

# WINDSOR POLICE SERVICE BOARD PUBLIC



Windsor City Hall, Council Chambers, 350 City Hall Square West




Start: Thursday, January 22, 2026 - 12:00pm

End: Thursday, January 22, 2026 - 1:30pm

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## 1. Agenda

 1.1 January 22, 2026 Public Agenda (2).pdf

## 2. Call to Order

## 3. Election of Chair and Vice-Chair


 3.1 MEMO Re Appointment of Chair Vice Chair and Committees.pdf

## 4. Committee Appointments

## 5. Approval of Agenda

## 6. Declaration of Conflict & Pecuniary Interest by Members

## 7. Approval of Minutes


 7.1 Public Minutes of December 4, 2025.pdf

 7.2 Public In Camera Minutes of December 4, 2025.pdf


## 8. Business Arriving from the Minutes

## 9. Monthly Reports

 9.1 Crime Stoppers Report - Nov & Dec.pdf


 9.2 Public -PSB Monthly Board Report Oct-Dec 2026 PSB.pdf

 9.3 Crime Stats Report.pdf


 9.3 Ward Data Charts (2026-01-09) (Chief Verbal).pdf


 9.4 Signed Section 81 Report - Privacy Office Supervisor Approved Copy.pdf

## 10. Quarterly Reports


 10.1 2025 Q4 Use of Force Dashboard.pdf

 10.2 YCJA Quarterly Report 2025 - Q4.pdf

 10.3 Q4 Amherstburg Policing Report.pdf

 10.4 2025 Q4 CCP-POP STATS.pdf

## 11. Legal

 11.1 OECM Agreement for Dell Discounts - Jan 2026.pdf

 11.2 Agreement - QlikTech Corporation (Tender 152-25) - January 2026.pdf

## 12. New Business


 12.1 2025 Exemplary Awards and Retirement Banquet Funding Request.pdf


 25-0069 - All Chiefs Memo - Ontario Anti-Hate Security and Prevention Grant 2025-26 Call for Applications.pdf

 25-0069 - Attachment 1 - MCM Memo - Ontario AHSP Grant 2025-26 Call for Application.pdf


 25-0069 - Attachment 2 - AHSP Grant 2025-26 Overview (English).pdf


 25-0070 - ACM - Amendments Training Reg MHCR.pdf


 25-0071 - ACM - Eligibility Updates On the Ontario Immediate Family Wellness Program.pdf


 25-0071 - Attachment - Eligibility Updates On the Ontario Immediate Family Wellness Program .pdf


 25-0072 - All Chiefs Memo - New Email Contact - Interprovincial Policing Act 2009.pdf


 25-0073 - All Chiefs Memo - Proposed Amendments to the Police Record Checks Reform Act 2015.pdf


 25-0073 - Attachment - Proposed Amendments to the Police Record Check Reform Act, 2015 (PRCRA), through the Keeping Criminal Behind Bars Act, 2025.pdf


 25-0074 - All Chiefs Memo - The Accommodation Sector Registration of Guests Act 2021 and related regulation coming into force January 1 2026 (002).pdf


 25-0074 - Attachment - SPD Memo - Filing of General Regulation under the Accommodation Sector Registration of Guests Act, 2021 – To come into force January 1, 2026.pdf


 25-0075 - All Chiefs Memo - Amendments to the Highway Traffic Act on Motor Vehicle Theft and Stunt Driving (1).pdf


 25-0075 - Attachment - MTO Memo - Amendments to the Highway Traffic Act on Motor Vehicle Theft and Stunt Driving.pdf


 25-0076 - ACM - Combatting Alcohol and Drug Impaired Driving.pdf


 25-0076 - attachment - combatting alcohol and drug impaired driving.pdf


 25-0077 - All Chiefs Memo - Court Security Intake and Provincial Offences Act Courts (KW signed).pdf

 25-0078 - All Chiefs Memo - Ontario Regulatory Registry Posting Regulatory Proposal (Work with Local Police) under the Education Act.pdf

 25-0078 - Attachment - EDU Memo - Ontario Regulatory Registry Posting – Regulatory Proposal (Work with Local Police) under the Education Act.pdf

 25-0079 - All Chiefs Memo - Amendments to the Highway Traffic Act - In-force of s. 9.1 and s. 79.3.pdf

 25-0079 - Attachment - MTO Memo - Amendments to the Highway Traffic Act - In-force of s. 9.1 and s. 79.3.pdf


 26-0001 - All Chiefs Memo - 2026-2028 Safer and Vital Communities Grant - Call for Applications.pdf

 26-0001 - Attachment - Application Instructions and Guidelines - 2026-2028 SVC Grant (1).pdf

 26-0002 - All Chiefs Memo - Missing Persons Act 2018 - 2025 Annual Report and Training Supports.pdf

 26-0002 - Attachment - SPD Memo - Missing Persons Act, 2018 - 2025 Annual Report and Training Supports.pdf

 12.3 2025 WPSB Member(s) Travel Summary.pdf

 12.4 Public - Polar Plunge.pdf

 12.5 OAPSB Membership Dues.pdf

 12.6 2026 IN PERSON SPRING CONFERENCE.pdf

 12.7 Ontario Budget Consultations.pdf

## 13. Adjournment

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## PUBLIC Agenda

Date: Thursday, January 22, 2025

Time: 12:00 p.m.

Location: **Council Chambers, Windsor City Hall, 350 City Hall Square West**

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1. Agenda
  - 1.1 Agenda
2. Call to Order – Administrative Director
3. Election of Chair and Vice Chair
  - 3.1 Memo – Administrative Director
4. Appointment of Members:
  - a. Finance Committee (3)
  - b. Human Resources Committee (3)
  - c. Cybersecurity Committee (3)
  - d. Zone 6 Representative (1)
5. Approval of Agenda
6. Declaration of Conflict of Interest & Pecuniary Interest by Members
7. Approval of Minutes
  - 7.1 Public Minutes December 4, 2025
  - 7.2 Public In Camera Minutes December 4, 2025
8. Business Arriving from the Minutes
- 9.. Monthly Reports
  - 9.1 Crime Stoppers
  - 9.2 PSB Report
  - 9.3 Crime Statistics Report
  - 9.4 Section 81 Report
10. Quarterly Reports:
  - 10.1 Use of Force
  - 10.2 Youth Crime Statistics
  - 10.3 Amherstburg Policing Statistics
  - 10.4 Calls for Service CCP/POP

## 11. Legal

- 11.1 Agreement – Dell Computers
- 11.2 Agreement – QlikTech Corporation (Tender 152025)

## 12. New Business

- 12.1 Annual WPS Banquet Request
- 12.2 All Chiefs Memos
- 12.3 Board 2025 Travel Summary
- 12.4 Polar Plunge 2026
- 12.5 OAPSB Membership Dues Invoice/OAPSB Zone Six Fees Invoice
- 12.6 2026 Annual Conference
- 12.7 Correspondence – Ontario Budget Consultations
- 12.8 Closed Session

The Board will meet in closed session on January 22, 2026, pursuant to Section 44 of the Community Safety and Policing Act, for consideration of confidential subject matter related to legal matters; personal matters; security of property; labour relations or employee negotiations, a position, plan, procedure.

## 13. Adjournment

Date of Next Meeting – **Thursday, March 26, 2026**



## MEMO

DATE: January 22, 2026  
TO: Members of Windsor Police Service Board  
FROM: Administrative Director  
RE: Election of Officers for 2026

Section 36(1) of the *Community Safety and Policing Act (CSPA)* requires a Police Service Board to elect a Chair at the first meeting in each year. Section 36(2) also states that a Vice Chair may also be elected at the first meeting of each year. Our Board also elects members – up to three - to the Human Resources Committee and to the Finance Committee. At the December 4, 2025 meeting of the WPSB, the Board also elected to establish a Cybersecurity Committee beginning in January 2026. In addition to these committees, the Board also appoints one member to represent the Board on the Ontario Association of Police Service Boards Zone Six Committee.

Section 4 of the Board's Procedural By-Law Number 01-2024 states the following:

- 4.1 Pursuant to Section 36 (2) of the Act, the Board shall elect a Chair and vice-Chair at its first meeting in each year.
- 4.2 The election of the Chair and Vice-Chair shall only be held at a meeting where all Members of the Board are present, and an election may be deferred until such meeting.
- 4.3 The Chair and Vice-Chair of the Board shall hold office for a one-year term until their successors are elected in accordance with the Act and this By-Law.
- 4.4 The Chair and Vice-Chair may be elected for more than one term.
- 4.5 The Administrative Director shall act as presiding officer at the first meeting of the Board in each year until the Chair and Vice-Chair are elected and shall call for nominations.

For further reference, following are excerpts from the Board's Procedural By-Law:

### **Duties of Chair**

- 5.1 It is the duty of the Chair to;
  - (a) preside at all meetings of the Board so that its business can be carried out efficiently and effectively

- (b) be the spokesperson for the Board
- (c) to represent the Board at official functions
- (d) commence the meetings of the Board by taking the Chair and calling the meeting to order as soon as a quorum is present
- (e) announce the business before the Board and the order in which it is to be acted upon
- (f) receive and submit, in proper manner, all motions presented by the Members
- (g) put to a vote all motions which are moved or which necessarily arise in the course of the proceedings and to announce the result
- (h) announce the results of the vote on any motions presented for a vote
- (i) sit as ex-officio as a member of all committees of the Board and be entitled to participate and vote at the meetings
- (j) decline to put to a vote on motions which do not comply with this By-Law or which are not within the jurisdiction of the Board
- (k) maintain order and preserve the decorum of the meeting
- (l) where it is not possible to maintain order, to adjourn or suspend the meeting to a time specified by the Chair, without any motion being put
- (m) to permit any question to be asked through the Chair or any employee of the Windsor Police Service in order to provide information to assist in any debate when the Chair deems it proper
- (n) adjourn the meeting when business is concluded or upon a motion to adjourn or to recess the meeting as required

### **Signing Authorities**

- 27.1 The Chair or the Vice-Chair is authorized to sign and seal all documents for and on behalf of the Board, including, but not limited to, By-Laws, resolutions, orders, and agreements which have been approved by the Board.
- 27.4 Board cheques require two signatures. All cheques shall be signed by the Administrative Director together with either the Chair or the Vice-Chair or a combination thereof.

### **COMMITTEES OF THE BOARD**

- 25.1 Subject to the provisions of Section 42 of the Act, Committees may be established by the Board at any time as is deemed necessary for the consideration of matters within the jurisdiction of the Board.
- 25.2 The Board may establish Ad Hoc Committees of limited duration to inquire and report on a particular matter or concern. An Ad Hoc Committee shall dissolve automatically once the matter or issue has been resolved.
- 25.3 The Board shall determine the appropriate number of Committees, their membership, mandate and reporting practices.
- 25.4 The role of the Committees shall generally be to:
  - (a) make recommendations to the Board on matters which are in their jurisdiction

(b) guide and request staff through the Chief of police to provide reports on the direction and nature of policy development, fact findings, analysis and generation of possible alternatives required

- 25.5 Each Committee shall appoint a Chair of the Committee.
- 25.6 The rules governing the procedure of the Board and the conduct of Members shall be observed in all Committees so far as they are applicable.
- 25.7 Members shall be appointed to Committees by the Board for a specific period of time.
- 25.8 Members who are not Members of a specific Committee may attend meetings of that Committee and may, with the consent of the Chair of that Committee, take part in the discussion, but shall not be counted in the quorum or entitled to make motions or to vote at these meetings. The Chair, as ex-officio, is a member of every Committee.
- 25.9 No sub-groups of Committees shall be established without approval by the Board.



## Public Minutes

DATE OF MEETING:	Thursday, December 4, 2025
LOCATION:	4 <sup>th</sup> Floor Boardroom, WPS Headquarters
LIVESTREAMED AT:	<a href="https://windsorpolice.ca/about/wps-board/meeting-minutes">https://windsorpolice.ca/about/wps-board/meeting-minutes</a>
MEMBERS PRESENT:	Councillor Jo-Anne Gignac (Chair) Sophia Chisholm (Vice Chair) Councillor Jim Morrison David Hammond
TEAMS:	Mayor Michael Prue
STAFF PRESENT:	Chief Jason Crowley Deputy Chief Karel DeGraaf Inspector Scott Jefferey Superintendent Paolo DiCarlo Gary Francoeur, Director of WPS Corporate Communications Constable Bianca Jackson, WPS Corporate Communications
OTHERS PRESENT:	Hank Zehr, Advisor, Inspectorate of Policing
REGRETS:	Mayor Drew Dilkens Rakesh Naidu Robert de Verteuil
RECORDER:	Administrative Director

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### 1. Agenda

#### 1.1 Agenda

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## 2. Call to Order

Meeting is called to order at 1:45 p.m.

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### 3. Declaration of Conflict & Pecuniary Interest by Members

NONE

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### 4. Approval of Agenda

Motion to approve the Public Agenda with the additions of 9.4 Deputy Chief of Police Recruitment Committee and 9.5 WPSB Meetings for the meeting of Thursday, December 4, 2025, Moved by S. Chisholm Seconded by D. Hammond

**BE IT RESOLVED THAT the Public agenda for the Windsor Police Service Board meeting of December 4, 2025, be approved as amended to add Deputy Chief of Police Recruitment Committee and WPSB Meetings.**

**The motion carried**

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### 5. Approval of the Minutes

5.1 Public Minutes of October 30, 2025

Motion to approve the Minutes of October 30, 2025, Moved by S. Chisholm Seconded by D. Hammond

**BE IT RESOLVED THAT the Public Board Minutes of the Windsor Police Service Board of September 25, 2025, be approved as circulated.**

**The motion carried**

5.2 Public In-Camera Minutes of October 30, 2025

Motion to approve the Public In-Camera Minutes of October 30, 2025, Moved by D. Hammond Seconded by J. Morrison

**BE IT RESOLVED THAT the Public In-Camera Minutes of October 30, 2025, meeting of the Windsor Police Service Board be approved as circulated.**

**The motion carried**

5.3 Public In-Camera Minutes of November 14, 2025,

Motion to approve the Public In-Camera Minutes of the Windsor Police Service Board meeting of November 14, 2025, Moved by D. Hammond Seconded by J. Morrison

**BE IT RESOLVED THAT the Public In-Camera Minutes of November 14, 2025, Emergency Meeting of the Windsor Police Service Board be approved.**

**The motion carried**

5.4 Public Minutes of the Special Meeting of November 21, 2025

Motion to approve the Public Minutes of the Windsor Police Service Board Special Meeting Moved by D. Hammond Seconded by J. Morrison

**BE IT RESOLVED THAT the Minutes of the Special Meeting of the Windsor Police Service Board be approved.**

**The motion carried**

5.5 Public In-Camera Minutes of November 21, 2025

Motion to approve the Public In-Camera Minutes of the Windsor Police Service Board Special Meeting Moved by D. Hammond Seconded by J. Morrison

**BE IT RESOLVED THAT the Public In-Camera Minutes of November 21, 2025 Special Meeting of the Windsor Police Service Board be approved.**

**The motion carried**

5.6 Public In-Camera Minutes of Chief of Police Recruitment Committee

Motion to receive the Public In-Camera Minutes of the Windsor Police Service Board Chief of Police Recruitment Committee held October 22, 2025 Moved by S. Chisholm Seconded by D. Hammond

**BE IT RESOLVED THAT the Windsor Police Service Board receives the Public In-Camera Minutes of the Chief of Police Recruitment Committee of October 22, 2025.**

**The motion carried**

5.7 Public In-Camera Minutes of the Cybersecurity Committee

Motion to receive the Public In-Camera Minutes of the Windsor Police Service Board Cybersecurity Committee Moved by S. Chisholm Seconded by D. Hammond



**BE IT RESOLVED THAT the Windsor Police Service Board receives the Public In-Camera Minutes of the Cybersecurity Committee of November 12, 2025.**

**The motion carried**

5.8 Public In-Camera Minutes of Chief of Police Recruitment Committee

Motion to receive the Public In-Camera Minutes of the Chief of Police Recruitment Committee of November 13, 2025 Moved by S. Chisholm Seconded by D. Hammond

**BE IT RESOLVED THAT the Windsor Police Service Board receives the Public In-Camera Minutes of the Chief of Police Recruitment Committee of November 13, 2025.**

**The motion carried**

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**6. Business Arriving from the Minutes**

**NONE**

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**7. Monthly Reports**

7.1 Crime Stoppers

Motion to receive the Crime Stoppers Report Moved by D. Hammond Seconded by J. Morrison

**BE IT RESOLVED THAT the Board receives for information the Crime Stoppers Report as circulated.**

**The motion carried**

7.2 Section 81 Report

Motion to receive the Section 81 Report Moved by D. Hammond Seconded by J. Morrison

**BE IT RESOLVED THAT the Board receives for information the Section 81 Report as circulated.**

**The motion carried**

7.3 Crime Statistics

For further details, refer to the WPSB Facebook livestream record:

<https://windsorpolice.ca/about/wps-board/meeting-minutes> starting at Minute: 2:49

Motion to receive the Crime Statistics Report Moved by D. Hammond Seconded by S. Chisholm

**BE IT RESOLVED THAT the Board receives for information the Crime Statistics Report as circulated.**

**The motion carried**

7.4 Human Resources Report

Motion to receive the Human Resources Report Moved by S. Chisholm Seconded by J. Morrison

**BE IT RESOLVED THAT the Board receives for information the Human Resources Report Report as circulated.**

**The motion carried**

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## **8. Communications**

### **8.1 All Chiefs Memos**

Motion to receive All Chiefs Memos Moved by S. Chisholm Seconded by D. Hammond

**BE IT RESOLVED THAT the Windsor Police Service Board receives for information the All Chiefs Memos as circulated.**

**The motion carried**

**8.2 Correspondence – LaSalle Police Service Board letter to Solicitor General and Premier Ford re: Funding to Municipal Policing**

Motion to receive correspondence – LaSalle Police Service Board Moved by S. Chisholm Seconded by J. Morrison

**BE IT RESOLVED THAT the Windsor Police Service Board receives for information the correspondence from the LaSalle Police Service Board to the Solicitor General and Premier Ford regarding Funding to Municipal Policing.**

**The motion carried**

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## **9. New Business**

### **9.1 Fees and Charges By-Law Amendment**

Motion to approve Amendment to the Fees and Charges By-Law Moved by S. Chisholm Seconded by J. Morrison

**BE IT RESOLVED THAT the Windsor Police Service Board approves the increased fees for Record Check, Records Suspension applications and Walk-In Record Checks as proposed in Option A of the administrative report**

**AND BE IT FURETHER RESOLVED THAT the Windsor Police Service Board approves First, Second, and Third reading of A By-Law to Amend By-Law Number 2019-01 being A By-Law to establish and Require Payment of Fees and Charges, Passed the 9<sup>th</sup> Day of December 2019.**

**The motion carried**

## **9.2 WPSB 2026 Meeting Dates**

Motion to approve 2026 Windsor Police Service Board meeting dates Moved by D. Hammond  
Seconded by S. Chisholm

**BE IT RESOLVED THAT the Windsor Police Service Board approves the Windsor Police Service Board 2026 meeting dates:**

- **January 22, 2026**
- **March 26, 2026**
- **May 21, 2026**
- **July 21, 2026**
- **September 24, 2026**
- **December 10, 2026**

**The motion carried**

## **9.3 Closed Session Information**

The Windsor Police Service Board met in closed session on December 4, 2025, pursuant to Section 44 of the Community Safety and policing Act, for consideration of confidential subject matter related to (a) security of the property of the board; (b) personal matters about an identifiable individual, including members of the police service or any other employees of the board; (d) labour relations or employee negotiations; (e) litigation or potential litigation affecting the board, including matters before administrative tribunals.

## **9.4 Addition to the Agenda – Deputy Chief of Police Recruitment Committee**

Motion to appoint members to the Deputy Chief of Police Recruitment Committee Moved by D. Hammond  
Seconded by J. Morrison

**BE IT RESOLVED THAT the Windsor Police Service Board appoints Jo-Anne Gignac, Sophia Chisholm and Drew Dilkens to the Deputy Chief of Police Recruitment Committee**

**AND BE IT FURTHER RESOLVED THAT the Windsor Police Service Board Deputy Chief of Pollice Recruitment Committee will prepare a recommendation for the consideration of the Windsor Police Service Board at the appropriate time**

**The motion carried**

#### 9.5 Windsor Police Service Board Meetings

Motion to relocate Windsor Police Service Board meetings to Council Chamber, Windsor City Hall  
Moved by J. Morrison Seconded by S. Chisholm

**BE IT RESOLVED THAT the Windsor Police Service Board approves that the meetings of the Windsor Police Service Board be held in Council Chambers at Windsor City Hall**

**AND BE IT FURTHER RESOLVED THAT the meetings be held at Windsor City Hall on a trial basis from January 2026 to June 2026**

**AND BE IT FURTHER RESOLVED THAT the Windsor Police Service Board will revisit the location of the meetings at the July 2026 meeting of the Board.**

**The motion carried**

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#### **10. Adjournment**

Motion to adjourn the Public meeting of the Windsor Police Service Board Moved by D. Hammond  
Seconded by S. Chisholm

**BE IT RESOLVED THAT the Windsor Police Service Board adjourns the Public meeting of December 4, 2025, at 2:10 p.m.**

**The motion carried**

**Date of next meeting: January 22, 2026**

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Jo-Anne Gignac, Chair

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Norma Coleman, Administrative Director

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Date

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Date



**Minutes – In Camera  
Windsor Police Service Board  
December 4, 2025**

**Meeting called to order at 12:00 p.m..**

**Members in Attendance:**

**Councillor Jo-Anne Gignac (Chair)  
Sophia Chisholm (Vice Chair)  
Councillor Jim Morrison  
David Hammond**

**Also in Attendance:**

**Chief Jason Crowley  
Karel DeGraaf, Deputy Chief of Police – Operational Support  
Michael Prue, Mayor of Amherstburg (TEAMS)  
Hank Zehr, Advisor, Inspectorate of Policing  
Norma Coleman, Administrative Director**

**Regrets:**

**Mayor Drew Dilkens  
Rakesh Naidu  
Robert de Verteuil**

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**Motion by S. Chisholm, seconded by D. Hammond to add Agenda items – Personal matters  
The motion carried**

**Motion by S. Chisholm, seconded by D. Hammond to move In-Camera for discussion of the following items, adding three items under No. 11 New Business:**

- |        |  |
|--------|--|
| No.8   | Personal matters about an identifiable individual, including members of the police service or any other employee of the board Section 44(2)(b); Litigation or potential litigation affecting the board Section 44(2)(e); a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board Section 44(2)(j) |
| No. 9  | Labour relations or employee negotiations Section 44(2)(d); A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board Section 44(2)(j)  |
| No. 10 | Information that Section 8 of the <i>Municipal Freedom of Information and Protection of Privacy Act</i> would authorize a refusal to disclose if it were contained in a record   |

- No. 11      Security of the property of the board Section 44(2)(a); personal matters about an identifiable individual, including members of the police service or any other employees of the board Section 44(2)(b); litigation or potential litigation affecting the board, including matters before administrative tribunals (Section 44(2)(e))

**The motion carried**

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**Declarations of Pecuniary Interest:**

None declared

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**Discussion on items of business**

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**Moved by D. Hammond, seconded by J. Morrison to move back into public session.**

**The motion carried**

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**Moved by J. Morrison, seconded by S. Chisholm that the Administrative Director be directed to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera WPSB Meeting held December 4, 2025.**

- 8.**            **8.1** That the information contained in the in-camera report from the Deputy Chief of Police respecting litigation **BE RECEIVED**  
                 **8.2** That the information contained in the in-camera report from the Deputy Chief of Police respecting litigation **BE RECEIVED**  
                 **8.3** That the recommendations contained in the in-camera report from the Deputy Chief of Police respecting personal matters **BE RECEIVED**  
                 **8.4** (a) That the recommendation contained in the in-camera report from the Deputy Chief of Police **BE APPROVED**  
                      (b) That the recommendation contained in the in-camera report from the Deputy Chief of Police **BE APPROVED**  
                      (c) That the information contained in the in-camera report from the Deputy Chief of Police **BE RECEIVED**
- 9.**            **9.1** That the information contained in the in-camera document with respect to labour relations or employee negotiations **BE APPROVED**  
                 **9.2** That the recommendation contained in the in-camera report from the Deputy Chief of Police respecting a position, plan, procedure, criteria **BE APPROVED**
- 10.**          **10.1** That the information in the in-camera correspondence from the Chief of Police with respect to information that Section 8 of the Municipal Freedom of Information

and Protection of Privacy would authorize a refusal to disclose if it were contained in a record **BE RECEIVED**

**11.** **11.1** That the recommendations contained in the in-camera report from the Deputy Chief of Police regarding security of the property **BE APPROVED**

**11.2** That the information contained in the in-camera report from the Deputy Chief **BE RECEIVED**

**11.3** That the recommendation regarding a personal matter **BE APPROVED**

**11.4** That the advice and recommendations from Legal Counsel regarding litigation or potential litigation affecting the board, including matters before administrative tribunals **BE APPROVED**

**11.5** That the advice and recommendations from Legal Counsel regarding litigation or potential litigation affecting the board, including matters before administrative tribunals **BE APPROVED**

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**Moved by D. Hammond, seconded by S. Chisholm that the meeting be adjourned (12:47 pm)**

# ITEM: 9.1

## HONOUR IN SERVICE



Date: January 6, 2026

To: Chair and Members of the Police Service Board

From: A/Deputy Chief Ken Cribley

Re: **Crime Stoppers Report – November & December 2025**

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Dear Chair and Members of the Police Service Board,

Please see the attached Crime Stoppers Report for November & December.

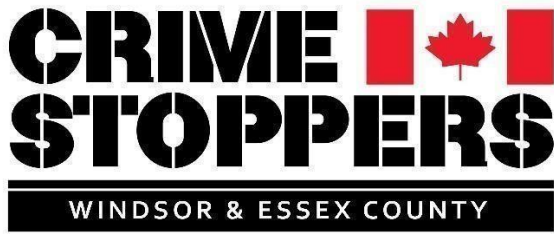
Sincerely,

A handwritten signature in black ink, appearing to be "K. Cribley", written in a cursive style.

Ken Cribley  
A/Deputy Chief Operations  
Windsor Police Service

Attachment: Crime Stoppers Report – November & December





## **Windsor & Essex County Crime Stoppers**

Police Coordinator Report

November 1<sup>st</sup> – November 30th, 2025

### **Overview**

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

### **AM800**

“Crime of the Week” report with AM800 radio which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

November 3 - Crime Prevention Week (LPS, WPS and OPP).

November 10 – Surge in Grandparent scams (WPS and OPP).

November 17 – Walker Road Break and Enter (WPS).

November 24 – Shots Fired Bruce Avenue (WPS).

### **CTV Windsor**

Monthly Segment with CTV News Windsor aired on November 12<sup>th</sup> featuring preventative information and plea for tips pertaining to the surge of Grandparent scams in Windsor and Essex County. (WPS and OPP Investigations).

### **Social Media**

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

**This statistical report is reflective of November 1<sup>st</sup> to November 30th, 2025.**

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

**Attached documents include:**

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

**This Report was Prepared By:**

Constable Rick Surette – Ontario Provincial Police.

*TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)*

*POPULATION (CITY) – 217,188*

*POPULATION (COUNTY) – 126,314*

*POPULATION (LASALLE) – 33,180*

*POPULATION (AMHERSTBURG) – 22,036*



# Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: November 2025    Run Date: 2025/12/01

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	166	153	144	156	119	145	145	143	158	251	124	0
Tip Follow-ups	117	89	125	248	93	66	96	173	115	98	158	0
Arrests	4	3	8	0	1	6	8	0	12	10	5	0
Cases Cleared	9	3	8	6	4	7	6	0	41	21	12	0
Charges Laid	18	13	32	17	5	13	16	0	11	4	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	4	6	4	3	6	8	0	11	7	2	0
Rewards Approved	\$1,750	\$1,000	\$2,950	\$800	\$900	\$1,200	\$2,000	\$0	\$1,600	\$350	\$225	\$0
# of Rewards Paid	2	0	2	3	0	3	0	0	0	0	0	0
Rewards Paid	\$600	\$0	\$650	\$1,700	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	1	1	0	0	0	3	1	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$27,137	\$900	\$4,500	\$0	\$0	\$41,000	\$2,541	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$15,082	\$0	\$0	\$0	\$0	\$1,240	\$2,540	\$0	\$0	\$0	\$3,000	\$0
Drugs Seized	\$412,850	\$9,000	\$51,481	\$0	\$0	\$249,300	\$12,820	\$0	\$0	\$0	\$15,000	\$0
Total Recovered	\$455,069	\$9,900	\$55,981	\$0	\$0	\$291,540	\$17,901	\$0	\$0	\$0	\$18,000	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	463	420	446	375	1,704	64,935
Tip Follow-ups	331	407	384	256	1,378	23,997
Calls Received	0	0	0	0	0	3,138
Arrests	15	7	20	15	57	7,241
Cases Cleared	20	17	47	33	117	10,613
Charges Laid	63	35	27	4	129	10,746
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	15	13	19	9	56	1,992
Rewards Approved	\$5,700	\$2,900	\$3,600	\$575	\$12,775	\$1,293,585
# of Rewards Paid	4	6	0	0	10	993
Rewards Paid	\$1,250	\$2,200	\$0	\$0	\$3,450	\$840,652
# of Weapons Recovered	2	3	1	0	6	567
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$32,537	\$41,000	\$2,541	\$0	\$76,078	\$13,812,553
Cash Recovered	\$15,082	\$1,240	\$2,540	\$3,000	\$21,862	\$663,633
Drugs Seized	\$473,331	\$249,300	\$12,820	\$15,000	\$750,451	\$121,212,485
Total Recovered	\$520,950	\$291,540	\$17,901	\$18,000	\$848,391	\$135,688,671

# Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2025/11/01 to 2025/12/01

Offense Type	Count
Animal Cruelty	0
Arson	2
Assault	3
Attempt Murder	0
Breach of Condition	2
Break and Enter	2
By Law	1
Child Abuse	2
COVID-19	0
Cybercrime	3
Disqualified Driving	1
Drugs	23
Elder Abuse	1
Fraud	12
Highway Traffic Act	3
Hit and Run / Fail to Remain	1
Homicide	2
Human Smuggling	2
Human Trafficking	1
Illegal Cigarettes	0
Immigration	0

Impaired Driver	2
Indecent Act	1
Liquor (sales to minors, sales without licence)	0
Mischief	0
Missing Person	3
Motor Vehicle Collision	1
Possession of Stolen Property	1
Prostitution/Morality	1
Repeat Impaired Driver	0
Robbery	2
Sexual Assault	2
Stolen Vehicle	2
Suspended Driver	2
Suspicious Activity	9
Terrorism	0
Test Tip	0
Theft	12
Threats	5
Warrant	3
Weapons	4
<i>Other</i>	19
<i>Unknown</i>	2
Total	132



## **Windsor & Essex County Crime Stoppers**

Police Coordinator Report

December 1<sup>st</sup> – December 31<sup>st</sup>, 2025

### **Overview**

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

### **AM800**

“Crime of the Week” report with AM800 radio which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

December 2 - Stolen Church Cross in Tecumseh (OPP).

December 9 – Composite Sketch Released for Leamington Robbery (OPP).

December 16 – Downtown Windsor Road Rage while Brandishing a Firearm (WPS).

December 23 – Amherstburg Vehicle Arson (WPS).

December 30 – Drouillard Road Arson (WPS).

### **CTV Windsor**

Monthly Segment with CTV News Windsor aired on December 29th featuring an overview of this year’s statistics and an homage to Ontario born Greg Mcaleese, who was the creator and founder of Crime Stoppers who passed away in the fall.

### **Social Media**

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

**This statistical report is reflective of December 1<sup>st</sup> to December 31<sup>st</sup>, 2025.**

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

**Attached documents include:**

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

**This Report was Prepared By:**

Constable Rick Surette – Ontario Provincial Police.

*TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)*

*POPULATION (CITY) – 217,188*

*POPULATION (COUNTY) – 126,314*

*POPULATION (LASALLE) – 33,180*

*POPULATION (AMHERSTBURG) – 22,036*





# Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: December 2025    Run Date: 2026/01/02

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	166	153	144	156	119	145	145	143	158	251	124	115
Tip Follow-ups	117	89	125	248	93	66	96	173	115	98	158	164
Arrests	4	3	8	0	1	6	8	0	12	10	5	14
Cases Cleared	9	3	8	6	4	7	6	0	41	21	12	23
Charges Laid	18	13	32	17	5	13	16	0	11	4	11	20
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	4	6	4	3	6	8	0	11	7	2	0
Rewards Approved	\$1,750	\$1,000	\$2,950	\$800	\$900	\$1,200	\$2,000	\$0	\$1,600	\$350	\$225	\$0
# of Rewards Paid	2	0	2	3	0	3	0	0	0	0	0	0
Rewards Paid	\$600	\$0	\$650	\$1,700	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	1	1	0	0	0	3	1	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$27,137	\$900	\$4,500	\$0	\$0	\$41,000	\$2,541	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$15,082	\$0	\$0	\$0	\$0	\$1,240	\$2,540	\$0	\$0	\$0	\$3,000	\$0
Drugs Seized	\$412,850	\$9,000	\$51,481	\$0	\$0	\$249,300	\$12,820	\$0	\$0	\$0	\$15,000	\$0
Total Recovered	\$455,069	\$9,900	\$55,981	\$0	\$0	\$291,540	\$17,901	\$0	\$0	\$0	\$18,000	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	463	420	446	490	1,819	65,050
Tip Follow-ups	331	407	384	420	1,542	24,161
Calls Received	0	0	0	0	0	3,138
Arrests	15	7	20	29	71	7,255
Cases Cleared	20	17	47	56	140	10,636
Charges Laid	63	35	27	35	160	10,777
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	15	13	19	9	56	1,992
Rewards Approved	\$5,700	\$2,900	\$3,600	\$575	\$12,775	\$1,293,585
# of Rewards Paid	4	6	0	0	10	993
Rewards Paid	\$1,250	\$2,200	\$0	\$0	\$3,450	\$840,652
# of Weapons Recovered	2	3	1	0	6	567
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$32,537	\$41,000	\$2,541	\$0	\$76,078	\$13,812,553
Cash Recovered	\$15,082	\$1,240	\$2,540	\$3,000	\$21,862	\$663,633
Drugs Seized	\$473,331	\$249,300	\$12,820	\$15,000	\$750,451	\$121,212,485
Total Recovered	\$520,950	\$291,540	\$17,901	\$18,000	\$848,391	\$135,688,671

# Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2025/11/01 to 2025/12/01

Offense Type	Count
Animal Cruelty	0
Arson	2
Assault	3
Attempt Murder	0
Breach of Condition	2
Break and Enter	2
By Law	1
Child Abuse	2
COVID-19	0
Cybercrime	3
Disqualified Driving	1
Drugs	23
Elder Abuse	1
Fraud	12
Highway Traffic Act	3
Hit and Run / Fail to Remain	1
Homicide	2
Human Smuggling	2
Human Trafficking	1
Illegal Cigarettes	0
Immigration	0

Impaired Driver	4
Indecent Act	1
Liquor (sales to minors, sales without licence)	0
Mischief	0
Missing Person	0
Motor Vehicle Collision	0
Possession of Stolen Property	0
Prostitution/Morality	0
Repeat Impaired Driver	0
Robbery	5
Sexual Assault	1
Stolen Vehicle	1
Suspended Driver	1
Suspicious Activity	10
Terrorism	0
Test Tip	0
Theft	34
Threats	1
Warrant	3
Weapons	3
<i>Other</i>	7
<i>Unknown</i>	1
Total	118

# ITEM: 9.2

## HONOUR IN SERVICE



Date: January 12, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: PSB Reports October – December

---

Dear Chair and Members of the Board,

Please see the attached reports from the Windsor Police Services Professional Standard Branch for the months of October through December.

Sincerely,

A handwritten signature in black ink, which appears to read "K.A. De Graaf". The signature is written in a cursive, flowing style.

Karel DeGraaf  
Deputy Chief Operational Support  
Windsor Police Service

Attachment: PSB – Oct, Nov, Dec



## OCTOBER 2025- SIU

**New SIU Investigations Received this month**

0

**Closed Investigations this month**

0

**SIU Investigations Pending**

5

1

Complaints Received in 2024 remain open

4

Complaints Received in 2025 remain open

## ANNUAL COMPARATIVE DATA

2020	2021	2022	2023	2024	2025
10	15	13	12	15	11

## SIU INVESTIGATION DECISIONS

NOT INVOKED

0

TERMINATED

0

CLOSED BY MEMO

0

CLOSED BY REPORT

0

CHARGED CRIMINALLY

0

**Sec. 32 (PSA)/Sec. 81 (CSPA)**  
(Year to Date)

# PSB Required to Submit

6

# Completed by PSB

4

# PSB Report Pending

2



## NOVEMBER 2025- SIU

**New SIU Investigations Received this month**

0

**Closed Investigations this month**

0

**SIU Investigations Pending**

5

1

Complaints Received in 2024 remain open

4

Complaints Received in 2025 remain open

## ANNUAL COMPARATIVE DATA

2020	2021	2022	2023	2024	2025
10	15	13	12	15	11

## SIU INVESTIGATION DECISIONS

NOT INVOKED

0

TERMINATED

0

CLOSED BY MEMO

0

CLOSED BY REPORT

0

CHARGED CRIMINALLY

0

**Sec. 32 (PSA)/Sec. 81 (CSPA)**  
(Year to Date)

# PSB Required to Submit

6

# Completed by PSB

5

# PSB Report Pending

1



## DECEMBER 2025- SIU

**New SIU Investigations Received this month**

**Closed Investigations this month**

**SIU Investigations Pending**

- 1** Complaints Received in 2024 remain open
- 3** Complaints Received in 2025 remain open

**0**

**1**

**4**

## ANNUAL COMPARATIVE DATA

2020	2021	2022	2023	2024	2025
10	15	13	12	15	11

## SIU INVESTIGATION DECISIONS

**NOT INVOKED**

**0**

**TERMINATED**

**0**

**CLOSED BY MEMO**

**0**

**CLOSED BY REPORT**

**1**

**CHARGED CRIMINALLY**

**0**

**Sec. 32 (PSA)/Sec. 81 (CSPA)**  
(Year to Date)

<b># PSB Required to Submit</b>	<b>7</b>
<b># Completed by PSB</b>	<b>6</b>
<b># PSB Report Pending</b>	<b>1</b>



# ITEM: 9.3

## HONOUR IN SERVICE



Date: January 9, 2026

To: Chair and Members of the Police Service Board

From: A/Deputy Chief Ken Cribley

Re: **Crime Statistics**

---

Dear Chair and Members of the Police Service Board,

Please see the attached monthly Crime Statistics Report.

Sincerely,

A handwritten signature in black ink, appearing to be "K.C.", written over a light blue grid background.

Ken Cribley  
A/Deputy Chief Operations  
Windsor Police Service

Attachment: Crime Statistics Report



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Windsor (Jurisdiction All)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	208	232	-24	-10.3%	238	-30	3051	3218	-167	-5.2%	98	47.1%	1752	167	80.3%	2437	79.9%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	7	3	4	133.3%	6	1	47	47	0	0.0%	5	71.4%	42	7	100.0%	46	97.9%
<input checked="" type="checkbox"/> Assault	135	139	-4	-2.9%	150	-15	1875	1989	-114	-5.7%	73	54.1%	1184	118	87.4%	1621	86.5%
<input checked="" type="checkbox"/> Homicide	0	1	-1	-100.0%	1	-1	10	8	2	25.0%	0	0.0%	9	0	0.0%	9	90.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	1	-1	8	10	-2	-20.0%	0	0.0%	7	0	0.0%	7	87.5%
<input checked="" type="checkbox"/> Robbery	9	14	-5	-35.7%	9	0	152	184	-32	-17.4%	5	55.6%	87	9	100.0%	98	64.5%
<input checked="" type="checkbox"/> Sexual Violations	20	19	1	5.3%	21	-1	308	309	-1	-0.3%	4	20.0%	159	11	55.0%	206	66.9%
<input checked="" type="checkbox"/> Threats/Harassment	37	56	-19	-33.9%	50	-13	651	671	-20	-3.0%	11	29.7%	264	22	59.5%	450	69.1%
<input checked="" type="checkbox"/> Crimes Against Property	682	936	-254	-27.1%	695	-13	10445	11851	-1406	-11.9%	68	10.0%	1372	109	16.0%	1658	15.9%
<input checked="" type="checkbox"/> Arson	8	4	4	100.0%	9	-1	81	86	-5	-5.8%	0	0.0%	13	0	0.0%	15	18.5%
<input checked="" type="checkbox"/> Break and Enter	53	118	-65	-55.1%	60	-7	942	1287	-345	-26.8%	10	18.9%	169	14	26.4%	193	20.5%
<input checked="" type="checkbox"/> Fraud	156	160	-4	-2.5%	113	43	1814	1969	-155	-7.9%	14	9.0%	150	22	14.1%	175	9.6%
<input checked="" type="checkbox"/> Mischief	99	109	-10	-9.2%	96	3	1506	1454	52	3.6%	12	12.1%	202	19	19.2%	279	18.5%
<input checked="" type="checkbox"/> Possession Stolen Property	5	16	-11	-68.8%	7	-2	140	153	-13	-8.5%	4	80.0%	114	4	80.0%	126	90.0%
<input checked="" type="checkbox"/> Theft	361	529	-168	-31.8%	410	-49	5962	6902	-940	-13.6%	28	7.8%	724	50	13.9%	870	14.6%
<input checked="" type="checkbox"/> Other Criminal Code Violations	149	122	27	22.1%	218	-69	1967	1733	234	13.5%	82	55.0%	1368	102	68.5%	1489	75.7%
<input checked="" type="checkbox"/> Drug Crime	3	3	0	0.0%	6	-3	73	80	-7	-8.8%	3	100.0%	55	3	100.0%	58	79.5%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	3	-3	-100.0%	4	-4	118	94	24	25.5%	0	0.0%	6	0	0.0%	7	5.9%
Total	1121	1569	-448	-28.6%	1225	-104	16838	19563	-2725	-13.9%	282	25.2%	4861	417	37.2%	5989	35.6%

**DISCLAIMER:** The Canadian Centre for Justice and Community Safety Statistics (Statistics Canada) utilizes the Uniform Crime Reporting Survey (UCR) to collect incident-based data on the nature and extent of crime in Canada. An incident is defined as a set of connected events (usually contained in one general occurrence report) that are committed by the same group or groups of persons and occurred at the same time and place. An incident may contain one or more violations of the law, however the UCR survey counts the most serious violation present as determined by the maximum penalty. Any violations against a person take precedence over violations against property.

For example, a suspect enters a retail location on May 1, 2024 and commits the offences of shoplifting, mischief and assault. The assault is the most serious violation that is counted in the survey, as it is a crime against person.



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Windsor (Entire City Only)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	194	221	-27	-12.2%	226	-32	2912	3067	-155	-5.1%	89	45.9%	1672	158	81.4%	2324	79.8%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	6	3	3	100.0%	6	0	46	46	0	0.0%	4	66.7%	41	6	100.0%	45	97.8%
<input checked="" type="checkbox"/> Assault	125	134	-9	-6.7%	143	-18	1803	1912	-109	-5.7%	65	52.0%	1138	110	88.0%	1556	86.3%
<input checked="" type="checkbox"/> Homicide	0	1	-1	-100.0%	1	-1	10	8	2	25.0%	0	0.0%	9	0	0.0%	9	90.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	1	-1	8	10	-2	-20.0%	0	0.0%	7	0	0.0%	7	87.5%
<input checked="" type="checkbox"/> Robbery	9	14	-5	-35.7%	8	1	150	184	-34	-18.5%	5	55.6%	86	9	100.0%	96	64.0%
<input checked="" type="checkbox"/> Sexual Violations	20	17	3	17.6%	19	1	296	286	10	3.5%	4	20.0%	150	11	55.0%	197	66.6%
<input checked="" type="checkbox"/> Threats/Harassment	34	52	-18	-34.6%	48	-14	599	621	-22	-3.5%	11	32.4%	241	22	64.7%	414	69.1%
<input checked="" type="checkbox"/> Crimes Against Property	665	915	-250	-27.3%	660	5	10162	11501	-1339	-11.6%	68	10.2%	1349	108	16.2%	1618	15.9%
<input checked="" type="checkbox"/> Arson	7	4	3	75.0%	9	-2	78	80	-2	-2.5%	0	0.0%	12	0	0.0%	14	17.9%
<input checked="" type="checkbox"/> Break and Enter	48	117	-69	-59.0%	55	-7	906	1252	-346	-27.6%	10	20.8%	167	14	29.2%	190	21.0%
<input checked="" type="checkbox"/> Fraud	151	153	-2	-1.3%	104	47	1709	1857	-148	-8.0%	14	9.3%	144	22	14.6%	166	9.7%
<input checked="" type="checkbox"/> Mischief	97	104	-7	-6.7%	91	6	1473	1388	85	6.1%	12	12.4%	198	18	18.6%	269	18.3%
<input checked="" type="checkbox"/> Possession Stolen Property	5	16	-11	-68.8%	7	-2	140	149	-9	-6.0%	4	80.0%	114	4	80.0%	126	90.0%
<input checked="" type="checkbox"/> Theft	357	521	-164	-31.5%	394	-37	5856	6775	-919	-13.6%	28	7.8%	714	50	14.0%	853	14.6%
<input checked="" type="checkbox"/> Other Criminal Code Violations	144	116	28	24.1%	212	-68	1890	1669	221	13.2%	80	55.6%	1326	99	68.8%	1441	76.2%
<input checked="" type="checkbox"/> Drug Crime	3	3	0	0.0%	6	-3	73	78	-5	-6.4%	3	100.0%	55	3	100.0%	58	79.5%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	3	-3	-100.0%	4	-4	104	86	18	20.9%	0	0.0%	6	0	0.0%	7	6.7%
Total	1083	1525	-442	-29.0%	1168	-85	16260	18900	-2640	-14.0%	269	24.8%	4700	402	37.1%	5771	35.5%



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Amherstburg

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	14	11	3	27.3%	11	3	134	148	-14	-9.5%	9	64.3%	77	9	64.3%	108	80.6%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	1	0	1	100.0%	0	1	1	1	0	0.0%	1	100.0%	1	1	100.0%	1	100.0%
<input checked="" type="checkbox"/> Assault	10	5	5	100.0%	6	4	69	77	-8	-10.4%	8	80.0%	45	8	80.0%	62	89.9%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	0	0	0	0.0%	1	-1	2	0	2	200.0%	0	0.0%	1	0	0.0%	2	100.0%
<input checked="" type="checkbox"/> Sexual Violations	0	2	-2	-100.0%	2	-2	11	21	-10	-47.6%	0	0.0%	8	0	0.0%	8	72.7%
<input checked="" type="checkbox"/> Threats/Harassment	3	4	-1	-25.0%	2	1	51	49	2	4.1%	0	0.0%	22	0	0.0%	35	68.6%
<input checked="" type="checkbox"/> Crimes Against Property	17	20	-3	-15.0%	35	-18	278	348	-70	-20.1%	0	0.0%	23	1	5.9%	40	14.4%
<input checked="" type="checkbox"/> Arson	1	0	1	100.0%	0	1	3	6	-3	-50.0%	0	0.0%	1	0	0.0%	1	33.3%
<input checked="" type="checkbox"/> Break and Enter	5	1	4	400.0%	5	0	36	35	1	2.9%	0	0.0%	2	0	0.0%	3	8.3%
<input checked="" type="checkbox"/> Fraud	5	6	-1	-16.7%	9	-4	102	111	-9	-8.1%	0	0.0%	6	0	0.0%	9	8.8%
<input checked="" type="checkbox"/> Mischief	2	5	-3	-60.0%	5	-3	32	66	-34	-51.5%	0	0.0%	4	1	50.0%	10	31.3%
<input checked="" type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	0	0	0	4	-4	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Theft	4	8	-4	-50.0%	16	-12	105	126	-21	-16.7%	0	0.0%	10	0	0.0%	17	16.2%
<input checked="" type="checkbox"/> Other Criminal Code Violations	4	6	-2	-33.3%	6	-2	72	61	11	18.0%	2	50.0%	40	2	50.0%	44	61.1%
<input checked="" type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	3	3	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	0	5	-5	-100.0%	1	-1	46	55	-9	-16.4%	0	0.0%	0	0	0.0%	0	0.0%
Total	37	43	-6	-14.0%	56	-19	552	647	-95	-14.7%	13	35.1%	156	14	37.8%	209	37.9%



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

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Area of Interest

Municipal Ward 1 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	13	13	0	0.0%	8	5	118	134	-16	-11.9%	6	46.2%	56	12	92.3%	92	78.0%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Assault	8	10	-2	-20.0%	6	2	60	85	-25	-29.4%	5	62.5%	35	8	100.0%	54	90.0%
<input checked="" type="checkbox"/> Homicide	0	1	-1	-100.0%	0	0	1	1	0	0.0%	0	0.0%	1	0	0.0%	1	100.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	0	0	0	0.0%	0	0	3	3	0	0.0%	0	0.0%	1	0	0.0%	1	33.3%
<input checked="" type="checkbox"/> Sexual Violations	1	0	1	100.0%	2	-1	19	13	6	46.2%	0	0.0%	8	1	100.0%	14	73.7%
<input checked="" type="checkbox"/> Threats/Harassment	4	2	2	100.0%	0	4	35	31	4	12.9%	1	25.0%	11	3	75.0%	22	62.9%
<input checked="" type="checkbox"/> Crimes Against Property	17	19	-2	-10.5%	13	4	293	289	4	1.4%	3	17.6%	25	3	17.6%	29	9.9%
<input checked="" type="checkbox"/> Arson	1	0	1	100.0%	0	1	4	2	2	100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	0	0	0	0.0%	0	0	33	42	-9	-21.4%	0	0.0%	9	0	0.0%	9	27.3%
<input checked="" type="checkbox"/> Fraud	8	10	-2	-20.0%	4	4	104	85	19	22.4%	1	12.5%	7	1	12.5%	8	7.7%
<input checked="" type="checkbox"/> Mischief	3	1	2	200.0%	5	-2	39	32	7	21.9%	1	33.3%	3	1	33.3%	6	15.4%
<input checked="" type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	0	0	2	1	1	100.0%	0	0.0%	1	0	0.0%	1	50.0%
<input checked="" type="checkbox"/> Theft	5	8	-3	-37.5%	4	1	111	127	-16	-12.6%	1	20.0%	5	1	20.0%	5	4.5%
<input checked="" type="checkbox"/> Other Criminal Code Violations	2	3	-1	-33.3%	2	0	30	25	5	20.0%	1	50.0%	13	1	50.0%	16	53.3%
<input checked="" type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	39	31	8	25.8%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	0	8	-8	-100.0%	1	-1	12	15	-3	-20.0%	0	0.0%	0	0	0.0%	0	0.0%
<b>Total</b>	<b>32</b>	<b>44</b>	<b>-12</b>	<b>-27.3%</b>	<b>24</b>	<b>8</b>	<b>497</b>	<b>503</b>	<b>-6</b>	<b>-1.2%</b>	<b>10</b>	<b>31.3%</b>	<b>99</b>	<b>16</b>	<b>50.0%</b>	<b>142</b>	<b>28.6%</b>



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Municipal Ward 2 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	19	36	-17	-47.2%	29	-10	375	403	-28	-6.9%	13	68.4%	213	17	89.5%	287	76.5%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	1	-1	-100.0%	2	-2	6	8	-2	-25.0%	0	0.0%	5	0	0.0%	6	100.0%
<input checked="" type="checkbox"/> Assault	12	20	-8	-40.0%	17	-5	225	246	-21	-8.5%	8	66.7%	138	12	100.0%	184	81.8%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	4	0	4	400.0%	0	0.0%	4	0	0.0%	4	100.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	1	-1	1	3	-2	-66.7%	0	0.0%	1	0	0.0%	1	100.0%
<input checked="" type="checkbox"/> Robbery	2	3	-1	-33.3%	2	0	24	35	-11	-31.4%	2	100.0%	15	2	100.0%	15	62.5%
<input checked="" type="checkbox"/> Sexual Violations	2	3	-1	-33.3%	2	0	42	32	10	31.3%	1	50.0%	23	1	50.0%	27	64.3%
<input checked="" type="checkbox"/> Threats/Harassment	3	9	-6	-66.7%	5	-2	73	79	-6	-7.6%	2	66.7%	27	2	66.7%	50	68.5%
<input checked="" type="checkbox"/> Crimes Against Property	57	132	-75	-56.8%	90	-33	1452	1571	-119	-7.6%	5	8.8%	147	6	10.5%	176	12.1%
<input checked="" type="checkbox"/> Arson	1	0	1	100.0%	1	0	12	6	6	100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	7	12	-5	-41.7%	13	-6	167	178	-11	-6.2%	2	28.6%	32	2	28.6%	35	21.0%
<input checked="" type="checkbox"/> Fraud	14	23	-9	-39.1%	21	-7	246	274	-28	-10.2%	0	0.0%	13	1	7.1%	17	6.9%
<input checked="" type="checkbox"/> Mischief	14	19	-5	-26.3%	10	4	292	252	40	15.9%	3	21.4%	34	3	21.4%	46	15.8%
<input checked="" type="checkbox"/> Possession Stolen Property	0	4	-4	-100.0%	1	-1	20	19	1	5.3%	0	0.0%	18	0	0.0%	19	95.0%
<input checked="" type="checkbox"/> Theft	21	74	-53	-71.6%	44	-23	715	842	-127	-15.1%	0	0.0%	50	0	0.0%	59	8.3%
<input checked="" type="checkbox"/> Other Criminal Code Violations	9	11	-2	-18.2%	26	-17	153	131	22	16.8%	3	33.3%	94	3	33.3%	104	68.0%
<input checked="" type="checkbox"/> Drug Crime	0	0	0	0.0%	1	-1	6	9	-3	-33.3%	0	0.0%	4	0	0.0%	5	83.3%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	8	2	6	300.0%	0	0.0%	1	0	0.0%	1	12.5%
<input checked="" type="checkbox"/> Provincial Statute Violations	0	3	-3	-100.0%	0	0	15	45	-30	-66.7%	0	0.0%	0	0	0.0%	0	0.0%
Total	90	185	-95	-51.4%	152	-62	2083	2245	-162	-7.2%	25	27.8%	518	31	34.4%	643	30.9%





## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

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Area of Interest

Municipal Ward 3 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	33	46	-13	-28.3%	61	-28	695	664	31	4.7%	15	45.5%	415	27	81.8%	551	79.3%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	1	-1	-100.0%	0	0	6	9	-3	-33.3%	0	0.0%	5	0	0.0%	6	100.0%
<input checked="" type="checkbox"/> Assault	26	27	-1	-3.7%	50	-24	486	425	61	14.4%	13	50.0%	300	22	84.6%	401	82.5%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	1	2	-1	-50.0%	0	0.0%	1	0	0.0%	1	100.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	2	3	-1	-33.3%	0	0.0%	1	0	0.0%	1	50.0%
<input checked="" type="checkbox"/> Robbery	1	4	-3	-75.0%	2	-1	51	49	2	4.1%	1	100.0%	31	1	100.0%	34	66.7%
<input checked="" type="checkbox"/> Sexual Violations	2	5	-3	-60.0%	2	0	50	65	-15	-23.1%	0	0.0%	26	1	50.0%	33	66.0%
<input checked="" type="checkbox"/> Threats/Harassment	4	9	-5	-55.6%	7	-3	99	111	-12	-10.8%	1	25.0%	51	3	75.0%	75	75.8%
<input checked="" type="checkbox"/> Crimes Against Property	93	128	-35	-27.3%	142	-49	2069	1890	179	9.5%	9	9.7%	270	14	15.1%	316	15.3%
<input checked="" type="checkbox"/> Arson	1	1	0	0.0%	2	-1	16	28	-12	-42.9%	0	0.0%	5	0	0.0%	5	31.3%
<input checked="" type="checkbox"/> Break and Enter	4	6	-2	-33.3%	11	-7	156	205	-49	-23.9%	0	0.0%	26	0	0.0%	29	18.6%
<input checked="" type="checkbox"/> Fraud	18	16	2	12.5%	18	0	315	341	-26	-7.6%	2	11.1%	32	2	11.1%	34	10.8%
<input checked="" type="checkbox"/> Mischief	17	26	-9	-34.6%	19	-2	385	299	86	28.8%	3	17.6%	85	5	29.4%	96	24.9%
<input checked="" type="checkbox"/> Possession Stolen Property	2	3	-1	-33.3%	5	-3	31	20	11	55.0%	2	100.0%	27	2	100.0%	30	96.8%
<input checked="" type="checkbox"/> Theft	51	76	-25	-32.9%	87	-36	1166	997	169	17.0%	2	3.9%	95	5	9.8%	122	10.5%
<input checked="" type="checkbox"/> Other Criminal Code Violations	23	40	-17	-42.5%	50	-27	535	476	59	12.4%	13	56.5%	406	18	78.3%	451	84.3%
<input checked="" type="checkbox"/> Drug Crime	2	2	0	0.0%	2	0	29	29	0	0.0%	2	100.0%	23	2	100.0%	23	79.3%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	2	-2	8	4	4	100.0%	0	0.0%	4	0	0.0%	5	62.5%
<input checked="" type="checkbox"/> Provincial Statute Violations	14	215	-201	-93.5%	26	-12	587	927	-340	-36.7%	0	0.0%	12	0	0.0%	15	2.6%
Total	171	441	-270	-61.2%	290	-119	3998	4060	-62	-1.5%	45	26.3%	1196	67	39.2%	1432	35.8%



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

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Area of Interest

Municipal Ward 4 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	15	29	-14	-48.3%	39	-24	425	433	-8	-1.8%	6	40.0%	248	10	66.7%	329	77.4%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	1	0	1	100.0%	0	1	7	8	-1	-12.5%	1	100.0%	7	1	100.0%	7	100.0%
<input checked="" type="checkbox"/> Assault	8	18	-10	-55.6%	23	-15	240	271	-31	-11.4%	5	62.5%	161	8	100.0%	210	87.5%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	1	-1	3	1	2	200.0%	0	0.0%	2	0	0.0%	2	66.7%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	2	1	1	100.0%	0	0.0%	2	0	0.0%	2	100.0%
<input checked="" type="checkbox"/> Robbery	0	0	0	0.0%	1	-1	29	26	3	11.5%	0	0.0%	16	0	0.0%	16	55.2%
<input checked="" type="checkbox"/> Sexual Violations	2	2	0	0.0%	3	-1	48	43	5	11.6%	0	0.0%	22	1	50.0%	32	66.7%
<input checked="" type="checkbox"/> Threats/Harassment	4	9	-5	-55.6%	11	-7	96	83	13	15.7%	0	0.0%	38	0	0.0%	60	62.5%
<input checked="" type="checkbox"/> Crimes Against Property	44	107	-63	-58.9%	91	-47	1363	1437	-74	-5.1%	2	4.5%	110	2	4.5%	145	10.6%
<input checked="" type="checkbox"/> Arson	0	0	0	0.0%	1	-1	11	11	0	0.0%	0	0.0%	4	0	0.0%	5	45.5%
<input checked="" type="checkbox"/> Break and Enter	2	25	-23	-92.0%	12	-10	121	180	-59	-32.8%	0	0.0%	15	0	0.0%	20	16.5%
<input checked="" type="checkbox"/> Fraud	10	18	-8	-44.4%	12	-2	191	212	-21	-9.9%	1	10.0%	12	1	10.0%	13	6.8%
<input checked="" type="checkbox"/> Mischief	5	11	-6	-54.5%	15	-10	220	235	-15	-6.4%	0	0.0%	23	0	0.0%	35	15.9%
<input checked="" type="checkbox"/> Possession Stolen Property	0	1	-1	-100.0%	0	0	19	14	5	35.7%	0	0.0%	15	0	0.0%	19	100.0%
<input checked="" type="checkbox"/> Theft	27	52	-25	-48.1%	51	-24	801	785	16	2.0%	1	3.7%	41	1	3.7%	53	6.6%
<input checked="" type="checkbox"/> Other Criminal Code Violations	10	13	-3	-23.1%	24	-14	205	155	50	32.3%	7	70.0%	132	7	70.0%	141	68.8%
<input checked="" type="checkbox"/> Drug Crime	1	0	1	100.0%	0	1	11	9	2	22.2%	1	100.0%	8	1	100.0%	10	90.9%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	0	0	0	0.0%	0	0	23	44	-21	-47.7%	0	0.0%	1	0	0.0%	1	4.3%
<b>Total</b>	<b>73</b>	<b>152</b>	<b>-79</b>	<b>-52.0%</b>	<b>157</b>	<b>-84</b>	<b>2067</b>	<b>2124</b>	<b>-57</b>	<b>-2.7%</b>	<b>18</b>	<b>24.7%</b>	<b>525</b>	<b>23</b>	<b>31.5%</b>	<b>655</b>	<b>31.7%</b>





## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

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Year

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Area of Interest

Municipal Ward 5 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	13	21	-8	-38.1%	28	-15	279	300	-21	-7.0%	8	61.5%	171	12	92.3%	232	83.2%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	1	0	1	100.0%	3	-2	7	3	4	133.3%	1	100.0%	7	1	100.0%	7	100.0%
<input checked="" type="checkbox"/> Assault	6	13	-7	-53.8%	15	-9	162	164	-2	-1.2%	5	83.3%	118	6	100.0%	150	92.6%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	1	0	1	100.0%	3	-2	11	15	-4	-26.7%	0	0.0%	4	1	100.0%	6	54.5%
<input checked="" type="checkbox"/> Sexual Violations	2	1	1	100.0%	3	-1	25	31	-6	-19.4%	1	50.0%	13	1	50.0%	16	64.0%
<input checked="" type="checkbox"/> Threats/Harassment	3	7	-4	-57.1%	4	-1	74	85	-11	-12.9%	1	33.3%	29	3	100.0%	53	71.6%
<input checked="" type="checkbox"/> Crimes Against Property	52	110	-58	-52.7%	58	-6	950	1119	-169	-15.1%	2	3.8%	108	6	11.5%	127	13.4%
<input checked="" type="checkbox"/> Arson	1	0	1	100.0%	1	0	10	7	3	42.9%	0	0.0%	1	0	0.0%	1	10.0%
<input checked="" type="checkbox"/> Break and Enter	3	14	-11	-78.6%	3	0	112	195	-83	-42.6%	2	66.7%	18	2	66.7%	21	18.8%
<input checked="" type="checkbox"/> Fraud	12	19	-7	-36.8%	12	0	160	166	-6	-3.6%	0	0.0%	12	3	25.0%	15	9.4%
<input checked="" type="checkbox"/> Mischief	5	7	-2	-28.6%	9	-4	105	101	4	4.0%	0	0.0%	6	0	0.0%	9	8.6%
<input checked="" type="checkbox"/> Possession Stolen Property	0	7	-7	-100.0%	0	0	20	38	-18	-47.4%	0	0.0%	16	0	0.0%	16	80.0%
<input checked="" type="checkbox"/> Theft	31	63	-32	-50.8%	33	-2	543	612	-69	-11.3%	0	0.0%	55	1	3.2%	65	12.0%
<input checked="" type="checkbox"/> Other Criminal Code Violations	7	12	-5	-41.7%	10	-3	118	138	-20	-14.5%	2	28.6%	72	2	28.6%	75	63.6%
<input checked="" type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	6	6	0	0.0%	0	0.0%	5	0	0.0%	5	83.3%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	77	149	-72	-48.3%	99	-22	1410	1633	-223	-13.7%	15	19.5%	383	23	29.9%	470	33.3%



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Municipal Ward 6 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	8	11	-3	-27.3%	8	0	183	171	12	7.0%	3	37.5%	100	6	75.0%	149	81.4%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	3	3	0	0.0%	0	0.0%	3	0	0.0%	3	100.0%
<input checked="" type="checkbox"/> Assault	5	9	-4	-44.4%	1	4	111	113	-2	-1.8%	3	60.0%	69	4	80.0%	100	90.1%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	0	2	-2	-100.0%	0	0	2	7	-5	-71.4%	0	0.0%	1	0	0.0%	1	50.0%
<input checked="" type="checkbox"/> Sexual Violations	1	0	1	100.0%	2	-1	24	14	10	71.4%	0	0.0%	13	1	100.0%	15	62.5%
<input checked="" type="checkbox"/> Threats/Harassment	2	0	2	200.0%	5	-3	43	33	10	30.3%	0	0.0%	14	1	50.0%	30	69.8%
<input checked="" type="checkbox"/> Crimes Against Property	21	57	-36	-63.2%	30	-9	404	506	-102	-20.2%	3	14.3%	42	3	14.3%	51	12.6%
<input checked="" type="checkbox"/> Arson	0	1	-1	-100.0%	0	0	3	1	2	200.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	4	18	-14	-77.8%	7	-3	73	72	1	1.4%	1	25.0%	15	1	25.0%	17	23.3%
<input checked="" type="checkbox"/> Fraud	6	11	-5	-45.5%	7	-1	112	146	-34	-23.3%	1	16.7%	6	1	16.7%	7	6.3%
<input checked="" type="checkbox"/> Mischief	4	7	-3	-42.9%	6	-2	60	63	-3	-4.8%	0	0.0%	3	0	0.0%	6	10.0%
<input checked="" type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	0	0	3	6	-3	-50.0%	0	0.0%	3	0	0.0%	3	100.0%
<input checked="" type="checkbox"/> Theft	7	20	-13	-65.0%	10	-3	153	218	-65	-29.8%	1	14.3%	15	1	14.3%	18	11.8%
<input checked="" type="checkbox"/> Other Criminal Code Violations	3	6	-3	-50.0%	5	-2	58	75	-17	-22.7%	1	33.3%	38	2	66.7%	43	74.1%
<input checked="" type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	5	4	1	25.0%	0	0.0%	5	0	0.0%	5	100.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	4	4	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	1	0	1	100.0%	0	1	16	7	9	128.6%	0	0.0%	0	0	0.0%	1	6.3%
Total	37	76	-39	-51.3%	45	-8	689	782	-93	-11.9%	11	29.7%	204	15	40.5%	268	38.9%



