and will advise the Board of any material changes that may affect our operational posture.

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley
Chief of Police
Windsor Police Service

ITEM: 13.3



To: Windsor Police Service Board
From: Windsor & Essex County Crime Stoppers
Attn: Norma Coleman
Date: March 13, 2026
Re: Bike auction sales

Windsor & Essex County Crime Stoppers sold bicycles through GovDeals Auctions between June 18th, 2025 and September 24th, 2025

- Bill of sale #6182025297 – June 18th 2025 total = \$675.00
 - Bill of sale #7302025298 – July 30th, 2025 total = \$130.00
 - Bill of sale #9242025299 – September 24th, 2025 total = \$ 84.00
 - Bill of sale #9242025300 – September 24th, 2025 total = \$102.00
- \$991.00

Respectfully,
Constable Jamie Fummerton
Police Coordinator - Windsor & Essex County Crime Stoppers



March 12, 2026

To: Windsor Police Service Board

Windsor & Essex County Crime Stoppers is a non-profit organization dedicated to promoting public safety. We work in partnerships with the community, Media and Law Enforcement Agencies, providing a means for people to submit tips about criminal activity anonymously, as well as promoting community awareness. Crime Stoppers offers cash rewards for information that assists an investigation, leads to charges or arrests, or results in the recovery of narcotics and weapons.

Our program works! So far, in 2026, 397 tips have been provided to Windsor & Essex County Crime Stoppers, which have assisted Law Enforcement in the following manner: 33 arrests, more than \$8000 worth of recovered stolen property, over \$300,000 in cash and over \$130,000 of illegal drugs seized and taken off our streets.

The partnership with the Windsor Police Service Board throughout the years is greatly Appreciated. This partnership has allowed Crime Stoppers to benefit financially by auctioning unclaimed bicycles to assist with reward payouts. Since 2024, less bicycles have been available for auction. In 2025, a total of four bicycles, deemed to be in good operating condition, were auctioned off at a closing value of \$991.00. In 2026, one bicycle has been graciously provided, with an expected value of approximately \$150.

Crime Stoppers has experienced a significant increase in community engagement. Notably, the Windsor Police Service multi-case media blasts, such as the Retail Theft and recently introduced, Wanted in Windsor initiatives, have amplified the quantity of valuable tips being submitted to assist in preventing and solving crimes. As a result, the value and quantity of cash rewards are also increasing. The average monthly cash reward approval in 2025 was \$1277.00 (\$15,324 - annual total). The current average monthly approval in 2026 is \$1860.00 (\$22,320 - annual total). Crime Stoppers has already approved \$4,700 in cash rewards (Jan 1 – March 9) in 2026.

To compensate our community members for their continued support and assistance to our Law Enforcement Agencies in Windsor – Essex County, Crime Stoppers hosts events to raise funds but also relies on charitable donations from our generous community partners. We recently hosted one of our largest and most popular events, the Wild Game Dinner, at Colasanti's. Due to inflation, we incurred a cost increase of \$ 2,100 compared to last year.

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Windsor Police

Coordinator:

Jamie Fummerton

To alleviate rising costs and the increase in cash reward approvals, Windsor & Essex County Crime Stoppers is respectfully requesting a monetary donation from the Windsor Police Service Board, in any amount the Board feels appropriate to donate. We are sincerely grateful for the previous donation of \$1,400 in 2024, and any support that you can provide us now, as all monies raised assist us in the operations of our program in every aspect. By working together, we can all help to make our communities a safer place to enjoy.

Thank you for your time and consideration.

Respectfully,

Jamie Fummerton

Police Coordinator - Windsor & Essex County Crime Stoppers

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