



Public Minutes – SPECIAL MEETING

DATE OF MEETING:	Friday, November 21, 2025
LOCATION:	4 th Floor Boardroom, WPS Headquarters
LIVESTREAMED AT:	https://windsorpolice.ca/about/wps-board/meeting-minutes
MEMBERS PRESENT:	Councillor Jo-Anne Gignac (Chair) Sophia Chisholm (Vice Chair) Mayor Drew Dilkens Councillor Jim Morrison Robert de Verteuil David Hammond Rakesh Naidu
TEAMS:	Mayor Michael Prue
STAFF PRESENT:	Deputy Chief Jason Crowley Deputy Chief Karel DeGraaf Inspector Scott Jefferey Janice Guthrie, Commissioner Finance & City Treasurer Gary Francoeur, Director of WPS Corporate Communications Constable Andie Suthers, WPS Corporate Communications
RECORDER:	Administrative Director

1. Agenda

1.1 Agenda

2. Call to Order

Meeting is called to order at 11:00 a.m..

3. Declaration of Conflict & Pecuniary Interest by Members

NONE

4. Approval of Agenda

Motion to approve the Public Agenda for the Special Budget Meeting of Friday, November 21, 2025,
Moved by D. Dilkens Seconded by R. Naidu

BE IT RESOLVED THAT the Public agenda for the Windsor Police Service Board Special Meeting of November 21, 2025, be approved as circulated.

The motion carried

5. Delegations

NONE

Chair begins with Item 6.2 – Proposed 2026 Operating Budget. Deputy Chief provides an overview of the proposed budget.

For further details, refer to the WPSB Facebook livestream record:

<https://windsorpolice.ca/about/wps-board/meeting-minutes> starting at Minute: 2:14

6. Finance

6.1 2025 Third Quarter Variance Report

Motion to receive the 2025 Third Quarter Variance Report Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives the 2025 Third Quarter Variance Report as circulated.

The motion carried

6.1.1 Appendix "A"

BE IT RESOLVED THAT the Windsor Police Service Board receives the 2025 Third Quarter Variance Report Appendix "A" as circulated.

The motion carried

6.1.2 Appendix "B"

BE IT RESOLVED THAT the Windsor Police Service Board receives the 2025 Third Quarter Variance Report Appendix 'B' as circulated.

The motion carried

Pursuant to Section 44(2)(d) of the *Community Safety and Policing Act*, the Windsor Police Service Board moves into Closed Session to discuss matters regarding labour relations or employee negotiations Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board moves into closed session to discuss matters regarding labour relations or employee negotiations.

The motion carried

Media and Administrative staff depart the meeting at 11:30 a.m.

Motion to waive the rules to allow for the addition of three camera items to the Special Meeting agenda of November 21, 2015 Moved by S. Chisholm Seconded by D. Dilkens

BE IT RESOLVED THAT pursuant to section 44(2)(b)(d) of the *Community Safety and Policing Act*, the Windsor Police Service Board moves into closed session to consider items regarding personal matters about an identifiable individual, including members of the police service or any other employees of the board and labour relations or employee negotiations.

The motion carried

Deputy Chief Crowley, Deputy Chief DeGraaf, and Janice Guthrie depart the meeting at 12:10 p.m.

Deputy Chief Crowley, Deputy Chief DeGraaf join the meeting at 12:25 p.m.

Motion to move back into public session Moved by S. Chisholm Seconded by D. Dilkens

BE IT RESOLVED THAT the Windsor Police Service Board move back into public session (12:25 p.m.)

The motion carried

6.2.1 Proposed 2026 Operating Budget

Motion to approve the 2026 WPS Operating Budget Moved by D. Dilkens Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board approves the 2026 WPS Operating Budget in the amount of \$117,235.973.

The motion carried

6.2.2 Capital Budget

Motion to approve the Capital Budget Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board approves the Capital Budget as circulated.

The motion carried

7. Adjournment

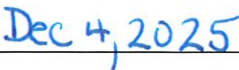
Motion to adjourn the Special meeting of the Windsor Police Service Board Moved by S. Chisholm Seconded by D. Dilkens

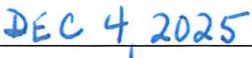
BE IT RESOLVED THAT the Windsor Police Service Board adjourns the Special meeting of November 21, 2025, at 12:30 p.m.

The motion carried


Jo-Anne Gignac, Chair


Norma Coleman, Administrative Director


Date


Date