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Municipal Ward 7 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	6	11	-5	-45.5%	11	-5	149	140	9	6.4%	4	66.7%	68	5	83.3%	124	83.2%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	1	1	0	0.0%	0	1	1	1	0	0.0%	1	100.0%	1	1	100.0%	1	100.0%
<input checked="" type="checkbox"/> Assault	4	8	-4	-50.0%	9	-5	102	86	16	18.6%	2	50.0%	50	3	75.0%	91	89.2%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	1	0	1	100.0%	0	1	2	7	-5	-71.4%	1	100.0%	2	1	100.0%	2	100.0%
<input checked="" type="checkbox"/> Sexual Violations	0	0	0	0.0%	0	0	9	12	-3	-25.0%	0	0.0%	4	0	0.0%	5	55.6%
<input checked="" type="checkbox"/> Threats/Harassment	0	2	-2	-100.0%	2	-2	35	34	1	2.9%	0	0.0%	11	0	0.0%	25	71.4%
<input checked="" type="checkbox"/> Crimes Against Property	20	39	-19	-48.7%	21	-1	273	370	-97	-26.2%	0	0.0%	24	1	5.0%	30	11.0%
<input checked="" type="checkbox"/> Arson	0	0	0	0.0%	1	-1	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	0	7	-7	-100.0%	3	-3	25	40	-15	-37.5%	0	0.0%	4	0	0.0%	4	16.0%
<input checked="" type="checkbox"/> Fraud	7	6	1	16.7%	5	2	87	97	-10	-10.3%	0	0.0%	2	1	14.3%	4	4.6%
<input checked="" type="checkbox"/> Mischief	6	8	-2	-25.0%	5	1	57	61	-4	-6.6%	0	0.0%	4	0	0.0%	7	12.3%
<input checked="" type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	0	0	2	3	-1	-33.3%	0	0.0%	2	0	0.0%	2	100.0%
<input checked="" type="checkbox"/> Theft	7	18	-11	-61.1%	7	0	100	166	-66	-39.8%	0	0.0%	12	0	0.0%	13	13.0%
<input checked="" type="checkbox"/> Other Criminal Code Violations	3	2	1	50.0%	4	-1	29	33	-4	-12.1%	2	66.7%	19	3	100.0%	20	69.0%
<input checked="" type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	1	8	-7	-87.5%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	0	1	-1	-100.0%	0	0	0	6	-6	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	29	54	-25	-46.3%	36	-7	458	567	-109	-19.2%	6	20.7%	117	9	31.0%	180	39.3%



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Municipal Ward 8 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	6	20	-14	-70.0%	14	-8	244	359	-115	-32.0%	4	66.7%	167	6	100.0%	216	88.5%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	6	7	-1	-14.3%	0	0.0%	5	0	0.0%	5	83.3%
<input checked="" type="checkbox"/> Assault	5	12	-7	-58.3%	13	-8	169	221	-52	-23.5%	4	80.0%	123	5	100.0%	153	90.5%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	3	0	3	300.0%	0	0.0%	3	0	0.0%	3	100.0%
<input checked="" type="checkbox"/> Robbery	0	1	-1	-100.0%	0	0	10	18	-8	-44.4%	0	0.0%	8	0	0.0%	8	80.0%
<input checked="" type="checkbox"/> Sexual Violations	1	3	-2	-66.7%	0	1	19	35	-16	-45.7%	0	0.0%	11	1	100.0%	18	94.7%
<input checked="" type="checkbox"/> Threats/Harassment	0	4	-4	-100.0%	1	-1	37	78	-41	-52.6%	0	0.0%	17	0	0.0%	29	78.4%
<input checked="" type="checkbox"/> Crimes Against Property	56	101	-45	-44.6%	80	-24	1025	1317	-292	-22.2%	10	17.9%	186	16	28.6%	212	20.7%
<input checked="" type="checkbox"/> Arson	0	1	-1	-100.0%	1	-1	6	9	-3	-33.3%	0	0.0%	1	0	0.0%	1	16.7%
<input checked="" type="checkbox"/> Break and Enter	1	6	-5	-83.3%	2	-1	59	116	-57	-49.1%	0	0.0%	12	0	0.0%	14	23.7%
<input checked="" type="checkbox"/> Fraud	16	25	-9	-36.0%	11	5	180	190	-10	-5.3%	5	31.3%	18	7	43.8%	21	11.7%
<input checked="" type="checkbox"/> Mischief	9	11	-2	-18.2%	13	-4	121	105	16	15.2%	1	11.1%	10	3	33.3%	15	12.4%
<input checked="" type="checkbox"/> Possession Stolen Property	0	1	-1	-100.0%	0	0	11	17	-6	-35.3%	0	0.0%	10	0	0.0%	10	90.9%
<input checked="" type="checkbox"/> Theft	30	57	-27	-47.4%	53	-23	648	880	-232	-26.4%	4	13.3%	135	6	20.0%	151	23.3%
<input checked="" type="checkbox"/> Other Criminal Code Violations	9	12	-3	-25.0%	18	-9	145	133	12	9.0%	1	11.1%	85	2	22.2%	92	63.4%
<input checked="" type="checkbox"/> Drug Crime	0	1	-1	-100.0%	1	-1	3	6	-3	-50.0%	0	0.0%	1	0	0.0%	1	33.3%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	2	-2	-100.0%	0	0	1	2	-1	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	76	136	-60	-44.1%	119	-43	1484	1871	-387	-20.7%	19	25.0%	469	29	38.2%	552	37.2%



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Municipal Ward 9 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	6	15	-9	-60.0%	16	-10	164	181	-17	-9.4%	2	33.3%	89	5	83.3%	127	77.4%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	1	2	-1	-50.0%	0	0.0%	1	0	0.0%	1	100.0%
<input checked="" type="checkbox"/> Assault	4	8	-4	-50.0%	7	-3	87	110	-23	-20.9%	1	25.0%	50	3	75.0%	74	85.1%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	1	2	-1	-50.0%	0	1	11	13	-2	-15.4%	0	0.0%	5	1	100.0%	8	72.7%
<input checked="" type="checkbox"/> Sexual Violations	0	2	-2	-100.0%	3	-3	24	17	7	41.2%	0	0.0%	16	0	0.0%	18	75.0%
<input checked="" type="checkbox"/> Threats/Harassment	1	3	-2	-66.7%	6	-5	41	36	5	13.9%	1	100.0%	17	1	100.0%	26	63.4%
<input checked="" type="checkbox"/> Crimes Against Property	76	122	-46	-37.7%	81	-5	1094	1499	-405	-27.0%	15	19.7%	254	24	31.6%	287	26.2%
<input checked="" type="checkbox"/> Arson	0	1	-1	-100.0%	2	-2	4	5	-1	-20.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Break and Enter	3	19	-16	-84.2%	1	2	77	114	-37	-32.5%	0	0.0%	22	1	33.3%	23	29.9%
<input checked="" type="checkbox"/> Fraud	17	13	4	30.8%	8	9	146	183	-37	-20.2%	2	11.8%	25	2	11.8%	27	18.5%
<input checked="" type="checkbox"/> Mischief	2	10	-8	-80.0%	4	-2	58	94	-36	-38.3%	2	100.0%	13	2	100.0%	15	25.9%
<input checked="" type="checkbox"/> Possession Stolen Property	0	0	0	0.0%	1	-1	10	12	-2	-16.7%	0	0.0%	8	0	0.0%	9	90.0%
<input checked="" type="checkbox"/> Theft	54	79	-25	-31.6%	65	-11	799	1091	-292	-26.8%	11	20.4%	186	19	35.2%	213	26.7%
<input checked="" type="checkbox"/> Other Criminal Code Violations	9	6	3	50.0%	27	-18	126	87	39	44.8%	2	22.2%	61	2	22.2%	69	54.8%
<input checked="" type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	2	2	0	0.0%	0	0.0%	2	0	0.0%	2	100.0%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	2	0	2	200.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	10	6	4	66.7%	4	6	33	26	7	26.9%	0	0.0%	1	0	0.0%	1	3.0%
Total	104	151	-47	-31.1%	129	-25	1439	1825	-386	-21.2%	21	20.2%	422	33	31.7%	501	34.8%



## Crime Report - Media Release Primary Operational Standard

Windsor Police Service

Month

December

Year

2025

Area of Interest

Municipal Ward 10 (WI)

### Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	11	15	-4	-26.7%	10	1	202	201	1	0.5%	5	45.5%	116	8	72.7%	160	79.2%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	2	0	2	200.0%	1	1	8	4	4	100.0%	1	50.0%	7	2	100.0%	8	100.0%
<input checked="" type="checkbox"/> Assault	8	9	-1	-11.1%	2	6	120	135	-15	-11.1%	4	50.0%	76	6	75.0%	104	86.7%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	0	2	-2	-100.0%	0	0	4	10	-6	-60.0%	0	0.0%	2	0	0.0%	2	50.0%
<input checked="" type="checkbox"/> Sexual Violations	0	0	0	0.0%	1	-1	19	15	4	26.7%	0	0.0%	11	0	0.0%	12	63.2%
<input checked="" type="checkbox"/> Threats/Harassment	1	4	-3	-75.0%	6	-5	50	36	14	38.9%	0	0.0%	19	0	0.0%	33	66.0%
<input checked="" type="checkbox"/> Crimes Against Property	43	99	-56	-56.6%	52	-9	1027	1215	-188	-15.5%	5	11.6%	159	9	20.9%	210	20.4%
<input checked="" type="checkbox"/> Arson	0	0	0	0.0%	0	0	7	8	-1	-12.5%	0	0.0%	1	0	0.0%	2	28.6%
<input checked="" type="checkbox"/> Break and Enter	3	10	-7	-70.0%	3	0	62	103	-41	-39.8%	1	33.3%	10	2	66.7%	12	19.4%
<input checked="" type="checkbox"/> Fraud	9	12	-3	-25.0%	6	3	129	149	-20	-13.4%	0	0.0%	13	1	11.1%	16	12.4%
<input checked="" type="checkbox"/> Mischief	2	4	-2	-50.0%	4	-2	98	92	6	6.5%	0	0.0%	10	0	0.0%	25	25.5%
<input checked="" type="checkbox"/> Possession Stolen Property	1	0	1	100.0%	0	1	14	13	1	7.7%	1	100.0%	11	1	100.0%	13	92.9%
<input checked="" type="checkbox"/> Theft	28	73	-45	-61.6%	39	-11	717	850	-133	-15.6%	3	10.7%	114	5	17.9%	142	19.8%
<input checked="" type="checkbox"/> Other Criminal Code Violations	22	8	14	175.0%	25	-3	271	266	5	1.9%	18	81.8%	229	19	86.4%	233	86.0%
<input checked="" type="checkbox"/> Drug Crime	0	0	0	0.0%	1	-1	6	5	1	20.0%	0	0.0%	4	0	0.0%	4	66.7%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	2	4	-2	-50.0%	0	2	29	28	1	3.6%	0	0.0%	0	0	0.0%	0	0.0%
Total	78	126	-48	-38.1%	89	-11	1558	1731	-173	-10.0%	28	35.9%	530	36	46.2%	629	40.4%



# CRIME OVERVIEW

## Year-to-Date

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### PROPERTY CRIMES

10,445

↓ 11.9%

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### CRIMES AGAINST PEOPLE

3,051

↓ 5.2%

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### OTHER CRIMINAL CODE VIOLATIONS

1,967

↑ 13.5% (Includes child sexual abuse and exploitation material, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

(COMPARED TO JANUARY TO DECEMBER 2024)



# CRIME OVERVIEW

## Year-Over-Year (December 2025)

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### PROPERTY CRIMES

682

↓ 27.1%

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### CRIMES AGAINST PEOPLE

208

↓ 10.3%

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### OTHER CRIMINAL CODE VIOLATIONS

149 (Includes child sexual abuse and exploitation material, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

↑ 22.1%

(COMPARED TO DECEMBER 2024)



# CRIME OVERVIEW

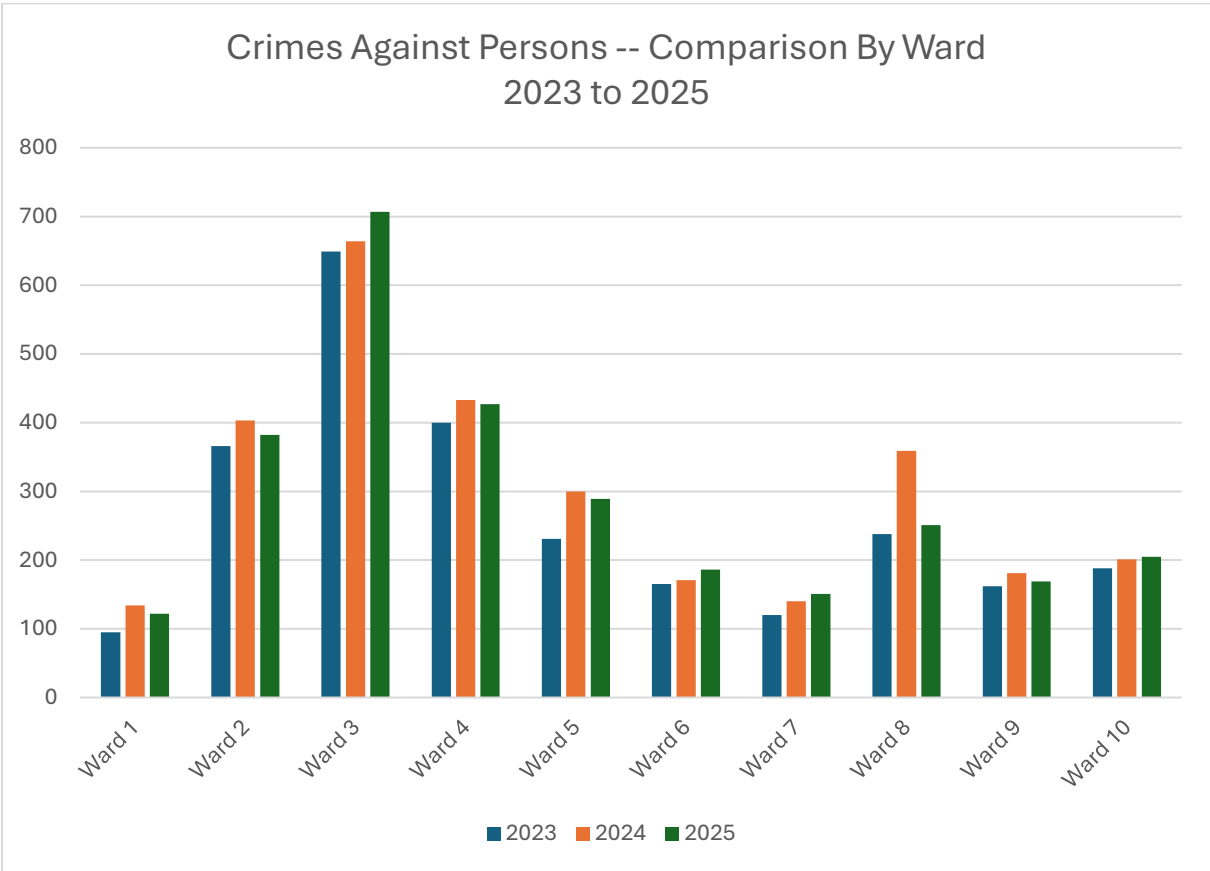
## Windsor Wards (December 2025)







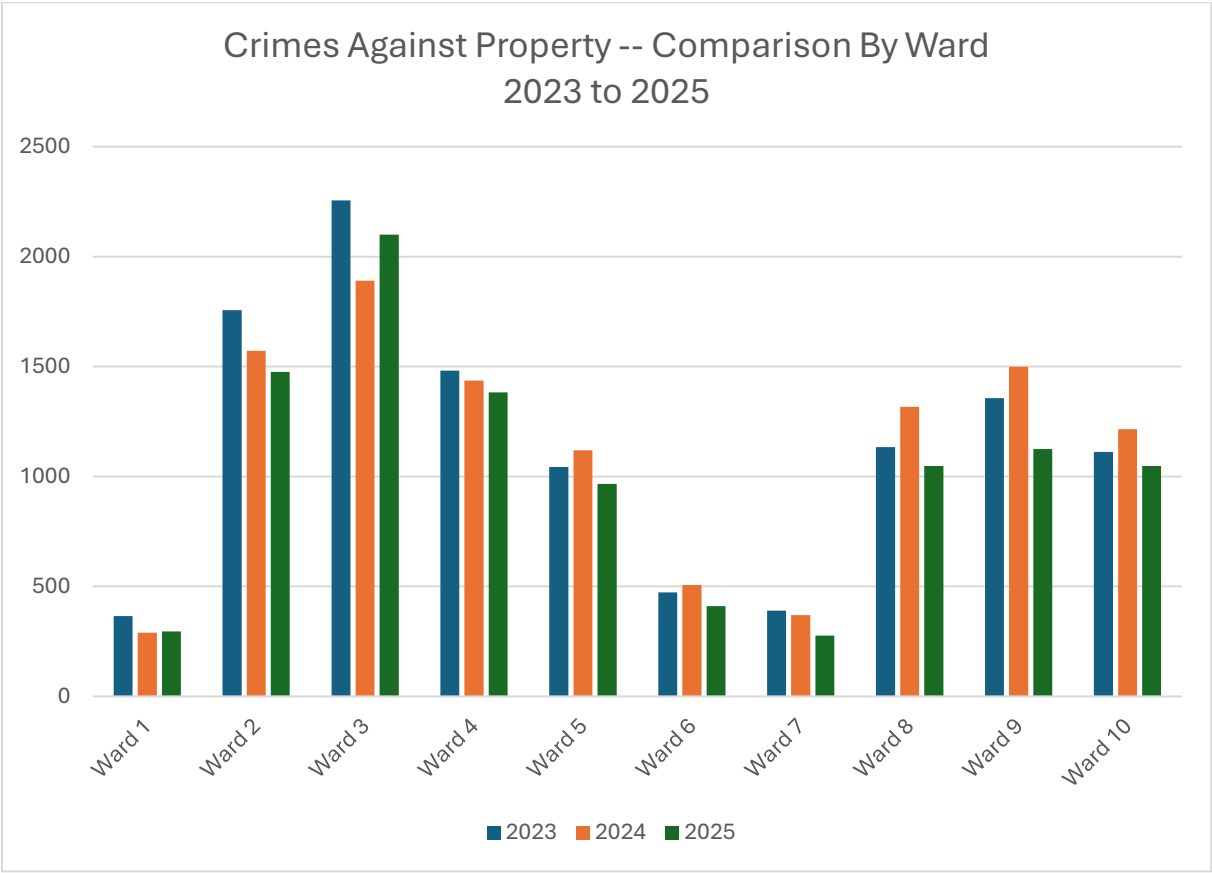
WARD DATA COMPARISON – PERSON AND PROPERTY CRIME



- Six of the ten wards experienced a year-over-year decrease in Crimes Against Persons from 2024 to 2025, while four wards saw increases
  - Of the wards with increases, three ranked in the bottom half of the top ten for overall Persons Crime (generally safe areas with minor increases); the remaining ward (Ward 3) ranked first overall



WARD DATA COMPARISON – PERSON AND PROPERTY CRIME



- Eight of the ten wards experienced a year-over-year decrease in Crimes Against Property from 2024 to 2025, while two wards saw increases
  - Of the wards with increases, one was the second lowest ranked property crime ward (low property crime location); the remaining ward (Ward 3) ranked first overall

# ITEM: 9.4

## HONOUR IN SERVICE



Date: January 9, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: Section 81 – Public Agenda

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Dear Chair and Members of the Board,

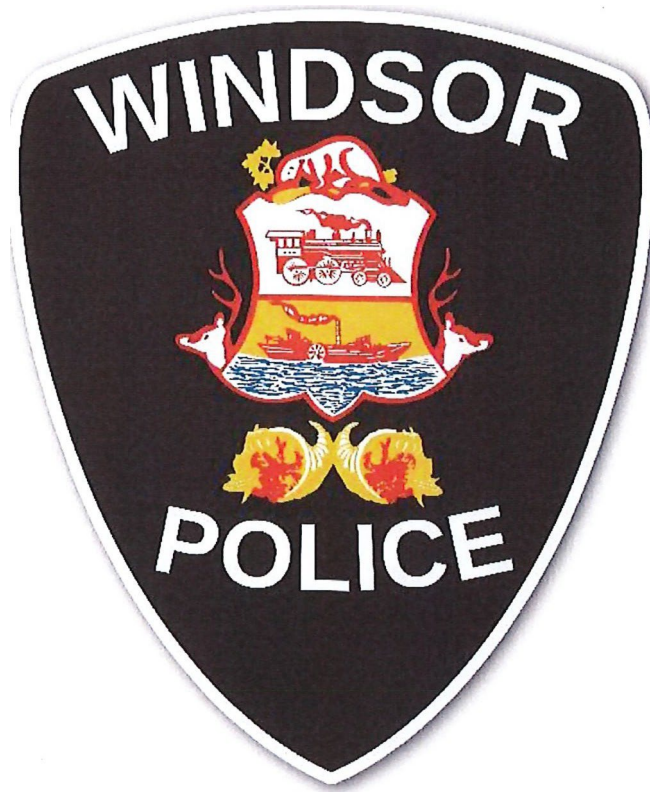
Please see the attached Section 81 document SIU 25-OCI-193 for the Public Agenda.

A handwritten signature in cursive script, reading "K.A. De Graaf".

Karel DeGraaf  
Deputy Chief Operational Support  
Windsor Police Service

Attachment: Section 81 – SIU 25-OCI-193

WINDSOR POLICE SERVICE  
PROFESSIONAL STANDARDS BRANCH



SECTION 81 REVIEW: SIU 25-OCI-193

AFFECTED PERSON:	Injured Person
INCIDENT DATE:	May 14, 2025
INVESTIGATED BY:	Sergeant Kristina Stannard
WPS PSB NUMBER:	SI2025-005
WPS CASE NUMBER:	2025-46666

## **Executive Summary**

1. This review is pursuant to section 81 of the Community Safety and Policing Act. It will review the applicable policies of the Windsor Police Service (WPS), the services provided, and the conduct of its members.

## **Background**

2. On May 14, 2025, the WPS contacted the Special Investigations Unit of the Ministry of the Solicitor General as a result of Windsor Police Event #2025-46666. This contact was initiated to maintain consistent adherence with provincial legislative requirements during an exigent situation that necessitated clear and direct communication.
3. It was determined that the facts-in-issue regarding the events with respect to the serious injury of the Affected Person, who was arrested and in police custody, met the threshold as defined under the Special Investigations Unit Act. This information exchange as to the details of the aforementioned event caused the Special Investigations Unit to invoke their mandate and commence an investigation.
4. Section 81 of the Community Safety and Policing Act requires the Chief of Police to commence an investigation forthwith into incidents in which the SIU invokes its mandate. Assigned to this investigation was Sergeant Kristina Stannard of the WPS Professional Standards and Risk Management Unit. This report is based on a factual review of the events, the actions of the involved officers, and a review of applicable WPS policies.

## **Methodology\_**

5. The scope of this Section 81 review has identified a number of WPS Directives and Policies. The purpose of this review is to ensure compliance with the Community Safety and Policing Act, including its Regulations and Ontario Policing Standards, and overall policing best practices. During the investigation, the PSB Investigator reviewed all involved officer's written reports in Versadex and their notes, plus all relevant Directives and Policies.

## **Scog\_e of Review**

6. This review pursuant to Section 81 of Community Safety and Policing Act will review the applicable policies of the Service, the services provided, and the conduct of its members.
7. Examined in relation to this incident were the following Windsor Police Service Directives:
  - a. WPS Directive 716-01- Special Investigations Unit
  - b. WPS Directive 711-00- Use of Force
  - c. WPS Directive 730-01-Arrest
  - d. WPS Directive 734-0◆ Handcuffing, Restraints and Spit Hoods
  - e. WPS Directive 731-01- Prisoner Care and Control
  - f. WPS Directive 733-01- Transportation of Prisoners and Persons in Crisis
  - g. WPS Directive 732-02- Prisoners Admitted to Hospital
  - h. WPS Directive 781-03- Intimate Partner Violence Response

## **Involved Persons**

### **Affected Person (aka "Complainant")**

- Injured Person

### **Subject Official (SO)**

- Windsor Police Sergeant - SO #1

### **Witness Officials (WO)**

- Windsor Police Constable- WO #1
- Windsor Police Constable- WO #2
- Windsor Police Constable- WO #3

### **Civilian Witnesses (CW)**

- CW#1
- CW#2

### **Investigators**

- Sergeant Kristina Stannard - Windsor Police; Professional Standards
- Ms. Caroline Ibbott - SIU; lead investigator

## **Summary\_**

1. On May 13, 2025, at 10:04 p.m., the WPS responded to an Intimate Partner Violence call involving the Affected Person and CW #1. Initial information in the call indicated that the Affected Person had physically attacked CW# 1, before the call disconnected.
2. Officers arrived on scene at 10:17 p.m. where they were met by the Affected Person and CW #2. The Affected Person exited the residence and was placed

under arrest for assault based on reasonable grounds. While on scene it was learned that CW #1 had fled the scene.

3. Officers determined that the assault charge would not be pursued after learning from CW # 2 that the incident was limited to a verbal altercation between the Affected Person and CW# 1. The Affected Person was advised instead he would be charged with Breach of Probation for breaching his non-association conditions.
4. The Affected Person then began yelling profanities at CW #2 about disclosing that CW #1 had been at the residence. Due to the Affected Person's escalating and belligerent behavior, officers escorted him down the hallway towards the elevators.
5. At 10:40 p.m., when the Affected Person was placed into the side compartment of the offender transportation vehicle, he began striking his head and forehead area against the wall. Officers advised the Affected Person to cease his actions, but he failed to comply. As a result, officers removed the Affected Person from the compartment and escorted him to a bench located in the front of the apartment complex. •
6. Emergency Medical Services (EMS) were requested due to concerns about a potential head injury, as it was unknown how many time the Affected Person had struck his head.
7. At 11:09 p.m., EMS arrived on scene, and the Affected Person was transported to the hospital. Upon arrival in the Emergency Department, the Affected Person was positioned against a wall to await triage, where he began striking the right side of his head against the wall. Officers intervened to prevent further self-inflicted injury.



Shortly after, he was seated in a chair but began hitting the back of his head against the chair repeatedly.

8. Hospital staff and officers advised him to stop, which he complied briefly, before resuming his actions. An officer then took physical control of the Affected Person, and placed his body against the chair, reiterating that the behavior would not be tolerated. The Affected Person continued yelling obscenities and accusing the officer of striking him, while persisting in banging his head against the chair. The officer placed a hand on his chest to maintain control, placing him back in the chair.
9. Hospital staff later advised that that Affected Person would be placed in four-point restraints in a designated room. While being escorted, the Affected Person fell to the ground and accused officers of tripping him. He was lifted from the ground and guided to a hospital bed, where he was secured in four-point restraints by hospital staff.
10. While at the hospital, the Affected Person underwent a CT scan and subsequently diagnosed with a fractured nose.
11. Based on the facts and circumstances noted above, the Windsor Police Service made notification to SIU on May 14, 2025, at 3:42 a.m. The SIU invoked their mandate.
12. On September 11, 2025, the Special Investigations Unit notified Chief Jason Bellaire pursuant to Section 34 of the Special Investigations Unit Act, that their investigation was complete, and a report had been filed with the Attorney General. The Special Investigations Unit indicated that there were no reasonable grounds in the evidence to proceed with criminal charges against the Subject Official.

## POLICY REVIEW

### **Special Investigations Unit: Directive 716-01, Effective 2025-02-19**

#### 13. Rationale:

- a. The Special Investigations Unit (SIU) is a civilian agency with a legislative mandate to ensure transparent oversight of law enforcement occurrences across Ontario. The legislative framework for the SIU is set out in the Special Investigations Unit Act, 2019. The SIU is independent of any police service and operates at arm's length from the Ministry of the Attorney General. The mandate of the SIU is to conduct investigations into circumstances that result in serious injury or death, the discharge of a firearm at a person, or an allegation of a sexual assault, which were the result of actions of a police official and may have criminal implications.
- b. Section 31 of the Special Investigations Unit Act requires that members of the Windsor Police Service shall co-operate fully with members of the SIU. The Special Investigations Unit Act addresses the conduct and duties of police officers with respect to SIU investigations. The purpose of this Directive is to ensure clear direction for members of the Windsor Police Service in fulfilling their legislated duty with the SIU.
- c. Section 81 of the Community Safety and Policing Act states: If the SIU Director causes an incident to be investigated under section 15 of the Special Investigations Unit Act, 2019 involving a member of a police service, other than a deputy chief of police, the chief of police of the police service shall investigate,
  - (a) the member's conduct in relation to the incident;

- (b) the policing provided by the member in relation to the incident; and
- (c) the procedures established by the chief of police as they related to the incident.

14. Findings:

- a. At the time of this incident, Directive 716-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

**Use of Force; Directive 711-00, Effective 2023-07-11**

15. Rationale:

- a. The authority to use force on a person carries a great responsibility. It is incumbent on a Police Service to provide the proper tools, training and guidance to its Members to ensure that this responsibility is always paramount in the decision making process.
- b. It is important that the Service have access to information concerning the frequency and types of force used by police and the circumstances under which it occurs. This information is used to guide local training, refine policy and assist in the identification of provincial trends and training needs.
- c. The purpose of this Directive is to establish policy and procedures with respect to the reporting of use of force required by CSPA O.Reg. 391/23 and O. Reg 267/18. The other directives in the 711 series are specific to the various Use of Force tools.

16. Findings:

- a. At the time of this incident, Directive 711-00 was up to date. Officers were in full compliance and adhered to the directive that was in place at the time.

**Recommendations:** At the time of this incident, it was discovered that Directive 711-00 was under review. It is recommended that this directive be reviewed and updated as necessary.

**Update:** Effective July 4, 2025, Directive 711-00 has been reviewed and there were no changes made.

**Arrest: Directive 730-01, Effective 2023-05-22**

17. Rationale:

- a. The purpose of this Directive is to establish policy and procedures with respect to arrest, which encompasses the legal, constitutional and case law requirements relating to arrest. This directive will outline that all arrests of persons shall be made in accordance with the provisions of the Criminal Code, Charter of Rights and Freedoms, Provincial Statutes and Common Law, and that the rights of all arrested persons under the Canadian Charter of Rights and Freedoms shall be protected.

Findings:

- b. At the time of this incident, Directive 730-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

**Handcuffing, Restraints and Spit Hoods: Directive 734-01; Effective 2022-05-25**

18. Rationale:

- a. Handcuffs/Leg Restraints and Disposable Restraints are a temporary means of restraint used to control a person to prevent escape, prevent injury to the police or public including the person handcuffed and to prevent the possible destruction of evidence. The proper use of all restraints provides a positioning advantage for police officers/members in the event a person attacks, resists or attempts to escape.
- b. Due to the health risks associated with human saliva exposures, the need to protect officers is increasingly important. Therefore, the use of Spit Hoods is approved to provide protection against the transfer of saliva or blood from a prisoner in custody.

19. Findings:

- a. At the time of this incident, Directive 734-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

**Prisoner Care and Control: Directive 731-01; Effective 2023-09-01**

20. Rationale:

- a. The purpose of this Directive is to establish policy and procedures relative to care and control of prisoners detained in the Detention Centre. The police owe a duty of care to those in custody. Offenders are entitled to humane treatment and immediate medical care if needed.

- b. The Sergeant assigned to the Detention Centre is the Officer-in-Charge (OIC) for the purposes of this Directive. The Officer in Charge is responsible to ascertain the need for medical attention for offenders and arrange for medical attention if circumstances so indicate, resolving all doubt in favor of prisoner wellbeing.
- c. The Officer in Charge of the Detention Centre shall ensure that the appropriate special precautions are taken for offenders who are known or suspected to be: violent or exhibit violent behavior, mentally ill or have a developmental disability, suicidal, emotionally disturbed or under the influence of alcohol/drugs or suffering a medical emergency.
- d. Offenders have a right to private consultation with counsel. Offenders may be allowed to contact family or friends while in custody.

21. Findings:

- a. At the time of this incident, Directive 731-01 was up to date. Officers were in full compliance and adhered to the directive that was in place at the time.

**Recommendations:** At the time of this incident, it was discovered that Directive 731-01 was under review. It is recommended that this directive be reviewed and updated as necessary.

**Update:** Effective June 2025, Directive 731-01 has been reviewed and there were no changes made.

**Transportation of Prisoners and Persons in Crisis: Directive 733-01; Effective 2025-02-10**

22. Rationale:

- a. The Windsor Police Service uses vehicles for the safe transport of prisoners and in some cases, persons in crisis. Individuals in police custody must be transported using safe and humane escape resistant methods consistent with relevant legislation, particularly the Canadian Charter of Rights and Freedoms. The purpose of this Directive is to establish appropriate methods for transporting prisoners by vehicle between an arrest location and Windsor Police Service Detention Centre or between the Detention Centre and a detention facility. In cases of persons in crisis (PIC), transporting of PIC between an apprehension location and a Psychiatric Facility.

23. Findings:

- a. At the time of this incident, Directive 733-01 was up to date. Officers were in full compliance and adhered to the directive. There are no further recommendations.

**Prisoners Admitted to Hospital: Directive 732-02; Effective 2023-10-30**

24. Rationale:

- a. Occasionally, persons suffer from injury or illness prior to, during, or after arrest and yet prior to arraignment or release from custody. The Windsor Police Service is under an obligation to ensure the requirements of the Criminal Code are met with regards to the timely release or arraignment of prisoners.

25. Findings:

- a. At the time of this incident, Directive 732-02 was up to date. Officers were in full compliance and adhered to the directive that was in place at the time.

**Recommendations:** At the time of this incident, it was discovered that Directive 732-02 was under review. It is recommended that this directive be reviewed and updated as necessary.

**Update:** Effective June 27, 2025, Directive 732-02 has been reviewed and there were no changes made.

**Intimate Partner Violence Response: Directive 781-03; Effective 2024-10-30**

26. Rationale:

- a. Intimate Partner Violence is a serious crime that cannot be tolerated in our society. The frequency and severity of Intimate Partner Violence often escalates over time and, on occasion, results in death. Without appropriate intervention, the cycle of violence will go unbroken and the propensity for escalated violence will increase. The incidence and severity of Intimate Partner Violence can be reduced by an effective police response. This will include gathering evidence to form reasonable grounds for arrests and charges dealing with the offender. This will also include assisting all parties in receiving the help and the support required. The purpose of this Directive is to provide an effective and consistent response to intimate partner violence.

27. Findings:

- b. At the time of this incident, Directive 781-03 was up to date. Officers were in full compliance and adhered to the directive.



There are no further recommendations.

## **Services**

28. The PSB Investigator reviewed the services provided by the Windsor Police members who attended the incident. The review found no issues with the services that were provided by these members.

## **Conduct**

29. On May 13, 2025, at 10:04 p.m., the WPS responded to an apartment, regarding a report of intimate partner violence involving the Affected Person and CW# 1. It was determined that CW #1 had fled the residence prior to police arrival. Officers, including the SO, arrived at the address at approximately 10:20 p.m.
30. The investigation on scene revealed that the Affected Person had reportedly assaulted CW #1 and was breaching his probation order to not associate with her. The Affected Person was placed under arrest at 10:21 p.m. During the arrest, he was somewhat resistant, requiring officers to take physical control of his arms to gain compliance.
31. The Affected Person was subsequently escorted out of the building and placed in the side compartment of the offender transportation vehicle. At 10:40 p.m., prior to departing the scene, the Affected Person was observed banging his head against the interior wall of the vehicle and was removed by the SO.
32. Emergency Medical Services (EMS) were requested by police for any injuries the Affected Person may have caused himself. While waiting for the ambulance to arrive, the Affected Person was seated on a bench. He started to strike his forehead

with the top of his legs, prompting one of the attending officers WO #1 to restrain him from doing so.

33. EMS arrived at 11:09 p.m. and the Affected Person was transported by EMS to the hospital for both a mental health evaluation and an assessment of a potential injury. While at the hospital and seated on stretcher in the emergency department, the Affected Person exhibited violent behavior and physically swung his head at the wall on several occasions. WO #1, again, prevented the Affected Person from continuing to do so by holding him down on the stretcher.
34. The Affected Person underwent a CT scan and was diagnosed with a bilateral bone fracture to both sides of the nose.
35. Based on the circumstances outlined above, the Windsor Police Service notified the SIU on May 14, 2025, at 3:42 a.m. The SIU invoked its mandate and dispatched a team of three investigators, who arrived on scene the same day at 8:34 a.m.
36. On May 21, 2025, a Windsor Police Sergeant was designated as the Subject Official, along with two Civilian Witnesses and three Police Witnesses. The SIU interviewed the two Civilian Witnesses and two of the Police Witnesses as part of their investigation. The Subject Official did not consent to an interview with the SIU.
37. On September 11, 2025, the Special Investigations Unit notified Chief Jason Bellaire that pursuant to Section 34(4) of the Special Investigations Unit Act, their investigation was complete, and a report had been filed with the Attorney General. The Special Investigations Unit indicated that there were no grounds in the evidence to proceed with criminal charges against the Subject Official.

38. The SIU Director, Mr. Joseph Martino, explained:

- a. "On May 13, 2025, the Complainant was seriously injured while in the custody of the WPS. The SIU was notified of the incident and initiated an investigation, naming the SO the subject official. The investigation is now concluded. On my assessment of the evidence, there are no reasonable grounds to believe that the SO committed a criminal offence in connection with the Complainant's injury."
- b. "Pursuant to section 25(1) of the *Criminal Code*, police officers are immune from criminal liability for force used in the course of their duties provided such force was reasonably necessary in the execution of an act that they were required or authorized to do by law."
- c. "There is an account in the evidence regarding what happened to cause the Complainant's injury that, if true, would give rise to criminal liability for excessive force, but it would be unwise and unsafe to rest charges on the strength of this information. It is contested by the evidence of the two witness officials, who were present and participated in the arrest, each of whom say that the Complainant's arrest was largely uneventful and that no force was used. It is further believed by the account of a civilian witness, who neither saw nor heard anything consistent with the type of force alleged. Video footage of the incident also contradicts key aspects of the account proffered in the evidence of excessive force. As for the Complainant's injury, that is likely to have occurred on one or more of the occasions that the Complainant intentionally banged his own head and has nothing to do with any conduct on the part of the officers."

- d. The SIU Director concluded, "For the foregoing reasons, there is no basis for proceeding with criminal charges in this case. The file is closed.
- e. WPS Officers were dispatched to the scene and, while acting in the lawful execution of their duties. The officers' conduct was consistent with established guidelines, legislation, and internal Directives and expectations. Ultimately, the officers' actions were appropriate under the circumstances.

### **Conclusion**

39. After reviewing the policies, procedures and services provided with respect to this review, no misconduct issues were noted with respect to the actions of SO #1, nor any other member of the Windsor Police Service in relation to this incident on May 13, 2025. The Windsor Police Service cooperated fully and as required with the Special Investigations Unit.

40. The Special Investigations Unit concluded that there were no reasonable grounds to lay a criminal charge against the Subject Official. This review, as outlined, concludes that there is no misconduct pursuant to the Community Safety and Policing Act of Ontario. Accordingly, this file is closed.

Respectfully Submitted,

*Kristina Stannard*

**Sergeant Kristina Stannard, #11114**

Windsor Police Service Professional Standards Branch - Risk Management Unit

Dated: November 10, 2025

**Supervisor – Manager Approval:**

*Jacqueline Khoury*

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**Staff Sergeant Jacqueline Khoury**

Professional Standards Branch

Risk Management Unit

Windsor Police Service

Dated: November 13, 2025



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**Inspector Ken Cribley**

Professional Standards Branch

Risk Management Unit

Windsor Police Service

Dated: November 13, 2025

**Office of the Chief of Police Approval:**

Approved by:



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**Chief of Police Jason Bellaire (or Designate)**

Windsor Police Service

150 Goyeau Street

Windsor, Ontario

N9A 6J5

Date: \_\_\_\_\_

Windsor Police Services Board Submission Due Date: \_\_\_\_\_

# ITEM: 10.1

## HONOUR IN SERVICE



Date: January 8, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: **Q4 Use of Force Report**

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Dear Chair and Members of the Board,

Please see the attached Q4 Use of Force Report.

A handwritten signature in black ink, which appears to read "K.A. De Graaf". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Karel DeGraaf  
Deputy Chief Operational Support  
Windsor Police Service

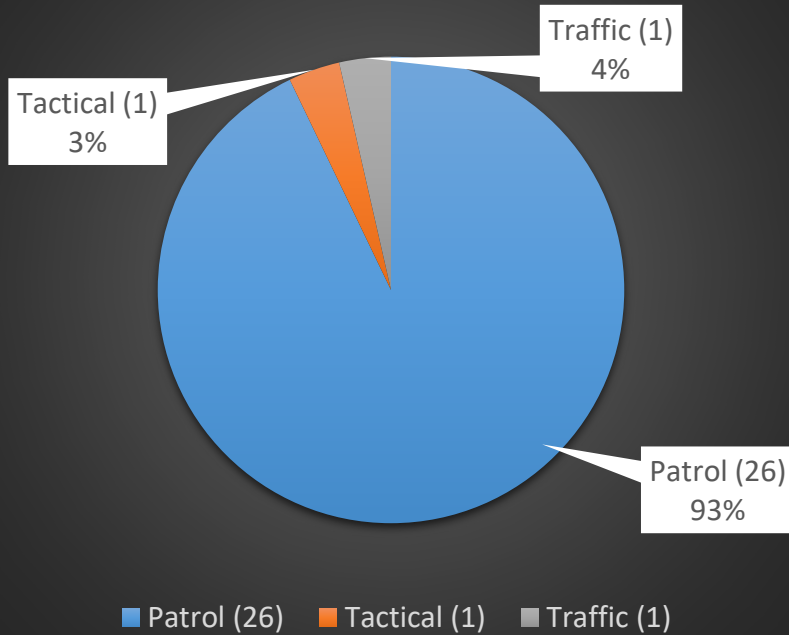
Attachment: Q4 Use of Force Report



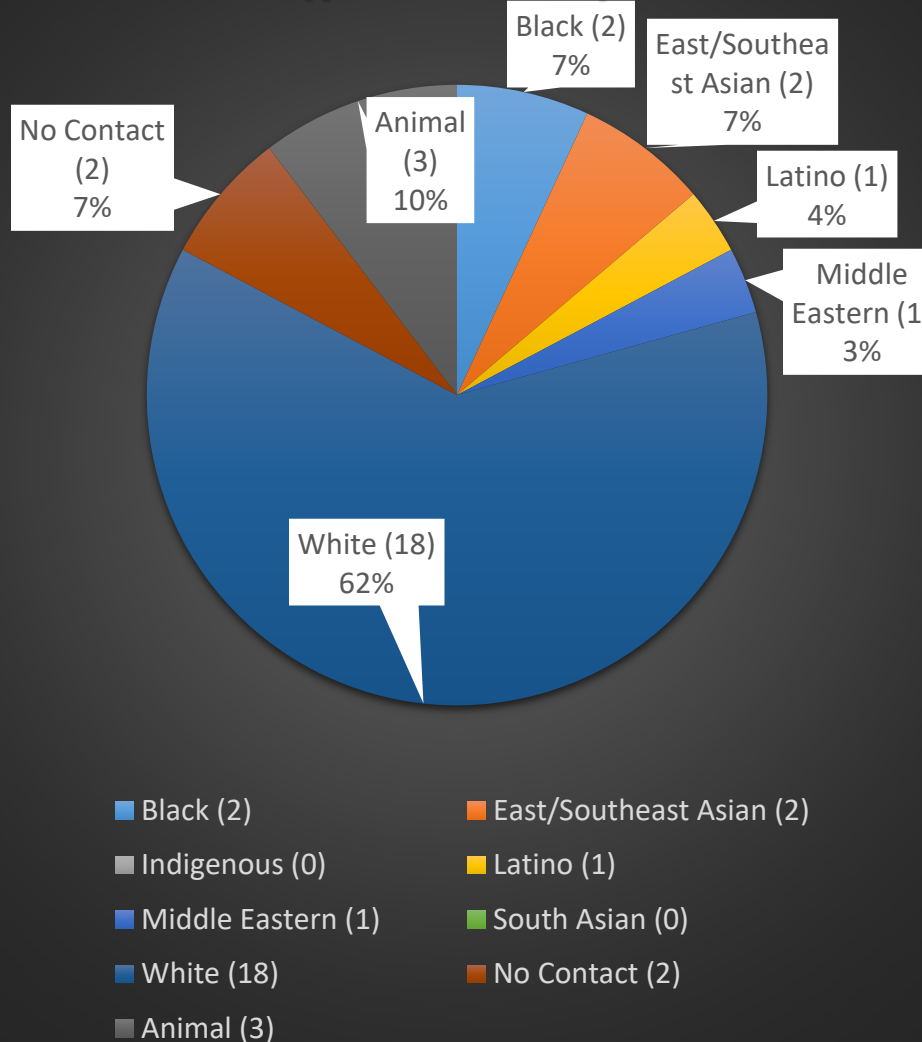
# 2025 Q4 Use of Force Dashboard

## 32626 Calls for Service – 36 Reports from 28 Events (0.09%)

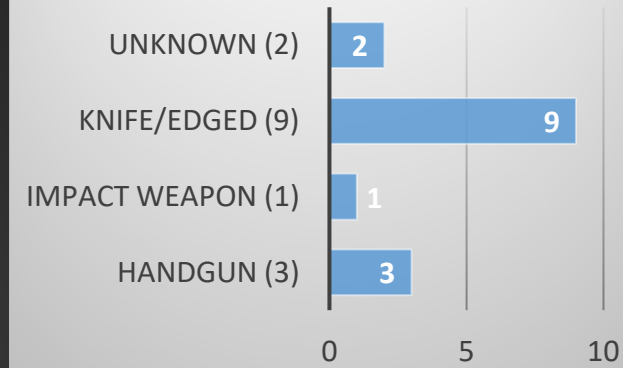
### Type of Assignment



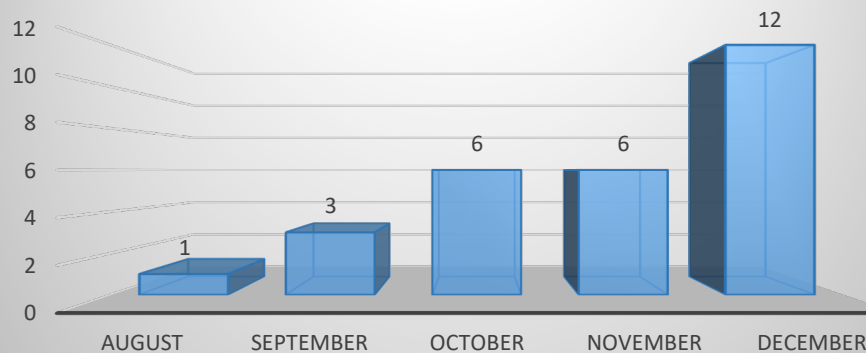
### Perceived Race of Subject (per event)



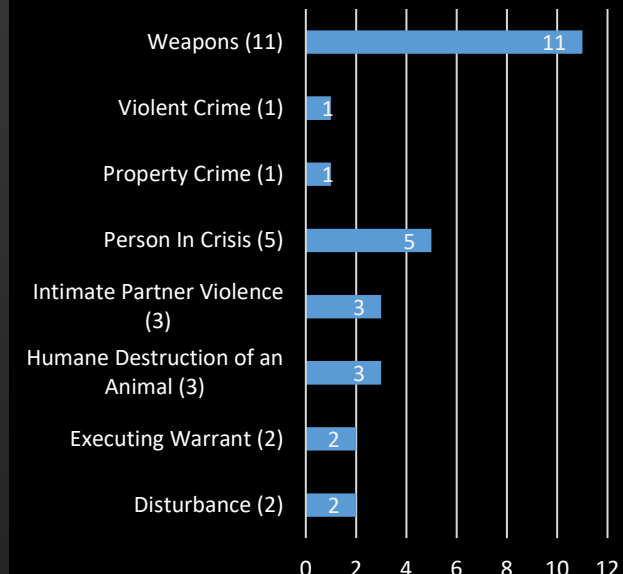
### Weapon Carried by Subject



### Events Per Month



### Type of Incident



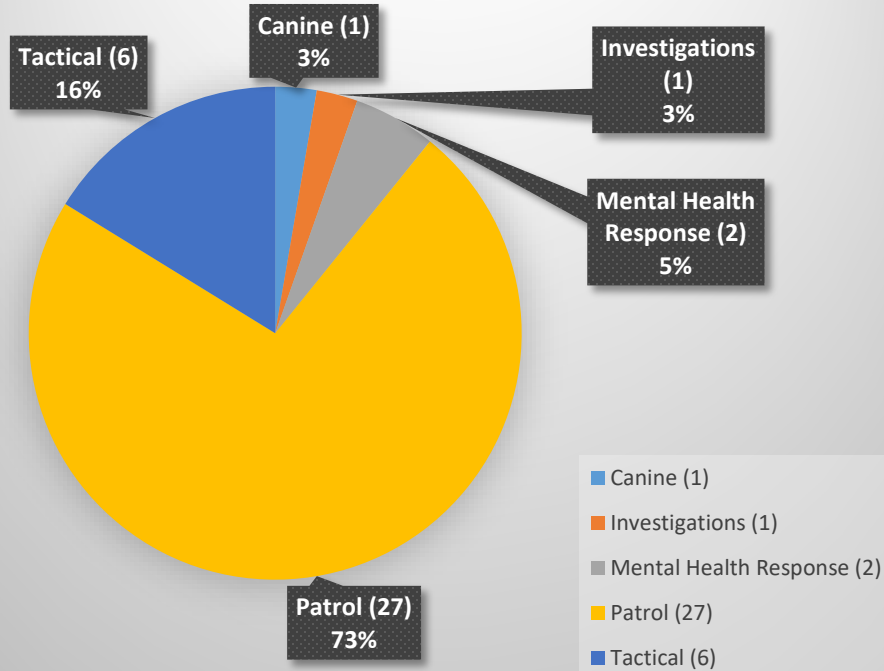




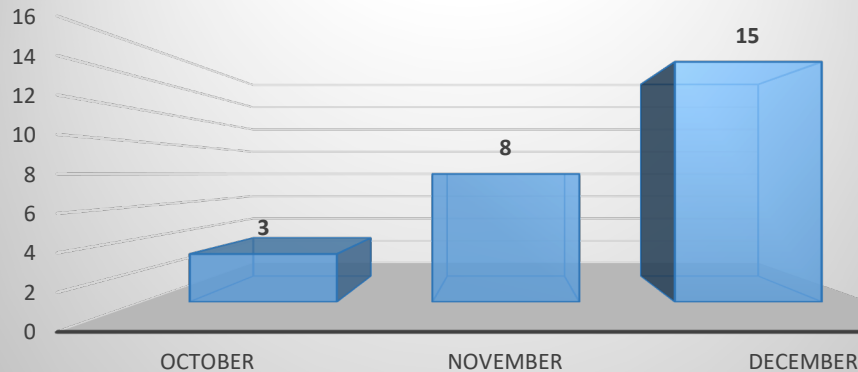
# 2024 Q4 Use of Force Dashboard

38165 Calls for Service –37 Reports (0.1%)

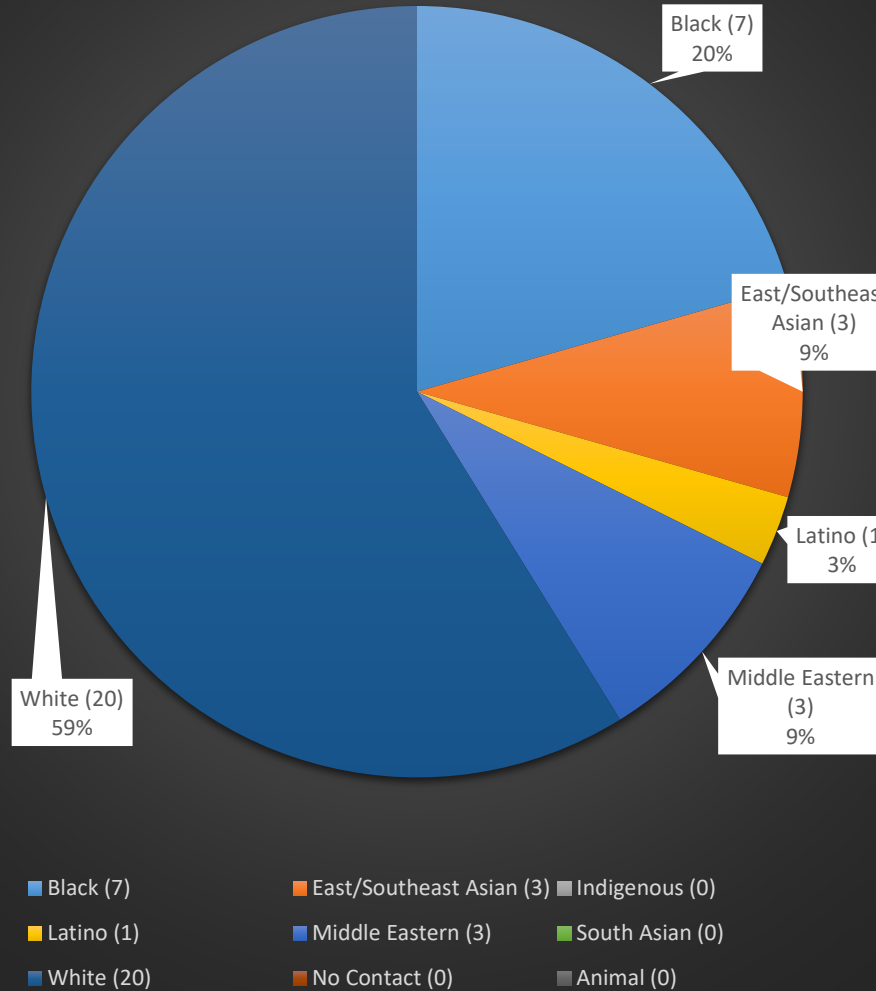
## Type of Assignment



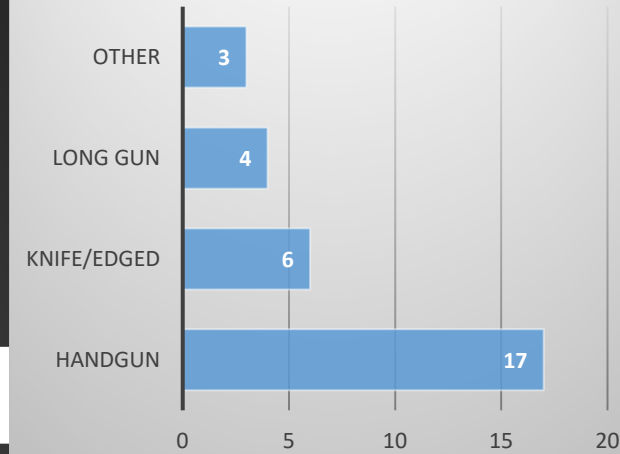
## Events per Month



## Perceived Race of Subject (per reported event)



## Weapon Carried by Subject



## Type of Incident



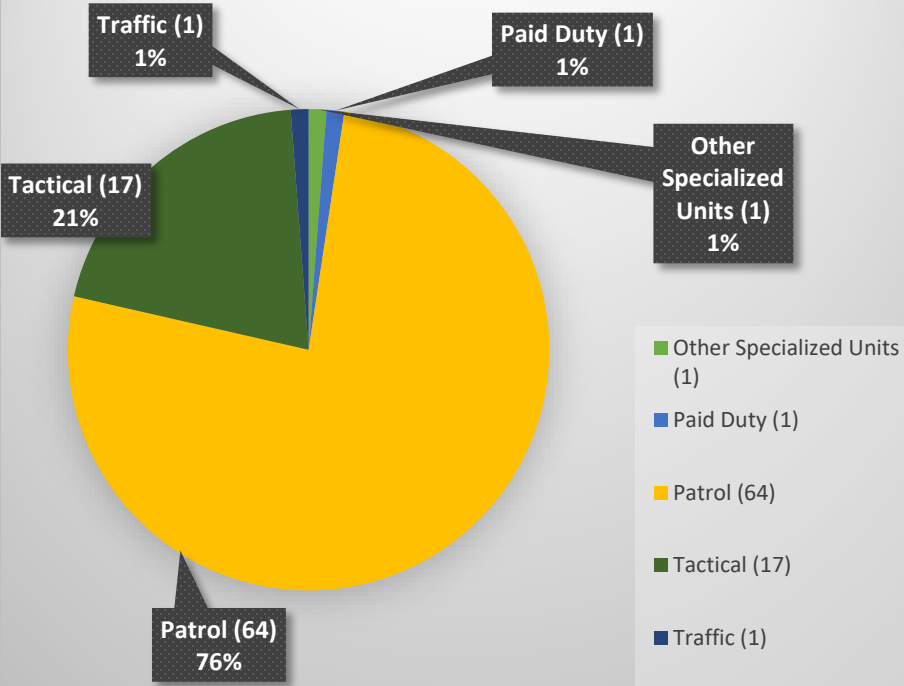




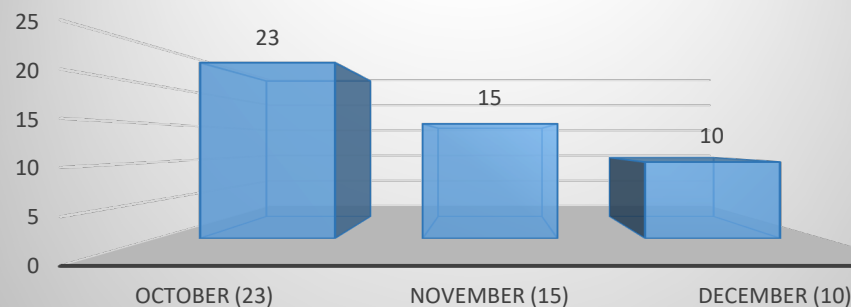
# 2023 Q4 Use of Force Dashboard

34716 Calls for Service – 84 Reports (0.24%)

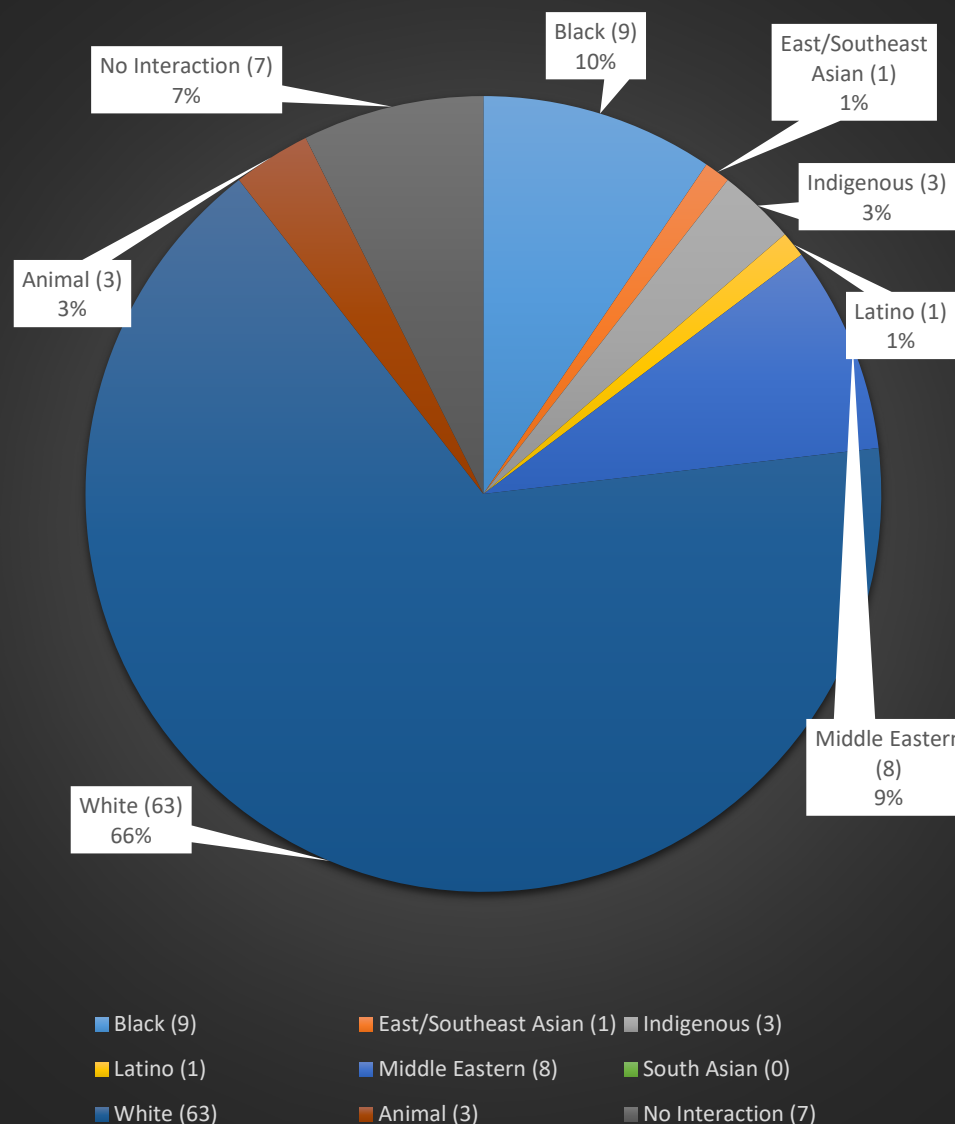
## Type of Assignment



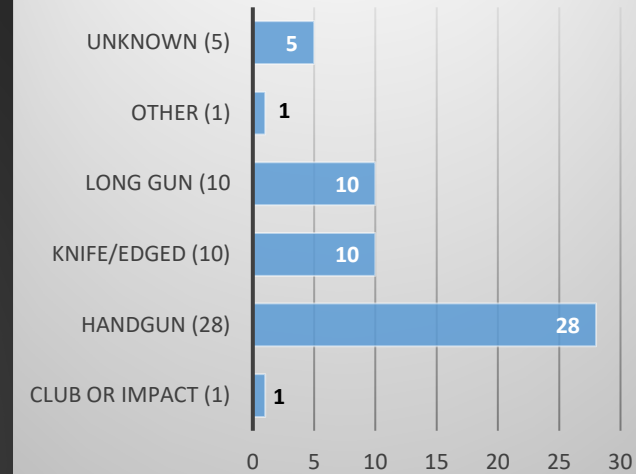
## Events per Month



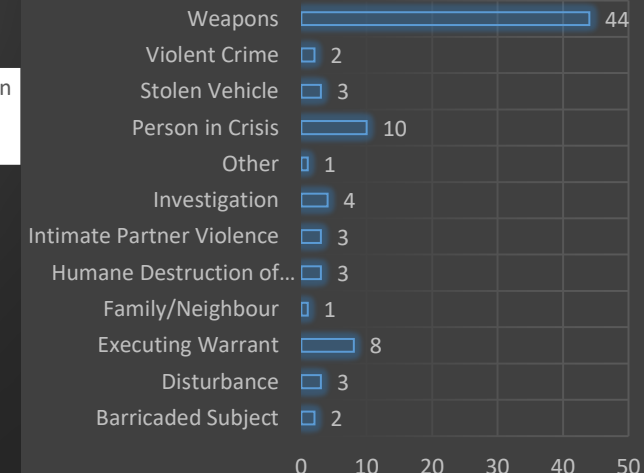
## Perceived Race of Subject



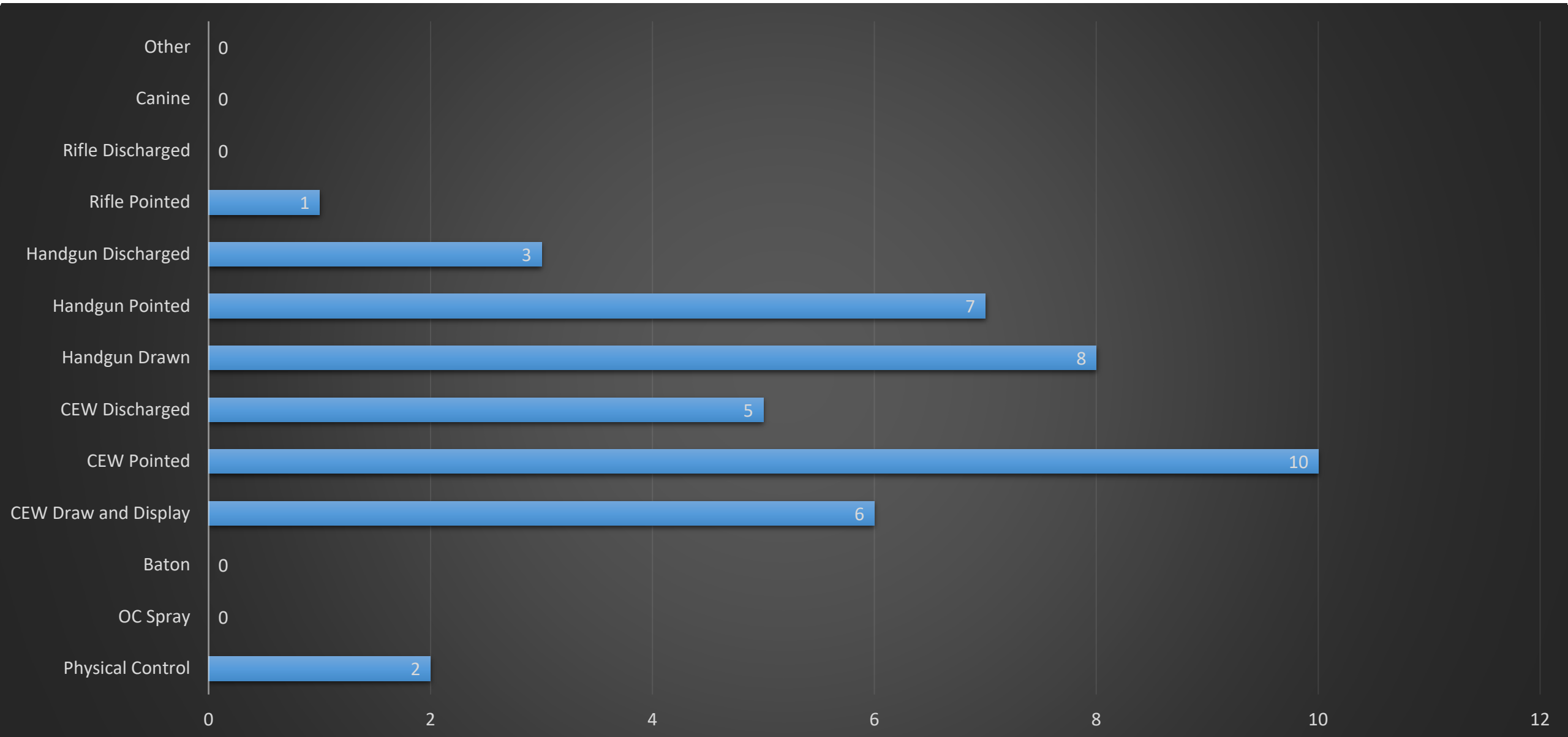
## Weapons Carried By Subject(s)



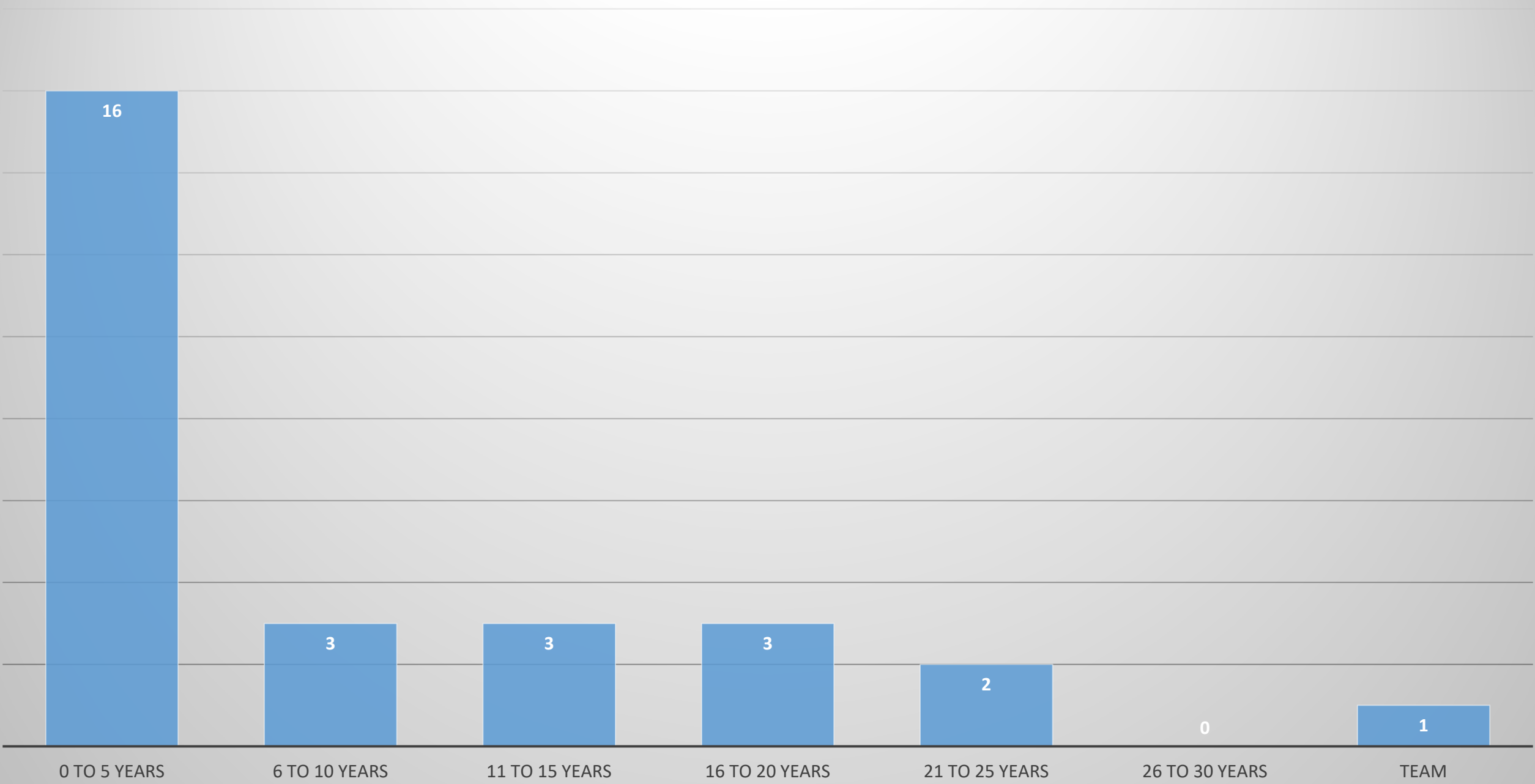
## Type of Incident



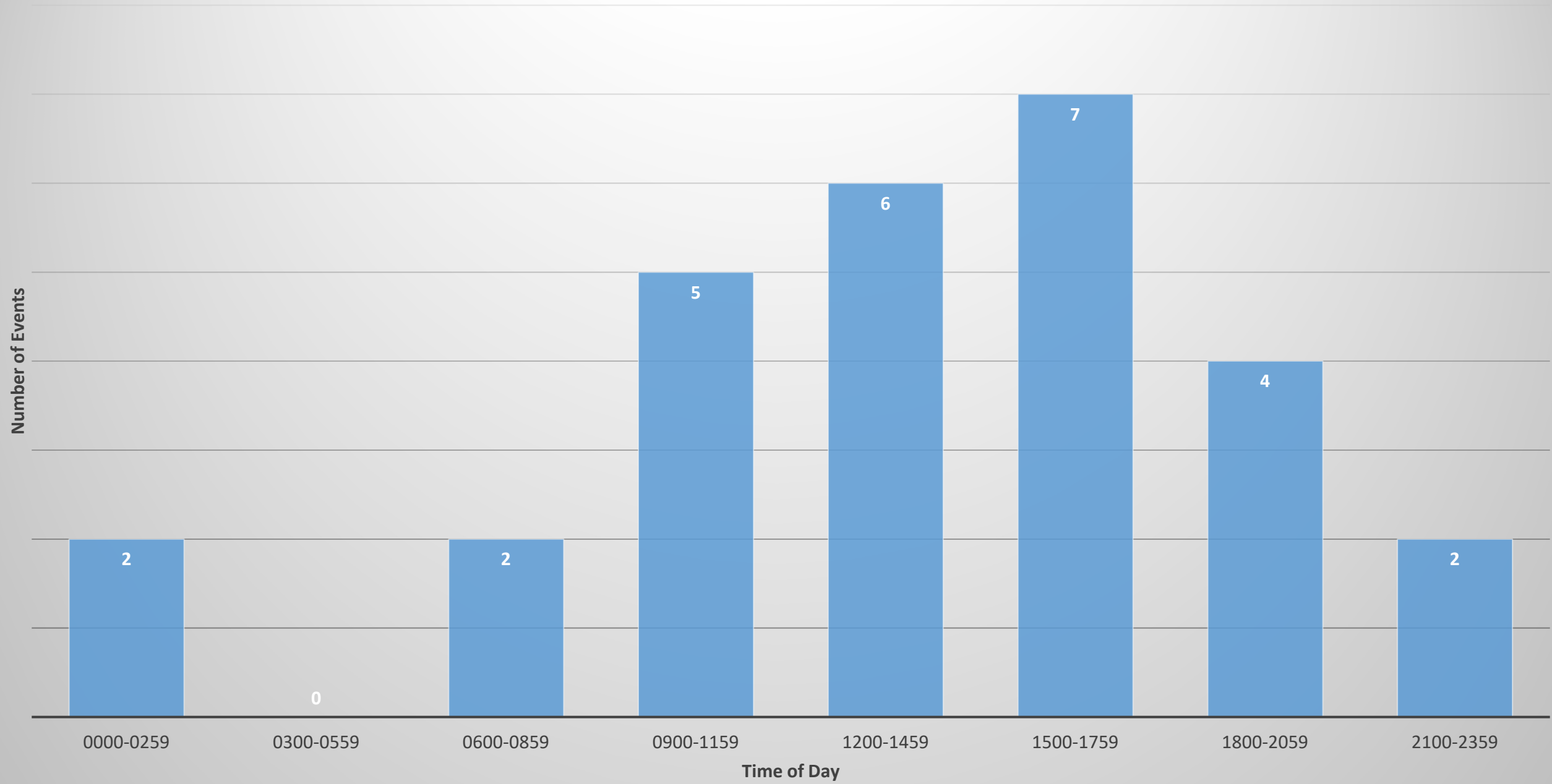
# Type of Force Used by Officer



# Officer's Years of Experience



# When Did the Event Occur?

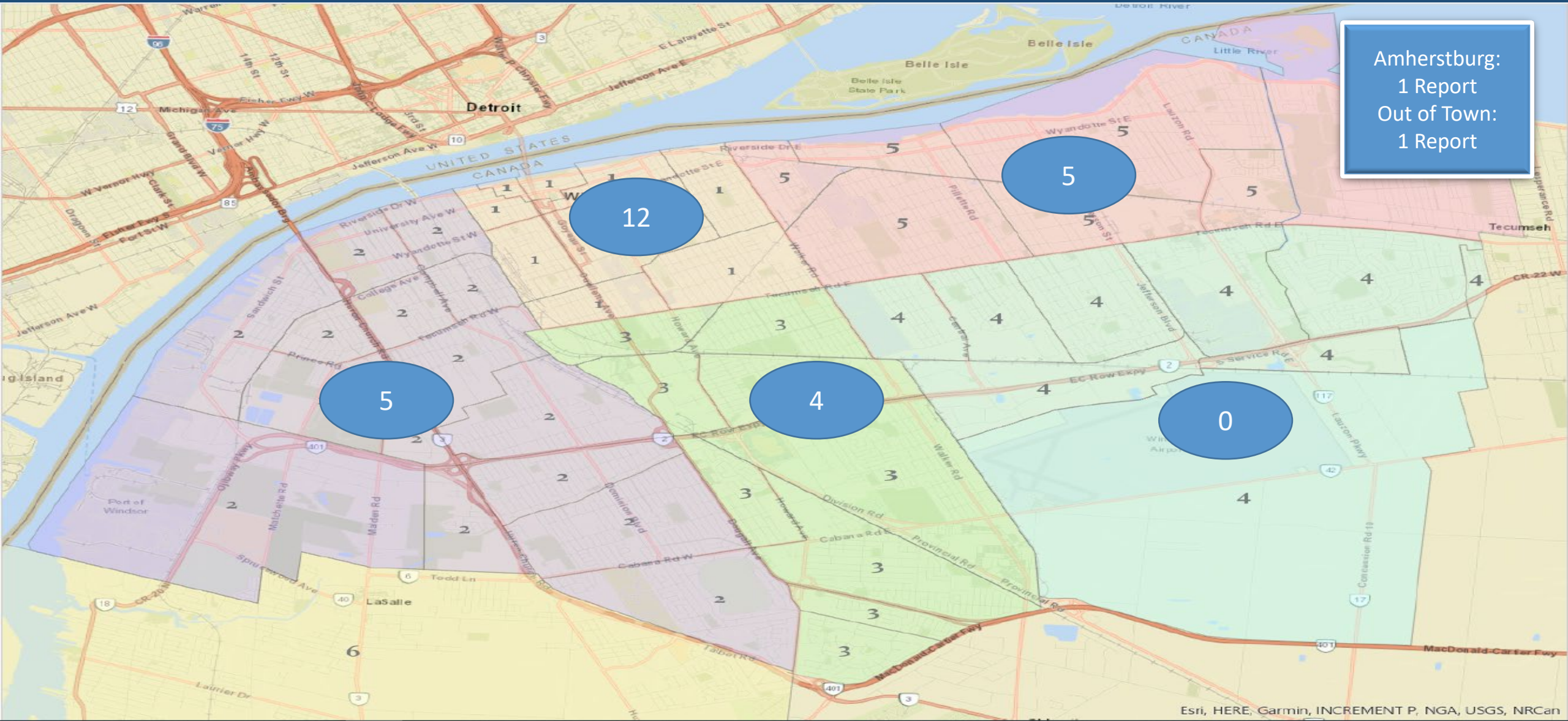


# Additional Information

- 1 subject injured, no medical attention was required; No officers injured
- There was an average of 1 subject per report
- In 15 of 28 events (54%) the subject was perceived to have access to weapons

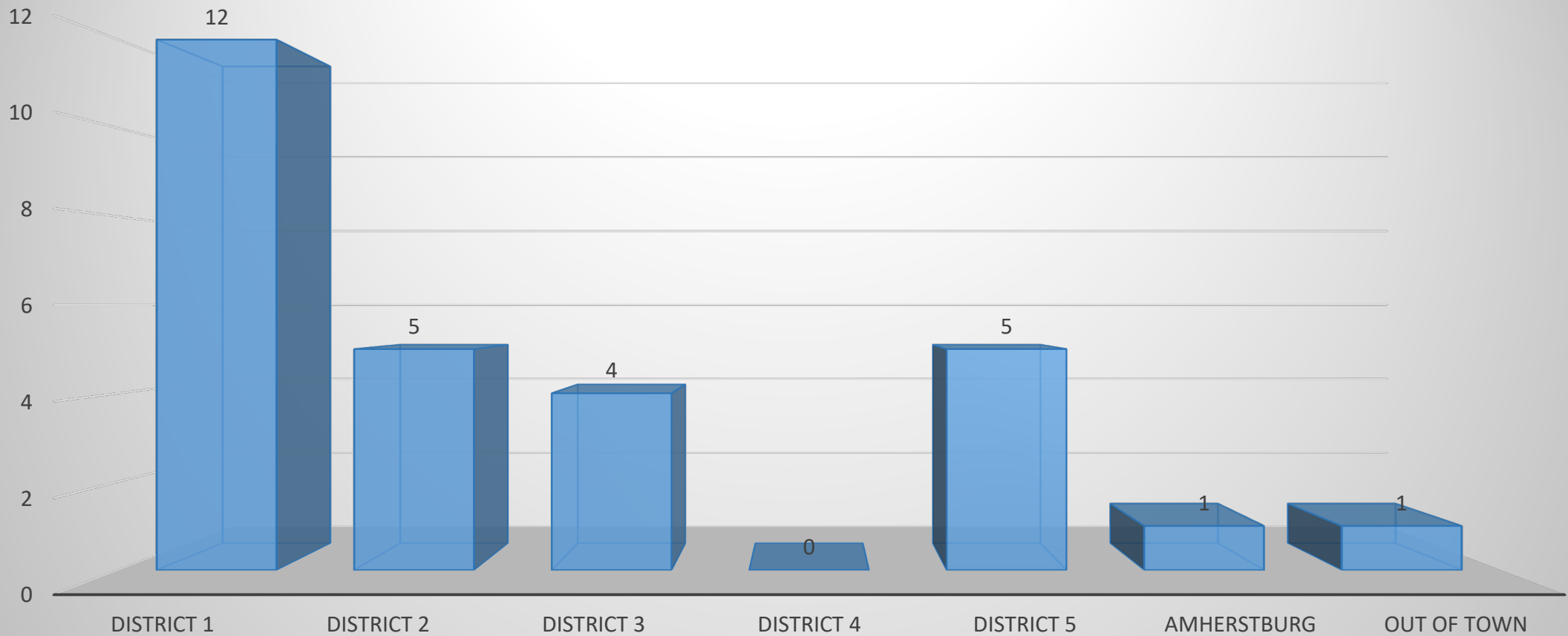


# 2025 Q4 Use of Force Map by District (# of Use of Force Reports)



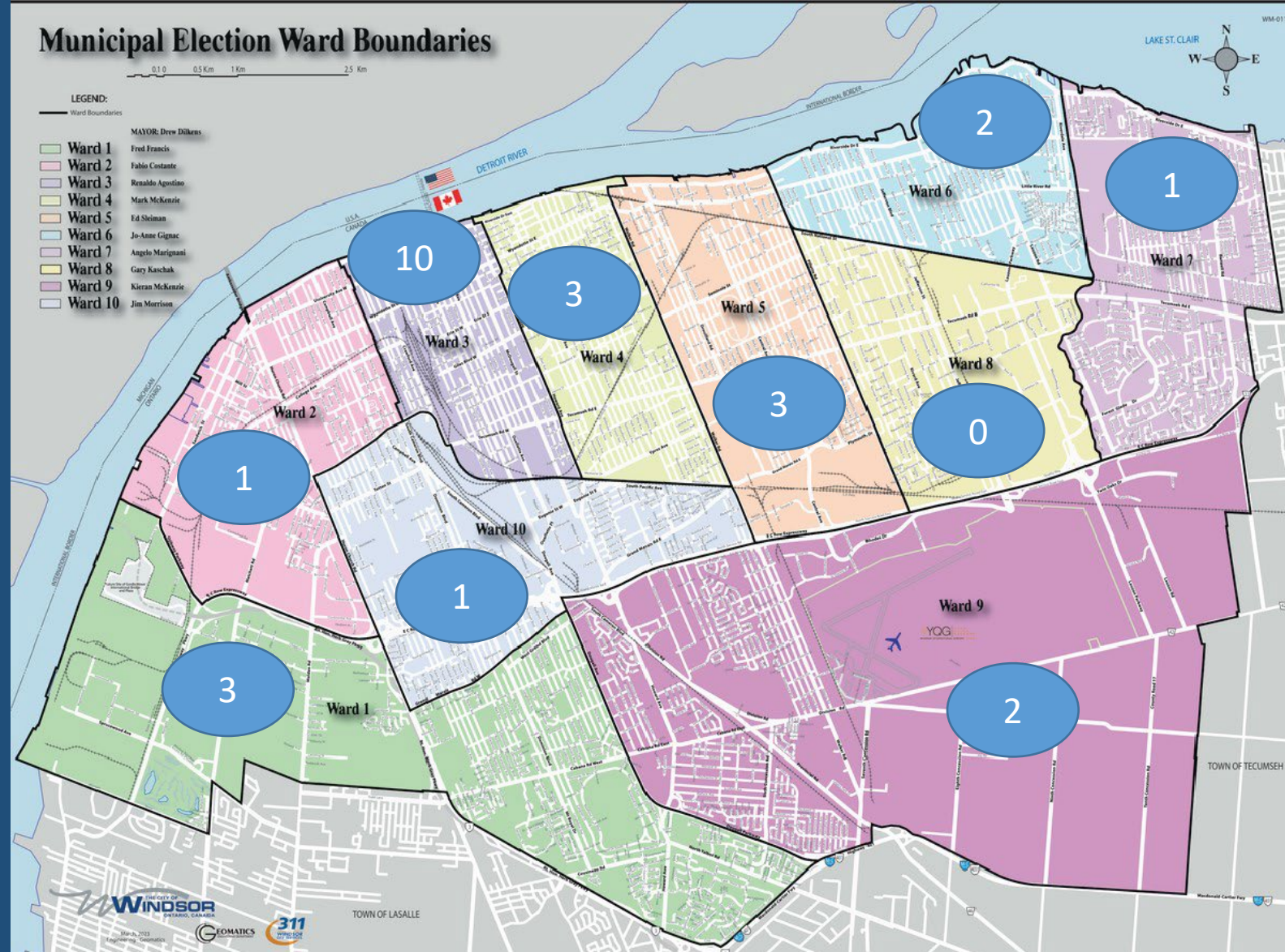
Amherstburg:  
1 Report  
Out of Town:  
1 Report

# 2025 Q4 Use of Force Reports by District





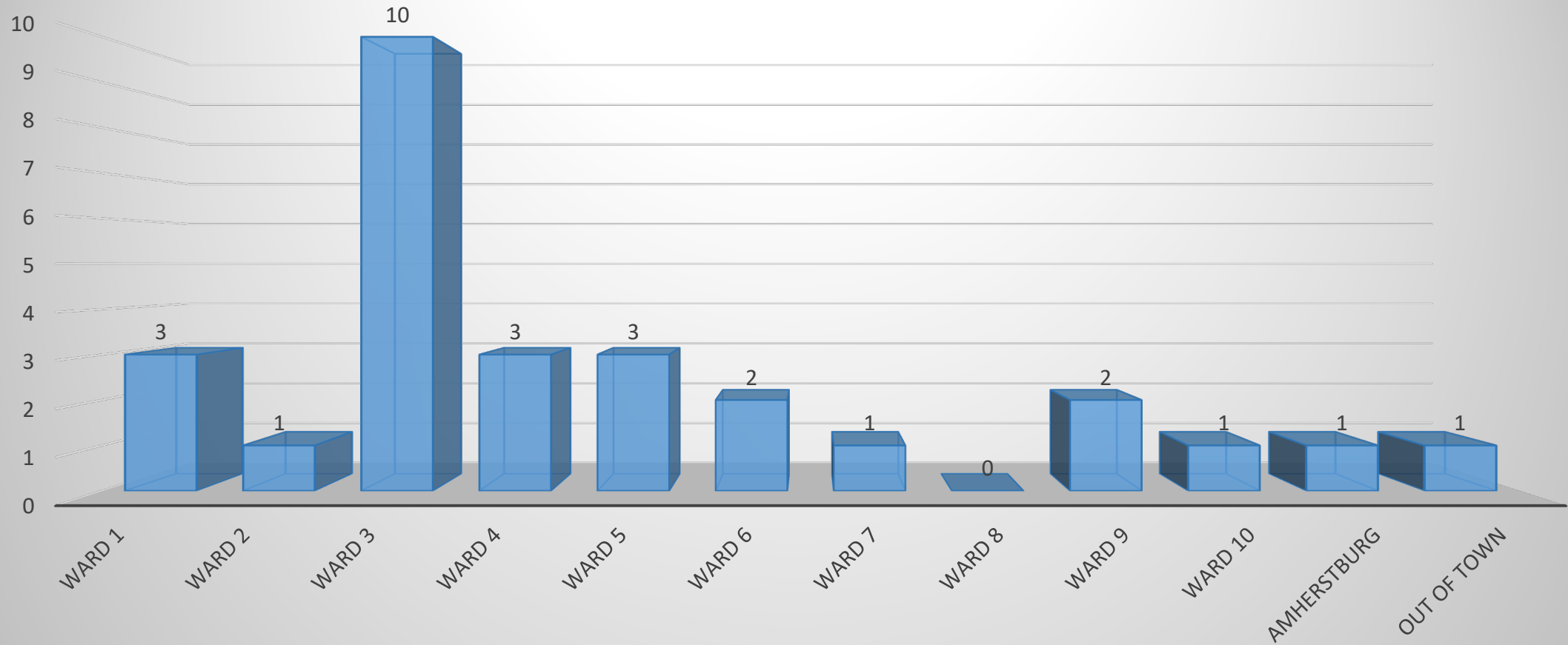
# 2025 Q4 Use of Force Map by Ward (# of Use of Force Reports)



Amherstburg:  
1 Report  
Out of Town:  
1 Report



# 2025 Q4 Use of Force Reports by Ward



# ITEM: 10.2

## HONOUR IN SERVICE



Date: January 9, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Jason Crowley

Re: **Q4 Youth Crime Statistics Report**

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Dear Chair and Members of the Police Service Board,

Please see the attached Q4 Youth Crime Statistics Report.

Sincerely,

A handwritten signature in black ink, appearing to read "K.C.", is positioned above the printed name of the sender.

Ken Cribley  
A/Deputy Chief Operations  
Windsor Police Service

Attachment: Q4 Youth Crime Statistics Report

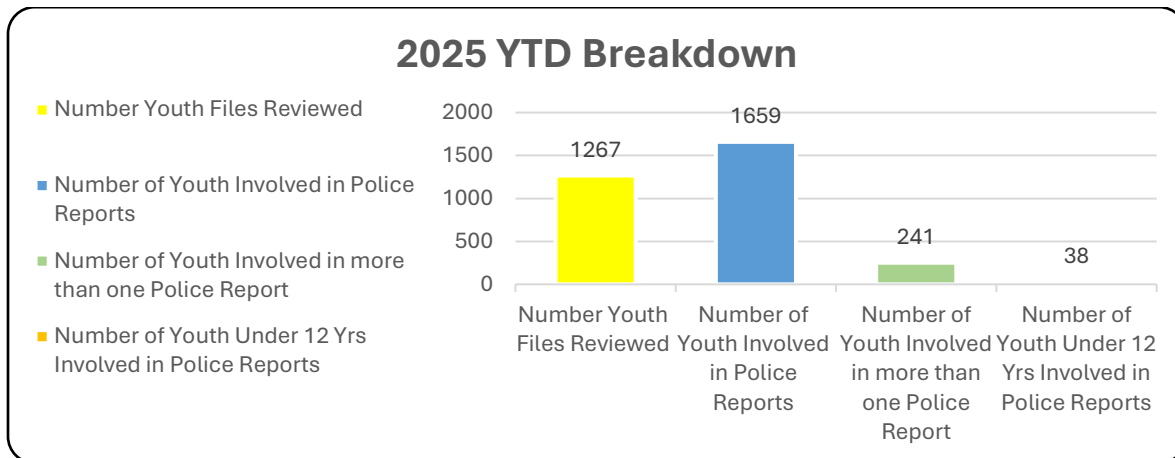


## Windsor Police Service

### Youth Crime Statistics

#### 2025 – Q4

The Windsor Police Service *YCJA Audit Coordinator* audits/reviews all youth related files. The purpose of auditing youth files is to ensure they are done in a thorough and fulsome manner and in keeping with our Service Directives and the Youth Criminal Justice Act [YCJA]. This audit ensures a more complete data set is obtained which positions the Windsor Police Service to better serve the needs of the youths and the community as a whole.



#### **Notes on Q4 Stats:**

The severity of offences and theft of motor vehicle occurrences continues to rise.

The number of youths charged has increased by 11.46% from 2024.

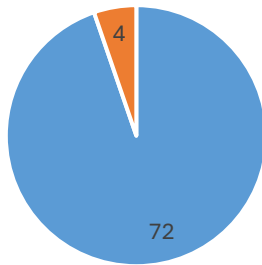
#### **Extrajudicial Measures:**

- Youth Diversion referrals for 12-17 have decreased by 46.94%,
- Youth Diversion referrals for 6-11 have decreased by 20%,
- YCJA Police Warnings has increased by 183.33% compared to 2024.

From review, it appears the increase for YCJA Warnings is primarily related to victims not wishing to proceed with criminal charges. YCJA Warnings are considered an Extrajudicial Measure and are being used appropriately.

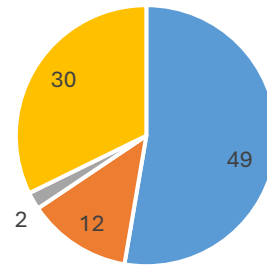
## 2024 - Q1

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



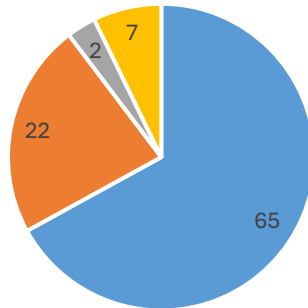
## 2025 - Q1

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



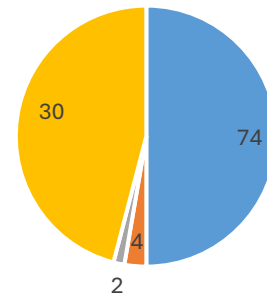
## 2024 - Q2

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



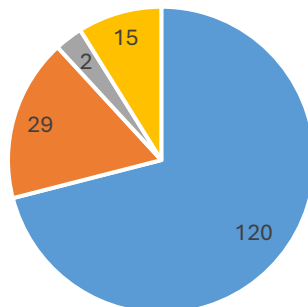
## 2025 - Q2

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



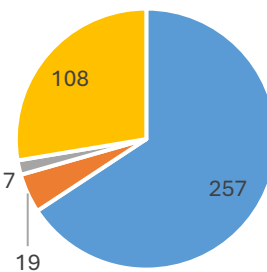
## 2024 - Q3

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



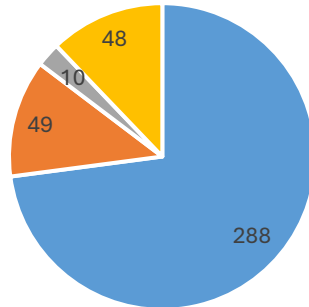
## 2025 - Q3

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



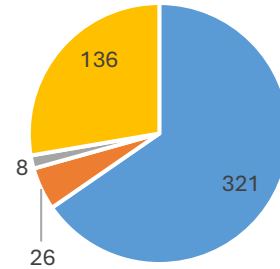
## 2024 - Q4

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



## 2025 - Q4

- Number of Youths Charged with a Criminal Offence
- Number of Youth Diversion Referrals (12-17 years old)
- Number of Youth Diversion Referrals (6-11 years old)
- Number of YCJA Police Warnings



## YOUTH CRIME STATISTICS FOR 2025

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
YO CRIMINAL CHARGES	25	20	32	25	46	33	23	27	26	27	27	10	321
YO DIVERSION REFERRALS 12-17 yrs	1	9	3	2	3	0	0	0	1	1	3	3	26
YO DIVERSION REFERRALS 6-11 yrs	1	0	1	0	3	0	1	1	0	1	0	0	8
YCJA POLICE WARNINGS	15	10	8	8	14	12	10	5	26	11	14	3	136
REPORTED YOUTH UNDER 12 INVOLVEMENT	0	3	5	1	6	2	2	7	5	2	5	0	38

\*These numbers have been amended to reflect current data changes



Date: January 9, 2026

To: Chair and Members of the Police Service Board

From: Deputy Chief Jason Crowley

Re: **Q4 Amherstburg Policing Statistics Report**

---

Dear Chair and Members of the Police Service Board,

Please see the attached Q4 Amherstburg Policing Statistics Report.

Sincerely,

A handwritten signature in black ink, appearing to read "K.C.", is written over a light blue horizontal line.

Ken Cribley  
A/Deputy Chief Operations  
Windsor Police Service

Attachment: Q4 Amherstburg Policing Report

**2025 POLICING ACTIVITIES REPORT**  
**WINDSOR POLICE SERVICE AMHERSTBURG DETACHMENT**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
<b>CALLS FOR SERVICE</b>													
Dispatch Generated Incidents (CAD calls)	735	672	855	813	820	832	778	662	675	629	645	558	8674
Self-Generated Walk-In Incidents	15	5	12	12	12	26	23	20	14	10	13	5	167
<b>TOTAL INCIDENTS</b>	<b>750</b>	<b>677</b>	<b>867</b>	<b>825</b>	<b>832</b>	<b>858</b>	<b>801</b>	<b>682</b>	<b>689</b>	<b>639</b>	<b>658</b>	<b>563</b>	<b>8841</b>
<b>PROVINCIAL OFFENCES</b>													
Traffic Offences	280	355	474	379	333	298	253	198	255	191	244	135	3395
Part III Summons	11	5	9	16	10	4	8	4	15	14	14	3	113
Liquor Offences	0	0	0	0	1	0	0	0	0	0	0	0	1
Other Provincial Offences	14	33	6	0	13	3	5	4	6	2	1	4	91
<b>TOTAL</b>	<b>305</b>	<b>393</b>	<b>489</b>	<b>395</b>	<b>357</b>	<b>305</b>	<b>266</b>	<b>206</b>	<b>276</b>	<b>207</b>	<b>259</b>	<b>142</b>	<b>3600</b>
<b>CRIME STATISTICS</b>													
Attempted Murder	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	1	0	0	0	0	0	1	0	2
Break and Enter	2	6	2	1	1	6	4	3	0	3	5	5	38
Theft Over	2	2	1	0	6	2	0	5	1	1	4	0	24
Theft Under	4	3	1	5	8	3	5	2	7	9	12	4	63
Possession Stolen Goods	0	0	0	0	0	0	0	0	0	0	0	0	0
Fraud	8	10	8	13	9	7	8	12	6	11	9	5	106
Mischief	3	0	4	1	2	6	2	1	0	2	5	2	28
Assault (All)	4	9	7	5	3	6	8	7	5	3	8	10	75
Drugs	0	0	0	0	0	0	0	1	0	0	0	0	1
Firearms	0	0	0	0	0	1	0	0	0	0	0	0	1
Arson/Fire Calls	2	0	0	0	0	0	0	0	0	0	0	1	3
Impaired Driving	1	1	1	0	2	0	0	0	3	3	3	2	16
Federal Statutes	0	0	1	1	1	0	0	0	0	0	0	0	3
Other Criminal Code	7	2	7	9	9	9	7	10	6	7	12	8	93
<b>TOTAL</b>	<b>33</b>	<b>33</b>	<b>32</b>	<b>35</b>	<b>42</b>	<b>40</b>	<b>34</b>	<b>41</b>	<b>28</b>	<b>39</b>	<b>59</b>	<b>37</b>	<b>453</b>
<b>COMMUNITY OUTREACH ACTIVITIES</b>													
Community Service Calls / Coast	10	15	16	16	4	24	13	10	13	10	6	6	143

# ITEM: 10.4

## HONOUR IN SERVICE



Date: January 9, 2026

To: Chair and Members of the Police Service Board

From: A/Deputy Chief Ken Cribley

Re: **Q4 City Centre Patrol & Problem Oriented Policing Report**

---

Dear Chair and Members of the Police Service Board,

Please see the attached Q4 City Centre Patrol & Problem Oriented Policing Report.

Sincerely,

A handwritten signature in black ink, appearing to be "K.C.", is located below the word "Sincerely,".

Ken Cribley  
A/Deputy Chief Operations  
Windsor Police Service

Attachment: Q4 CCP, POP & Calls for Service





---

Date: January 8, 2026

To: Windsor Police Service Board

From: Acting Inspector Patti Pastorius

Re: Fourth Quarter 2025 - City Centre Patrol (CCP) and Problem-Oriented Policing (POP) Unit

---

Acting Deputy Chief Cribley,

Enclosed are the compiled statistics for the City Centre Patrol (CCP) and Problem-Oriented Policing (POP) Unit for the fourth quarter of 2025. The report includes noteworthy incidents from the POP Unit during this period.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'P. Pastorius', is positioned above the typed name.

Acting Inspector Patti Pastorius  
Windsor Police Service

### **CITY CENTRE PATROL (CCP) STATISTICS FOR 2025**

	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>TOTAL</u>
TOTAL ARRESTS	105	72	142	114	134	142	108	97	99	101	107	76	1297
PIC APPREHENSIONS	4	16	16	6	15	19	10	30	15	17	17	16	181
ARREST WARRANTS	42	31	56	41	57	58	49	47	35	40	50	36	542
RETURN-OTHER JURISDICTIONS	0	0	2	0	0	0	1	0	0	6	4	3	16
CC/CDSA CHARGES	68	90	132	137	164	165	100	118	176	185	100	115	1550
PON/PART 111'S	19	28	36	21	49	41	45	35	32	42	28	23	399
CALLS FOR SERVICE	947	957	1146	1060	1255	1129	1164	1094	1155	1143	1023	946	13019

### **PROBLEM-ORIENTED POLICING (POP) STATISTICS FOR 2025**

	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>TOTAL</u>
TOTAL ARRESTS	69	97	68	88	100	92	88	87	80	209	164	140	1282
PIC APPREHENSIONS	3	3	2	3	5	6	0	1	0	2	0	1	26
ARREST WARRANTS	47	60	46	39	52	49	37	47	25	103	95	73	673
RETURN-OTHER JURISDICTIONS	2	5	3	5	3	0	3	1	3	3	1	1	30
CC/CDSA CHARGES	233	269	122	226	259	176	74	77	61	38	11	41	1587
PON/PART 111'S	6	6	6	5	5	8	12	8	19	6	5	6	92
CALLS FOR SERVICE	173	147	152	167	207	233	387	341	317	271	182	166	2743

### **2025 Q4 HIGHLIGHTS FOR POP UNIT**

#### **Case: 25-113411**

Members of the Problem-Oriented Policing (POP) Unit were briefed by an outside jurisdiction and tasked with locating and arresting a suspect wanted on multiple offences, including charges related to hate crimes. Being familiar with, and experienced in, known areas frequented by offenders, officers observed the suspect in Windsor speaking with another individual. Officers quickly and safely developed a plan, and the suspect was arrested without incident. The suspect was held for court due to the risk he posed to public safety.

#### **Case: 25-115309**

Members of the Problem-Oriented Policing (POP) Unit had numerous interactions with a male suspect who had been driving erratically and fleeing from police over a two-week period. Officers gathered intelligence on the suspect and, while conducting routine patrol, observed his vehicle unoccupied at a gas station in the city's west end.

Thinking quickly, officers believed the suspect was inside the store and recognized that they had only seconds to establish an arrest plan that would prevent him from escaping in his vehicle. Simultaneously, the suspect exited the store and fled toward the driver's seat. Failing to comply with police commands, and due to concerns for public safety should he be allowed to operate the vehicle, officers forcibly removed the suspect. At that time, a replica handgun was located in his waistband.

The accused was charged with Impaired Operation, Dangerous Operation of a Motor Vehicle (x2), and Disobeying a Lawful Court Order.

#### **Case: 25-117003**

Members of the Problem-Oriented Policing (POP) Unit obtained information regarding the whereabouts of a known wanted individual and established surveillance at an east-end Windsor apartment building. While officers-maintained containment, the suspect attempted to escape by jumping from a window but was immediately intercepted by officers on scene. The suspect was taken into custody safely and without injury. The accused was subsequently charged with assault and occupying a motor vehicle with a firearm.

#### **Case: 25-121193**

Members of the Windsor Police Service Problem-Oriented Policing (POP) Unit, while on general patrol, located a vehicle reported stolen. Through a surveillance video canvass, officers positively identified a known suspect operating the vehicle minutes before police arrival and entering a nearby residence. The suspect was wanted on an active Windsor Police Service warrant for multiple offences, including theft, breach of release and probation orders, break and enter, motor vehicle theft, and possession of stolen property. POP officers attended the

residence and, despite initial resistance from occupants, confirmed the suspect's presence. Following sustained dialogue and negotiation, the suspect surrendered peacefully to police.

### **Case: 25-122972**

Members of the Problem-Oriented Policing (POP) Unit identified a suspect wanted on multiple outstanding warrants and, through investigation, obtained updated intelligence and a current address. Officers attended the residence and conducted a door knock, at which time a female answered. Officers simultaneously observed the suspect attempting to flee through a west-side window before retreating upon realizing a police perimeter was in place. Shortly thereafter, officers saw the suspect inside the doorway, where he shut and deadbolted the door, barricading himself inside.

The female, who had been locked out of the residence, provided officers with a key and urged the suspect to surrender. Despite continued negotiations, the suspect refused to exit without judicial authorization. The Major Crimes Unit subsequently obtained a Feeney Warrant, and upon presentation of the warrant, the suspect surrendered to police without further incident.

### **Case: 25-132674**

While on general patrol, members of the Problem-Oriented Policing (POP) Unit recognized a female known to police as being wanted on numerous outstanding warrants. Officers quickly and safely intervened, arresting the individual without incident. Further checks confirmed the suspect was wanted on 10 outstanding warrants from 2025.

### **Case: 25- 133092**

Members of the Problem-Oriented Policing (POP) Unit reviewed a Major Crimes wanted bulletin identifying a suspect sought in a recent robbery and wanted on multiple violent offences. While on patrol, officers spotted a vehicle linked to the suspect and immediately recognized two wanted individuals inside. When one suspect attempted to flee, officers acted swiftly, arresting both individuals without incident. The quick response and familiarity with the investigation resulted in two offenders being taken into custody safely and efficiently.

### **Case: 25-125731**

Members of the Problem-Oriented Policing (POP) Unit received information that a known offender was staying at an apartment complex in the city's west end. While officers were conducting containment, a masked male was observed exiting the building and immediately fled upon noticing police presence. Officers engaged in a brief foot pursuit and safely arrested the individual without incident. The accused was subsequently charged with five counts of breach of a release order, theft of a motor vehicle, possession of break and enter tools, break and enter, theft, possession of stolen property under, and surety removal.

Calls For Service 2024 - 2025										Year to Date Changes			
	2024 CFS (WPS Standard)	2024 Vehicle Stops	% of Calls that are Vehicle Stops	CFS minus Vehicle Stops		2025 CFS (WPS Standard)	2025 Vehicle Stops	% of Calls that are Vehicle Stops	CFS minus Vehicle Stops		2024 CFS minus Vehicle Stops	2025 CFS minus Vehicle Stops	% Change
Jan	9516	1281	13.46	8235	Jan	8104	839	10.35	7265	January	8235	7265	-11.78
Feb	9253	1445	15.62	7808	Feb	7370	964	13.08	6406	February	7808	6406	-17.96
May	9729	1482	15.23	8247	May	8445	1168	13.83	7277	March	8247	7277	-11.76
Apr	9919	1405	14.16	8514	Apr	8543	1073	12.56	7470	April	8514	7470	-12.26
May	10577	1137	10.75	9440	May	9102	918	10.09	8184	May	9440	8184	-13.31
Jun	10963	1291	11.78	9672	Jun	9289	935	10.07	8354	June	9672	8354	-13.63
Jul	11431	1092	9.55	10339	Jul	9325	955	10.24	8370	July	10339	8370	-19.04
Aug	10836	984	9.08	9852	Aug	9314	1171	12.57	8143	August	9852	8143	-17.35
Sep	10581	917	8.67	9664	Sep	8828	699	7.92	8129	September	9664	8129	-15.88
Oct	10877	1146	10.54	9731	Oct	8597	720	8.37	7877	October	9731	7877	-19.05
Nov	10248	1008	9.84	9240	Nov	7752	852	10.99	6900	November	9240	6900	-25.32
Dec	8996	769	8.55	8227	Dec	7575	978	12.91	6597	December	8227	6597	-19.81
<b>Total</b>	<b>122926</b>	<b>13957</b>	<b>11.35</b>	<b>108969</b>	<b>Total</b>	<b>102244</b>	<b>11272</b>	<b>11.02</b>	<b>90972</b>	<b>Total</b>	<b>108969</b>	<b>90972</b>	<b>-16.52</b>

June 22, 2023, the Windsor Police Service implemented a new procedure where vehicle stops now generate a call for service.

type does not equal test, train or 092 Follow up

red by does not equal internal, duplicate or stale

- In **November**, calls for service were down 25.32% compared to **November 2024**
- In **December**, calls for service were down 19.81% compared to **December 2024**
- Overall **year end** (WPS Standard minus vehicle stops), calls for service were down 16.52% compared to 2024
- In 2025, 11.02% of all calls for service were vehicle stops

# ITEM: 11.1

## HONOUR IN SERVICE



Date: January 5, 2026

To: Windsor Police Service Board

From: Deputy Chief Karel DeGraaf

Re: **OECD Customer-Supplier Agreement with Dell Canada Inc.**

---

Per the attached report, I am recommending the following resolution:

**RESOLVED THAT** the Windsor Police Service Board **AUTHORIZE** the Chair of the Board to sign and execute a Customer-Supplier Agreement with Dell Canada Inc., in accordance with the OECD Master Agreement OECD-2024-461-01 between OECD and Dell Canada Inc., subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by City Finance.

---

**Karel DeGraaf**

Deputy Chief of Police  
Operational Support  
Windsor Police Service



**WINDSOR  
POLICE  
SERVICE**

**MEMORANDUM**

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Date: December 17, 2025

To: Deputy Chief Karel DeGraaf

From: Matt Caplin, Director, Technology Services

Re: **OECM Customer-Supplier Agreement with Dell Canada Inc.**

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**RECOMMENDATION**

THAT the Deputy Chief recommend the following to the Windsor Police Service Board:

**RESOLVED THAT** the Windsor Police Service Board **AUTHORIZE** the Chair of the Board to sign and execute a Customer-Supplier Agreement with Dell Canada Inc., in accordance with the OECM Master Agreement OECM-2024-461-01 between OECM and Dell Canada Inc., subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by City Finance.

**A. BACKGROUND**

The Ontario Education Collaborative Marketplace (OECM) is a not-for-profit collaborative sourcing partner for Ontario's education, municipal, and broader public sectors. OECM collaborates with innovative, reputable suppliers to provide a variety of quality products and services, enabling cost savings for Ontario's public sector.

- Formation the OECM: Established in 2006 by the Ontario government to stimulate collaboration within the educational sector.
- Expansion: In 2009, expanded to offer products and services to Ontario's broader public sector.

## **B. DISCUSSION**

In 2024, OECM issued RFP #2024-461, which included “End-User Computing Products and Related Services.” The Windsor Police Service (WPS) utilizes computer equipment from various manufacturers, including Dell Canada Inc.

Dell Canada Inc. was awarded participation under RFP #2024-461 and entered into Master Agreement OECM-2024-461-01 with OECM to provide discounted products and services.

Master Agreement Effective Date: January 1, 2025

Master Agreement Expiration Date: January 31, 2033

To access discounted pricing available under Master Agreement OECM-2024-461-01, the Windsor Police Service Board (WPSB) must execute a Customer-Supplier Agreement with Dell Canada Inc., in accordance with the terms of the Master Agreement. Execution of the Customer-Supplier Agreement does not obligate WPS to purchase Dell products, nor does it restrict WPS to procuring only Dell products subject to OECM discounts, rather, it provides flexibility to leverage OECM-negotiated pricing when beneficial.

## **C. FINANCIAL MATTERS**

There is no immediate financial impact from executing the Customer-Supplier Agreement. Any purchases made under this agreement will be funded from approved capital and operating budgets.

## **D. CONCLUSION**

Authorizing execution of the Customer-Supplier Agreement with Dell Canada Inc. under OECM Master Agreement OECM-2024-461-01 enables WPS to access competitively established pricing and standardized terms without purchase or exclusivity obligations. This provides a flexible, compliant mechanism to achieve best value when advantageous to WPS. Consistent with our commitment to prudent fiscal stewardship, Technology Services continuously identifies, evaluates, and leverages public-sector discount programs and cooperative procurement vehicles across all technology domains to secure optimal pricing and terms for the Service.



# ITEM: 11.2

## HONOUR IN SERVICE



Date: January 7, 2026

To: Windsor Police Service Board

From: Deputy Chief Karel DeGraaf

Re: **Agreement - QlikTech Corporation (Tender 152-25)**

---

Per the attached report, I am recommending the following resolution:

**RESOLVED THAT** the Windsor Police Service Board **AUTHORIZE** the Chair of the Board to execute the required agreement(s) with QlikTech Corporation per the results of Tender 152-25, subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by City Finance.

---

**Karel DeGraaf**

Deputy Chief of Police  
Operational Support  
Windsor Police Service



**WINDSOR  
POLICE  
SERVICE**

**MEMORANDUM**

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Date: January 6, 2026

To: Deputy Chief Karel DeGraaf

From: Matt Caplin, Director, Technology Services

CC: Mark Spizzirri, Senior Manager, City of Windsor Financial Planning

Re: **Agreement - QlikTech Corporation (Tender 152-25)**

---

**RECOMMENDATION**

THAT the Deputy Chief recommend the following to the Windsor Police Service Board:

**RESOLVED THAT** the Windsor Police Service Board **AUTHORIZE** the Chair of the Board to execute the required agreement(s) with QlikTech Corporation per the results of Tender 152-25, subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by City Finance.

**A. BACKGROUND**

A strategic priority of the Windsor Police Service (WPS) is data-informed decision-making. In support of this priority, over several years, WPS has established a robust business intelligence (BI) platform and comprehensive operational processes to ensure that:

- a) strategic and operational decisions are grounded in the analysis of relevant data; and
- b) the effectiveness of those decisions is systematically measured and assessed.

The procurement of a third-party BI platform for policing typically requires significant upfront and ongoing investments, often in the millions of dollars. Given

the fiscal constraints facing the City of Windsor, WPS elected to develop its BI platform in-house. This approach has resulted in an extensive system of real-time analytical reports and dashboards.

The BI platform is built on a multi-layered technical architecture that integrates several existing operational systems into a centralized data repository, which serves as the foundation for the analytics and dashboard layers. As a result of the platform's success, the maturity of supporting operational processes, and the evolving demands of WPS's public safety and community wellness mandate, the BI program continues to advance and evolve.

## **B. DISCUSSION**

While WPS has avoided millions of dollars in capital and licensing costs by developing the BI platform in-house, ongoing investment is required to maintain the underlying BI architecture, including servers, databases, and data integration and management components. From the inception of the BI platform, it has been recognized that these components would require periodic upgrades upon reaching the end of their useful life. Accordingly, these requirements have been presented to the Windsor Police Service Board (WPSB) through the annual budget process and are fully funded through approved capital budgets. There are no new funding requests associated with the recommendation contained in this report.

One of the components requiring replacement is the data integration system, which is responsible for connecting, transforming, and managing data exchanged between multiple operational systems. To address this requirement, WPS worked with the City of Windsor Purchasing Department in the fourth quarter of 2025 to issue Request for Tender (RFT) 152-25, which closed on December 9, 2025. In accordance with the City of Windsor Purchasing By-Law, the award of an RFT is made to the lowest compliant bidder. The successful proponent for RFT 152-25 was QlikTech Corporation (Qlik).

The procurement requires the Windsor Police Service Board to execute an agreement with QlikTech Corporation.

## **C. FINANCIAL MATTERS**

The cost, including three-years support, is \$153,672.00 (\$156,376.93 inclusive of net-taxes). As noted above, the BI funding requirements have been brought to the WPSB through the annual budgeting process and the related BI costs are sufficiently funded through approved capital budgets. Specifically, there are sufficient funds in Capital Project 7132002 for this procurement.

#### **D. CONCLUSION**

The in-house Business Intelligence platform is a critical enabler of data-informed decision-making at the Windsor Police Service and supports both operational effectiveness and organizational accountability. The proposed agreement represents a planned lifecycle upgrade of a core BI component, is fully funded within an existing approved capital budget, and aligns with established procurement and governance requirements. Approval of the recommendation will ensure the continued reliability, scalability, and sustainability of the BI platform in support of WPS's public safety and community wellness mandate.

# ITEM: 12.1

## HONOUR IN SERVICE



Date: January 9, 2026

To: Chair and Members of the Windsor Police Service Board

From: Chief Jason Crowley

**Re: 2025 Annual Exemplary Awards and Retirement Banquet**

The Windsor Police Service Board hosts an annual Exemplary Awards Banquet to recognize members of the Windsor Police Service who have reached milestones in their careers (10, 20 and 30 years of service and retirements).

The WPS Employee Engagement Committee is in the early stages of planning for the Banquet that will honour 46 members who achieved exemplary years of service and 17 retirements from 2025. In addition to honouring the members who have achieved these milestones, we will also be presenting the following:

- WPS *Awards of Excellence* to members of the Windsor Police Service, recognized for outstanding performance in 2025.
- Alton C. Parker Community Hero Award

The banquet will take place on Thursday, May 14, 2026, at the St. Clair College Centre for the Arts with an estimated budget of \$23,230.00.

I recommend the following for approval by the Board:

RESOLVED THAT the Windsor Police Service Board APPROVES the budget for the Annual Awards Banquet in the amount of \$23,230.00.

Sincerely,

A handwritten signature in black ink, appearing to read "JC", representing Jason Crowley.

Jason Crowley  
Chief of Police  
Windsor Police Service

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** **Ontario Anti-Hate Security and Prevention Grant  
2025-26 Call for Applications**

<b>DATE OF ISSUE:</b>	<b>November 19, 2025</b>
<b>CLASSIFICATION:</b>	<b>For Action</b>
<b>RETENTION:</b>	<b>December 11, 2025</b>
<b>INDEX NO.:</b>	<b>25-0069</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of Citizenship and Multiculturalism's (MCM) Anti-Racism Directorate (ARD), I am sharing the attached communication regarding the launch of their Ontario Anti-Hate Security and Prevention Grant (2025-26). Services can show their support by sharing information on this program with faith-based, cultural, 2SLGBTQIA+, First Nations, Inuit, Métis and Indigenous organizations within their respective communities.

For further information, please review the attached memo from Dr. Parm Bhatthal, Assistant Deputy Minister, ARD, MCM. If you have any questions, please email [AHSP2025@ontario.ca](mailto:AHSP2025@ontario.ca).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,



Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

## MEMORANDUM

**To:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**From:** Dr. Parm Bhatthal  
Assistant Deputy Minister  
Anti-Racism Directorate

**Date:** November 19, 2025

**Subject:** **Call for Applications – Ontario Anti-Hate Security and Prevention Grant (2025-26)**

---

Dear Ken,

I am requesting your support to promote a key initiative of the Ministry of Citizenship and Multiculturalism and share the below information with Chiefs of Police.

The Ministry of Citizenship and Multiculturalism is now accepting applications for the [Ontario Anti-Hate Security and Prevention Grant \(2025-26\)](#) to help protect communities against hate-motivated incidents.

**Applications for 2025-26 will be accepted until December 11, 2025 at 5:00 p.m. EST.**

Attached are program overviews in English and French for easy circulation.

Background about the program:

- Faith-based, cultural, 2SLGBTQQA+, First Nations, Inuit, Métis and Indigenous organizations and communities may now be eligible for a one-time grant of up to \$10,000 to help prevent and/or respond to hate-motivated incidents.
- Organizations that applied for the grant in 2021-22, 2022-23, 2023-24 or 2024-25 can apply again for 2025-26. Please note that organizations that previously applied and who may have received funding under previous rounds of the grant should check the current eligibility criteria to ensure they are still eligible.

- Funds can be used towards implementing or enhancing eligible protection measures and expenses must be incurred between November 13, 2025, and August 31, 2026.

Please see the grant [application portal](#) for more information about eligibility, application requirements and how to apply.

Complete applications will be reviewed on a first come, first served basis and funding is not guaranteed.

To learn more about the grant, applicants can join our free information session on Microsoft Teams on Friday, November 21, 2025 from 10 a.m. to 11 a.m. Visit the [application portal](#) for the Teams link to the live information session or to access the recording.

For additional questions, applicants can e-mail us at [AHSP2025@ontario.ca](mailto:AHSP2025@ontario.ca). For technical issues with the online application portal **only**, please contact Transfer Payment Ontario Client Care from Monday to Friday, 8:30 a.m. to 5:00 p.m. EST, excluding government and statutory holidays:

- Toll-free: 1-855-216-3090
- TTY: 416-325-3408
- Toll-free TTY: 1-800-268-7095
- Email: [TPONCC@ontario.ca](mailto:TPONCC@ontario.ca)

Thank you for your support.

Regards,



Dr. Parm Bhatthal  
Assistant Deputy Minister  
Anti-Racism Directorate

Attachments (2)



## Ontario Anti-Hate Security and Prevention Grant (2025-26)

The Ontario Anti-Hate Security and Prevention Grant aims to combat hate in Ontario by providing funds to eligible faith-based, cultural, 2SLGBTQQIA+ and Indigenous organizations to enhance or implement measures to ensure community spaces remain safe.

### Who is eligible?

- Applicants must be a registered charity or not-for-profit organization without share capital, First Nations band council, First Nations tribal council or First Nations education authority in Ontario and must be currently operational in Ontario.
- Applicants must hold gatherings of religious, spiritual or cultural significance at least once a month as part of regular activities. 2SLGBTQQIA+ organizations that primarily hold annual cultural gatherings are also eligible.
- Applicants must own, lease, license or rent a non-residential indoor facility in Ontario or have an event permit for hosting gatherings of religious, spiritual or cultural significance.

### How much funding could my organization receive?

- Eligible organizations may receive a one-time grant of \$5,000, \$7,500 or \$10,000, as well as additional funding for non-registered chapters that meet eligibility guidelines.
- Recipients can use the funding to enhance or implement protection measures, such as making building upgrades, enhancing locks, installing cameras and/or hiring professional security.

### How can my organization apply?

- Visit the Transfer Payment Ontario website to read about additional eligibility criteria and/or start an application: <https://www.tpon.gov.on.ca/ahspg>. Want to attend a **free online Information Session** on November 21, 2025 from 10 a.m. to 11 a.m.? Visit the application site for the Microsoft Teams link or to stream the recorded session.
- Applications must be submitted on or before **December 11, 2025, at 5 p.m. EST**. Complete applications will be reviewed on a first come, first served basis. Funding is not guaranteed.
- Organizations that received a grant in a previous round can apply again for 2025-26.

### Who can I contact with questions?

- For questions, please email [AHSP2025@ontario.ca](mailto:AHSP2025@ontario.ca). Technical questions about the application portal can be directed to the Transfer Payment Ontario Client Care team by calling toll-free 1-855-216-3090 or toll-free TTY 1-800-268-7095, or by emailing [TPONCC@ontario.ca](mailto:TPONCC@ontario.ca).

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** **Proposed amendments to O. Reg. 87/24: Training under the *Community Safety and Policing Act, 2019* regarding Mental Health and Crisis Response Training**

<b>DATE OF ISSUE:</b>	<b>November 20, 2025</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>January 5, 2026</b>
<b>INDEX NO.:</b>	<b>25-0070</b>
<b>PRIORITY:</b>	<b>Normal</b>

In response to stakeholder feedback regarding the current regulatory timeline for successfully completing the Mental Health Crisis Response (MHCR) Education and Applied Training program (i.e., April 1, 2026), the Ministry of the Solicitor General is proposing to make the following amendments to [O. Reg. 87/24: Training](#) under the *Community Safety and Policing Act, 2019*:

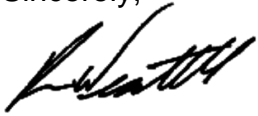
- Create a two phased approach and extend the timeline for when every police officer must have successfully completed the Mental Health Crisis Response Education and Applied Training Program; and
- Remove Toronto Metropolitan University as a training provider.

A description of the proposed regulatory amendments has been posted on the Ontario Regulatory Registry for review and comment for a 47-day period, which closes on January 5, 2026. The posting can be found here: [Ontario Regulatory Registry - MHCR](#).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if this memorandum is shared with police service boards.

Thank you for your continued efforts in ensuring the safety and well-being of communities in Ontario.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Weatherill', written in a cursive style.

Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** Eligibility Updates: Ontario Immediate Family  
Wellness Program

<b>DATE OF ISSUE:</b>	<b>November 24, 2025</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>25-0071</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of the Solicitor General's (SOLGEN) Health Services Division (HSD), I am sharing that the eligibility for the Ontario Immediate Family Wellness Program has been expanded. Families are now eligible for services if a public safety personnel (PSP) death occurred after January 1, 2000, and access to the program has been extended from up to two years to up to ten years.

For further information, please review the attached memo from Melanie Mayoh, Assistant Deputy Minister, HSD, SOLGEN. If you have any questions, please visit <https://onfamilywellness.ca> or contact the Family Wellness Program coordinators by email at [info@onfamilywellness.ca](mailto:info@onfamilywellness.ca) or phone at 1-866-643-9247.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,



Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**MEMORANDUM TO:** **Ken Weatherill**  
Assistant Deputy Minister  
Public Safety Division

**FROM:** **Melanie Mayoh**  
Assistant Deputy Minister  
Health Services Division

**SUBJECT:** **Eligibility Updates: Ontario Immediate Family Wellness Program**

**DATE:** **November 24, 2025**

---

This communication provides an overview of the following:

- The expansion of eligibility for the Ontario Immediate Family Wellness Program, with families now eligible for services if a public safety personnel (PSP) death occurred after January 1, 2000, and program access extension from up to two years to up to ten years.

### **Eligibility Updates: Ontario Immediate Family Wellness Program**

On April 5, 2024, the Ministry of the Solicitor General implemented the Ontario Immediate Family Wellness Program (Family Wellness Program) to support the mental health and well-being of families of PSP.

Recognizing the need for broader support for the families of PSP who have died in the line of duty or by suicide, the program eligibility criteria have been expanded to the following:

- Families are now eligible for services if a PSP death occurred after January 1, 2000, and
- Access to the program has been extended from up to two years to up to ten years.

The previous eligibility dates for PSP deaths were:

- Line of duty: January 1, 2020.
- Death by suicide: January 1, 2023.

The Family Wellness Program complements short-term victim services and immediate crisis support by extending mental health services to identified family members of correctional services, emergency health services, fire, and police personnel across the province for up to ten years.

Services provided include:

- Access to wellness navigators providing crisis and care planning 24 hours a day, 7 days a week, 365 days a year.
- Access to wrap-around services that connect families to necessary supports whenever they are needed, including rapid access to counselling.
- Individualized care plans that support families no matter where they are on the mental health continuum.

For more information or to inquire about how to register for the program, please visit: <https://onfamilywellness.ca> or contact the Family Wellness Program coordinators by email at [info@onfamilywellness.ca](mailto:info@onfamilywellness.ca) or phone at 1-866-643-9247.

Please share this information on the Family Wellness Program broadly across your networks.

Questions regarding any of the above can be directed to the Mental Health Secretariat by email at [mh.secretariat@ontario.ca](mailto:mh.secretariat@ontario.ca).

If you require alternate formats, accessibility accommodations, or communication supports, they can be provided upon request.

Sincerely,

A handwritten signature in grey ink, appearing to read 'Mel', with a long horizontal stroke extending to the right.

Melanie Mayoh  
Assistant Deputy Minister  
Health Services Division

c: Erin Hannah, O.O.M.  
Deputy Solicitor General Correctional Services, Ministry of the Solicitor General

**Ministry of the Solicitor General**

Public Safety Division

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

Division de la sécurité publique

25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** New Email Contact – *Interprovincial Policing Act, 2009*

<b>DATE OF ISSUE:</b>	<b>December 3, 2025</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>25-0072</b>
<b>PRIORITY:</b>	<b>Normal</b>

Please be advised that the contact information that was provided to support requests to designate a person as an appointing official, distributed through All Chiefs Memo 25-0006 on January 28, 2025, has changed.

Requests to designate a person as an appointing official, as well as any questions regarding the processes under the *Interprovincial Policing Act, 2009* should be submitted to the following email address: [ERB.Correspondence@ontario.ca](mailto:ERB.Correspondence@ontario.ca).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety



**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** **Proposed Amendments to the *Police Record Checks Reform Act, 2015* through the *Keeping Criminals Behind Bars Act, 2025***

<b>DATE OF ISSUE:</b>	<b>December 4, 2025</b>
<b>CLASSIFICATION:</b>	<b>For Action</b>
<b>RETENTION:</b>	<b>December 29, 2025</b>
<b>INDEX NO.:</b>	<b>25-0073</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of the Solicitor General's (SOLGEN) Strategic Policy Division (SPD), I am sharing the attached communication regarding proposed amendments to the *Police Record Checks Reform Act, 2015* (PRCRA) as part of [Bill 75: \*Keeping Criminals Behind Bars Act, 2025\*](#).

The proposed changes to the PRCRA have been posted on the Ontario Regulatory Registry and can be accessed at: [Keeping Criminals Behind Bars Act, 2025 - Proposed Legislative Amendments to the Police Record Checks Reform Act, 2015 \(PRCRA\) | regulatoryregistry.gov.on.ca](#). Police services and police boards may provide feedback directly through the posting, which will remain open until December 29, 2025.

For further information on the proposed amendments, please review the attached memo from Melissa Kittmer, Assistant Deputy Minister, SPD, SOLGEN. If you have any questions or would like to discuss the proposed changes, please contact Molly McCarron, Director, Community Safety and Animal Welfare Policy Branch, SPD, SOLGEN at [molly.mccarron@ontario.ca](mailto:molly.mccarron@ontario.ca).

This memorandum is intended to be shared with Chiefs of Police, the OPP Commissioner, and police service boards. Please ensure that this memorandum and its attachment are shared with your respective police service board.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Weatherill', written in a cursive style.

Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**MEMORANDUM TO:** Kenneth Weatherill  
Assistant Deputy Minister  
Public Safety Division

**FROM:** Melissa Kittmer  
Assistant Deputy Minister  
Strategic Policy Division

**SUBJECT:** **Proposed Amendments to the *Police Record Checks Reform Act, 2015* (PRCRA) through the *Keeping Criminals Behind Bars Act, 2025***

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The Ministry of the Solicitor General is proposing amendments to the *Police Record Checks Reform Act, 2015* (PRCRA) as part of [Bill 75: \*Keeping Criminals Behind Bars Act, 2025\*](#).

If approved, the proposed amendments would:

- Add a new regulation-making authority to allow the Solicitor General to set service standards, through regulation, to improve the predictability of police record checks.
- Update the Authorized Disclosure Schedule in the PRCRA to clarify that the five-year disclosure period applies exclusively to convictions of an offence that may only be prosecuted by way of summary conviction proceedings (i.e., does not apply to hybrid offences that have been prosecuted summarily).
- Repeal paragraph 8 of subsection 2 (2) of the PRCRA, which is duplicative of a provision added under Ontario Regulation 347/18: Exemptions that came into force on January 1, 2025.

I am requesting your assistance to notify the policing community that the proposed changes to the PRCRA have been posted on the Ontario Regulatory Registry website.

Further details on the proposed amendments can be accessed at:  
<https://www.regulatoryregistry.gov.on.ca/proposal/52613>.

Police services and police service boards may provide feedback directly via the posting. The comment due date is December 29, 2025.

If you have any questions or would like to discuss the proposed changes, please contact:

Molly McCarron, Director  
Community Safety and Animal Welfare Policy Branch  
Strategic Policy Division  
Ministry of the Solicitor General  
[molly.mccarron@ontario.ca](mailto:molly.mccarron@ontario.ca)

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Melissa Kittmer', followed by a long horizontal line extending to the right.

Melissa Kittmer  
Assistant Deputy Minister  
Strategic Policy Division

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** *The Accommodation Sector Registration of Guests  
Act, 2021 and related regulation coming into force  
January 1, 2026*

<b>DATE OF ISSUE:</b>	<b>December 4, 2025</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>25-0074</b>
<b>PRIORITY:</b>	<b>Normal</b>

I am sharing this communication to advise that the *Accommodation Sector Registration of Guests Act, 2021* (ASRGA), and its General Regulation ([O. Reg. 292/25](#)), will come into force on January 1, 2026.

For further information, please review the attached memo from Melissa Kittmer, Assistant Deputy Minister, Strategic Policy Division (SPD), SOLGEN. If you have any questions, please contact Nicole Rogers, Manager, Community Safety Policy Unit, SPD at [Nicole.Rogers@ontario.ca](mailto:Nicole.Rogers@ontario.ca).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,



Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**Ministry of the Solicitor General**

Strategic Policy Division

25 Grosvenor Street  
9<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416 212-4221  
Fax: 416 212-4020

**Ministère du Solliciteur général**

Division de la politiques stratégiques

25, rue Grosvenor  
9<sup>e</sup> étage  
Toronto ON M7A 1Y6  
Tél. : 416 212-4221  
Télec. : 416 212-4020



**MEMORANDUM TO:** Kenneth Weatherill  
Assistant Deputy Minister  
Public Safety Division

**FROM:** Melissa Kittmer  
Assistant Deputy Minister  
Strategic Policy Division

**DATE:** December 4, 2025

**SUBJECT:** Filing of General Regulation under the *Accommodation Sector Registration of Guests Act, 2021* – To come into force January 1, 2026

---

This memorandum is to advise the policing community that the General Regulation under the *Accommodation Sector Registration of Guests Act, 2021*, has been filed, and the Act and its regulation will come into force on January 1, 2026.

The Act was passed in 2021 as part of the province's Anti-Human Trafficking Strategy and, once in force, it will replace the *Hotel Registration of Guests Act*. The Act seeks to combat human trafficking in the accommodation sector, which is a commonly used location for traffickers. Once in force, the Act will require accommodation providers to keep specified guest information in a guest register and enable police to access guest registries without requiring a production order through the use of urgent demand powers. The Act and its regulation were developed with consideration of feedback from police services during engagement sessions held by the Ministry of the Solicitor General.

The new regulation under the Act (O. Reg. 292/25) provides police services with clarity on the use of urgent demands for records in the accommodation sector and the related reporting requirements. To provide police services with a familiar work process to follow, reporting requirements have been modelled after those found under the *Missing Persons Act, 2021*, as follows:

### **1. Urgent Demand Report**

- Police officers must detail their use of urgent demand powers, as set out in the Act, in a written report submitted within 30 days from their time of use.

### **2. Annual Report**

- The police chief must prepare an annual report that details all instances of urgent demands being requested under the Act by April 1 each year.
- The police service board and the Minister of the Solicitor General (in the case of the Ontario Provincial Police) must make the annual report publicly available via a website (e.g., police service website) by June 1 each year.

Additionally, the regulation will:

### **1. Define the businesses that must maintain a guest register**

- Traditional hotels/motels
- Online accommodation platforms such as Airbnb and Expedia.

### **2. Specify what information must be recorded in the guest register**

- Primary phone number of the guest.
- The make, model and licence plate number, including jurisdiction that issued the licence plate, of any guest's vehicle parked on the premises.
- Note that the Act already requires the name and primary residence of the guest to be recorded in the guest register.

### **3. Set out how long guest register information must be retained by the accommodation provider**

- Maintained in the guest register for six years.

We encourage police services to learn more by visiting the following links:

- *Accommodation Sector Registration of Guests Act, 2021 – Accommodation Sector Registration of Guests Act, 2021, S.O. 2021, c. 21, Sched. 1 | ontario.ca*
- General Regulation (O. Reg. 292/25) – O. Reg. 292/25 GENERAL | ontario.ca.

Thank you, as always, for your continued support.

Sincerely,



Melissa Kittmer  
Assistant Deputy Minister  
Strategic Policy Division  
Ministry of the Solicitor General



CC:

Sheela Subramanian, Director, Community Safety and Intergovernmental Policy Branch

Nicole Rogers, Manager, Community Safety Policy Unit, Community Safety and  
Intergovernmental Policy Branch



**Ministry of the Solicitor General**

Public Safety Division

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Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** Amendments to the *Highway Traffic Act* on Motor  
Vehicle Theft and Stunt Driving

<b>DATE OF ISSUE:</b>	<b>December 9, 2025</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>25-0075</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of Transportation's (MTO) Transportation Safety Division (TSD), I am sharing a communication about amendments that were made to the *Highway Traffic Act* through the [Safer Roads and Communities Act, 2024](#), which come into force on January 1, 2026.

For further information, please review the attached memo from Felix Fung, Assistant Deputy Minister, TSD, MTO. If you have any questions, please contact Raj Cheema, Manager, Road Safety Program Development Office at [Raj.Cheema@Ontario.ca](mailto:Raj.Cheema@Ontario.ca).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**Ministry of Transportation**

Transportation Safety Division

87 Sir William Hearst Avenue  
Room 191  
Toronto ON M3M 0B4

**Ministère des Transports**

Division de la sécurité en matière de transport

87, avenue Sir William Hearst  
bureau 191  
Toronto ON M3M 0B4

**MEMORANDUM TO:**

Kenneth Weatherill  
Assistant Deputy Minister  
Public Safety Division  
Ministry of the Solicitor General

**FROM:**

Felix Fung  
Assistant Deputy Minister  
Transportation Safety Division  
Ministry of Transportation

**DATE:**

December 9, 2025

**SUBJECT:**

**Amendments to Ontario's *Highway Traffic Act* (HTA): *Safer Roads and Communities Act, 2024* – Motor Vehicle Theft and Stunt Driving**

---

This memorandum is to inform the policing community across the province about amendments to Ontario's *Highway Traffic Act* (HTA). These amendments aim to enhance road safety in Ontario by addressing high-risk behaviours, including motor vehicle theft and stunt driving.

On November 19, 2024, the *Safer Roads and Communities Act, 2024* received Royal Assent. Effective January 1, 2026, the following changes will be brought into force:

1. Driver's licence suspensions under the HTA if a person is convicted of motor vehicle theft under certain provisions of the *Criminal Code* (Canada).
2. Mandatory minimum driver's licence suspensions upon conviction for driving a motor vehicle on a highway in a race or contest, on a bet or wager or while performing a stunt (commonly referred to as stunt driving)

Further details about these changes are provided below. I would ask that you please bring these changes to the attention of any enforcement personnel who would find this information useful or relevant to their duties. Your support on this matter is greatly appreciated.

**Motor vehicle theft**

Subsection 41.0.2 (1) of the HTA establishes escalating driver's licence suspensions for convictions under subsections 333.1 (3) and 333.1 (4) of the *Criminal Code* (Canada) related to motor vehicle theft. A first conviction results in a 10-year suspension, a

second conviction results in a 15-year suspension, and a third and subsequent conviction results in an indefinite suspension.

### **Stunt driving**

Section 172 of the HTA has been amended so that, upon conviction, the applicable minimum driver's licence suspension is automatically imposed, removing the previous requirement for a court order. The suspension lengths remain unchanged, and courts retain discretion to make an order extending the period of suspension for first- and second-time convictions up to the maximum permitted (a third conviction results in a mandatory lifetime suspension).

These changes are expected to enhance the deterrent effect of penalties for these high-risk behaviours, supporting safer roads and communities across Ontario. If there are questions regarding these amendments, please contact Raj Cheema, Manager, Road Safety Program Development Office at [Raj.Cheema@Ontario.ca](mailto:Raj.Cheema@Ontario.ca).

Thank you for your assistance in communicating these changes.

Sincerely,

A handwritten signature in blue ink, appearing to read 'F. Fung', with a stylized flourish at the end.

Felix Fung  
Assistant Deputy Minister  
Transportation Safety Division

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** **Combatting Alcohol- and Drug-Impaired Driving:  
*Highway Traffic Act* Amendments Effective January 1,  
2026**


<b>DATE OF ISSUE:</b>	<b>December 12, 2025</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>25-0076</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of Transportation's (MTO) Transportation Safety Division (TSD), I am sharing this communication to provide an update on upcoming changes under the *Highway Traffic Act* aimed at combatting alcohol- and drug-impaired driving, which come into force on January 1, 2026.

For further information, please review the attached memo from Felix Fung, Assistant Deputy Minister, TSD, MTO. If you have any questions, please contact Raj Cheema, Manager, Road Safety Program Development Office at [Raj.Cheema@Ontario.ca](mailto:Raj.Cheema@Ontario.ca).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,



Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**Ministry of Transportation**

Transportation Safety Division

87 Sir William Hearst Avenue  
Room 191  
Toronto ON M3M 0B4**Ministère des Transports**Division de la sécurité en matière de  
transport87, avenue Sir William Hearst  
bureau 191  
Toronto ON M3M 0B4**MEMORANDUM TO:**Kenneth Weatherill  
Assistant Deputy Minister  
Public Safety Division  
Ministry of the Solicitor General**FROM:**Felix Fung  
Assistant Deputy Minister  
Transportation Safety Division  
Ministry of Transportation**DATE:**

December 12, 2025

**SUBJECT:****Combating Alcohol- and Drug-Impaired Driving: New  
Changes Effective January 1, 2026**

---

This memorandum is to inform the policing community across the province about changes coming into effect on January 1, 2026, that aim to combat alcohol- and drug-impaired driving and strengthen accountability for offenders:

1. Increased administrative licence suspensions for first and second-time alcohol and/or drug-related occurrences.
2. Harmonizing look back periods for all sanctions related to alcohol and/or drug-related occurrences to ten years.
3. Lifetime licence suspension upon conviction of impaired driving causing death.
4. Mandatory remedial education for first-time alcohol and/or drug-related administrative occurrences.

Further details about these changes are provided below. I would ask that you please bring these changes to the attention of any enforcement personnel who would find this information useful or relevant to their duties. Your support on this matter is greatly appreciated.

**1) Increased administrative licence suspensions for first and second-time alcohol and/or drug-related occurrences**

The increased suspension periods for immediate alcohol and/or drug-related occurrences are set out in subsections 48 (14) through 48.2.1 (10) of the HTA. The existing 3-day and 7-day suspensions will increase to 7-day and 14-day suspensions for first and second-time occurrences, respectively.



These changes apply to:

- young and novice drivers who violate their zero-tolerance condition,
- drivers who register a warn-range BAC (0.05–0.079); and
- drivers who fail or perform poorly on a Standardized Field Sobriety Test (SFST).

There is no change for third or subsequent occurrences, and all other roadside suspension lengths remain the same, including:

- a 3-day suspension for drivers of commercial vehicles who violate their zero-tolerance condition; and
- a 90-day suspension for a BAC of 0.08 or higher or for anyone who refuses or fails to comply with alcohol and/or drug testing or performs poorly on a Drug Recognition Expert evaluation.

The new suspension lengths will be reflected in the Suspension and Impoundment Management System(SIMS) effective January 1, 2026. All corresponding suspension notices will be updated accordingly.

Instructions for Enforcement – Revised Notice of Suspension and Notice to Registrar Forms:

To support these new changes, the Notice of Suspension (SR-LC-123) and Notice to Registrar (SR-LC-120) have been revised. To obtain the updated forms, place your order using one of the following methods:

- Email your request to: [ServiceOntario.StockSupplies@ontario.ca](mailto:ServiceOntario.StockSupplies@ontario.ca) (**preferred method**)
- Phone: 1-800-267-3180 ext. 5

When placing your order, please include the following information:

- Form name and number: Notice of Suspension (SR-LC-123) and Notice to Registrar (SR-LC-120)
- Quantity required
- Recipient's full name
- Complete mailing address

Deadline for Orders:

- Place your order as soon as possible to ensure forms are available before the effective date of January 1, 2026.
- Any remaining copies of the old SR-LC-123 and SR-LC-120 forms should be removed from circulation as of January 1, 2026.

## **2) Harmonizing look back periods for all sanctions related to alcohol and/or drug-related occurrences to ten years**

A "look back period" refers to the timeframe within which the number of previous alcohol and/or drug-related occurrences is considered when determining sanctions for a subsequent occurrence.

The following look back periods are being extended from five years to ten years:

- Licence suspensions for alcohol and/or drug-related occurrences, as reflected in paragraph 1 of subsection 48(15), 48.0.1(4), 48.0.2(3), 48.0.3(3), 48.1 (5.1), and 48.2.1 (11) of the HTA,
- Administrative Monetary Penalties (AMPs) for alcohol and/or drug-related occurrences, as reflected in subsection 2(1) of O. Reg. 273/07 (Administrative Penalties); and
- Licence suspensions under section 42 of the HTA for driving while disqualified following convictions under section 320.18 of the *Criminal Code* (Canada) for operation of a motor vehicle while prohibited.

As a result of these changes, the look back period is now ten years for all sanctions related to alcohol and/or drug-related occurrences, including Administrative Monetary Penalties, licence suspensions, ignition interlock requirements, and remedial programs.

## **3) Lifetime licence suspension upon conviction of impaired driving causing death**

Section 41.0.1 (1) of the *Highway Traffic Act* (HTA) establishes an indefinite driver's licence suspension when a person is convicted under the *Criminal Code* (Canada) of operating a motor vehicle while impaired and causing the death of another person.

Pursuant to subsections 57 (4.2) and 57 (4.3) of the HTA, this suspension may be reducible to 25 years, after which the person may be eligible to apply for reinstatement. Eligibility for reinstatement is subject to the successful completion of any required remedial programs and compliance with all applicable conditions under O. Reg. 287/08 (Conduct Review Programs).

## **4) Mandatory remedial education for first-time alcohol and/or drug-related administrative occurrences**

Amendments to O. Reg. 287/08 (Conduct Review Programs) require drivers who receive a first roadside suspension for an alcohol and/or drug-related occurrence to complete a remedial education program. Drivers with a second or subsequent roadside suspension must complete a treatment program. Both remedial education and treatment programs are delivered by the Centre for Addiction and Mental Health (CAMH).

These changes will be automatically reflected in the Inquiry Services System (ISS). In addition, when an officer issues a suspension through the SIMS, the printed Notice of Suspension will display the updated remedial requirements on the reverse side of the form.

A reference chart summarizing administrative driver's licence suspensions and impoundments under the HTA, effective January 1, 2026, is provided in Appendix A.

If there are questions regarding these changes, please contact Raj Cheema, Manager, Road Safety Program Development Office at [raj.cheema@ontario.ca](mailto:raj.cheema@ontario.ca).

Thank you for your assistance in communicating these changes.

Sincerely,

A handwritten signature in blue ink, appearing to read 'F. Fung', is positioned above the printed name.

Felix Fung  
Assistant Deputy Minister  
Transportation Safety Division

## Appendix A: Reference Chart – Administrative Driver’s Licence Suspensions and Impoundments under the Highway Traffic Act (as of January 1, 2026)

**Reference Chart**  
**Administrative Driver’s Licence Suspensions and Impoundments under the Highway Traffic Act (HTA)**  
**(as of January 1, 2026)**

HTA Suspensions & Impoundments	SIMS Reporting
<b>ADLS (Alcohol) HTA S. 48.3 &amp; 48.4</b> Drivers with a BAC 80 mg or over and drivers who refuse a demand under the Criminal Code: • 90-day Licence Suspension • 7-day Vehicle Impoundment	Enter Suspension on SIMS Impoundment <u>not</u> reported to MTO Do not fax/mail NTR to MTO
<b>Racing/ Stunt/ Contest HTA S. 172</b> Drivers in race, stunt or contest on a highway: • 30-day Licence Suspension • 14-day Vehicle Impoundment	Enter Suspension on SIMS Impoundment <u>not</u> reported to MTO Do not fax/mail NTR to MTO
<b>Warn Range HTA S. 48</b> Drivers with a BAC over 50 mgs: • 7/14/30-day Licence Suspension	Enter Suspension on SIMS Do not fax/mail NOS to MTO
<b>ADLS (DRE) HTA S. 48.3.1 &amp; 48.4</b> Drivers impaired by drugs or combination of drugs and alcohol determined by a Drug Recognition Expert: • 90-day Licence Suspension • 7-day Vehicle Impoundment	Enter Suspension on SIMS Impoundment <u>not</u> reported to MTO Do not fax/mail NTR to MTO
<b>SFST HTA S. 48.0.1</b> Drivers impaired by drugs or combination of drugs and alcohol determined by driver's performance on the standardized field sobriety test (SFST) • 7/14/30-day Licence Suspension	Enter Suspension on SIMS Do not fax/mail NOS to MTO
<b>Zero BAC Novice/ Young driver (under 22) HTA S. 48.1 and 48.2.1</b> Novice and/or young drivers (under 22) who register any presence of alcohol (BAC > zero): • 7/14/30-day Licence Suspension	Enter Suspension on SIMS Do <u>not</u> fax/mail NOS to MTO
<b>Zero Drug Novice/ Young Driver (Under 22) HTA S. 48.0.2 and HTA S. 48.0.3</b> Novice and/or young drivers (under 22) with the presence of drugs in oral fluid • 7/14/30-day Licence Suspension	Enter Suspension on SIMS Do <u>not</u> fax/mail NOS to MTO
<b>Zero BAC Commercial/ Zero DRUG Commercial HTA S. 48.2.2 and HTA S. 48.0.4</b> Commercial Drivers with a BAC above zero or the presence of drugs in oral fluid • 3-day Licence Suspension	Enter Suspension on SIMS Do <u>not</u> fax/mail NOS to MTO
<b>CCC VIP HTA S. 55.1</b> Drivers suspended for Criminal Code related offences: • Criminal Code Conviction • Criminal Code related remedial suspension • Conduct Review suspension • Criminal Code related Ignition Interlock Condition • Minimum 45-day Vehicle Impoundment	Enter Impoundment on SIMS Do <u>not</u> fax/mail NTR to MTO
<b>HTA VIP HTA S. 55.2</b> Drivers suspended under the HTA (excludes defaulted fines and medical suspensions): • 7-day Vehicle Impoundment	Impoundment <u>not</u> reported to MTO

\*Notice to Registrar (NTR), Notice of Suspension (NOS)

- **Please send confiscated licence cards (including out-of-province cards) to:** Ministry of Transportation, Driver Improvement Office, 77 Wellesley St. W Box 671 Toronto, ON M7A 1N3
- **It is essential that reportable suspensions and impoundments are reported to MTO as soon as possible (by the end of your shift or sooner).**

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** **Court Security – Intake and *Provincial Offences Act*  
Courts**

<b>DATE OF ISSUE:</b>	<b>December 18 2025</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>25-0077</b>
<b>PRIORITY:</b>	<b>Normal</b>

On August 6, 2025, the Ministry of the Solicitor General issued All Chiefs Memo 25-0047 that communicated a request from Ontario's Chief Justices that, where possible, enhanced court security measures be adopted in all premises where court proceedings are conducted.

It also served as a reminder of related court security provisions under the *Community Safety and Policing Act, 2019* and its regulations.

This brief follow-up serves as a related reminder that the considerations outlined in the August 2025 memo also apply to both intake courts and those adjudicating *Provincial Offences Act* offences.

Sincerely,



Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** Ontario Regulatory Registry Posting – Regulatory  
Proposal (Work with Local Police) under the  
*Education Act*

<b>DATE OF ISSUE:</b>	<b>December 24, 2025</b>
<b>CLASSIFICATION:</b>	<b>For Action</b>
<b>RETENTION:</b>	<b>February 2, 2026</b>
<b>INDEX NO.:</b>	<b>25-0078</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of Education's (EDU) Indigenous Education and Well-Being Division, I am sharing the attached communication to inform police services of a regulatory proposal that has been posted to the Ontario Regulatory Registry (ORR), which would operationalize amendments made to the *Education Act* to require school boards to work with local police services to provide access to school premises, participate in school programs, and implement school resource officer programs, where available.

The posting can be accessed via the following link and will remain open until **February 2, 2026** – [Proposal for regulations under the Education Act, related to school boards and local police services | regulatoryregistry.gov.on.ca](https://regulatoryregistry.gov.on.ca). Police services may provide feedback directly through the posting.

For further information, please review the attached memo from Claudine Munroe, Assistant Deputy Minister, Indigenous Education and Well-Being Division, EDU. If you have any questions, please contact Patrick Byam, Director, Indigenous Education and Well-Being Division, EDU at [Patrick.Byam@ontario.ca](mailto:Patrick.Byam@ontario.ca).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Weatherill', written in a cursive style.

Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**Ministry of Education**  
Indigenous Education and  
Well-Being Division  
315 Front Street West  
Toronto ON M7A 0B8

**Ministère de l'Éducation**  
Division de l'éducation  
autochtone et du bien-  
être  
315, rue Front Ouest  
Toronto ON M7A 0B8



Date: December 19, 2025

Memorandum to: Kenneth Weatherill  
Assistant Deputy Minister  
Public Safety Division  
Ministry of the Solicitor General

From: Claudine Munroe  
Assistant Deputy Minister  
Indigenous Education and Well-Being Division  
Ministry of Education

Subject: Ontario Regulatory Registry Posting –  
Regulatory Proposal (Work with Local Police) under the  
*Education Act*

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The Ministry of Education has recently posted a regulatory proposal under the *Education Act* on the Ontario Regulatory Registry.

The regulatory proposal operationalizes statutory changes included in the *Supporting Children and Students Act, 2025* that amended the *Education Act* to require school boards to work with local police services to provide access to school premises, participate in school programs and implement school resource officer programs, where available.

The regulatory proposal will:

- Govern the manner in which school boards are required to work with local police services.
- Prescribe the circumstances in which school boards are required to provide local police services with access to school premises, or permit local police services to participate in school programs, and set out requirements that govern such access and participation.



- Prescribe the circumstances in which school boards shall implement school resource officer programs, and set out requirements that govern such programs, including with respect to their development and implementation, participation, and review of the programs.

I am writing to request your assistance to notify the policing community that this regulatory proposal has been posted on the Ontario Regulatory Registry. Further details of the regulatory proposal can be found through Ontario's Regulatory Registry by accessing the following link: [Proposal for regulations under the Education Act, related to school boards and local police services | regulatoryregistry.gov.on.ca](https://regulatoryregistry.gov.on.ca). The posting will remain open until Monday, February 2, 2026. Police services and police service boards may provide feedback directly via the posting.

The Ministry of Education will also be hosting consultation sessions with policing stakeholders to discuss the proposal in the coming weeks.

If members of the policing community have any questions or would like further information about the proposal, they may contact:

Patrick Byam, Director  
Safe Schools Branch  
Indigenous Education and Well-Being Division  
Ministry of Education  
[Patrick.Byam@ontario.ca](mailto:Patrick.Byam@ontario.ca)  
Tel: 437-228-9260

Thank you for your assistance in communicating this.

Sincerely,

*Claudine Munroe*

Claudine Munroe  
Assistant Deputy Minister  
Indigenous Education and Well-Being Division  
Ministry of Education

**Ministry of the Solicitor General**

Public Safety Division

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

Division de la sécurité publique

25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** Amendments to the *Highway Traffic Act*: In-Force of  
Sections 9.1 and 79.3

<b>DATE OF ISSUE:</b>	<b>December 31, 2025</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>25-0079</b>
<b>PRIORITY:</b>	<b>Normal</b>

At the request of the Ministry of Transportation's Transportation Safety Division, I am sharing the attached communication to inform the policing community of amendments to the *Highway Traffic Act* that will come into force on January 1, 2026.

For further information, please review the attached memo from Felix Fung, Assistant Deputy Minister, Transportation Safety Division, Ministry of Transportation. If you have any questions, please contact Frank Iannuzzi, Manager, Vehicle Program Development Office, Ministry of Transportation at [Frank.Iannuzzi@ontario.ca](mailto:Frank.Iannuzzi@ontario.ca).

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**Ministry of Transportation**

Transportation Safety Division

87 Sir William Hearst Avenue  
Room 191  
Toronto ON M3M 0B4  
Tel.: (647) 535-6208

**Ministère des Transports**

Division de la sécurité en matière de transport

87, avenue Sir William Hearst  
bureau 191  
Toronto ON M3M 0B4  
Tél. (647) 535-6208

**MEMORANDUM TO:**

Kenneth Weatherill  
Assistant Deputy Minister  
Public Safety Division  
Ministry of the Solicitor General

**FROM:**

Felix Fung  
Assistant Deputy Minister  
Transportation Safety Division  
Ministry of Transportation

**DATE:**

December 31, 2025

**SUBJECT:**

**Amendments to the *Highway Traffic Act*: In-Force of Sections 9.1  
and s. 79.3**

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This memorandum is intended to inform the policing community of amendments to the *Highway Traffic Act (HTA)*: specifically, Sections 9.1 and s. 79.3, which will come into force on January 1, 2026.

On December 4, 2024, the *Safer Streets, Stronger Communities Act, 2024* received Royal Assent. The bill created HTA section 9.1, a new provincial offence for knowingly providing a false Vehicle Identification Number (VIN) when applying for a vehicle permit with the Ministry of Transportation. Penalties include fines of up to \$100,000 for convictions, the possibility of up to six months in jail and up to one-year driver's licence or vehicle permit suspension.

On June 5, 2025, the *Protect Ontario Through Safer Streets and Stronger Communities Act, 2025* received Royal Assent. It added section 79.3 to the HTA to give police the authority to search for and seize electronic devices that are intended to be used for vehicle theft. This change provides stronger tools to help law enforcement combat auto theft by keeping devices that may be used for auto theft off the streets and out of the hands of would-be criminals.

Please contact **Frank Iannuzzi, Manager, Vehicle Program Development Office** at [Frank.Iannuzzi@ontario.ca](mailto:Frank.Iannuzzi@ontario.ca) with any further questions you may have.

Thank you for your assistance in communicating these changes.

Sincerely,

A handwritten signature in blue ink, appearing to read "Felix Fung".

Felix Fung  
Assistant Deputy Minister  
Transportation Safety Division

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique

**FROM:** Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** **2026-27 to 2027-2028 Safer and Vital Communities Grant  
Call for Applications**

<b>DATE OF ISSUE:</b>	<b>January 5, 2026</b>
<b>CLASSIFICATION:</b>	<b>For Action</b>
<b>RETENTION:</b>	<b>February 11, 2026</b>
<b>INDEX NO.:</b>	<b>26-0001</b>
<b>PRIORITY:</b>	<b>Normal</b>

I am pleased to advise you that the Ministry of the Solicitor General is now accepting applications for the new cycle of the Safer and Vital Communities (SVC) Grant. Applications are being accepted from community-based (Indigenous or non-Indigenous), not-for-profit organizations incorporated under provincial or federal not-for-profit legislation (e.g., *Ontario's Not-for-Profit Corporations Act, 2010* or the *Canada Not-for-profit Corporations Act*), or sponsored by an organization incorporated under provincial or federal not-for-profit legislation, and First Nation Band Councils for the 2026-27 to 2027-28 cycle of the SVC Grant.

The theme for the 2026-2028 SVC Grant is “**Preventing Hate Motivated Crime through Community Collaboration**”. This theme supports an integrated community-based approach to addressing issues related to hate motivated crime. It also addresses the increase of police-reported hate crime in Ontario. The ministry is requesting proposals that focus on bringing together different sectors to combat hate motivated crimes in Ontario.

Although police services are not eligible for this grant, your engagement is still integral, and applicants are required to provide a letter of support from their local police service as part of their application. The ministry encourages police services to share the application package with local community organizations. In addition to demonstrating police involvement in their projects, applicants are encouraged to partner with at least one other organization in a sector different from their own.

Applications under the SVC Grant are being accepted through a competitive process through Transfer Payment Ontario (TPON).

**Enclosed is an application package for the 2026-2028 SVC Grant.** All applications, including required documentation, must be submitted through Transfer Payment Ontario (TPON) **no later than 4:00pm EST on February 11, 2026.**

Submissions that are late, incomplete, or not accompanied by the required documents requested by the ministry will not be considered for funding. No exceptions will be permitted.

Grant funding is subject to the ministry receiving the necessary appropriation from the Ontario Legislature.

Please direct any questions regarding the SVC Grant to Natalie Brull, Community Safety Analyst, Program Development Section, by email at [Natalie.Brull@ontario.ca](mailto:Natalie.Brull@ontario.ca) and Rosanna Tamburro, Community Safety Analyst, Program Development Section, by email at [Rosanna.Tamburro@ontario.ca](mailto:Rosanna.Tamburro@ontario.ca).

This memorandum is intended to be shared with Chiefs of Police, the OPP Commissioner, and police service boards. Please ensure that this memorandum and its attachments are shared with your respective police service board.

Sincerely,



Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety



**Ministry of the Solicitor General**

**2026-27 – 2027-28**

**Safer and Vital Communities  
(SVC) Grant**

**Application Instructions and  
Guidelines**

## INTRODUCTION

The Ministry of the Solicitor General (Ministry) is pleased to present the 2026-2028 Safer and Vital Communities (SVC) Grant. This document outlines the grant process and contains important information on the eligibility criteria and required documentation for your application. The call for applications includes the application forms, application guidelines, and budget sheets for your proposed project.

## THEME

The theme for the 2026-2028 SVC Grant is **“Preventing Hate Motivated Crime through Community Collaboration.”** This theme supports an integrated community-based approach to targeting issues related to hate motivated crime. It also addresses the increase of police-reported hate crime in Ontario.

*Note: A hate crime is a criminal violation motivated by hate, based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation or any other similar factor.<sup>1</sup>*

The theme aligns with Ontario’s modernized approach to community safety and well-being which involves addressing local crime and complex social issues on a more sustainable basis. This can be achieved by shifting to more proactive and collaborative efforts that focus on social development, prevention, and risk intervention.

Through this call for applications, the Ministry is requesting proposals that focus on bringing together different sectors to combat hate motivated crimes in Ontario.

## ELIGIBILITY CRITERIA

### ELIGIBLE APPLICANTS

- Community-based (Indigenous or non-Indigenous), not-for-profit organizations incorporated under provincial or federal not-for-profit legislation (e.g., Ontario’s *Not-for-Profit Corporations Act, 2010* or the *Canada Not-for-profit Corporations Act*), or sponsored by an organization incorporated under provincial or federal not-for-profit legislation.
- First Nation Band Councils.

Any community-based, not-for-profit organization that is not incorporated under provincial or federal not-for-profit legislation must be sponsored by an organization incorporated under provincial or federal not-for-profit legislation that is an eligible applicant itself and must include a letter of confirmation from their sponsor along with their application.

**\*Note:** Sponsored means that the applicant must submit a letter detailing the sponsoring organization's commitment to enter into an agreement with the Ministry on behalf of the applicant. The sponsoring organization will be required to submit proof of incorporation.

<sup>1</sup> CCJS Hate Crime Consultation Report, 2014  
Ministry of the Solicitor General

## **APPLICATION PREFERENCES**

- To provide the highest possible impact and to respond to current crime trends, preference will be given to projects that focus on combatting or preventing antisemitism and/or islamophobia.
- Preference will also be given to applicants who can demonstrate linkages to their communities' completed Community Safety Well-Being (CSWB) plan.

## **INELIGIBLE APPLICANTS\***

- Police services and their boards
- Municipalities
- Business Improvement Area (BIA)
- Federal/Provincial/Municipal agencies
- Universities, colleges, schools, hospitals, and their governing boards and agencies.
- Past recipients who have failed to provide the required reports or complete the reports to the satisfaction of the Ministry (e.g., not providing the requested information) will not be considered for funding.

*\*Ineligible applicants cannot apply for funding, but they can be listed as project partners in applications submitted by eligible applicants.*

Only **ONE** application may be submitted per applicant.

## **PARTNERSHIPS**

Applicants must demonstrate police involvement in their projects. Applicants are also encouraged to demonstrate partnerships with multi-sectoral organizations in an effort to support long-term sustainability and program success. Preference may be given to applications that demonstrate strong multi-sectoral partnerships.

Applicants are required to provide letters of support from police services and all of the multisectoral partners identified in their application, to confirm the partners' involvement, role, and capacity to address hate-motivated crime in their community. These letters should detail the nature of the partnerships and the role the partners will play in the development and/or delivery of the project.

## **PROJECT TIMELINE**

Funding is provided on a one-time basis only. Applicants will have until the end of fiscal year 2027-28 (March 31, 2028) to complete their project once a funding decision has been made. It is anticipated that the Ministry will notify applicants of its funding decision in Spring 2026. Please take this into consideration when planning for your project.

## **FUNDING AMOUNT**

Applicants may request up to \$55,000 per year for each of the two funding years. No funding exceeding this amount in either year will be approved.

## **EXPENSE CONSIDERATIONS**

- **Personnel costs** – must include a brief description of the duties and responsibilities for the position (e.g., to hire a coordinator to support the project, a counsellor, a clinician to support victims, etc.).



- **Program Materials** – may include items that are required for the execution of the project (e.g. development of pamphlets, radio or print advertising, stationary).
- **Production of Deliverables** – may include consultants, photography, videography, goods and/or services necessary to the development and execution of the project.
- **Training** – may include costs associated with training delivery or attendance for staff, volunteers, or the community. Out of province travel for training/conference attendance will not be approved.
- **Equipment** – includes any equipment required for the execution of the project such as cell phones, laptops, etc.
- **Hospitality** – costs must be related exclusively to costs for program participants (e.g., refreshments, transportation, elder honorarium for a community session).
- **Administrative costs** – must be capped at **10% of the subtotal** (the total excluding the administrative costs). If the administrative costs exceed this amount, they will automatically be reduced to 10% of the project's subtotal. Administrative costs may include:
  - Administrative staff support, payroll staff, HR
  - Project-related insurance
  - Accounting and legal expenses
  - IT costs and technology/software licenses
  - Office equipment and furniture
  - Travel
  - Phone and internet bills

### **INELIGIBLE EXPENSES**

- Applications that are strictly to fund research activities and/or evaluation will not be considered.
- If you are eligible to receive a tax rebate, credit or refund, these amounts cannot be claimed as eligible expenses on your budget and must be accounted for.
- The grant will not cover expenses related to your organization's **ongoing operational costs**. The grant can only be used to cover costs associated with the proposed project. Ongoing operational costs include:
  - Storage space
  - Maintenance/building Fees
  - Property Insurance and property tax
  - Building/office rent or leases
  - Utilities (hydro, water)
- Capital expenses for land and construction/major repairing of buildings will not be considered. Capital expenses include, but are not limited to:
  - Security guards
  - Lighting/motion sensors
  - Alarm system, panic buttons, CCTV, security cameras (including camera license)
  - Emergency texting system, Paging or Public Address (PA) system or walkie talkies
  - Fences, gates, windows and building locks
  - Access control system, keypads and intercoms
  - Security film for exterior windows

- Security Grade Exterior Doors
- Computers, phones, and related software
- Construction, renovations and building repairs (including labour)

Please note that successful applicants under the grant will be required to provide proof of expenditure to demonstrate spending of ministry funds.

## **APPLICATION GUIDELINES**

Please review the following guidelines carefully and ensure you answer each component of every question. The guidelines specify important information about each question, and they must be followed when completing your application.

Please note that all applicants must be proposing a project that is new or that has a new component.

### **1. DEMONSTRATED NEED (6 Points)**

**How did you determine that there is a need for the proposed project in your community?**

- Provide current and reliable statistics and evidence to demonstrate the frequency of hate motivated crimes in your community, and/or how your community is at-risk of being targeted by hate-motivated crimes. Statistics/evidence may originate from Juristat Canada, local police, schools, media reports, etc. or through local findings (e.g., community consultations, conducting a gap analysis).
  - Indicate the total and percentage increase in hate crimes and number of hate crimes in your community.
  - Indicate the number of hate crimes per capita<sup>1</sup> in your area of operation.
  - Indicate how your project will address this need.
- Identify factors limiting your organization's ability to deal effectively with hate motivated crimes. Explain why funding is beyond your organization's current capability (i.e., limitations in carrying out the project with internal budget or funding sources, and why ministry funding is required in order to successfully implement).
- Where possible, demonstrate linkages to your community's CSWB plan.

### **2. ACTIVITIES (6 points)**

**Provide a comprehensive outline of the activities that will be implemented as part of the project. Explain who will benefit from these activities and how.**

- Describe in detail all the activities (including recruitment/referral process, if applicable) that you will implement during this project.
- Indicate the types of group(s) and/or individuals (i.e., your target group) who will benefit from your project. Explain how.

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<sup>1</sup> Per capita represents the total number of hate crimes divided by the total population.  
Ministry of the Solicitor General

### **3. NEW PROJECT/ELEMENTS (2 Points)**

**Please explain if this is a new project or an enhancement of an existing project.**

- If yes, provide details on how this project is different from other projects undertaken by your organization.
- If no, provide details on how the proposed project differs from the existing project (e.g., new component, new target group, protective factors).

Note: Simply delivering an existing project in a different area and/or partnering with a different organization will not be considered for funding.

### **4. ORGANIZATIONAL READINESS & KNOWLEDGE (2 Points)**

**Describe your experience and/or capacity to effectively deliver the project.**

- Explain what expertise your organization has in addressing hate motivated crime and working with the identified target group.

### **5. PARTNERSHIPS (4 Points)**

**Describe your project partners. Please note that applicants are required to partner with their local police service and are also encouraged to partner with at least one organization in a sector different from their own.**

- Indicate the name of each partnering organization.
- Indicate the sector to which each partnering organization belongs to. Sectors may include, but are not limited to the following: education, health/mental health, social services, housing, justice, children services, private sector and local government.
- Outline each partner's role in carrying out the project, including what activities they will implement (e.g., providing referrals, assisting in organizing community events).
- Explain the value that each partnership brings to the project (e.g., expertise, resources) and how each partner will enhance the ability to carry out the project (e.g., why they are best placed to fulfill their specified role and address hate motivated crime).
- Note: Preference may be given to applications that include strong multi-sectoral partnerships.

### **6. A) PROJECT OUTCOMES & PERFORMANCE MEASUREMENT - COMMUNITY-BASED ORGANIZATIONS (6 Points)**

**THE FOLLOWING (SECTION 6A) IS FOR COMMUNITY-BASED ORGANIZATIONS ONLY (NON-INDIGENOUS). *For Urban and Rural Indigenous Community-Based Organizations and First Nations Band Councils, please skip ahead to Section 6B.***

## LOCALLY IDENTIFIED OUTCOMES:

Please complete this section in the attached document, including each column, to outline measurable performance outcomes for the project, as determined by the applicant.

- Describe the expected outcomes that will result from your project.
- Identify performance indicators that will be measured to assess/demonstrate achievement of outcomes.
- Indicate the baseline data from which you will be able to assess change. If baseline data is not available, describe how you and/or your project partner(s) will collect the data.
- Indicate your target for the performance indicators.
- Describe which partner(s) will report on each indicator and how will the data be collected (e.g., interviews, surveys, focus groups).
- Please ensure that outcomes and performance measures reflect input from all partners.

## PROVINCIAL OUTCOMES (MANDATORY REQUIREMENT)

In addition to your locally identified outcomes, all successful recipients will be required to report on the following FOUR provincial outcomes and a minimum of one of the associated indicators listed below. It is highly encouraged, where possible, to report on more than one of the associated indicators. Please ensure you build this into your proposal.

### Outcome #1: Increase Community Safety and Inclusiveness

#### Associated Indicators:

1. Increase in the number of partnerships between community organizations, government agencies, vulnerable communities, and/or policing services as a result of the initiative.
  - # of activities/workshops held in collaboration with other community partners including police services and schools (provide breakdown by community partner)
  - # of partnerships developed through this initiative
  - # of community groups involved in the initiative
2. Increase in the percentage of education and/or training opportunities provided to address and prevent hate motivated crime.
  - # of workshops/activities held to raise awareness of hate crime and how to prevent hate motivated crime
  - # of individuals that participated in workshops/activities
  - # and type of community groups targeted (e.g., students, workplaces, ethnic groups, etc.)
  - % of community members who indicated that the events increased their knowledge of the issue (e.g., survey of individuals who attend the workshops/activities)
3. Increased support for victims of hate-motivated crime.
  - % of project funding spent on programs to support victims of hate crimes

*Where possible, please provide data on the types of programming the project has funded for victims of hate motivated crime.*

4. Percentage change in the uptake of services offered to community members and victims of hate motivated crime.
  - % of victims of hate crimes who accessed support services (e.g., counsellors)

## **Outcome #2: Project Coverage - Number of Activities**

### Associated Indicators:

1. Increase in the number of partnerships between community organizations, government agencies, vulnerable communities, and/or policing services as a result of the initiative.
  - # of activities/workshops held in collaboration with other community partners including police services and schools

## **Outcome #3: Project Administrative Costs**

### Associated Indicators (All are Mandatory):

1. Total amount (\$) spent on administration of the program.  
**Note:** *This amount is the subtotal of the Administration budget category.*
2. Total initiative allocation  
**Note:** *This is the total funding amount being requested.*

## **Outcome #4: Project Impact - Increase in community members' feeling of safety as a result of the initiative.**

### Associated Indicators:

1. % of community members who indicate that they feel safe as a result of the initiative (e.g., survey of individuals)

## **6. B) PROJECT OUTCOMES & PERFORMANCE MEASUREMENT - URBAN AND RURAL INDIGENOUS COMMUNITY-BASED ORGANIZATIONS AND FIRST NATIONS BAND COUNCILS (6 Points)**

**THE FOLLOWING (SECTION 6B) IS FOR URBAN AND RURAL INDIGENOUS COMMUNITY-BASED ORGANIZATIONS AND FIRST NATIONS BAND COUNCILS ONLY. For non-indigenous organizations, please skip ahead to [section 7](#).**

**For the following section of the application, indicate your (1) vision, (2) measures of success, (3) targets, (4) responsibility and method for measuring success. See *Figure 1 below for example:***

Vision	Measures of Success	Targets	Responsibility and Method for Measuring Success
e.g., enhanced community spirit, pride, decreased acts of	e.g., % of community that report they feel an increased	e.g., 75% increase of community that report they feel an increased	e.g., Program Coordinator

<p><b>violence/hate</b></p> <p>*Your vision can also be represented by illustrations/pictures that your community would like to share</p>	<p><b>sense of safety/ community among peers</b></p>	<p><b>sense of safety/ community among peers</b></p>	
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Figure 1

- **Vision:** describe the overall vision related to addressing hate motivated crimes, or the risk of being targeted by hate motivated crimes, as identified in your project proposal (e.g., enhanced community spirit, pride, decreased acts of violence/hate).
  - Note: your vision can include several components and can also be represented through illustrations/pictures that your community would like to share.
- **Measures of Success:** explain how you intend to measure success for each component of your vision;
  - This can be qualitative or quantitative:
    - Qualitative example: feedback from community on their sense of safety/community among peers.
    - Quantitative example: % of community that report they feel an increased sense of safety/ community among peers.
    - Qualitative feedback can be gathered through activities such as youth/women/men/Elder circles, artistic expression, and multi-media projects, among others.
- **Project Targets:** describe the ideal results of your proposed project.
- **Responsibility and Method for Measuring Success:** describe who will measure progress made on each part of the vision and how the project's progress will be measured in addressing the issues identified in your proposal.
  - Here, you are required to identify which partner will be responsible for measuring the progress made on their component of the vision and the method they will use (e.g., community interviews, survey, etc.).

## 7. **BUDGET (4 Points)**

**Using the budget templates provided, clearly itemize all expenditures associated with the project. Describe the need and use for each budget item that requires Ministry funding.**

- Clearly explain the need/use of each budget item that requires Ministry funding, ensuring budget items align with the design and delivery of this specific project.
- Should you request funding for personnel, a brief description of the duties and responsibilities for the position is required.
- Refer to [Application Instructions section](#) for details on eligible and ineligible budget items.

## APPLICATION REVIEW AND ASSESSMENT CRITERIA

The SVC Grant Review Committee, comprised of representatives from within and outside the Ministry, will review all eligible proposals and make funding recommendations to the Solicitor General for approval. Should the application meet the eligibility criteria, your proposal will be assessed based on the following criteria:

- Demonstrated Need
- Activities
- New Project/Elements
- Organizational Knowledge and Readiness
- Partnerships
- Project Outcomes and Performance Measurement
- Budget

## CONTRACTUAL AGREEMENT

As part of the terms of funding, the Ministry will enter into a contractual agreement with those organizations approved for funding. Funds will only be released to the organization after the contractual agreement is signed between the organization and the Ministry and upon the Ministry's receipt of the following required documents:

- **Proof of Insurance** – Successful applicants must have commercial general liability insurance on an occurrence basis for third party bodily injury, personal injury, and property damage to an inclusive limit of not less than \$2 million dollars per occurrence. Proof of insurance, with the Ministry included as an additional insured, is required before funding is provided.
- **Proof of Canadian Financial Institution** – Successful applicants must submit proof of a bank account that resides at a Canadian financial institution and is in the name of the applying organization or its sponsoring organization.

The grant must be used in Ontario for the purposes described in the application and according to the terms of the contractual agreement.

Note: Grant funding is subject to the Ministry of the Solicitor General receiving the necessary appropriation from the Ontario Legislature.

## REQUIRED DOCUMENTATION FOR YOUR APPLICATION

Along with your completed application form and budget sheets, please ensure to submit the following documents to the Ministry by **4:00pm EST on February 11, 2026**:

- **Proof of incorporation** – A copy of your incorporation documents is required. A copy of your registration as a charity is not acceptable. If your organization is not incorporated, a copy of your sponsoring organization's incorporation documents is required.
- **Sponsor letter** – If your organization is not incorporated, please provide a letter from your sponsoring organization indicating its commitment to enter into a contractual agreement with the Ministry on behalf of the applicant.
- **Governance structure** – Successful applicants are required to provide a governance structure of their organizations. This may be a list of the board of

directors or an organization chart outlining the structure of their organization.

- **Letter of support from your local police service** – These letters should detail the support from the local police service towards your specific project, the nature of the partnership and what role the police service will play in development and/or delivery of your project. These letters must be an official letter **signed** by the respective police service. Letters that are not signed or on organizational letterhead will not be accepted.
- **Letter of support from partner organizations** – These letters should detail the nature of the partnerships and what role the partners will play in development and/or delivery of your project. These letters must be an official letter **signed** by the respective organization. Letters that are not signed or on organizational letterhead will not be accepted.

## LENGTH OF APPLICATION FORM

Application forms have character limits in each section. Please adhere to these limits. Additionally, please do not include any attachments or website addresses as part of your response. They will **not** be reviewed. Ministry staff will only review the official Application Form, Budget, and Performance Measures documents.

## APPLICATION SUBMISSION

All applications must be submitted through Transfer Payment Ontario (TPON). Applications submitted through email will **not** be accepted.

Submissions that are late or not accompanied by the required documents requested by the ministry will not be considered for funding. No exceptions will be permitted. More details on the application process, including accessing the application and applying through TPON, are outlined in [Appendix A](#).

Ministry staff will acknowledge the receipt of your submission, either through an email response or an automatic reply message within five business days. **Please follow up if you do not receive confirmation.**

## APPLICATION DEADLINE

Your completed application form and budget sheets, along with all required documentation for the application process, must be submitted to TPON by **4:00pm EST on February 11, 2026.**

Out of fairness to all applicants, submissions that are late or not accompanied by the required documents requested by the Ministry will not be considered for funding. No exceptions will be permitted.

It is recommended applicants not wait until the last day to submit their application and/or request support from ministry staff. As the volume of emails and phone calls tend to be very high on the application due date, there may be a delay in getting a response.



## ASSISTANCE

For general questions and technical program assistance for the SVC Grant, please contact Natalie Brull at [Natalie.Brull@ontario.ca](mailto:Natalie.Brull@ontario.ca) or Rosanna Tamburro at [Rosanna.Tamburro@ontario.ca](mailto:Rosanna.Tamburro@ontario.ca). Please note that Ministry staff will not be reviewing applications prior to their submission.

For all technological questions related to TPON (setting up an account, uploading an application, troubleshooting errors), please contact TPON Customer Service. For more information on TPON, please see Appendix A.

## APPENDIX A: Registering your Organization in Transfer Payment Ontario

Transfer Payment Ontario (TPON) is the Government of Ontario's online transfer payment management system. It provides one window access to information about available funding, how to submit for Transfer Payment (TP) funding and how to track the TP status of your submission.

### Getting Started

- Effective December 16, 2024: TPON has moved to the cloud. Applicants will have access to TPON using a new website address (<https://www.tpon.gov.on.ca/tpon/psLogin>). To minimize disruptions, the old URL will redirect you to the new website. Other than the new URL, there are no other changes to the TPON system.
- Effective April 17, 2023: TPON changed the way you access Transfer Payment Ontario. You will need to Create a My Ontario Account for the first time if you have not done so already. For more information: See the [Creating a My Ontario Account guide](#) and [video](#).
- All organizations must be registered with Transfer Payment Ontario in order to submit the intake form to request funding for this TP program.
  - The form must be submitted online through Transfer Payment Ontario and a copy must be submitted by email to the ministry contacts.
- **For both existing and new users to TPON:** please use the link below to gain access to the Government of Ontario's online transfer payment management system.

➤ [Transfer Payment Ontario](#)

**NOTE:** Google Chrome web browser and Adobe Acrobat Reader DC are required to access funding opportunities and download required forms from TP Ontario. For more information and resources visit the [Get Help](#) section of our website.

### Technical Support

TPON Client Care support for external users is available from Monday to Friday 8:30 a.m. to 5:00 p.m. except for government and statutory holidays, at:

- Toll-free: 1-855-216-3090
- TTY: 416-325-3408
- Toll-free TTY: 1-800-268-7095
- Email: [TPONCC@ontario.ca](mailto:TPONCC@ontario.ca)

**Ministry of the Solicitor General**

Public Safety Division

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

Division de la sécurité publique

25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037**MEMORANDUM TO:**All Chiefs of Police and  
Commissioner Thomas Carrique**FROM:**Kenneth Weatherill  
Assistant Deputy Minister  
Public Safety Division**SUBJECT:*****Missing Persons Act, 2018 – 2025 Annual Report and  
Training Supports***

<b>DATE OF ISSUE:</b>	<b>January 7, 2026</b>
<b>CLASSIFICATION:</b>	<b>For Action</b>
<b>RETENTION:</b>	<b>June 1, 2026</b>
<b>INDEX NO.:</b>	<b>26-0002</b>
<b>PRIORITY:</b>	<b>Normal</b>

I am sharing the attached communication on the annual reporting requirements for police services under the *Missing Persons Act, 2018* (MPA), where you can access the annual report form and training supports offered through the Ontario Police College.

The 2025 annual report must include urgent demands made during the period of January 1, 2025 to December 31, 2025 and should be submitted to the Ministry of the Solicitor General (SOLGEN) by email at [MPreporting@ontario.ca](mailto:MPreporting@ontario.ca) by **June 1, 2026**.

For further information, please review the attached memo from Melissa Kittmer, Assistant Deputy Minister, Strategic Policy Division, Ministry of the Solicitor General. If you have any questions regarding the annual reporting requirements, please contact [MPreporting@ontario.ca](mailto:MPreporting@ontario.ca).

This memorandum is intended to be shared with Chiefs of Police and the Ontario Provincial Police Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill", written over a white background.

Ken Weatherill  
Assistant Deputy Minister  
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**Ministry of the Solicitor General**

**Ministère du Solliciteur général**

Strategic Policy Division  
Office of the Assistant Deputy Minister

Division des politiques stratégiques  
Bureau du sous-ministre adjoint

25 Grosvenor Street, 9<sup>th</sup> Floor  
Toronto ON M7A 1Y6  
Tel: 416 212-4221

25, rue Grosvenor, 9<sup>e</sup> étage  
Toronto ON M7A 1Y6  
Tél. : 416 212-4221



**MEMORANDUM TO:**

Kenneth Weatherill  
Assistant Deputy Minister  
Public Safety Division

**FROM:**

Melissa Kittmer  
Assistant Deputy Minister  
Strategic Policy Division

**SUBJECT:**

***Missing Persons Act, 2018 – 2025 Annual Report and Training Supports***

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On July 1, 2019, the *Missing Persons Act, 2018* (MPA) came into force, providing police services with new tools to effectively investigate missing persons occurrences where there is no evidence that a crime has been committed.

I am writing to request your assistance in sending out a reminder to the policing community related to the annual reporting requirements under the MPA, as well as the available training supports.

Annual Report

Under section 8 of the MPA, police services are required to report annually on their use of urgent demands, and police service boards are required to make this report available to the public. The 2025 annual report must include urgent demands made during the period of January 1, 2025 to December 31, 2025. The annual report must be completed using Form 7: Annual Report Template, which can be found on the Ontario Central Forms Repository Website. The URL for the Central Forms Repository is <https://forms.mgcs.gov.on.ca/>.

The General regulation under the MPA (O. Reg. 182/19) sets out the specific timelines for meeting this requirement. Municipal and First Nations Chiefs of Police are required to provide an annual report to their police service boards by April 1, 2026. Police service boards must make the annual report public on a website by June 1, 2026 and must provide a copy to the Ministry of the Solicitor General. Which website the annual report is posted on (e.g., the police service board's website or the police service's

website) and the format of the public posting is up to the discretion of the police service board. Similar requirements apply to the Ontario Provincial Police.

**Please submit the annual report to the ministry by email at**

**MPreporting@ontario.ca by June 1, 2026.** In the submission email, please also include:

- The contact information (i.e., first name, surname, and email address) of a lead contact in the police service for the annual report; and,
- A link to where the annual report has been posted on the police service board's or police service's website.

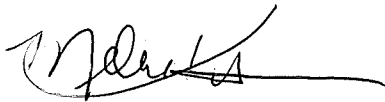
### Training

Foundational training outlining the key elements of the MPA, developed by the Ontario Police College, can be found on the Ontario Police College's Virtual Academy (OPCVA) at <https://www.opcva.ca/content/missing-persons-act>. It can also be accessed via the main OPCVA page under the 'Resources' drop-down list at the top of the page.

A supplementary training video is also available on the OPCVA and can be accessed at: <https://www.opcva.ca/content/missing-persons-act-disclaimer>. This training video, created by the *Ontario Provincial Police's Ontario Centre for Missing Persons and Unidentified Remains*, is approximately 13 minutes in length and provides additional guidance and situational examples for officers regarding the application and use of the Act. Any questions or concerns can be directed to [MPreporting@ontario.ca](mailto:MPreporting@ontario.ca).

Thank you for your assistance in communicating this information.

Sincerely,



Melissa Kittmer  
Assistant Deputy Minister  
Strategic Policy Division



THE CORPORATION OF THE CITY OF WINDSOR

## WINDSOR POLICE SERVICE BOARD

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Councillor Jo-Anne Gignac  
Chair

Sophia Chisholm  
Vice Chair

Councillor Jim Morrison  
Member

Mayor Drew Dilkens  
Member

David Hammond  
Member

Rakesh Naidu  
Member

January 22, 2026

**TO: WINDSOR POLICE SERVICE BOARD MEMBERS**

**FROM: ADMINISTRATIVE DIRECTOR**

**RE: BOARD MEMBER(S) TRAVEL SUMMARY – 2025**

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A summary of WPSB member(s) travel expenses for 2025 follows:

Robert de Verteuil: Ontario Association of Police Service Boards (OASP) Annual Meeting  
June 3-5, 2025  
Expenses filed: \$2,034.12

**MOTION: THAT THE WINDSOR POLICE SERVICE BOARD  
receives for information the 2025 Board Member(s)  
Travel Summary.**



Date: January 14, 2026

To: Windsor Police Service Board

From: Chief Jason Crowley

Re: Polar Plunge 2026

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On Friday, February 27, 2026, the Windsor Police Service and our local law enforcement partners (CBSA and the Ministry of Community Services and Corrections) are, once again, joining forces with St. Clair College to coordinate the **12<sup>th</sup> Annual POLAR PLUNGE in Support of Special Olympics!** The plunge will take place at the Windsor International Aquatic and Training Centre where we will construct an above ground pool on the front lawn of the complex.

Since the first local Polar Plunge in 2015, the Windsor-Essex plunge has raised over a half million dollars in support of the Special Olympics. 2025 plunge was our best year yet, with over 300 plungers hitting the icy water and raising \$83,148. We are hoping to top those numbers at this year's event.

I am pleased to advise that I will carry on the Chief's tradition of making a splash into the icy water. In fact, to bring it a step further I am inviting our local first responder chiefs, Windsor Fire and Rescue Chief Jamie Waffle and EMS Chief Justin Lammers to join me in the pool.

You can register to take the plunge or donate by going to [polarplunge.ca/windsor](https://polarplunge.ca/windsor).

*Special Olympics Ontario provides individuals with an intellectual disability the opportunity to participate in sport and recreational activities. Windsor-Essex has 120 athletes that compete in Special Olympics programs. The Windsor Police Service is proud to join with law enforcement agencies around the world who act as "Guardians of the Flame" for the Special Olympics movement.*

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley  
Chief of Police  
Windsor Police Service





## MEMO

DATE: January 22, 2026  
TO: Members of Windsor Police Service Board  
FROM: Administrative Director  
RE: OAPSB 2026 Membership Dues/OAPSB Zone Six Membership Fees

Invoices for the OAPSB 2026 Membership Dues and Zone Six Membership Fees are before the Board for direction regarding payment.

**MOTION: BE IT RESOLVED THAT the Windsor Police Service Board authorizes payment of the Ontario Association of Police Service Board (OAPSB) 2026 Membership Dues in the amount of \$12,102.30 (includes applicable taxes)**

**AND BE IT FURTHER RESOLVED THAT the Windsor Police Service Board authorizes payment of the Ontario Association of Police Service Board (OAPSB) 2026 Zone Six Membership Fee in the amount of \$150.00.**

Ontario Association of Police Services Boards  
PO Box 43058  
London RPO Highland, ON N6J 0A7  
Tel 1-800-831-7727  
E-Mail oapsb@oapsb.ca



Ontario  
Association of  
Police Services  
Boards

INVOICE 633	PO NUMBER	2025-10-31
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BILL TO

MESSAGE

Windsor Police Service Board  
Windsor Police Service Board  
150 Goyeau Street  
Windsor, ON N9A 6J5

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	Force Size Over 300 Annual	10,710.00	10,710.00

SUBTOTAL	10,710.00
SALES TAX	1,392.30
SHIPPING & HANDLING	0.00
<b>TOTAL</b>	<b>12,102.30</b>

PAYMENT/CREDIT/WRITE OFF/DISCOUNTS APPLIED	(0.00)
<b>TOTAL DUE BY 2026-01-31</b>	<b>12,102.30</b>

Thank you for your business!

CURRENT	31-60 DAYS PAST DUE	61-90 DAYS PAST DUE	OVER 90 DAYS PAST DUE	TOTAL OPEN INVOICE
12,252.30	0.00	0.00	0.00	12,252.30

[Submit payment online here](#)

Ontario Association of Police Services Boards  
PO Box 43058  
London RPO Highland, ON N6J 0A7  
Tel 1-800-831-7727  
E-Mail oapsb@oapsb.ca



Ontario  
Association of  
Police Services  
Boards

INVOICE 513	PO NUMBER	2025-10-30
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BILL TO

MESSAGE

Windsor Police Service Board  
Norma Coleman  
150 Goyeau Street  
Windsor, ON N9A 6J5

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	Zone 6 fees	150.00	150.00

SUBTOTAL	150.00
SALES TAX	0.00
SHIPPING & HANDLING	0.00
<b>TOTAL</b>	<b>150.00</b>

PAYMENT/CREDIT/WRITE OFF/DISCOUNTS APPLIED	(0.00)
<b>TOTAL DUE BY 2026-01-31</b>	<b>150.00</b>

Thank you for your business!

CURRENT	31-60 DAYS PAST DUE	61-90 DAYS PAST DUE	OVER 90 DAYS PAST DUE	TOTAL OPEN INVOICE
12,252.30	0.00	0.00	0.00	12,252.30

[Submit payment online here](#)



## **2026 IN PERSON SPRING CONFERENCE & ANNUAL GENERAL MEETING**

OAPSB Conference Chair Lisa Darling invites all members and partners to the 2026 Spring Conference & AGM. The Ontario Association of Police Service Boards' 2026 Spring Conference and AGM is being held in person!

### **OPP Detachment:**

May 31 – June 2, 2026

### **Municipal Boards:**

June 1 – 3, 2026

**The Brock Niagara Falls – Fallsview  
Niagara Falls, Ontario**

**REGISTRATION OPENS SOON**



# ITEM: 12.7

**Coleman, Norma**

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**From:** Posner, Aaron (SOLGEN) <Aaron.Posner@ontario.ca>  
**Sent:** January 8, 2026 3:50 PM  
**Subject:** 2026 Pre-Budget Consultation Submission

**EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe.

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Good afternoon,

The Ministry of Finance is seeking input from stakeholders on key priorities and ideas for consideration in Ontario's upcoming 2026 Budget.

I'm sharing this opportunity to contribute to today as your insights will play an important role in shaping efforts to address pressing challenges such as public safety, firefighting, corrections, animal welfare, human trafficking, domestic partner violence, auto theft, justice, bail reform or anything else related.

To share your priorities, you are invited to visit the Ministry of Finance's submission webpage at [2026 Budget Consultations](#). Submissions will be accepted until **January 30, 2026**.

Additionally, you're welcome to share a copy of your submission with me by email with the subject line "2026 Pre-Budget Submission."

Thank you for your valuable input.

All the best,

Aaron

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**Aaron Posner**, Senior Manager of Stakeholder Relations  
Office of the Hon. Michael Kerzner, Solicitor General of Ontario  
George Drew Building, 18<sup>th</sup> Floor, 25 Grosvenor Street, Toronto, ON M7A 1Y6  
(647) 283-9662

**Important:** Please ensure you are properly registered with the Office of the Integrity Commissioner and are in compliance with all requirements of the Lobbyists Registration Act prior to any meeting.

# Budget Consultations

Share your ideas for the *2026 Budget* on what matters most to you.

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## About the consultations

The Ontario government is seeking ideas from workers, families, business owners, organizations and communities to help inform the *2026 Budget*.

We would like to hear from you on the most pressing challenges of today, including:

- protecting Ontario's economy and workers
- creating more jobs
- keeping taxes low and costs down
- delivering better services
- getting critical infrastructure projects built

## How to participate

You can share your ideas in the following ways:

### Online survey

Estimated time to complete: 3 to 5 minutes.

Closing date: January 30, 2026 at 4:00 p.m. (ET).

Take our survey (<https://www.ontario.ca/form/survey-2026-budget-consultations>)

### **Online written proposal**

Made through the Budget Consultations portal for those who want to give detailed input, including organizations, businesses and individuals with specific proposals.

Submit your proposal (<https://www.sms.cac.gov.on.ca/en-CA/CampaignLandingPage/Index/960b768d-82c5-4b0d-9a4d-1dc4e54079df>)

### **Mailed written proposal**

For those who want to give detailed input, including organizations, businesses and individuals with specific proposals.

Mail your proposal to:

The Honourable Peter Bethlenfalvy  
Minister of Finance  
c/oa Communications Services Branch  
.....  
Frost Building North, 3rd Floor  
95 Grosvenor Street  
Toronto, Ontario  
M7A 1Z1

We will accept letters received by January 30, 2026.

### **In-person consultation**

Email [MOFconsultations@ontario.ca](mailto:MOFconsultations@ontario.ca) (<mailto:MOFconsultations@ontario.ca>) for more information about how to attend an in-person consultation in your area.

### **Questions?**

Email [MOFconsultations@ontario.ca](mailto:MOFconsultations@ontario.ca) (<mailto:MOFconsultations@ontario.ca>) .

# Your privacy matters

This is a public consultation. All submissions received will be considered public information and will be reviewed and may be used by the Ministry of Finance for consideration as part of the *2026 Budget*. This may involve disclosing some or all comments or materials, or summaries of them, to other interested parties of the Ontario government during and after the consultation. Feedback will not be attributed to specific individuals.

The collection of this information is authorized pursuant to the *Freedom of Information and Protection of Privacy Act* (<https://www.ontario.ca/laws/statute/90f31>) (FIPPA). Please note that the Ministry is subject to FIPPA and it may disclose the information you provide in accordance with FIPPA. **Please do not include personal information in your responses or any information that identifies a friend, family member or other person.**

Your information will not be placed on mailing lists and will not be released to any third party except as authorized by law. For more information on how the Ontario government collects personal information, please see the government's privacy statement (<https://www.ontario.ca/page/privacy-statement>) or contact:

Melissa Ouzas, Manager  
Events, Corporate Initiatives and Internal Communications  
Frost Building North, 3rd Floor  
95 Grosvenor Street  
Toronto Ontario  
M7A 1Z1  
[MOFconsultations@ontario.ca](mailto:MOFconsultations@ontario.ca) (<mailto:MOFconsultations@ontario.ca>)

## Related

Read the *2025 Ontario Economic Outlook and Fiscal Review: A Plan to Protect Ontario* (<https://ontario.ca/fallstatement>)

Read the *2025 Ontario Budget: A Plan to Protect Ontario* (<https://budget.ontario.ca/2025/index.html>)

Read the *2025-26 First Quarter Finances* (<https://www.ontario.ca/page/2025-26-first-quarter-finances>)